



# Employment Cost Index Historical Listing

## Continuous Occupational and Industry Series

September 1975 – March 2012

(December 2005=100)

Note: Tables in this listing are numbered to be consistent with the numbering scheme used in the other ECI Historical Listings and the ECI News Release. This listing is limited to those non-seasonally adjusted tables that have industry and occupational series that are continuous between the former industry and occupational classification systems (used from September 1975 through December 2005) and the current classification systems (from March 2006 to the present). See Technical Note on page 2 for further information.

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## Technical Note

Data in this historical listing include corrections to several series for the June 2009 through September 2010 reference periods. For further information, see: [bls.gov/bls/eci\\_corrections\\_111910.htm](http://bls.gov/bls/eci_corrections_111910.htm). Corrections affected index numbers, 3-month percent changes, and 12-month percent changes. Data in all historical listings, the ECI health insurance supplemental data table, ECI standard error tables, and the seasonal factors and revised seasonally adjusted indexes tables have been reissued with the corrected data. Also, data in the selective access system at [bls.gov/ect/data.htm](http://bls.gov/ect/data.htm) have been updated with the corrected data.

Beginning with estimates for March 2006, several changes were introduced to the ECI. These include changes to the industry and occupational classification systems, reweighting employment counts, and rebasing the index numbers. For more information, see “Change has come to the ECI” at ([bls.gov/ect/sp/ecsm0001.htm](http://bls.gov/ect/sp/ecsm0001.htm)).

The classification changes included switching from the Standard Industrial Classification (SIC) System to the North American Industry Classification System (NAICS) for classifying establishments by industry. For occupational classification, the switch was made from the Occupational Classification System (OCS) to the Standard Occupational Classification (SOC). For more information on these changes, see “ECI publication plans” ([bls.gov/opub/mlr/2006/04/contents.htm](http://bls.gov/opub/mlr/2006/04/contents.htm)) in the April 2006 issue of the *Monthly Labor Review*.

This listing contains all ECI not seasonally adjusted industry and occupational series determined to be continuous between the old and new classification systems. These official estimates use the SIC and OCS series from the beginning of each series through December 2005. From March 2006 to the current reference month, the NAICS and SOC estimates are used. The 12-month percent changes for the 2006 reference periods were calculated using the NAICS and SOC index numbers for 2005 and 2006, thus, these percent changes may vary from calculations using the SIC and OCS index numbers for 2005 found in this listing.

Beginning in March 2006, estimates were weighted to 2002 fixed employment counts. For March 1995 through December 2005, ECI estimates were weighted on 1990 fixed employment counts. From June 1986 through December 1994, 1980 fixed employment counts were used, while prior to June 1986, they were based on 1970 employment counts. A report on the 1990 reweighting, “Introducing 1990 Weights for the ECI,” from the June 1995 issue of *Compensation and Working Conditions* is available upon request.

Beginning in March 2006, the ECI base was changed to December 2005=100. Prior to this, the base was June 1989=100, which was used from March 1990 through December 2005. Before March 1990 the base was June 1981=100. December 2005=100 indexes were calculated by dividing the June 1989=100 index values for each series by the December 2005 index value for that series and then multiplying by 100. 3- and 12-month percent changes were then calculated from the rebased indexes. These percent changes may differ from those calculated from the June 1989=100 indexes because of rounding. The change to the June 1989=100 base is explained in the technical note, “ECI Rebased to June 1989,” in the April 1990 issue of the *Monthly Labor Review* ([bls.gov/opub/mlr/1990/04/rpt1full.pdf](http://bls.gov/opub/mlr/1990/04/rpt1full.pdf)).

When using the ECI for escalation contracts, users should review the fact sheet “How to Use the ECI for Escalation” ([bls.gov/ect/escalation.htm](http://bls.gov/ect/escalation.htm)).

More detailed information on the ECI is available from several sources. These include: “National Compensation Measures,” in the *BLS Handbook of Methods* ([bls.gov/opub/hom/pdf/homch8.pdf](http://bls.gov/opub/hom/pdf/homch8.pdf)), and several articles published in the *Monthly Labor Review* ([bls.gov/opub/mlr/mlrhome.htm](http://bls.gov/opub/mlr/mlrhome.htm)) and *Compensation and Working Conditions* ([bls.gov/opub/cwc/home.htm](http://bls.gov/opub/cwc/home.htm)). These articles, and other descriptive pieces, are also available by calling (202) 691-6199 or sending e-mail to [NCSinfo@bls.gov](mailto:NCSinfo@bls.gov). In addition, the April 2006 issue of the *Monthly Labor Review* is devoted to a series of articles detailing these changes ([bls.gov/opub/mlr/2006/04/contents.htm](http://bls.gov/opub/mlr/2006/04/contents.htm)).

Four additional historical listings have estimates for the ECI. Two listings provide estimates for March 2001 through the current reference month—one provides current-dollar estimates and the other provides constant-dollar estimates. Both use the NAICS, SOC, and 2002 weights. The other two listings provide data for 1975-2005 and are based on the old SIC, OCS, and the earlier employment weights. Again, one provides current-dollar estimates and the other, constant-dollar estimates. All ECI historical listings are available at: [bls.gov/ect/home.htm#tables](http://bls.gov/ect/home.htm#tables).

**Table 4. Employment Cost Index for total compensation,<sup>1</sup> for civilian workers, by occupation and industry**  
**Continuous occupational and industry series**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Civilian workers</b>												
All workers <sup>2</sup>												
1981 .....	—	37.3	38.2	39.0	—	—	2.4	2.1	—	—	—	—
1982 .....	39.6	40.1	41.0	41.5	1.5	1.3	2.2	1.2	—	7.5	7.3	6.4
1983 .....	42.2	42.7	43.4	43.9	1.7	1.2	1.6	1.2	6.6	6.5	5.9	5.8
1984 .....	44.7	45.0	45.6	46.2	1.8	.7	1.3	1.3	5.9	5.4	5.1	5.2
1985 .....	46.8	47.1	47.8	48.2	1.3	.6	1.5	.8	4.7	4.7	4.8	4.3
1986 .....	48.7	49.0	49.6	49.9	1.0	.6	1.2	.6	4.1	4.0	3.8	3.5
1987 .....	50.3	50.7	51.2	51.7	.8	.8	1.0	1.0	3.3	3.5	3.2	3.6
1988 .....	52.4	52.9	53.7	54.2	1.4	1.0	1.5	.9	4.2	4.3	4.9	4.8
1989 .....	54.9	55.5	56.4	56.9	1.3	1.1	1.6	.9	4.8	4.9	5.0	5.0
1990 .....	57.9	58.5	59.3	59.7	1.8	1.0	1.4	.7	5.5	5.4	5.1	4.9
1991 .....	60.5	61.2	61.9	62.3	1.3	1.2	1.1	.6	4.5	4.6	4.4	4.4
1992 .....	63.0	63.4	64.0	64.4	1.1	.6	.9	.6	4.1	3.6	3.4	3.4
1993 .....	65.2	65.6	66.3	66.7	1.2	.6	1.1	.6	3.5	3.5	3.6	3.6
1994 .....	67.3	67.8	68.4	68.7	.9	.7	.9	.4	3.2	3.4	3.2	3.0
1995 .....	69.3	69.7	70.3	70.6	.9	.6	.9	.4	3.0	2.8	2.8	2.8
1996 .....	71.2	71.7	72.3	72.6	.8	.7	.8	.4	2.7	2.9	2.8	2.8
1997 .....	73.3	73.7	74.4	75.0	1.0	.5	.9	.8	2.9	2.8	2.9	3.3
1998 .....	75.6	76.2	77.1	77.6	.8	.8	1.2	.6	3.1	3.4	3.6	3.5
1999 .....	77.9	78.7	79.5	80.2	.4	1.0	1.0	.9	3.0	3.3	3.1	3.4
2000 .....	81.3	82.1	83.0	83.6	1.4	1.0	1.1	.7	4.4	4.3	4.4	4.2
2001 .....	84.6	85.3	86.3	87.0	1.2	.8	1.2	.8	4.1	3.9	4.0	4.1
2002 .....	87.9	88.7	89.5	90.0	1.0	.9	.9	.6	3.9	4.0	3.7	3.4
2003 .....	91.3	92.0	93.0	93.5	1.4	.8	1.1	.5	3.9	3.7	3.9	3.9
2004 .....	94.7	95.6	96.5	96.9	1.3	1.0	.9	.4	3.7	3.9	3.8	3.6
2005 .....	98.0	98.6	99.5	100.0	1.1	.6	.9	.5	3.5	3.1	3.1	3.2
2006 .....	100.7	101.6	102.7	103.3	.7	.9	1.1	.6	2.8	3.0	3.3	3.3
2007 .....	104.2	105.0	106.1	106.7	.9	.8	1.0	.6	3.5	3.3	3.3	3.3
2008 .....	107.6	108.3	109.2	109.5	.8	.7	.8	.3	3.3	3.1	2.9	2.6
2009 .....	109.9	110.2	110.8	111.0	.4	.3	.5	.2	2.1	1.8	1.5	1.4
2010 .....	111.8	112.3	112.9	113.2	.7	.4	.5	.3	1.7	1.9	1.9	2.0
2011 .....	114.0	114.8	115.2	115.5	.7	.7	.3	.3	2.0	2.2	2.0	2.0
2012 .....	116.2	—	—	—	.6	—	—	—	1.9	—	—	—
<b>Occupational group</b>												
Management, business, and financial <sup>3</sup>												
1989 .....	—	54.1	54.8	55.2	—	—	1.3	.7	—	—	—	—
1990 .....	56.3	57.1	57.9	58.3	2.0	1.4	1.4	.7	—	5.5	5.7	5.6
1991 .....	59.2	59.9	60.5	60.9	1.5	1.2	1.0	.7	5.2	4.9	4.5	4.5
1992 .....	61.2	61.4	61.9	62.3	.5	.3	.8	.6	3.4	2.5	2.3	2.3
1993 .....	63.3	63.6	64.2	64.6	1.6	.5	.9	.6	3.4	3.6	3.7	3.7
1994 .....	65.3	65.8	66.5	66.9	1.1	.8	1.1	.6	3.2	3.5	3.6	3.6
1995 .....	67.8	68.1	68.6	69.0	1.3	.4	.7	.6	3.8	3.5	3.2	3.1
1996 .....	69.6	69.9	71.0	71.2	.9	.4	1.6	.3	2.7	2.6	3.5	3.2
1997 .....	72.1	72.6	73.3	74.3	1.3	.7	1.0	1.4	3.6	3.9	3.2	4.4

See footnotes at end of table.

**Table 4. Employment Cost Index for total compensation,<sup>1</sup> for civilian workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Occupational group</b>												
<b>Management, business, and financial<sup>3</sup></b>												
1998 .....	75.3	75.6	76.7	76.8	1.3	0.4	1.5	0.1	4.4	4.1	4.6	3.4
1999 .....	77.7	78.7	79.8	80.5	1.2	1.3	1.4	.9	3.2	4.1	4.0	4.8
2000 .....	81.5	82.2	83.2	83.7	1.2	.9	1.2	.6	4.9	4.4	4.3	4.0
2001 .....	84.8	85.9	86.4	87.3	1.3	1.3	.6	1.0	4.0	4.5	3.8	4.3
2002 .....	88.6	89.7	90.0	90.3	1.5	1.2	.3	.3	4.5	4.4	4.2	3.4
2003 .....	92.6	93.1	94.2	94.7	2.5	.5	1.2	.5	4.5	3.8	4.7	4.9
2004 .....	95.2	95.9	96.5	97.1	.5	.7	.6	.6	2.8	3.0	2.4	2.5
2005 .....	98.5	99.1	99.6	100.0	1.4	.6	.5	.4	3.5	3.3	3.2	3.0
2006 .....	101.3	101.9	102.7	103.2	1.3	.6	.8	.5	2.3	2.5	3.0	3.2
2007 .....	104.4	105.2	106.2	106.6	1.2	.8	1.0	.4	3.1	3.2	3.4	3.3
2008 .....	108.2	108.9	109.7	109.8	1.5	.6	.7	.1	3.6	3.5	3.3	3.0
2009 .....	110.0	110.1	110.2	110.4	.2	.1	.1	.2	1.7	1.1	.5	.5
2010 .....	111.6	112.1	112.3	112.7	1.1	.4	.2	.4	1.5	1.8	1.9	2.1
2011 .....	113.9	114.7	115.1	115.3	1.1	.7	.3	.2	2.1	2.3	2.5	2.3
2012 .....	116.2	—	—	—	.8	—	—	—	2.0	—	—	—
<b>Professional and related<sup>4</sup></b>												
1989 .....	—	55.3	56.8	57.4	—	—	2.7	1.1	—	—	—	—
1990 .....	58.4	58.8	60.2	60.8	1.7	.7	2.4	1.0	—	6.3	6.0	5.9
1991 .....	61.4	61.8	62.8	63.3	1.0	.7	1.6	.8	5.1	5.1	4.3	4.1
1992 .....	63.9	64.3	65.4	65.9	.9	.6	1.7	.8	4.1	4.0	4.1	4.1
1993 .....	66.5	66.7	67.5	67.8	.9	.3	1.2	.4	4.1	3.7	3.2	2.9
1994 .....	68.5	68.7	69.6	69.8	1.0	.3	1.3	.3	3.0	3.0	3.1	2.9
1995 .....	70.3	70.6	71.3	71.6	.7	.4	1.0	.4	2.6	2.8	2.4	2.6
1996 .....	72.3	72.7	73.4	73.7	1.0	.6	1.0	.4	2.8	3.0	2.9	2.9
1997 .....	74.0	74.5	75.2	75.7	.4	.7	.9	.7	2.4	2.5	2.5	2.7
1998 .....	76.1	76.5	77.5	78.0	.5	.5	1.3	.6	2.8	2.7	3.1	3.0
1999 .....	78.2	78.7	79.6	80.4	.3	.6	1.1	1.0	2.8	2.9	2.7	3.1
2000 .....	81.2	82.1	83.0	83.7	1.0	1.1	1.1	.8	3.8	4.3	4.3	4.1
2001 .....	84.8	85.4	86.7	87.2	1.3	.7	1.5	.6	4.4	4.0	4.5	4.2
2002 .....	87.7	88.2	89.3	89.9	.6	.6	1.2	.7	3.4	3.3	3.0	3.1
2003 .....	90.8	91.3	92.4	93.0	1.0	.6	1.2	.6	3.5	3.5	3.5	3.4
2004 .....	94.2	94.7	96.1	96.7	1.3	.5	1.5	.6	3.7	3.7	4.0	4.0
2005 .....	97.8	98.3	99.4	100.0	1.1	.5	1.1	.6	3.8	3.8	3.4	3.4
2006 .....	100.7	101.4	103.2	104.0	.7	.7	1.8	.8	3.3	3.4	3.9	4.0
2007 .....	104.9	105.7	107.0	107.6	.9	.8	1.2	.6	4.2	4.2	3.7	3.5
2008 .....	108.4	109.0	110.4	110.7	.7	.6	1.3	.3	3.3	3.1	3.2	2.9
2009 .....	111.3	111.6	112.2	112.3	.5	.3	.5	.1	2.7	2.4	1.6	1.4
2010 .....	112.9	113.2	114.1	114.3	.5	.3	.8	.2	1.4	1.4	1.7	1.8
2011 .....	115.1	115.4	115.9	116.2	.7	.3	.4	.3	1.9	1.9	1.6	1.7
2012 .....	117.1	—	—	—	.8	—	—	—	1.7	—	—	—

See footnotes at end of table.

**Table 4. Employment Cost Index for total compensation,<sup>1</sup> for civilian workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
<b>Office and administrative support<sup>5</sup></b>													
1989 .....	—	53.9	54.6	55.2	—	—	1.3	1.1	—	—	—	—	—
1990 .....	56.2	56.8	57.5	58.1	1.8	1.1	1.2	1.0	—	5.4	5.3	5.3	5.3
1991 .....	58.8	59.3	60.0	60.4	1.2	.9	1.2	.7	4.6	4.4	4.3	4.0	4.0
1992 .....	61.3	61.7	62.4	62.9	1.5	.7	1.1	.8	4.3	4.0	4.0	4.0	4.1
1993 .....	63.7	64.2	64.8	65.3	1.3	.8	.9	.8	3.9	4.1	3.8	3.8	3.8
1994 .....	66.0	66.5	67.1	67.4	1.1	.8	.9	.4	3.6	3.6	3.5	3.2	3.2
1995 .....	68.1	68.6	69.0	69.5	1.0	.7	.6	.7	3.2	3.2	2.8	3.1	3.1
1996 .....	70.1	70.4	71.1	71.4	.9	.4	1.0	.4	2.9	2.6	3.0	2.7	2.7
1997 .....	71.9	72.5	73.1	73.7	.7	.8	.8	.8	2.6	3.0	2.8	3.2	3.2
1998 .....	74.3	75.0	75.6	76.1	.8	.9	.8	.7	3.3	3.4	3.4	3.3	3.3
1999 .....	76.7	77.2	77.9	78.7	.8	.7	.9	1.0	3.2	2.9	3.0	3.4	3.4
2000 .....	80.0	80.8	81.7	82.3	1.7	1.0	1.1	.7	4.3	4.7	4.9	4.6	4.6
2001 .....	83.6	84.4	85.5	86.2	1.6	1.0	1.3	.8	4.5	4.5	4.7	4.7	4.7
2002 .....	87.2	87.9	88.8	89.4	1.2	.8	1.0	.7	4.3	4.1	3.9	3.7	3.7
2003 .....	90.6	91.5	92.5	92.9	1.3	1.0	1.1	.4	3.9	4.1	4.2	3.9	3.9
2004 .....	94.4	95.4	96.2	96.9	1.6	1.1	.8	.7	4.2	4.3	4.0	4.3	4.3
2005 .....	98.0	98.7	99.5	100.0	1.1	.7	.8	.5	3.8	3.5	3.4	3.2	3.2
2006 .....	100.9	101.9	102.8	103.5	.9	1.0	.9	.7	3.0	3.2	3.4	3.5	3.5
2007 .....	104.7	105.5	106.4	107.1	1.2	.8	.9	.7	3.8	3.5	3.5	3.5	3.5
2008 .....	108.0	108.6	109.5	110.0	.8	.6	.8	.5	3.2	2.9	2.9	2.7	2.7
2009 .....	110.8	111.3	111.8	112.1	.7	.5	.4	.3	2.6	2.5	2.1	1.9	1.9
2010 .....	113.0	113.4	114.1	114.4	.8	.4	.6	.3	2.0	1.9	2.1	2.1	2.1
2011 .....	115.4	116.1	116.6	116.8	.9	.6	.4	.2	2.1	2.4	2.2	2.1	2.1
2012 .....	117.7	—	—	—	.8	—	—	—	2.0	—	—	—	—
<b>Service occupations</b>													
1981 .....	—	36.9	37.9	38.4	—	—	2.7	1.3	—	—	—	—	—
1982 .....	39.6	40.0	40.9	41.5	3.1	1.0	2.3	1.5	—	8.4	7.9	8.1	8.1
1983 .....	42.2	42.5	43.1	44.0	1.7	.7	1.4	2.1	6.6	6.3	5.4	6.0	6.0
1984 .....	45.0	45.1	46.0	46.8	2.3	.2	2.0	1.7	6.6	6.1	6.7	6.4	6.4
1985 .....	47.2	47.3	48.3	48.7	.9	.2	2.1	.8	4.9	4.9	5.0	4.1	4.1
1986 .....	49.1	49.3	50.0	50.4	.8	.4	1.4	.8	4.0	4.2	3.5	3.5	3.5
1987 .....	50.9	51.1	51.6	52.0	1.0	.4	1.0	.8	3.7	3.7	3.2	3.2	3.2
1988 .....	52.7	53.2	54.4	54.8	1.3	.9	2.3	.7	3.5	4.1	5.4	5.4	5.4
1989 .....	55.4	55.8	56.8	57.4	1.1	.7	1.8	1.1	5.1	4.9	4.4	4.7	4.7
1990 .....	58.1	58.6	59.5	60.3	1.2	.9	1.5	1.3	4.9	5.0	4.8	5.1	5.1
1991 .....	61.0	61.6	62.7	63.1	1.2	1.0	1.8	.6	5.0	5.1	5.4	4.6	4.6
1992 .....	63.7	64.0	64.8	65.1	1.0	.5	1.3	.5	4.4	3.9	3.3	3.2	3.2
1993 .....	65.8	66.2	66.9	67.2	1.1	.6	1.1	.4	3.3	3.4	3.2	3.2	3.2
1994 .....	67.9	68.1	68.9	69.4	1.0	.3	1.2	.7	3.2	2.9	3.0	3.3	3.3
1995 .....	69.8	70.2	70.7	71.1	.6	.6	.7	.6	2.8	3.1	2.6	2.4	2.4
1996 .....	71.4	71.8	72.4	73.1	.4	.6	.8	1.0	2.3	2.3	2.4	2.8	2.8
1997 .....	73.7	74.1	75.1	75.7	.8	.5	1.3	.8	3.2	3.2	3.7	3.6	3.6
1998 .....	76.4	77.0	77.8	78.1	.9	.8	1.0	.4	3.7	3.9	3.6	3.2	3.2
1999 .....	78.9	79.5	79.9	80.8	1.0	.8	.5	1.1	3.3	3.2	2.7	3.5	3.5
2000 .....	81.5	82.1	82.9	83.7	.9	.7	1.0	1.0	3.3	3.3	3.8	3.6	3.6
2001 .....	84.8	85.5	86.5	87.6	1.3	.8	1.2	1.3	4.0	4.1	4.3	4.7	4.7
2002 .....	88.4	89.0	90.0	90.5	.9	.7	1.1	.6	4.2	4.1	4.0	3.3	3.3

See footnotes at end of table.

**Table 4. Employment Cost Index for total compensation,<sup>1</sup> for civilian workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Service occupations</b>												
2003 .....	91.6	92.1	93.1	93.7	1.2	0.5	1.1	0.6	3.6	3.5	3.4	3.5
2004 .....	94.7	95.4	96.4	96.9	1.1	.7	1.0	.5	3.4	3.6	3.5	3.4
2005 .....	97.6	98.2	99.4	100.0	.7	.6	1.2	.6	3.1	2.9	3.1	3.2
2006 .....	100.8	101.4	102.5	103.5	.8	.6	1.1	1.0	3.1	3.2	3.1	3.5
2007 .....	104.8	105.5	106.9	107.7	1.3	.7	1.3	.7	4.0	4.0	4.3	4.1
2008 .....	108.4	109.1	110.2	110.6	.6	.6	1.0	.4	3.4	3.4	3.1	2.7
2009 .....	111.5	111.8	112.6	112.9	.8	.3	.7	.3	2.9	2.5	2.2	2.1
2010 .....	113.4	113.7	114.6	114.9	.4	.3	.8	.3	1.7	1.7	1.8	1.8
2011 .....	115.7	115.9	116.2	116.6	.7	.2	.3	.3	2.0	1.9	1.4	1.5
2012 .....	117.3	—	—	—	.6	—	—	—	1.4	—	—	—
<b>Industry</b>												
<b>Goods-producing industries<sup>6</sup></b>												
1981 .....	—	39.0	40.0	40.6	—	—	2.6	1.5	—	—	—	—
1982 .....	41.4	41.9	42.7	43.1	2.0	1.2	1.9	.9	—	7.4	6.8	6.2
1983 .....	43.9	44.3	44.8	45.2	1.9	.9	1.1	.9	6.0	5.7	4.9	4.9
1984 .....	45.9	46.4	46.8	47.3	1.5	1.1	.9	1.1	4.6	4.7	4.5	4.6
1985 .....	48.1	48.3	48.7	48.9	1.7	.4	.8	.4	4.8	4.1	4.1	3.4
1986 .....	49.5	49.9	50.2	50.5	1.2	.8	.6	.6	2.9	3.3	3.1	3.3
1987 .....	50.8	51.1	51.6	52.1	.6	.6	1.0	1.0	2.6	2.4	2.8	3.2
1988 .....	52.9	53.6	53.9	54.3	1.5	1.3	.6	.7	4.1	4.9	4.5	4.2
1989 .....	54.9	55.5	56.1	56.7	1.1	1.1	1.1	1.1	3.8	3.5	4.1	4.4
1990 .....	57.7	58.4	58.9	59.4	1.8	1.2	.9	.8	5.1	5.2	5.0	4.8
1991 .....	60.3	61.0	61.6	62.1	1.5	1.2	1.0	.8	4.5	4.5	4.6	4.5
1992 .....	63.0	63.4	64.0	64.5	1.4	.6	.9	.8	4.5	3.9	3.9	3.9
1993 .....	65.5	66.1	66.6	66.9	1.6	.9	.8	.5	4.0	4.3	4.1	3.7
1994 .....	67.6	68.3	68.8	69.0	1.0	1.0	.7	.3	3.2	3.3	3.3	3.1
1995 .....	69.5	69.9	70.2	70.7	.7	.6	.4	.7	2.8	2.3	2.0	2.5
1996 .....	71.2	71.8	72.2	72.6	.7	.8	.6	.6	2.4	2.7	2.8	2.7
1997 .....	73.0	73.6	74.1	74.4	.6	.8	.7	.4	2.5	2.5	2.6	2.5
1998 .....	75.0	75.6	76.1	76.5	.8	.8	.7	.5	2.7	2.7	2.7	2.8
1999 .....	77.1	77.7	78.4	79.1	.8	.8	.9	.9	2.8	2.8	3.0	3.4
2000 .....	80.4	81.4	82.1	82.6	1.6	1.2	.9	.6	4.3	4.8	4.7	4.4
2001 .....	83.6	84.5	85.0	85.7	1.2	1.1	.6	.8	4.0	3.8	3.5	3.8
2002 .....	86.7	87.5	88.1	88.9	1.2	.9	.7	.9	3.7	3.6	3.6	3.7
2003 .....	90.5	91.3	92.0	92.5	1.8	.9	.8	.5	4.4	4.3	4.4	4.0
2004 .....	94.6	95.4	96.2	96.8	2.3	.8	.8	.6	4.5	4.5	4.6	4.6
2005 .....	98.2	99.1	99.8	100.0	1.4	.9	.7	.2	3.8	3.9	3.7	3.3
2006 .....	100.3	101.3	102.0	102.5	.3	1.0	.7	.5	2.3	2.3	2.2	2.5
2007 .....	102.9	103.9	104.4	105.0	.4	1.0	.5	.6	2.6	2.6	2.4	2.4
2008 .....	106.1	106.8	107.3	107.5	1.0	.7	.5	.2	3.1	2.8	2.8	2.4
2009 .....	108.0	108.2	108.4	108.6	.5	.2	.2	.2	1.8	1.3	1.0	1.0
2010 .....	109.8	110.3	111.0	111.1	1.1	.5	.6	.1	1.7	1.9	2.4	2.3
2011 .....	112.1	113.2	113.5	113.9	.9	1.0	.3	.4	2.1	2.6	2.3	2.5
2012 .....	114.1	—	—	—	.2	—	—	—	1.8	—	—	—

See footnotes at end of table.

**Table 4. Employment Cost Index for total compensation,<sup>1</sup> for civilian workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
<b>Manufacturing</b>													
1981 .....	—	38.4	39.2	40.0	—	—	2.1	2.0	—	—	—	—	—
1982 .....	40.8	41.2	42.0	42.4	2.0	1.0	1.9	1.0	—	7.3	7.1	6.0	6.0
1983 .....	43.2	43.6	44.2	44.6	1.9	.9	1.4	.9	5.9	5.8	5.2	5.2	5.2
1984 .....	45.3	45.8	46.3	46.9	1.6	1.1	1.1	1.3	4.9	5.0	4.8	5.2	5.2
1985 .....	47.6	47.9	48.3	48.4	1.5	.6	.8	.2	5.1	4.6	4.3	3.2	3.2
1986 .....	49.1	49.5	49.7	50.0	1.4	.8	.4	.6	3.2	3.3	2.9	3.3	3.3
1987 .....	50.2	50.5	51.0	51.5	.4	.6	1.0	1.0	2.2	2.0	2.6	3.0	3.0
1988 .....	52.6	53.1	53.4	53.8	2.1	1.0	.6	.7	4.8	5.1	4.7	4.5	4.5
1989 .....	54.6	55.2	55.8	56.3	1.5	1.1	1.1	.9	3.8	4.0	4.5	4.6	4.6
1990 .....	57.4	58.1	58.7	59.1	2.0	1.2	1.0	.7	5.1	5.3	5.2	5.0	5.0
1991 .....	59.9	60.7	61.3	61.9	1.4	1.3	1.0	1.0	4.4	4.5	4.4	4.7	4.7
1992 .....	62.9	63.3	63.8	64.3	1.6	.6	.8	.8	5.0	4.3	4.1	3.9	3.9
1993 .....	65.4	66.0	66.5	66.9	1.7	.9	.8	.6	4.0	4.3	4.2	4.0	4.0
1994 .....	67.6	68.1	68.6	69.0	1.0	.7	.7	.6	3.4	3.2	3.2	3.1	3.1
1995 .....	69.6	70.0	70.2	70.8	.9	.6	.3	.9	3.0	2.8	2.3	2.6	2.6
1996 .....	71.3	71.9	72.4	72.9	.7	.8	.7	.7	2.4	2.7	3.1	3.0	3.0
1997 .....	73.1	73.8	74.2	74.6	.3	1.0	.5	.5	2.5	2.6	2.5	2.3	2.3
1998 .....	75.2	75.7	76.2	76.6	.8	.7	.7	.5	2.9	2.6	2.7	2.7	2.7
1999 .....	77.2	77.7	78.4	79.2	.8	.6	.9	1.0	2.7	2.6	2.9	3.4	3.4
2000 .....	80.5	81.4	82.0	82.3	1.6	1.1	.7	.4	4.3	4.8	4.6	3.9	3.9
2001 .....	83.5	84.2	84.6	85.3	1.5	.8	.5	.8	3.7	3.4	3.2	3.6	3.6
2002 .....	86.4	87.2	87.8	88.5	1.3	.9	.7	.8	3.5	3.6	3.8	3.8	3.8
2003 .....	90.5	91.2	91.8	92.2	2.3	.8	.7	.4	4.7	4.6	4.6	4.2	4.2
2004 .....	94.7	95.5	96.5	96.7	2.7	.8	1.0	.2	4.6	4.7	5.1	4.9	4.9
2005 .....	98.3	99.1	99.7	100.0	1.7	.8	.6	.3	3.8	3.8	3.3	3.4	3.4
2006 .....	100.1	101.0	101.4	101.8	.1	.9	.4	.4	1.9	1.9	1.6	1.8	1.8
2007 .....	102.0	102.9	103.2	103.8	.2	.9	.3	.6	1.9	1.9	1.8	2.0	2.0
2008 .....	104.7	105.1	105.6	105.9	.9	.4	.5	.3	2.6	2.1	2.3	2.0	2.0
2009 .....	106.5	106.7	106.8	107.0	.6	.2	.1	.2	1.7	1.5	1.1	1.0	1.0
2010 .....	108.4	109.1	109.9	110.0	1.3	.6	.7	.1	1.8	2.2	2.9	2.8	2.8
2011 .....	111.4	112.7	112.8	113.1	1.3	1.2	.1	.3	2.8	3.3	2.6	2.8	2.8
2012 .....	113.4	—	—	—	.3	—	—	—	1.8	—	—	—	—
<b>Service-providing industries<sup>7,8</sup></b>													
1981 .....	—	36.3	37.3	38.0	—	—	2.8	1.9	—	—	—	—	—
1982 .....	38.6	39.0	40.1	40.6	1.6	1.0	2.8	1.2	—	7.4	7.5	6.8	6.8
1983 .....	41.2	41.7	42.6	43.2	1.5	1.2	2.2	1.4	6.7	6.9	6.2	6.4	6.4
1984 .....	43.9	44.3	45.0	45.6	1.6	.9	1.6	1.3	6.6	6.2	5.6	5.6	5.6
1985 .....	46.1	46.4	47.4	47.7	1.1	.7	2.2	.6	5.0	4.7	5.3	4.6	4.6
1986 .....	48.2	48.5	49.2	49.6	1.0	.6	1.4	.8	4.6	4.5	3.8	4.0	4.0
1987 .....	50.1	50.4	51.1	51.4	1.0	.6	1.4	.6	3.9	3.9	3.9	3.6	3.6
1988 .....	52.1	52.7	53.6	54.2	1.4	1.2	1.7	1.1	4.0	4.6	4.9	5.4	5.4
1989 .....	54.9	55.5	56.6	57.1	1.3	1.1	2.0	.9	5.4	5.3	5.6	5.4	5.4
1990 .....	57.9	58.5	59.5	59.9	1.4	1.0	1.7	.7	5.5	5.4	5.1	4.9	4.9
1991 .....	60.8	61.3	62.0	62.4	1.5	.8	1.1	.6	5.0	4.8	4.2	4.2	4.2
1992 .....	63.0	63.4	64.0	64.5	1.0	.6	.9	.8	3.6	3.4	3.2	3.4	3.4
1993 .....	65.0	65.5	66.2	66.6	.8	.8	1.1	.6	3.2	3.3	3.4	3.3	3.3
1994 .....	67.1	67.5	68.3	68.6	.8	.6	1.2	.4	3.2	3.1	3.2	3.0	3.0
1995 .....	69.1	69.6	70.3	70.5	.7	.7	1.0	.3	3.0	3.1	2.9	2.8	2.8
1996 .....	71.1	71.6	72.3	72.6	.9	.7	1.0	.4	2.9	2.9	2.8	3.0	3.0

See footnotes at end of table.

**Table 4. Employment Cost Index for total compensation,<sup>1</sup> for civilian workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Service-providing industries<sup>7,8</sup></b>												
1997 .....	73.3	73.8	74.5	75.2	1.0	0.7	0.9	0.9	3.1	3.1	3.0	3.6
1998 .....	75.9	76.4	77.5	77.9	.9	.7	1.4	.5	3.5	3.5	4.0	3.6
1999 .....	78.2	79.0	79.9	80.6	.4	1.0	1.1	.9	3.0	3.4	3.1	3.5
2000 .....	81.6	82.4	83.3	83.9	1.2	1.0	1.1	.7	4.3	4.3	4.3	4.1
2001 .....	84.9	85.7	86.8	87.5	1.2	.9	1.3	.8	4.0	4.0	4.2	4.3
2002 .....	88.3	89.2	90.0	90.3	.9	1.0	.9	.3	4.0	4.1	3.7	3.2
2003 .....	91.6	92.2	93.3	93.8	1.4	.7	1.2	.5	3.7	3.4	3.7	3.9
2004 .....	94.8	95.6	96.6	96.9	1.1	.8	1.0	.3	3.5	3.7	3.5	3.3
2005 .....	97.9	98.4	99.4	100.0	1.0	.5	1.0	.6	3.3	2.9	2.9	3.2
2006 .....	100.9	101.6	102.9	103.5	.9	.7	1.3	.6	3.1	3.1	3.6	3.5
2007 .....	104.4	105.2	106.4	107.0	.9	.8	1.1	.6	3.5	3.5	3.4	3.4
2008 .....	107.8	108.5	109.5	109.8	.7	.6	.9	.3	3.3	3.1	2.9	2.6
2009 .....	110.3	110.6	111.2	111.5	.5	.3	.5	.3	2.3	1.9	1.6	1.5
2010 .....	112.1	112.6	113.3	113.6	.5	.4	.6	.3	1.6	1.8	1.9	1.9
2011 .....	114.3	115.0	115.5	115.8	.6	.6	.4	.3	2.0	2.1	1.9	1.9
2012 .....	116.6	—	—	—	.7	—	—	—	2.0	—	—	—
<b>Education services<sup>9</sup></b>												
1989 .....	55.3	55.6	57.9	58.3	—	.5	4.1	.7	—	—	—	—
1990 .....	59.0	59.3	61.3	62.0	1.2	.5	3.4	1.1	6.7	6.7	5.9	6.3
1991 .....	62.5	62.5	63.9	64.2	.8	.0	2.2	.5	5.9	5.4	4.2	3.5
1992 .....	64.3	64.6	66.1	66.6	.2	.5	2.3	.8	2.9	3.4	3.4	3.7
1993 .....	66.8	66.9	68.2	68.4	.3	.1	1.9	.3	3.9	3.6	3.2	2.7
1994 .....	68.5	68.7	70.1	70.3	.1	.3	2.0	.3	2.5	2.7	2.8	2.8
1995 .....	70.6	70.9	72.2	72.4	.4	.4	1.8	.3	3.1	3.2	3.0	3.0
1996 .....	72.6	72.7	74.1	74.5	.3	.1	1.9	.5	2.8	2.5	2.6	2.9
1997 .....	74.5	74.6	75.9	76.2	.0	.1	1.7	.4	2.6	2.6	2.4	2.3
1998 .....	76.5	76.6	78.0	78.4	.4	.1	1.8	.5	2.7	2.7	2.8	2.9
1999 .....	78.6	78.8	80.4	81.1	.3	.3	2.0	.9	2.7	2.9	3.1	3.4
2000 .....	81.5	81.6	83.3	83.8	.5	.1	2.1	.6	3.7	3.6	3.6	3.3
2001 .....	84.4	84.6	86.8	87.1	.7	.2	2.6	.3	3.6	3.7	4.2	3.9
2002 .....	87.4	87.5	89.9	90.5	.3	.1	2.7	.7	3.6	3.4	3.6	3.9
2003 .....	91.0	91.3	92.8	93.2	.6	.3	1.6	.4	4.1	4.3	3.2	3.0
2004 .....	93.7	93.9	95.6	96.2	.5	.2	1.8	.6	3.0	2.8	3.0	3.2
2005 .....	96.7	97.1	99.1	100.0	.5	.4	2.1	.9	3.2	3.4	3.7	4.0
2006 .....	100.2	100.7	103.4	104.1	.2	.5	2.7	.7	3.6	3.8	4.4	4.1
2007 .....	104.5	104.9	107.3	107.9	.4	.4	2.3	.6	4.3	4.2	3.8	3.7
2008 .....	108.3	108.9	111.1	111.3	.4	.6	2.0	.2	3.6	3.8	3.5	3.2
2009 .....	111.8	112.1	113.5	113.6	.4	.3	1.2	.1	3.2	2.9	2.2	2.1
2010 .....	113.7	113.8	115.1	115.3	.1	.1	1.1	.2	1.7	1.5	1.4	1.5
2011 .....	115.5	115.5	116.6	116.7	.2	.0	1.0	.1	1.6	1.5	1.3	1.2
2012 .....	117.1	—	—	—	.3	—	—	—	1.4	—	—	—
<b>Hospitals</b>												
1986 .....	—	45.0	45.7	46.2	—	—	1.6	1.1	—	—	—	—
1987 .....	46.6	47.0	47.8	48.4	.9	.9	1.7	1.3	—	4.4	4.6	4.8
1988 .....	49.0	49.7	50.6	51.3	1.2	1.4	1.8	1.4	5.2	5.7	5.9	6.0
1989 .....	52.2	52.9	54.1	54.9	1.8	1.3	2.3	1.5	6.5	6.4	6.9	7.0
1990 .....	55.9	56.5	57.7	58.7	1.8	1.1	2.1	1.7	7.1	6.8	6.7	6.9
1991 .....	59.4	59.7	60.7	61.3	1.2	.5	1.7	1.0	6.3	5.7	5.2	4.4

See footnotes at end of table.

**Table 4. Employment Cost Index for total compensation,<sup>1</sup> for civilian workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
<b>Hospitals</b>													
1992 .....	62.1	62.5	63.4	64.0	1.3	0.6	1.4	0.9	4.5	4.7	4.4	4.4	
1993 .....	64.6	64.9	65.6	66.1	.9	.5	1.1	.8	4.0	3.8	3.5	3.3	
1994 .....	66.6	66.9	67.5	67.9	.8	.5	.9	.6	3.1	3.1	2.9	2.7	
1995 .....	68.1	68.6	69.0	69.5	.3	.7	.6	.7	2.3	2.5	2.2	2.4	
1996 .....	70.0	70.3	70.7	70.8	.7	.4	.6	.1	2.8	2.5	2.5	1.9	
1997 .....	71.0	71.2	71.7	72.3	.3	.3	.7	.8	1.4	1.3	1.4	2.1	
1998 .....	72.5	73.1	73.8	74.2	.3	.8	1.0	.5	2.1	2.7	2.9	2.6	
1999 .....	74.8	75.2	75.9	76.7	.8	.5	.9	1.1	3.2	2.9	2.8	3.4	
2000 .....	77.4	78.1	79.1	80.1	.9	.9	1.3	1.3	3.5	3.9	4.2	4.4	
2001 .....	81.1	82.3	83.7	84.7	1.2	1.5	1.7	1.2	4.8	5.4	5.8	5.7	
2002 .....	85.9	86.7	87.7	88.7	1.4	.9	1.2	1.1	5.9	5.3	4.8	4.7	
2003 .....	89.9	90.4	91.6	92.5	1.4	.6	1.3	1.0	4.7	4.3	4.4	4.3	
2004 .....	93.5	94.3	95.5	96.2	1.1	.9	1.3	.7	4.0	4.3	4.3	4.0	
2005 .....	97.5	98.1	99.3	100.0	1.4	.6	1.2	.7	4.3	4.0	4.0	4.0	
2006 .....	101.2	101.9	103.2	104.0	1.2	.7	1.3	.8	3.8	3.8	3.9	4.0	
2007 .....	105.1	105.7	106.7	107.5	1.1	.6	.9	.7	3.9	3.7	3.4	3.4	
2008 .....	108.4	109.2	110.2	110.8	.8	.7	.9	.5	3.1	3.3	3.3	3.1	
2009 .....	111.7	112.2	112.9	113.4	.8	.4	.6	.4	3.0	2.7	2.5	2.3	
2010 .....	114.1	114.7	115.2	115.9	.6	.5	.4	.6	2.1	2.2	2.0	2.2	
2011 .....	116.5	116.9	117.4	117.8	.5	.3	.4	.3	2.1	1.9	1.9	1.6	
2012 .....	118.5	—	—	—	.6	—	—	—	1.7	—	—	—	
<b>Public administration</b>													
1981 .....	—	34.6	36.1	36.6	—	—	4.3	1.4	—	—	—	—	
1982 .....	37.4	37.7	39.0	39.3	2.2	.8	3.4	.8	—	9.0	8.0	7.4	
1983 .....	40.2	40.5	41.5	42.0	2.3	.7	2.5	1.2	7.5	7.4	6.4	6.9	
1984 .....	42.5	42.8	43.9	44.5	1.2	.7	2.6	1.4	5.7	5.7	5.8	6.0	
1985 .....	45.0	45.1	46.4	46.6	1.1	.2	2.9	.4	5.9	5.4	5.7	4.7	
1986 .....	47.3	47.7	48.6	49.0	1.5	.8	1.9	.8	5.1	5.8	4.7	5.2	
1987 .....	49.9	50.0	50.6	51.2	1.8	.2	1.2	1.2	5.5	4.8	4.1	4.5	
1988 .....	52.0	52.3	53.2	53.4	1.6	.6	1.7	.4	4.2	4.6	5.1	4.3	
1989 .....	54.2	54.6	56.0	56.4	1.5	.7	2.6	.7	4.2	4.4	5.3	5.6	
1990 .....	57.4	57.6	58.9	59.4	1.8	.3	2.3	.8	5.9	5.5	5.2	5.3	
1991 .....	60.5	60.6	61.3	61.5	1.9	.2	1.2	.3	5.4	5.2	4.1	3.5	
1992 .....	62.3	62.6	63.2	63.5	1.3	.5	1.0	.5	3.0	3.3	3.1	3.3	
1993 .....	64.2	64.4	65.2	65.5	1.1	.3	1.2	.5	3.0	2.9	3.2	3.1	
1994 .....	66.4	66.7	67.6	67.8	1.4	.5	1.3	.3	3.4	3.6	3.7	3.5	
1995 .....	68.5	68.9	69.6	70.1	1.0	.6	1.0	.7	3.2	3.3	3.0	3.4	
1996 .....	70.6	70.8	71.4	72.0	.7	.3	.8	.8	3.1	2.8	2.6	2.7	
1997 .....	72.6	72.6	73.2	73.8	.8	.0	.8	.8	2.8	2.5	2.5	2.5	
1998 .....	74.5	75.0	75.9	76.4	.9	.7	1.2	.7	2.6	3.3	3.7	3.5	
1999 .....	76.9	77.3	77.8	78.9	.7	.5	.6	1.4	3.2	3.1	2.5	3.3	
2000 .....	79.6	79.8	80.2	81.0	.9	.3	.5	1.0	3.5	3.2	3.1	2.7	
2001 .....	82.3	83.0	84.0	84.8	1.6	.9	1.2	1.0	3.4	4.0	4.7	4.7	
2002 .....	85.5	86.0	87.5	88.3	.8	.6	1.7	.9	3.9	3.6	4.2	4.1	
2003 .....	89.2	89.7	91.4	91.8	1.0	.6	1.9	.4	4.3	4.3	4.5	4.0	
2004 .....	92.9	93.6	95.1	95.8	1.2	.8	1.6	.7	4.1	4.3	4.0	4.4	
2005 .....	97.0	97.4	98.9	100.0	1.3	.4	1.5	1.1	4.4	4.1	4.0	4.4	
2006 .....	100.6	101.2	102.4	103.8	.6	.6	1.2	1.4	3.6	3.8	3.4	3.8	
2007 .....	105.6	106.6	108.0	109.1	1.7	.9	1.3	1.0	5.0	5.3	5.5	5.1	

See footnotes at end of table.

**Table 4. Employment Cost Index for total compensation,<sup>1</sup> for civilian workers, by occupation and industry  
Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Public administration													
2008 .....	109.7	110.1	111.6	112.0	0.5	0.4	1.4	0.4	3.9	3.3	3.3	2.7	
2009 .....	113.0	113.4	114.2	114.6	.9	.4	.7	.4	3.0	3.0	2.3	2.3	
2010 .....	115.1	115.4	116.6	116.8	.4	.3	1.0	.2	1.9	1.8	2.1	1.9	
2011 .....	117.5	117.6	118.1	118.2	.6	.1	.4	.1	2.1	1.9	1.3	1.2	
2012 .....	119.1	—	—	—	.8	—	—	—	1.4	—	—	—	

<sup>1</sup> Includes wages, salaries, and employer costs for employee benefits.

<sup>2</sup> Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except in the federal government.

<sup>3</sup> The comparable series for the period prior to March 2006 is executive, administrative, and managerial.

<sup>4</sup> The comparable series for the period prior to March 2006 is professional specialty and technical.

<sup>5</sup> The comparable series for the period prior to March 2006 is administrative support, including clerical.

<sup>6</sup> Includes mining, construction, and manufacturing.

<sup>7</sup> Includes the following industries: wholesale trade; retail trade; transportation and

warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.

<sup>8</sup> The comparable series for the period prior to March 2006 is service-producing industries.

<sup>9</sup> The comparable series for the period prior to March 2006 is educational services.

NOTE: Dashes indicate data not available.

**Table 5. Employment Cost Index for total compensation,<sup>1</sup> for private industry workers, by occupation and industry**  
**Continuous occupational and industry series**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Private industry workers</b>												
<b>All workers</b>												
1979 .....	—	—	—	32.8	—	—	—	—	—	—	—	—
1980 .....	33.6	34.4	35.2	35.9	2.4	2.4	2.3	2.0	—	—	—	9.5
1981 .....	37.2	37.9	38.7	39.5	3.6	1.9	2.1	2.1	10.7	10.2	9.9	10.0
1982 .....	40.1	40.7	41.5	42.0	1.5	1.5	2.0	1.2	7.8	7.4	7.2	6.3
1983 .....	42.7	43.2	43.8	44.4	1.7	1.2	1.4	1.4	6.5	6.1	5.5	5.7
1984 .....	45.2	45.6	46.0	46.6	1.8	.9	.9	1.3	5.9	5.6	5.0	5.0
1985 .....	47.1	47.5	48.1	48.4	1.1	.8	1.3	.6	4.2	4.2	4.6	3.9
1986 .....	48.9	49.3	49.6	49.9	1.0	.8	.6	.6	3.8	3.8	3.1	3.1
1987 .....	50.4	50.8	51.3	51.6	1.0	.8	1.0	.6	3.1	3.0	3.4	3.4
1988 .....	52.4	53.0	53.5	54.1	1.6	1.1	.9	1.1	4.0	4.3	4.3	4.8
1989 .....	54.8	55.4	56.1	56.7	1.3	1.1	1.3	1.1	4.6	4.5	4.9	4.8
1990 .....	57.6	58.3	58.9	59.3	1.6	1.2	1.0	.7	5.1	5.2	5.0	4.6
1991 .....	60.1	60.9	61.5	61.9	1.3	1.3	1.0	.7	4.3	4.5	4.4	4.4
1992 .....	62.7	63.1	63.6	64.1	1.3	.6	.8	.8	4.3	3.6	3.4	3.6
1993 .....	64.9	65.4	66.0	66.4	1.2	.8	.9	.6	3.5	3.6	3.8	3.6
1994 .....	67.1	67.6	68.2	68.5	1.1	.7	.9	.4	3.4	3.4	3.3	3.2
1995 .....	69.0	69.5	70.0	70.2	.7	.7	.7	.3	2.8	2.8	2.6	2.5
1996 .....	70.9	71.5	72.0	72.4	1.0	.8	.7	.6	2.8	2.9	2.9	3.1
1997 .....	73.0	73.6	74.2	74.9	.8	.8	.8	.9	3.0	2.9	3.1	3.5
1998 .....	75.6	76.2	77.1	77.5	.9	.8	1.2	.5	3.6	3.5	3.9	3.5
1999 .....	77.8	78.7	79.4	80.2	.4	1.2	.9	1.0	2.9	3.3	3.0	3.5
2000 .....	81.4	82.3	83.1	83.6	1.5	1.1	1.0	.6	4.6	4.6	4.7	4.2
2001 .....	84.8	85.6	86.4	87.1	1.4	.9	.9	.8	4.2	4.0	4.0	4.2
2002 .....	88.1	89.1	89.6	90.0	1.1	1.1	.6	.4	3.9	4.1	3.7	3.3
2003 .....	91.5	92.2	93.2	93.6	1.7	.8	1.1	.4	3.9	3.5	4.0	4.0
2004 .....	95.0	95.9	96.7	97.1	1.5	.9	.8	.4	3.8	4.0	3.8	3.7
2005 .....	98.2	98.9	99.6	100.0	1.1	.7	.7	.4	3.4	3.1	3.0	3.0
2006 .....	100.8	101.7	102.5	103.2	.8	.9	.8	.7	2.6	2.8	3.0	3.2
2007 .....	104.0	104.9	105.7	106.3	.8	.9	.8	.6	3.2	3.1	3.1	3.0
2008 .....	107.3	108.0	108.7	108.9	.9	.7	.6	.2	3.2	3.0	2.8	2.4
2009 .....	109.3	109.6	110.0	110.2	.4	.3	.4	.2	1.9	1.5	1.2	1.2
2010 .....	111.1	111.7	112.2	112.5	.8	.5	.4	.3	1.6	1.9	2.0	2.1
2011 .....	113.3	114.3	114.6	115.0	.7	.9	.3	.3	2.0	2.3	2.1	2.2
2012 .....	115.7	—	—	—	.6	—	—	—	2.1	—	—	—
<b>Occupational group</b>												
<b>Management, business, and financial<sup>2</sup></b>												
1985 .....	—	—	—	46.6	—	—	—	—	—	—	—	—
1986 .....	47.3	47.8	48.1	48.5	1.5	1.1	.6	.8	—	—	—	4.1
1987 .....	49.4	49.7	50.4	50.6	1.9	.6	1.4	.4	4.4	4.0	4.8	4.3
1988 .....	51.1	51.6	52.1	52.7	1.0	1.0	1.0	1.2	3.4	3.8	3.4	4.2
1989 .....	53.4	53.9	54.4	54.7	1.3	.9	.9	.6	4.5	4.5	4.4	3.8
1990 .....	55.9	56.8	57.5	57.8	2.2	1.6	1.2	.5	4.7	5.4	5.7	5.7
1991 .....	58.7	59.5	60.1	60.5	1.6	1.4	1.0	.7	5.0	4.8	4.5	4.7
1992 .....	60.8	61.0	61.4	61.7	.5	.3	.7	.5	3.6	2.5	2.2	2.0

See footnotes at end of table.

**Table 5. Employment Cost Index for total compensation,<sup>1</sup> for private industry workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Occupational group</b>												
<b>Management, business, and financial<sup>2</sup></b>												
1993 .....	62.8	63.2	63.7	64.1	1.8	0.6	0.8	0.6	3.3	3.6	3.7	3.9
1994 .....	64.9	65.4	66.1	66.5	1.2	.8	1.1	.6	3.3	3.5	3.8	3.7
1995 .....	67.3	67.6	68.0	68.4	1.2	.4	.6	.6	3.7	3.4	2.9	2.9
1996 .....	69.0	69.4	70.6	70.8	.9	.6	1.7	.3	2.5	2.7	3.8	3.5
1997 .....	71.7	72.2	72.9	74.1	1.3	.7	1.0	1.6	3.9	4.0	3.3	4.7
1998 .....	75.1	75.5	76.5	76.4	1.3	.5	1.3	-.1	4.7	4.6	4.9	3.1
1999 .....	77.5	78.6	79.6	80.4	1.4	1.4	1.3	1.0	3.2	4.1	4.1	5.2
2000 .....	81.5	82.3	83.2	83.7	1.4	1.0	1.1	.6	5.2	4.7	4.5	4.1
2001 .....	84.8	85.9	86.4	87.2	1.3	1.3	.6	.9	4.0	4.4	3.8	4.2
2002 .....	88.6	89.8	90.0	90.1	1.6	1.4	.2	.1	4.5	4.5	4.2	3.3
2003 .....	92.8	93.3	94.3	94.8	3.0	.5	1.1	.5	4.7	3.9	4.8	5.2
2004 .....	95.3	96.0	96.6	97.1	.5	.7	.6	.5	2.7	2.9	2.4	2.4
2005 .....	98.7	99.3	99.6	100.0	1.6	.6	.3	.4	3.6	3.4	3.1	3.0
2006 .....	101.3	102.0	102.7	103.1	1.3	.7	.7	.4	2.2	2.4	3.0	3.1
2007 .....	104.3	105.1	106.0	106.3	1.2	.8	.9	.3	3.0	3.0	3.2	3.1
2008 .....	108.0	108.7	109.3	109.5	1.6	.6	.6	.2	3.5	3.4	3.1	3.0
2009 .....	109.6	109.7	109.7	109.9	.1	.1	.0	.2	1.5	.9	.4	.4
2010 .....	111.3	111.7	112.0	112.3	1.3	.4	.3	.3	1.6	1.8	2.1	2.2
2011 .....	113.6	114.5	114.8	115.0	1.2	.8	.3	.2	2.1	2.5	2.5	2.4
2012 .....	116.0	—	—	—	.9	—	—	—	2.1	—	—	—
<b>Professional and related<sup>3</sup></b>												
1985 .....	—	—	—	46.9	—	—	—	—	—	—	—	—
1986 .....	47.5	47.8	48.3	48.7	1.3	.6	1.0	.8	—	—	—	3.8
1987 .....	49.2	49.5	50.2	50.6	1.0	.6	1.4	.8	3.6	3.6	3.9	3.9
1988 .....	51.4	52.0	52.8	53.1	1.6	1.2	1.5	.6	4.5	5.1	5.2	4.9
1989 .....	54.0	54.5	55.5	56.1	1.7	.9	1.8	1.1	5.1	4.8	5.1	5.6
1990 .....	57.2	57.7	58.6	59.2	2.0	.9	1.6	1.0	5.9	5.9	5.6	5.5
1991 .....	60.0	60.5	61.5	62.1	1.4	.8	1.7	1.0	4.9	4.9	4.9	4.9
1992 .....	62.8	63.4	64.3	64.9	1.1	1.0	1.4	.9	4.7	4.8	4.6	4.5
1993 .....	65.6	66.1	66.6	67.0	1.1	.8	.8	.6	4.5	4.3	3.6	3.2
1994 .....	67.9	68.3	68.8	69.1	1.3	.6	.7	.4	3.5	3.3	3.3	3.1
1995 .....	69.6	70.0	70.5	70.8	.7	.6	.7	.4	2.5	2.5	2.5	2.5
1996 .....	71.7	72.3	72.6	72.9	1.3	.8	.4	.4	3.0	3.3	3.0	3.0
1997 .....	73.4	74.1	74.5	75.1	.7	1.0	.5	.8	2.4	2.5	2.6	3.0
1998 .....	75.6	76.3	77.2	77.7	.7	.9	1.2	.6	3.0	3.0	3.6	3.5
1999 .....	77.9	78.5	79.1	79.9	.3	.8	.8	1.0	3.0	2.9	2.5	2.8
2000 .....	80.9	82.1	82.9	83.8	1.3	1.5	1.0	1.1	3.9	4.6	4.8	4.9
2001 .....	85.2	85.8	86.8	87.4	1.7	.7	1.2	.7	5.3	4.5	4.7	4.3
2002 .....	88.0	88.6	89.2	89.6	.7	.7	.7	.4	3.3	3.3	2.8	2.5
2003 .....	90.7	91.4	92.3	92.9	1.2	.8	1.0	.7	3.1	3.2	3.5	3.7
2004 .....	94.5	95.2	96.3	97.1	1.7	.7	1.2	.8	4.2	4.2	4.3	4.5
2005 .....	98.5	99.0	99.7	100.0	1.4	.5	.7	.3	4.2	4.0	3.5	3.0
2006 .....	101.0	101.8	103.1	103.9	1.0	.8	1.3	.8	3.1	3.0	3.6	3.9
2007 .....	104.9	105.9	106.7	107.3	1.0	1.0	.8	.6	3.9	4.0	3.5	3.3

See footnotes at end of table.

**Table 5. Employment Cost Index for total compensation,<sup>1</sup> for private industry workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
<b>Professional and related<sup>3</sup></b>													
2008 .....	108.3	109.0	109.9	110.3	0.9	0.6	0.8	0.4	3.2	2.9	3.0	2.8	
2009 .....	111.0	111.1	111.4	111.4	.6	.1	.3	.0	2.5	1.9	1.4	1.0	
2010 .....	112.2	112.6	113.3	113.5	.7	.4	.6	.2	1.1	1.4	1.7	1.9	
2011 .....	114.6	115.1	115.4	115.7	1.0	.4	.3	.3	2.1	2.2	1.9	1.9	
2012 .....	116.8	—	—	—	1.0	—	—	—	1.9	—	—	—	
<b>Sales and related<sup>4</sup></b>													
1986 .....	49.0	49.6	49.9	49.9	—	1.2	.6	.0	—	—	—	—	
1987 .....	50.4	50.7	50.7	50.5	1.0	.6	.0	-.4	2.9	2.2	1.6	1.2	
1988 .....	51.2	52.4	52.7	53.9	1.4	2.3	.6	2.3	1.6	3.4	3.9	6.7	
1989 .....	55.0	56.0	57.1	57.8	2.0	1.8	2.0	1.2	7.4	6.9	8.3	7.2	
1990 .....	58.0	59.1	59.3	59.4	.3	1.9	.3	.2	5.5	5.5	3.9	2.8	
1991 .....	60.5	61.5	61.5	61.4	1.9	1.7	.0	-.2	4.3	4.1	3.7	3.4	
1992 .....	62.5	62.8	62.6	63.0	1.8	.5	-.3	.6	3.3	2.1	1.8	2.6	
1993 .....	63.2	63.7	64.7	65.2	.3	.8	1.6	.8	1.1	1.4	3.4	3.5	
1994 .....	65.6	66.5	66.7	67.0	.6	1.4	.3	.4	3.8	4.4	3.1	2.8	
1995 .....	67.3	68.5	69.0	69.0	.4	1.8	.7	.0	2.6	3.0	3.4	3.0	
1996 .....	69.9	71.1	70.9	71.7	1.3	1.7	-.3	1.1	3.9	3.8	2.8	3.9	
1997 .....	72.8	73.2	74.0	74.7	1.5	.5	1.1	.9	4.1	3.0	4.4	4.2	
1998 .....	75.8	76.9	78.6	79.8	1.5	1.5	2.2	1.5	4.1	5.1	6.2	6.8	
1999 .....	78.2	79.8	80.7	81.4	-2.0	2.0	1.1	.9	3.2	3.8	2.7	2.0	
2000 .....	83.4	84.2	84.7	84.8	2.5	1.0	.6	.1	6.6	5.5	5.0	4.2	
2001 .....	85.3	86.5	86.8	87.7	.6	1.4	.3	1.0	2.3	2.7	2.5	3.4	
2002 .....	88.3	90.5	90.5	90.6	.7	2.5	.0	.1	3.5	4.6	4.3	3.3	
2003 .....	91.5	92.4	93.6	93.6	1.0	1.0	1.3	.0	3.6	2.1	3.4	3.3	
2004 .....	94.7	95.9	96.9	96.0	1.2	1.3	1.0	-.9	3.5	3.8	3.5	2.6	
2005 .....	96.9	97.6	99.1	100.0	.9	.7	1.5	.9	2.3	1.8	2.3	4.2	
2006 .....	99.9	101.1	101.7	102.3	-.1	1.2	.6	.6	2.8	3.3	2.5	2.3	
2007 .....	102.4	103.6	104.2	105.2	.1	1.2	.6	1.0	2.5	2.5	2.5	2.8	
2008 .....	105.0	106.2	106.0	105.5	-.2	1.1	-.2	-.5	2.5	2.5	1.7	.3	
2009 .....	104.3	104.5	105.3	105.8	-1.1	.2	.8	.5	-.7	-1.6	-.7	.3	
2010 .....	105.8	107.5	107.4	108.1	.0	1.6	-.1	.7	1.4	2.9	2.0	2.2	
2011 .....	107.8	109.8	110.3	110.7	-.3	1.9	.5	.4	1.9	2.1	2.7	2.4	
2012 .....	111.4	—	—	—	.6	—	—	—	3.3	—	—	—	
<b>Office and administrative support<sup>5</sup></b>													
1985 .....	—	—	—	46.1	—	—	—	—	—	—	—	—	
1986 .....	46.7	47.1	47.4	47.8	1.3	.9	.6	.8	—	—	—	3.7	
1987 .....	48.3	48.7	49.3	49.7	1.0	.8	1.2	.8	3.4	3.4	4.0	4.0	
1988 .....	50.7	51.2	51.9	52.2	2.0	1.0	1.4	.6	5.0	5.1	5.3	5.0	
1989 .....	53.1	53.7	54.3	54.9	1.7	1.1	1.1	1.1	4.7	4.9	4.6	5.2	
1990 .....	55.9	56.5	57.1	57.6	1.8	1.1	1.1	.9	5.3	5.2	5.2	4.9	
1991 .....	58.3	59.0	59.6	60.1	1.2	1.2	1.0	.8	4.3	4.4	4.4	4.3	
1992 .....	61.0	61.4	62.0	62.5	1.5	.7	1.0	.8	4.6	4.1	4.0	4.0	
1993 .....	63.4	64.0	64.6	65.1	1.4	.9	.9	.8	3.9	4.2	4.2	4.2	
1994 .....	65.8	66.3	66.8	67.1	1.1	.8	.8	.4	3.8	3.6	3.4	3.1	
1995 .....	67.9	68.3	68.8	69.2	1.2	.6	.7	.6	3.2	3.0	3.0	3.1	
1996 .....	69.8	70.2	70.9	71.1	.9	.6	1.0	.3	2.8	2.8	3.1	2.7	
1997 .....	71.8	72.3	72.9	73.5	1.0	.7	.8	.8	2.9	3.0	2.8	3.4	

See footnotes at end of table.

**Table 5. Employment Cost Index for total compensation,<sup>1</sup> for private industry workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
<b>Office and administrative support<sup>5</sup></b>													
1998 .....	74.2	74.9	75.5	75.9	1.0	0.9	0.8	0.5	3.3	3.6	3.6	3.3	
1999 .....	76.5	77.1	77.8	78.5	.8	.8	.9	.9	3.1	2.9	3.0	3.4	
2000 .....	80.0	80.8	81.7	82.3	1.9	1.0	1.1	.7	4.6	4.8	5.0	4.8	
2001 .....	83.8	84.6	85.6	86.3	1.8	1.0	1.2	.8	4.8	4.7	4.8	4.9	
2002 .....	87.4	88.1	88.9	89.5	1.3	.8	.9	.7	4.3	4.1	3.9	3.7	
2003 .....	90.7	91.7	92.5	92.9	1.3	1.1	.9	.4	3.8	4.1	4.0	3.8	
2004 .....	94.5	95.6	96.3	97.0	1.7	1.2	.7	.7	4.2	4.3	4.1	4.4	
2005 .....	98.1	98.9	99.5	100.0	1.1	.8	.6	.5	3.8	3.5	3.3	3.1	
2006 .....	100.9	101.9	102.7	103.4	.9	1.0	.8	.7	2.9	3.0	3.2	3.4	
2007 .....	104.5	105.4	106.0	106.7	1.1	.9	.6	.7	3.6	3.4	3.2	3.2	
2008 .....	107.8	108.5	109.2	109.6	1.0	.6	.6	.4	3.2	2.9	3.0	2.7	
2009 .....	110.5	110.9	111.3	111.6	.8	.4	.4	.3	2.5	2.2	1.9	1.8	
2010 .....	112.6	113.1	113.7	114.0	.9	.4	.5	.3	1.9	2.0	2.2	2.2	
2011 .....	115.1	115.8	116.2	116.5	1.0	.6	.3	.3	2.2	2.4	2.2	2.2	
2012 .....	117.5	—	—	—	.9	—	—	—	2.1	—	—	—	
<b>Service occupations</b>													
1979 .....	—	—	—	33.9	—	—	—	—	—	—	—	—	—
1980 .....	35.3	35.7	36.4	37.1	4.1	1.1	2.0	1.9	—	—	—	9.4	
1981 .....	39.0	39.3	40.1	40.5	5.1	.8	2.0	1.0	10.5	10.1	10.2	9.2	
1982 .....	41.9	42.4	43.1	43.9	3.5	1.2	1.7	1.9	7.4	7.9	7.5	8.4	
1983 .....	44.7	45.0	45.3	46.3	1.8	.7	.7	2.2	6.7	6.1	5.1	5.5	
1984 .....	47.7	47.6	48.4	49.4	3.0	-2	1.7	2.1	6.7	5.8	6.8	6.7	
1985 .....	49.6	49.7	50.6	50.9	.4	.2	1.8	.6	4.0	4.4	4.5	3.0	
1986 .....	51.5	51.5	52.0	52.4	1.2	.0	1.0	.8	3.8	3.6	2.8	2.9	
1987 .....	52.9	53.1	53.4	53.7	1.0	.4	.6	.6	2.7	3.1	2.7	2.5	
1988 .....	54.5	55.0	55.9	56.5	1.5	.9	1.6	1.1	3.0	3.6	4.7	5.2	
1989 .....	57.1	57.6	58.2	59.0	1.1	.9	1.0	1.4	4.8	4.7	4.1	4.4	
1990 .....	59.8	60.4	60.9	61.8	1.4	1.0	.8	1.5	4.7	4.9	4.6	4.7	
1991 .....	62.3	63.3	64.2	64.7	.8	1.6	1.4	.8	4.2	4.8	5.4	4.7	
1992 .....	65.3	65.7	66.4	66.7	.9	.6	1.1	.5	4.8	3.8	3.4	3.1	
1993 .....	67.5	67.9	68.5	68.8	1.2	.6	.9	.4	3.4	3.3	3.2	3.1	
1994 .....	69.4	69.7	70.1	70.8	.9	.4	.6	1.0	2.8	2.7	2.3	2.9	
1995 .....	71.0	71.4	71.8	72.1	.3	.6	.6	.4	2.3	2.4	2.4	1.8	
1996 .....	72.4	72.8	73.3	74.2	.4	.6	.7	1.2	2.0	2.0	2.1	2.9	
1997 .....	74.7	75.4	76.6	77.2	.7	.9	1.6	.8	3.2	3.6	4.5	4.0	
1998 .....	77.9	78.3	79.0	79.4	.9	.5	.9	.5	4.3	3.8	3.1	2.8	
1999 .....	80.3	80.9	81.2	82.1	1.1	.7	.4	1.1	3.1	3.3	2.8	3.4	
2000 .....	82.8	83.7	84.4	85.3	.9	1.1	.8	1.1	3.1	3.5	3.9	3.9	
2001 .....	86.4	87.1	87.9	89.1	1.3	.8	.9	1.4	4.3	4.1	4.1	4.5	
2002 .....	90.0	90.6	91.5	92.0	1.0	.7	1.0	.5	4.2	4.0	4.1	3.3	
2003 .....	93.1	93.6	94.3	94.9	1.2	.5	.7	.6	3.4	3.3	3.1	3.2	
2004 .....	96.1	96.8	97.2	97.7	1.3	.7	.4	.5	3.2	3.4	3.1	3.0	
2005 .....	98.4	99.0	99.5	100.0	.7	.6	.5	.5	2.4	2.3	2.4	2.4	
2006 .....	100.8	101.5	102.3	103.1	.8	.7	.8	.8	2.3	2.5	2.8	3.1	

See footnotes at end of table.

**Table 5. Employment Cost Index for total compensation,<sup>1</sup> for private industry workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Service occupations</b>												
2007 .....	104.5	105.2	106.4	107.0	1.4	0.7	1.1	0.6	3.7	3.6	4.0	3.8
2008 .....	107.8	108.7	109.4	109.8	.7	.8	.6	.4	3.2	3.3	2.8	2.6
2009 .....	110.7	110.9	111.7	111.8	.8	.2	.7	.1	2.7	2.0	2.1	1.8
2010 .....	112.4	112.7	113.3	113.5	.5	.3	.5	.2	1.5	1.6	1.4	1.5
2011 .....	114.5	114.7	115.0	115.4	.9	.2	.3	.3	1.9	1.8	1.5	1.7
2012 .....	116.0	—	—	—	.5	—	—	—	1.3	—	—	—
<b>Industry</b>												
<b>Goods-producing industries<sup>6</sup></b>												
1979 .....	—	—	—	33.7	—	—	—	—	—	—	—	—
1980 .....	34.6	35.4	36.3	37.0	2.7	2.3	2.5	1.9	—	—	—	9.8
1981 .....	38.3	39.1	40.0	40.7	3.5	2.1	2.3	1.8	10.7	10.5	10.2	10.0
1982 .....	41.5	42.0	42.8	43.2	2.0	1.2	1.9	.9	8.4	7.4	7.0	6.1
1983 .....	44.0	44.4	44.9	45.3	1.9	.9	1.1	.9	6.0	5.7	4.9	4.9
1984 .....	46.0	46.5	46.9	47.4	1.5	1.1	.9	1.1	4.5	4.7	4.5	4.6
1985 .....	48.1	48.4	48.7	49.0	1.5	.6	.6	.6	4.6	4.1	3.8	3.4
1986 .....	49.5	50.0	50.3	50.5	1.0	1.0	.6	.4	2.9	3.3	3.3	3.1
1987 .....	50.8	51.1	51.6	52.1	.6	.6	1.0	1.0	2.6	2.2	2.6	3.2
1988 .....	53.0	53.6	53.9	54.4	1.7	1.1	.6	.9	4.3	4.9	4.5	4.4
1989 .....	54.9	55.5	56.1	56.7	.9	1.1	1.1	1.1	3.6	3.5	4.1	4.2
1990 .....	57.7	58.4	59.0	59.4	1.8	1.2	1.0	.7	5.1	5.2	5.2	4.8
1991 .....	60.2	61.0	61.6	62.1	1.3	1.3	1.0	.8	4.3	4.5	4.4	4.5
1992 .....	63.0	63.5	64.0	64.5	1.4	.8	.8	.8	4.7	4.1	3.9	3.9
1993 .....	65.5	66.1	66.6	67.0	1.6	.9	.8	.6	4.0	4.1	4.1	3.9
1994 .....	67.6	68.3	68.8	69.0	.9	1.0	.7	.3	3.2	3.3	3.3	3.0
1995 .....	69.6	69.9	70.2	70.7	.9	.4	.4	.7	3.0	2.3	2.0	2.5
1996 .....	71.2	71.8	72.2	72.7	.7	.8	.6	.7	2.3	2.7	2.8	2.8
1997 .....	73.0	73.7	74.2	74.5	.4	1.0	.7	.4	2.5	2.6	2.8	2.5
1998 .....	75.0	75.6	76.1	76.5	.7	.8	.7	.5	2.7	2.6	2.6	2.7
1999 .....	77.1	77.7	78.3	79.1	.8	.8	.8	1.0	2.8	2.8	2.9	3.4
2000 .....	80.4	81.4	82.1	82.6	1.6	1.2	.9	.6	4.3	4.8	4.9	4.4
2001 .....	83.7	84.5	85.0	85.7	1.3	1.0	.6	.8	4.1	3.8	3.5	3.8
2002 .....	86.7	87.5	88.1	88.9	1.2	.9	.7	.9	3.6	3.6	3.6	3.7
2003 .....	90.5	91.3	92.0	92.4	1.8	.9	.8	.4	4.4	4.3	4.4	3.9
2004 .....	94.6	95.4	96.2	96.8	2.4	.8	.8	.6	4.5	4.5	4.6	4.8
2005 .....	98.2	99.1	99.8	100.0	1.4	.9	.7	.2	3.8	3.9	3.7	3.3
2006 .....	100.3	101.3	102.0	102.5	.3	1.0	.7	.5	2.3	2.3	2.2	2.5
2007 .....	102.9	103.9	104.4	105.0	.4	1.0	.5	.6	2.6	2.6	2.4	2.4
2008 .....	106.1	106.8	107.2	107.5	1.0	.7	.4	.3	3.1	2.8	2.7	2.4
2009 .....	107.9	108.2	108.4	108.6	.4	.3	.2	.2	1.7	1.3	1.1	1.0
2010 .....	109.7	110.3	111.0	111.1	1.0	.5	.6	.1	1.7	1.9	2.4	2.3
2011 .....	112.0	113.2	113.4	113.8	.8	1.1	.2	.4	2.1	2.6	2.2	2.4
2012 .....	114.1	—	—	—	.3	—	—	—	1.9	—	—	—
<b>Construction</b>												
1985 .....	49.6	50.2	50.5	50.8	—	1.2	.6	.6	—	—	—	—
1986 .....	51.0	51.8	52.2	52.3	.4	1.6	.8	.2	2.8	3.2	3.4	3.0
1987 .....	52.7	53.4	53.8	54.2	.8	1.3	.7	.7	3.3	3.1	3.1	3.6
1988 .....	54.9	55.6	56.0	56.5	1.3	1.3	.7	.9	4.2	4.1	4.1	4.2

See footnotes at end of table.

**Table 5. Employment Cost Index for total compensation,<sup>1</sup> for private industry workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
<b>Construction</b>													
1989 .....	57.1	57.6	58.3	59.0	1.1	0.9	1.2	1.2	4.0	3.6	4.1	4.4	
1990 .....	59.4	60.1	60.6	60.9	.7	1.2	.8	.5	4.0	4.3	3.9	3.2	
1991 .....	61.9	62.5	63.0	63.3	1.6	1.0	.8	.5	4.2	4.0	4.0	3.9	
1992 .....	63.7	64.4	65.2	65.6	.6	1.1	1.2	.6	2.9	3.0	3.5	3.6	
1993 .....	66.2	66.9	67.3	67.1	.9	1.1	.6	-.3	3.9	3.9	3.2	2.3	
1994 .....	68.4	69.3	70.0	69.6	1.9	1.3	1.0	-.6	3.3	3.6	4.0	3.7	
1995 .....	69.8	70.3	71.0	71.1	.3	.7	1.0	.1	2.0	1.4	1.4	2.2	
1996 .....	71.6	72.2	72.6	72.9	.7	.8	.6	.4	2.6	2.7	2.3	2.5	
1997 .....	73.3	74.2	74.8	74.8	.5	1.2	.8	.0	2.4	2.8	3.0	2.6	
1998 .....	75.3	76.5	76.9	77.4	.7	1.6	.5	.7	2.7	3.1	2.8	3.5	
1999 .....	78.2	78.9	79.5	79.9	1.0	.9	.8	.5	3.9	3.1	3.4	3.2	
2000 .....	81.2	82.5	83.6	84.6	1.6	1.6	1.3	1.2	3.8	4.6	5.2	5.9	
2001 .....	85.4	86.6	87.4	88.2	.9	1.4	.9	.9	5.2	5.0	4.5	4.3	
2002 .....	88.8	89.5	90.1	91.0	.7	.8	.7	1.0	4.0	3.3	3.1	3.2	
2003 .....	91.7	92.9	93.5	94.1	.8	1.3	.6	.6	3.3	3.8	3.8	3.4	
2004 .....	94.9	95.6	96.3	96.4	.9	.7	.7	.1	3.5	2.9	3.0	2.4	
2005 .....	97.5	98.6	99.7	100.0	1.1	1.1	1.1	.3	2.7	3.1	3.5	3.7	
2006 .....	100.7	101.9	103.0	103.6	.7	1.2	1.1	.6	3.4	3.5	3.3	3.6	
2007 .....	104.7	105.9	106.9	107.6	1.1	1.1	.9	.7	4.0	3.9	3.8	3.9	
2008 .....	108.9	110.1	110.6	110.9	1.2	1.1	.5	.3	4.0	4.0	3.5	3.1	
2009 .....	110.9	111.2	111.5	111.7	.0	.3	.3	.2	1.8	1.0	.8	.7	
2010 .....	112.1	112.3	112.8	112.7	.4	.2	.4	-.1	1.1	1.0	1.2	.9	
2011 .....	112.8	113.6	113.9	114.5	.1	.7	.3	.5	.6	1.2	1.0	1.6	
2012 .....	114.6	—	—	—	.1	—	—	—	1.6	—	—	—	
<b>Manufacturing</b>													
1979 .....	—	—	—	33.1	—	—	—	—	—	—	—	—	
1980 .....	34.1	34.8	35.6	36.4	3.0	2.1	2.3	2.2	—	—	—	10.0	
1981 .....	37.7	38.4	39.2	40.0	3.6	1.9	2.1	2.0	10.6	10.3	10.1	9.9	
1982 .....	40.8	41.2	42.0	42.4	2.0	1.0	1.9	1.0	8.2	7.3	7.1	6.0	
1983 .....	43.2	43.6	44.2	44.6	1.9	.9	1.4	.9	5.9	5.8	5.2	5.2	
1984 .....	45.3	45.8	46.3	46.9	1.6	1.1	1.1	1.3	4.9	5.0	4.8	5.2	
1985 .....	47.6	47.9	48.3	48.4	1.5	.6	.8	.2	5.1	4.6	4.3	3.2	
1986 .....	49.1	49.5	49.7	50.0	1.4	.8	.4	.6	3.2	3.3	2.9	3.3	
1987 .....	50.2	50.5	51.0	51.5	.4	.6	1.0	1.0	2.2	2.0	2.6	3.0	
1988 .....	52.6	53.1	53.4	53.8	2.1	1.0	.6	.7	4.8	5.1	4.7	4.5	
1989 .....	54.6	55.2	55.8	56.3	1.5	1.1	1.1	.9	3.8	4.0	4.5	4.6	
1990 .....	57.4	58.1	58.7	59.1	2.0	1.2	1.0	.7	5.1	5.3	5.2	5.0	
1991 .....	59.9	60.7	61.3	61.9	1.4	1.3	1.0	1.0	4.4	4.5	4.4	4.7	
1992 .....	62.9	63.3	63.8	64.3	1.6	.6	.8	.8	5.0	4.3	4.1	3.9	
1993 .....	65.4	66.0	66.5	66.9	1.7	.9	.8	.6	4.0	4.3	4.2	4.0	
1994 .....	67.6	68.1	68.6	69.0	1.0	.7	.7	.6	3.4	3.2	3.2	3.1	
1995 .....	69.6	70.0	70.2	70.8	.9	.6	.3	.9	3.0	2.8	2.3	2.6	
1996 .....	71.3	71.9	72.4	72.9	.7	.8	.7	.7	2.4	2.7	3.1	3.0	
1997 .....	73.1	73.8	74.2	74.6	.3	1.0	.5	.5	2.5	2.6	2.5	2.3	
1998 .....	75.2	75.7	76.2	76.6	.8	.7	.7	.5	2.9	2.6	2.7	2.7	
1999 .....	77.2	77.7	78.4	79.2	.8	.6	.9	1.0	2.7	2.6	2.9	3.4	
2000 .....	80.5	81.4	82.0	82.3	1.6	1.1	.7	.4	4.3	4.8	4.6	3.9	
2001 .....	83.5	84.2	84.6	85.3	1.5	.8	.5	.8	3.7	3.4	3.2	3.6	

See footnotes at end of table.

**Table 5. Employment Cost Index for total compensation,<sup>1</sup> for private industry workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
<b>Manufacturing</b>													
2002 .....	86.4	87.2	87.8	88.5	1.3	0.9	0.7	0.8	3.5	3.6	3.8	3.8	
2003 .....	90.5	91.2	91.8	92.2	2.3	.8	.7	.4	4.7	4.6	4.6	4.2	
2004 .....	94.7	95.5	96.5	96.7	2.7	.8	1.0	.2	4.6	4.7	5.1	4.9	
2005 .....	98.3	99.1	99.7	100.0	1.7	.8	.6	.3	3.8	3.8	3.3	3.4	
2006 .....	100.1	101.0	101.4	101.8	.1	.9	.4	.4	1.9	1.9	1.6	1.8	
2007 .....	102.0	102.9	103.2	103.8	.2	.9	.3	.6	1.9	1.9	1.8	2.0	
2008 .....	104.7	105.1	105.6	105.9	.9	.4	.5	.3	2.6	2.1	2.3	2.0	
2009 .....	106.5	106.7	106.8	107.0	.6	.2	.1	.2	1.7	1.5	1.1	1.0	
2010 .....	108.4	109.1	109.9	110.0	1.3	.6	.7	.1	1.8	2.2	2.9	2.8	
2011 .....	111.4	112.7	112.8	113.1	1.3	1.2	.1	.3	2.8	3.3	2.6	2.8	
2012 .....	113.4	—	—	—	.3	—	—	—	1.8	—	—	—	
<b>Aircraft manufacturing</b>													
1988 .....	—	—	—	41.4	—	—	—	—	—	—	—	—	
1989 .....	41.6	41.9	42.3	43.4	.5	.7	1.0	2.6	—	—	—	4.8	
1990 .....	44.2	44.8	45.5	45.5	1.8	1.4	1.6	.0	6.3	6.9	7.6	4.8	
1991 .....	46.2	46.8	47.4	48.1	1.5	1.3	1.3	1.5	4.5	4.5	4.2	5.7	
1992 .....	49.0	49.9	50.3	51.5	1.9	1.8	.8	2.4	6.1	6.6	6.1	7.1	
1993 .....	52.0	52.2	53.1	52.5	1.0	.4	1.7	-1.1	6.1	4.6	5.6	1.9	
1994 .....	52.9	53.2	53.9	54.1	.8	.6	1.3	.4	1.7	1.9	1.5	3.0	
1995 .....	54.7	54.9	55.1	56.1	1.1	.4	.4	1.8	3.4	3.2	2.2	3.7	
1996 .....	57.4	57.9	57.9	57.6	2.3	.9	.0	-5	4.9	5.5	5.1	2.7	
1997 .....	57.5	58.0	57.7	57.4	-2	.9	-5	-5	.2	.2	-3	-3	
1998 .....	57.5	58.2	58.4	58.9	.2	1.2	.3	.9	.0	.3	1.2	2.6	
1999 .....	58.9	59.7	60.2	61.5	.0	1.4	.8	2.2	2.4	2.6	3.1	4.4	
2000 .....	63.3	64.6	65.4	65.1	2.9	2.1	1.2	-5	7.5	8.2	8.6	5.9	
2001 .....	66.9	67.2	67.2	68.5	2.8	.4	.0	1.9	5.7	4.0	2.8	5.2	
2002 .....	70.2	70.8	70.7	72.2	2.5	.9	-1	2.1	4.9	5.4	5.2	5.4	
2003 .....	76.7	77.0	77.3	76.3	6.2	.4	.4	-1.3	9.3	8.8	9.3	5.7	
2004 .....	83.3	84.2	84.5	84.6	9.2	1.1	.4	.1	8.6	9.4	9.3	10.9	
2005 .....	98.1	98.2	98.5	100.0	16.0	.1	.3	1.5	17.8	16.6	16.6	18.2	
2006 .....	90.9	91.3	93.9	93.2	-9.1	.4	2.8	-7	-7.2	-7.0	-4.7	-6.8	
2007 .....	89.2	89.6	87.1	87.2	-4.3	.4	-2.8	.1	-1.9	-1.9	-7.2	-6.4	
2008 .....	89.7	89.9	90.9	91.3	2.9	.2	1.1	.4	.6	.3	4.4	4.7	
2009 .....	92.6	92.9	92.4	92.4	1.4	.3	-5	.0	3.2	3.3	1.7	1.2	
2010 .....	93.4	93.4	99.4	99.3	1.1	.0	6.4	-1	.9	.5	7.6	7.5	
2011 .....	102.3	102.7	96.8	96.7	3.0	.4	-5.7	-1	9.5	10.0	-2.6	-2.6	
2012 .....	99.2	—	—	—	2.6	—	—	—	-3.0	—	—	—	
<b>Service-providing industries<sup>7,8</sup></b>													
1979 .....	—	—	—	32.0	—	—	—	—	—	—	—	—	
1980 .....	32.9	33.7	34.5	35.1	2.8	2.4	2.4	1.7	—	—	—	9.7	
1981 .....	36.5	37.1	37.8	38.6	4.0	1.6	1.9	2.1	10.9	10.1	9.6	10.0	
1982 .....	39.2	39.7	40.5	41.1	1.6	1.3	2.0	1.5	7.4	7.0	7.1	6.5	
1983 .....	41.8	42.4	43.1	43.8	1.7	1.4	1.7	1.6	6.6	6.8	6.4	6.6	
1984 .....	44.6	45.0	45.3	46.0	1.8	.9	.7	1.5	6.7	6.1	5.1	5.0	
1985 .....	46.4	46.9	47.8	48.1	.9	1.1	1.9	.6	4.0	4.2	5.5	4.6	
1986 .....	48.6	48.8	49.3	49.6	1.0	.4	1.0	.6	4.7	4.1	3.1	3.1	
1987 .....	50.2	50.6	51.1	51.4	1.2	.8	1.0	.6	3.3	3.7	3.7	3.6	
1988 .....	52.1	52.8	53.4	54.0	1.4	1.3	1.1	1.1	3.8	4.3	4.5	5.1	

See footnotes at end of table.

**Table 5. Employment Cost Index for total compensation,<sup>1</sup> for private industry workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Service-providing industries<sup>7,8</sup></b>												
1989 .....	54.8	55.5	56.2	56.8	1.5	1.3	1.3	1.1	5.2	5.1	5.2	5.2
1990 .....	57.6	58.4	58.9	59.4	1.4	1.4	.9	.8	5.1	5.2	4.8	4.6
1991 .....	60.2	60.9	61.6	61.9	1.3	1.2	1.1	.5	4.5	4.3	4.6	4.2
1992 .....	62.6	63.0	63.5	63.9	1.1	.6	.8	.6	4.0	3.4	3.1	3.2
1993 .....	64.6	65.1	65.8	66.2	1.1	.8	1.1	.6	3.2	3.3	3.6	3.6
1994 .....	66.8	67.3	67.9	68.1	.9	.7	.9	.3	3.4	3.4	3.2	2.9
1995 .....	68.8	69.3	69.8	70.0	1.0	.7	.7	.3	3.0	3.0	2.8	2.8
1996 .....	70.8	71.4	71.9	72.3	1.1	.8	.7	.6	2.9	3.0	3.0	3.3
1997 .....	73.0	73.5	74.3	75.1	1.0	.7	1.1	1.1	3.1	2.9	3.3	3.9
1998 .....	75.9	76.5	77.5	78.0	1.1	.8	1.3	.6	4.0	4.1	4.3	3.9
1999 .....	78.2	79.2	80.0	80.6	.3	1.3	1.0	.8	3.0	3.5	3.2	3.3
2000 .....	81.8	82.7	83.6	84.2	1.5	1.1	1.1	.7	4.6	4.4	4.5	4.5
2001 .....	85.3	86.2	87.1	87.8	1.3	1.1	1.0	.8	4.3	4.2	4.2	4.3
2002 .....	88.7	89.8	90.3	90.5	1.0	1.2	.6	.2	4.0	4.2	3.7	3.1
2003 .....	91.9	92.7	93.7	94.2	1.5	.9	1.1	.5	3.6	3.2	3.8	4.1
2004 .....	95.2	96.2	96.9	97.3	1.1	1.1	.7	.4	3.6	3.8	3.4	3.3
2005 .....	98.3	98.8	99.5	100.0	1.0	.5	.7	.5	3.3	2.7	2.7	2.8
2006 .....	101.0	101.8	102.7	103.4	1.0	.8	.9	.7	2.7	2.9	3.2	3.4
2007 .....	104.3	105.2	106.1	106.7	.9	.9	.9	.6	3.3	3.3	3.3	3.2
2008 .....	107.7	108.5	109.1	109.4	.9	.7	.6	.3	3.3	3.1	2.8	2.5
2009 .....	109.8	110.1	110.5	110.8	.4	.3	.4	.3	1.9	1.5	1.3	1.3
2010 .....	111.6	112.1	112.6	113.0	.7	.4	.4	.4	1.6	1.8	1.9	2.0
2011 .....	113.8	114.6	115.0	115.3	.7	.7	.3	.3	2.0	2.2	2.1	2.0
2012 .....	116.3	—	—	—	.9	—	—	—	2.2	—	—	—
<b>Transportation and warehousing<sup>9</sup></b>												
1985 .....	52.1	52.6	53.3	53.3	—	1.0	1.3	.0	—	—	—	—
1986 .....	54.4	54.3	54.8	54.5	2.1	-2	.9	-5	4.4	3.2	2.8	2.3
1987 .....	55.1	55.8	55.9	56.0	1.1	1.3	.2	.2	1.3	2.8	2.0	2.8
1988 .....	56.8	57.7	58.2	58.0	1.4	1.6	.9	-3	3.1	3.4	4.1	3.6
1989 .....	58.9	59.6	59.9	60.1	1.6	1.2	.5	.3	3.7	3.3	2.9	3.6
1990 .....	61.3	61.4	61.9	62.3	2.0	.2	.8	.6	4.1	3.0	3.3	3.7
1991 .....	62.7	63.6	64.2	64.7	.6	1.4	.9	.8	2.3	3.6	3.7	3.9
1992 .....	65.5	65.9	66.6	66.6	1.2	.6	1.1	.0	4.5	3.6	3.7	2.9
1993 .....	67.2	68.0	68.4	69.0	.9	1.2	.6	.9	2.6	3.2	2.7	3.6
1994 .....	69.8	70.1	71.3	71.7	1.2	.4	1.7	.6	3.9	3.1	4.2	3.9
1995 .....	72.9	73.3	74.3	74.6	1.7	.5	1.4	.4	4.4	4.6	4.2	4.0
1996 .....	75.6	76.1	76.4	77.0	1.3	.7	.4	.8	3.7	3.8	2.8	3.2
1997 .....	77.8	78.0	78.7	79.5	1.0	.3	.9	1.0	2.9	2.5	3.0	3.2
1998 .....	79.9	80.4	81.5	81.8	.5	.6	1.4	.4	2.7	3.1	3.6	2.9
1999 .....	81.5	82.3	82.7	83.1	-4	1.0	.5	.5	2.0	2.4	1.5	1.6
2000 .....	83.7	84.5	85.1	85.8	.7	1.0	.7	.8	2.7	2.7	2.9	3.2
2001 .....	86.7	87.5	88.3	90.0	1.0	.9	.9	1.9	3.6	3.6	3.8	4.9
2002 .....	90.9	91.7	92.6	93.0	1.0	.9	1.0	.4	4.8	4.8	4.9	3.3
2003 .....	94.0	94.7	95.0	95.1	1.1	.7	.3	.1	3.4	3.3	2.6	2.3
2004 .....	96.5	98.2	99.0	99.0	1.5	1.8	.8	.0	2.7	3.7	4.2	4.1
2005 .....	98.6	99.0	100.0	100.0	-4	.4	1.0	.0	2.2	.8	1.0	1.0
2006 .....	100.4	101.0	101.6	102.2	.4	.6	.6	.6	2.0	2.4	1.9	2.2
2007 .....	102.8	104.0	104.5	104.5	.6	1.2	.5	.0	2.4	3.0	2.9	2.3

See footnotes at end of table.

**Table 5. Employment Cost Index for total compensation,<sup>1</sup> for private industry workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
<b>Transportation and warehousing<sup>9</sup></b>													
2008 .....	105.6	106.4	106.8	106.9	1.1	0.8	0.4	0.1	2.7	2.3	2.2	2.3	
2009 .....	107.4	107.9	108.3	108.2	.5	.5	.4	-.1	1.7	1.4	1.4	1.2	
2010 .....	109.0	110.0	110.9	111.3	.7	.9	.8	.4	1.5	1.9	2.4	2.9	
2011 .....	112.5	113.1	113.6	113.6	1.1	.5	.4	.0	3.2	2.8	2.4	2.1	
2012 .....	115.7	—	—	—	1.8	—	—	—	2.8	—	—	—	
<b>Utilities<sup>10</sup></b>													
1987 .....	—	—	—	49.6	—	—	—	—	—	—	—	—	
1988 .....	50.1	50.5	50.7	51.1	1.0	.8	.4	.8	—	—	—	3.0	
1989 .....	51.8	52.2	52.7	53.1	1.4	.8	1.0	.8	3.4	3.4	3.9	3.9	
1990 .....	53.9	54.6	55.1	55.4	1.5	1.3	.9	.5	4.1	4.6	4.6	4.3	
1991 .....	56.5	57.3	57.9	58.3	2.0	1.4	1.0	.7	4.8	4.9	5.1	5.2	
1992 .....	59.3	60.0	60.5	60.9	1.7	1.2	.8	.7	5.0	4.7	4.5	4.5	
1993 .....	61.9	62.3	62.7	63.0	1.6	.6	.6	.5	4.4	3.8	3.6	3.4	
1994 .....	64.0	64.3	64.9	65.1	1.6	.5	.9	.3	3.4	3.2	3.5	3.3	
1995 .....	65.7	66.3	66.6	67.2	.9	.9	.5	.9	2.7	3.1	2.6	3.2	
1996 .....	67.9	68.4	68.9	69.1	1.0	.7	.7	.3	3.3	3.2	3.5	2.8	
1997 .....	70.0	70.4	71.0	71.2	1.3	.6	.9	.3	3.1	2.9	3.0	3.0	
1998 .....	72.9	73.2	73.6	74.2	2.4	.4	.5	.8	4.1	4.0	3.7	4.2	
1999 .....	74.8	75.3	75.7	76.3	.8	.7	.5	.8	2.6	2.9	2.9	2.8	
2000 .....	77.7	78.8	79.8	80.1	1.8	1.4	1.3	.4	3.9	4.6	5.4	5.0	
2001 .....	81.4	82.5	82.5	83.0	1.6	1.4	.0	.6	4.8	4.7	3.4	3.6	
2002 .....	84.2	86.0	87.3	87.7	1.4	2.1	1.5	.5	3.4	4.2	5.8	5.7	
2003 .....	88.5	90.1	90.7	91.1	.9	1.8	.7	.4	5.1	4.8	3.9	3.9	
2004 .....	93.0	95.2	95.7	95.7	2.1	2.4	.5	.0	5.1	5.7	5.5	5.0	
2005 .....	98.1	99.3	99.5	100.0	2.5	1.2	.2	.5	5.5	4.3	4.0	4.5	
2006 .....	107.8	109.3	110.1	110.4	7.8	1.4	.7	.3	9.9	10.1	10.7	10.4	
2007 .....	102.8	104.7	105.0	105.6	-6.9	1.8	.3	.6	-4.6	-4.2	-4.6	-4.3	
2008 .....	106.5	108.1	108.1	108.9	.9	1.5	.0	.7	3.6	3.2	3.0	3.1	
2009 .....	109.6	110.9	111.2	112.0	.6	1.2	.3	.7	2.9	2.6	2.9	2.8	
2010 .....	115.3	117.0	117.8	117.5	2.9	1.5	.7	-.3	5.2	5.5	5.9	4.9	
2011 .....	119.3	120.9	121.5	121.6	1.5	1.3	.5	.1	3.5	3.3	3.1	3.5	
2012 .....	122.9	—	—	—	1.1	—	—	—	3.0	—	—	—	
<b>Financial activities<sup>11</sup></b>													
1985 .....	43.2	43.2	44.0	44.7	—	.0	1.9	1.6	—	—	—	—	
1986 .....	45.1	45.4	45.7	46.1	.9	.7	.7	.9	4.4	5.1	3.9	3.1	
1987 .....	47.3	46.8	46.9	47.0	2.6	-1.1	.2	.2	4.9	3.1	2.6	2.0	
1988 .....	47.6	48.3	48.3	50.0	1.3	1.5	.0	3.5	.6	3.2	3.0	6.4	
1989 .....	51.1	52.0	52.2	52.7	2.2	1.8	.4	1.0	7.4	7.7	8.1	5.4	
1990 .....	53.4	54.3	54.8	54.9	1.3	1.7	.9	.2	4.5	4.4	5.0	4.2	
1991 .....	56.3	56.9	57.0	57.2	2.6	1.1	.2	.4	5.4	4.8	4.0	4.2	
1992 .....	58.1	57.6	57.8	57.9	1.6	-9	.3	.2	3.2	1.2	1.4	1.2	
1993 .....	58.6	58.8	60.2	60.5	1.2	.3	2.4	.5	.9	2.1	4.2	4.5	
1994 .....	61.2	61.2	61.6	61.8	1.2	.0	.7	.3	4.4	4.1	2.3	2.1	
1995 .....	62.5	63.3	63.8	64.0	1.1	1.3	.8	.3	2.1	3.4	3.6	3.6	
1996 .....	64.7	65.7	65.9	65.5	1.1	1.5	.3	-.6	3.5	3.8	3.3	2.3	
1997 .....	66.9	67.3	67.9	69.9	2.1	.6	.9	2.9	3.4	2.4	3.0	6.7	

See footnotes at end of table.

**Table 5. Employment Cost Index for total compensation,<sup>1</sup> for private industry workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
<b>Financial activities<sup>11</sup></b>													
1998 .....	71.1	72.0	73.3	74.1	1.7	1.3	1.8	1.1	6.3	7.0	8.0	6.0	
1999 .....	73.6	75.8	76.8	77.1	-7	3.0	1.3	.4	3.5	5.3	4.8	4.0	
2000 .....	79.0	79.6	80.7	81.0	2.5	.8	1.4	.4	7.3	5.0	5.1	5.1	
2001 .....	82.1	82.9	83.7	83.9	1.4	1.0	1.0	.2	3.9	4.1	3.7	3.6	
2002 .....	85.9	87.0	87.4	87.6	2.4	1.3	.5	.2	4.6	4.9	4.4	4.4	
2003 .....	91.9	92.7	93.7	94.1	4.9	.9	1.1	.4	7.0	6.6	7.2	7.4	
2004 .....	94.9	95.5	96.1	96.7	.9	.6	.6	.6	3.3	3.0	2.6	2.8	
2005 .....	98.2	99.3	99.3	100.0	1.6	1.1	.0	.7	3.5	4.0	3.3	3.4	
2006 .....	101.2	101.8	102.1	102.5	1.2	.6	.3	.4	2.8	2.4	2.9	2.5	
2007 .....	104.2	104.6	105.4	105.6	1.7	.4	.8	.2	3.0	2.8	3.2	3.0	
2008 .....	106.8	107.3	107.4	107.1	1.1	.5	.1	-3	2.5	2.6	1.9	1.4	
2009 .....	106.8	107.9	108.3	108.6	-3	1.0	.4	.3	.0	.6	.8	1.4	
2010 .....	109.8	110.5	110.6	111.4	1.1	.6	.1	.7	2.8	2.4	2.1	2.6	
2011 .....	112.9	113.8	114.3	114.2	1.3	.8	.4	-1	2.8	3.0	3.3	2.5	
2012 .....	114.4	-	-	-	.2	-	-	-	1.3	-	-	-	
<b>Education services<sup>12</sup></b>													
1988 .....	-	-	-	50.2	-	-	-	-	-	-	-	-	
1989 .....	50.6	51.1	53.1	53.2	.8	1.0	3.9	.2	-	-	-	6.0	
1990 .....	53.9	54.1	56.3	56.9	1.3	.4	4.1	1.1	6.5	5.9	6.0	7.0	
1991 .....	57.2	57.0	58.7	59.1	.5	-3	3.0	.7	6.1	5.4	4.3	3.9	
1992 .....	59.2	59.4	61.0	61.3	.2	.3	2.7	.5	3.5	4.2	3.9	3.7	
1993 .....	61.6	61.6	63.3	63.4	.5	.0	2.8	.2	4.1	3.7	3.8	3.4	
1994 .....	63.6	64.1	65.5	65.6	.3	.8	2.2	.2	3.2	4.1	3.5	3.5	
1995 .....	65.8	66.6	68.1	68.3	.3	1.2	2.3	.3	3.5	3.9	4.0	4.1	
1996 .....	68.7	68.9	70.3	70.5	.6	.3	2.0	.3	4.4	3.5	3.2	3.2	
1997 .....	70.8	70.9	72.4	72.9	.4	.1	2.1	.7	3.1	2.9	3.0	3.4	
1998 .....	73.3	73.5	75.1	75.5	.5	.3	2.2	.5	3.5	3.7	3.7	3.6	
1999 .....	75.8	76.0	77.8	78.2	.4	.3	2.4	.5	3.4	3.4	3.6	3.6	
2000 .....	78.7	79.2	81.1	81.7	.6	.6	2.4	.7	3.8	4.2	4.2	4.5	
2001 .....	82.9	83.1	85.0	85.6	1.5	.2	2.3	.7	5.3	4.9	4.8	4.8	
2002 .....	86.1	86.4	88.7	89.5	.6	.3	2.7	.9	3.9	4.0	4.4	4.6	
2003 .....	90.1	90.5	92.1	92.6	.7	.4	1.8	.5	4.6	4.7	3.8	3.5	
2004 .....	93.6	94.1	95.6	96.3	1.1	.5	1.6	.7	3.9	4.0	3.8	4.0	
2005 .....	97.1	97.5	99.6	100.0	.8	.4	2.2	.4	3.7	3.6	4.2	3.8	
2006 .....	100.7	101.5	103.2	104.2	.7	.8	1.7	1.0	3.7	4.1	3.6	4.2	
2007 .....	104.5	104.9	106.7	107.5	.3	.4	1.7	.7	3.8	3.3	3.4	3.2	
2008 .....	108.1	109.1	111.4	111.3	.6	.9	2.1	-1	3.4	4.0	4.4	3.5	
2009 .....	111.9	112.0	113.2	113.2	.5	.1	1.1	.0	3.5	2.7	1.6	1.7	
2010 .....	113.2	113.3	114.7	115.0	.0	.1	1.2	.3	1.2	1.2	1.3	1.6	
2011 .....	115.2	115.6	116.8	117.3	.2	.3	1.0	.4	1.8	2.0	1.8	2.0	
2012 .....	117.6	-	-	-	.3	-	-	-	2.1	-	-	-	
<b>Junior colleges, colleges, universities, and professional schools<sup>13</sup></b>													
1988 .....	-	-	-	50.8	-	-	-	-	-	-	-	-	
1989 .....	51.2	51.8	53.5	53.7	.8	1.2	3.3	.4	-	-	-	5.7	
1990 .....	54.5	54.7	56.8	57.2	1.5	.4	3.8	.7	6.4	5.6	6.2	6.5	
1991 .....	57.6	58.0	59.8	60.2	.7	.7	3.1	.7	5.7	6.0	5.3	5.2	
1992 .....	60.5	60.8	62.3	62.5	.5	.5	2.5	.3	5.0	4.8	4.2	3.8	

See footnotes at end of table.

**Table 5. Employment Cost Index for total compensation,<sup>1</sup> for private industry workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Junior colleges, colleges, universities, and professional schools <sup>13</sup>													
1993 .....	62.9	62.9	64.7	64.9	0.6	0.0	2.9	0.3	4.0	3.5	3.9	3.8	
1994 .....	65.1	65.2	66.5	66.7	.3	.2	2.0	.3	3.5	3.7	2.8	2.8	
1995 .....	66.9	68.0	69.7	70.0	.3	1.6	2.5	.4	2.8	4.3	4.8	4.9	
1996 .....	70.3	70.5	71.7	72.0	.4	.3	1.7	.4	5.1	3.7	2.9	2.9	
1997 .....	72.2	72.4	73.8	74.4	.3	.3	1.9	.8	2.7	2.7	2.9	3.3	
1998 .....	74.7	74.9	76.5	76.9	.4	.3	2.1	.5	3.5	3.5	3.7	3.4	
1999 .....	77.2	77.4	79.0	79.3	.4	.3	2.1	.4	3.3	3.3	3.3	3.1	
2000 .....	80.0	80.5	82.1	82.4	.9	.6	2.0	.4	3.6	4.0	3.9	3.9	
2001 .....	84.0	84.2	86.0	86.7	1.9	.2	2.1	.8	5.0	4.6	4.8	5.2	
2002 .....	87.0	87.2	89.0	89.9	.3	.2	2.1	1.0	3.6	3.6	3.5	3.7	
2003 .....	90.3	90.8	92.3	92.9	.4	.6	1.7	.7	3.8	4.1	3.7	3.3	
2004 .....	93.8	94.5	95.9	96.4	1.0	.7	1.5	.5	3.9	4.1	3.9	3.8	
2005 .....	97.1	97.6	99.5	100.0	.7	.5	1.9	.5	3.5	3.3	3.8	3.7	
2006 .....	100.9	101.6	103.5	104.4	.9	.7	1.9	.9	3.8	4.1	4.0	4.4	
2007 .....	104.5	105.1	106.9	107.7	.1	.6	1.7	.7	3.6	3.4	3.3	3.2	
2008 .....	108.3	109.5	111.6	111.6	.6	1.1	1.9	.0	3.6	4.2	4.4	3.6	
2009 .....	112.4	112.5	113.2	113.1	.7	.1	.6	-1	3.8	2.7	1.4	1.3	
2010 .....	113.2	113.3	114.7	115.0	.1	.1	1.2	.3	.7	.7	1.3	1.7	
2011 .....	115.3	115.4	116.5	116.9	.3	.1	1.0	.3	1.9	1.9	1.6	1.7	
2012 .....	117.8	—	—	—	.8	—	—	—	2.2	—	—	—	
Hospitals													
1986 .....	—	44.3	45.0	45.5	—	—	1.6	1.1	—	—	—	—	
1987 .....	46.0	46.3	47.1	47.7	1.1	.7	1.7	1.3	—	4.5	4.7	4.8	
1988 .....	48.3	49.1	49.9	50.7	1.3	1.7	1.6	1.6	5.0	6.0	5.9	6.3	
1989 .....	51.8	52.4	53.4	54.3	2.2	1.2	1.9	1.7	7.2	6.7	7.0	7.1	
1990 .....	55.3	55.9	57.1	58.0	1.8	1.1	2.1	1.6	6.8	6.7	6.9	6.8	
1991 .....	58.8	59.4	60.3	60.9	1.4	1.0	1.5	1.0	6.3	6.3	5.6	5.0	
1992 .....	61.7	62.1	63.0	63.8	1.3	.6	1.4	1.3	4.9	4.5	4.5	4.8	
1993 .....	64.3	64.7	65.3	65.9	.8	.6	.9	.9	4.2	4.2	3.7	3.3	
1994 .....	66.4	66.6	67.0	67.4	.8	.3	.6	.6	3.3	2.9	2.6	2.3	
1995 .....	67.6	68.0	68.3	68.9	.3	.6	.4	.9	1.8	2.1	1.9	2.2	
1996 .....	69.3	69.6	70.0	70.1	.6	.4	.6	.1	2.5	2.4	2.5	1.7	
1997 .....	70.3	70.5	71.0	71.6	.3	.3	.7	.8	1.4	1.3	1.4	2.1	
1998 .....	71.7	72.5	72.9	73.4	.1	1.1	.6	.7	2.0	2.8	2.7	2.5	
1999 .....	74.0	74.5	75.0	75.8	.8	.7	.7	1.1	3.2	2.8	2.9	3.3	
2000 .....	76.5	77.3	78.2	79.2	.9	1.0	1.2	1.3	3.4	3.8	4.3	4.5	
2001 .....	80.5	81.8	83.1	84.1	1.6	1.6	1.6	1.2	5.2	5.8	6.3	6.2	
2002 .....	85.4	86.3	87.2	88.1	1.5	1.1	1.0	1.0	6.1	5.5	4.9	4.8	
2003 .....	89.6	90.1	91.2	92.2	1.7	.6	1.2	1.1	4.9	4.4	4.6	4.7	
2004 .....	93.4	94.2	95.3	96.1	1.3	.9	1.2	.8	4.2	4.6	4.5	4.2	
2005 .....	97.4	98.2	99.2	100.0	1.4	.8	1.0	.8	4.3	4.2	4.1	4.1	
2006 .....	101.3	102.0	103.2	103.9	1.3	.7	1.2	.7	3.9	3.9	4.0	3.9	
2007 .....	105.0	105.6	106.5	107.3	1.1	.6	.9	.8	3.7	3.5	3.2	3.3	
2008 .....	108.2	109.1	110.1	110.7	.8	.8	.9	.5	3.0	3.3	3.4	3.2	
2009 .....	111.5	112.0	112.6	113.2	.7	.4	.5	.5	3.0	2.7	2.3	2.3	
2010 .....	113.9	114.5	115.0	115.6	.6	.5	.4	.5	2.2	2.2	2.1	2.1	
2011 .....	116.2	116.6	117.0	117.5	.5	.3	.3	.4	2.0	1.8	1.7	1.6	
2012 .....	118.1	—	—	—	.5	—	—	—	1.6	—	—	—	

See footnotes at end of table.

**Table 5. Employment Cost Index for total compensation,<sup>1</sup> for private industry workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Nursing care facilities <sup>14,15,16</sup>													
1992 .....	—	61.0	61.6	62.2	—	—	1.0	1.0	—	—	—	—	—
1993 .....	63.0	63.5	64.0	64.6	1.3	0.8	.8	.9	—	4.1	3.9	3.9	3.9
1994 .....	65.4	65.9	66.3	66.6	1.2	.8	.6	.5	3.8	3.8	3.6	3.1	3.1
1995 .....	67.4	67.8	68.2	68.9	1.2	.6	.6	1.0	3.1	2.9	2.9	3.5	3.5
1996 .....	69.2	69.9	70.0	70.7	.4	1.0	.1	1.0	2.7	3.1	2.6	2.6	2.6
1997 .....	71.2	71.5	72.0	72.5	.7	.4	.7	.7	2.9	2.3	2.9	2.5	2.5
1998 .....	73.1	73.7	74.4	74.9	.8	.8	.9	.7	2.7	3.1	3.3	3.3	3.3
1999 .....	75.8	76.5	77.2	78.1	1.2	.9	.9	1.2	3.7	3.8	3.8	4.3	4.3
2000 .....	79.1	80.3	81.6	82.9	1.3	1.5	1.6	1.6	4.4	5.0	5.7	6.1	6.1
2001 .....	84.4	85.0	86.3	87.1	1.8	.7	1.5	.9	6.7	5.9	5.8	5.1	5.1
2002 .....	88.3	89.3	89.9	90.6	1.4	1.1	.7	.8	4.6	5.1	4.2	4.0	4.0
2003 .....	91.7	92.4	93.2	93.7	1.2	.8	.9	.5	3.9	3.5	3.7	3.4	3.4
2004 .....	94.9	95.5	96.0	96.6	1.3	.6	.5	.6	3.5	3.4	3.0	3.1	3.1
2005 .....	97.2	98.0	98.9	100.0	.6	.8	.9	1.1	2.4	2.6	3.0	3.5	3.5
2006 .....	100.8	101.2	102.0	103.1	.8	.4	.8	1.1	—	—	—	3.1	3.1
2007 .....	104.2	104.7	105.6	106.2	1.1	.5	.9	.6	3.4	3.5	3.5	3.0	3.0
2008 .....	107.2	108.0	108.9	109.4	.9	.7	.8	.5	2.9	3.2	3.1	3.0	3.0
2009 .....	110.1	110.3	110.9	111.2	.6	.2	.5	.3	2.7	2.1	1.8	1.6	1.6
2010 .....	111.9	112.2	112.6	112.6	.6	.3	.4	.0	1.6	1.7	1.5	1.3	1.3
2011 .....	113.2	113.9	114.1	114.2	.5	.6	.2	.1	1.2	1.5	1.3	1.4	1.4
2012 .....	114.7	—	—	—	.4	—	—	—	1.3	—	—	—	—

<sup>1</sup> Includes wages, salaries, and employer costs for employee benefits.

<sup>2</sup> The comparable series for the period prior to March 2006 is executive, administrative, and managerial.

<sup>3</sup> The comparable series for the period prior to March 2006 is professional specialty and technical.

<sup>4</sup> The comparable series for the period prior to March 2006 is sales.

<sup>5</sup> The comparable series for the period prior to March 2006 is administrative support, including clerical.

<sup>6</sup> Includes mining, construction, and manufacturing.

<sup>7</sup> Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; education services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

<sup>8</sup> The comparable series for the period prior to March 2006 is service-producing industries.

<sup>9</sup> The comparable series for the period prior to March 2006 is transportation.

<sup>10</sup> The comparable series for the period prior to March 2006 is electric, gas, and

sanitary services.

<sup>11</sup> The comparable series for the period prior to March 2006 is finance, insurance, and real estate.

<sup>12</sup> The comparable series for the period prior to March 2006 is educational services.

<sup>13</sup> The comparable series for the period prior to March 2006 is colleges and universities.

<sup>14</sup> The comparable series for the period prior to March 2006 is nursing homes.

<sup>15</sup> The nursing care facilities indexes in private industry are estimated using fixed-employment weights derived from staffing patterns estimated from the four-digit industry NAICS group 6231, nursing care facilities, a sub-industry of the larger industry group, nursing and residential care facilities (NAICS 623). The indexes for these series, consequently, are not strictly comparable with those for the aggregate, occupational, and industry series. A fuller explanation of the calculation of index numbers appears in chapter 8 of the BLS Handbook of Methods, at the web site [www.bls.gov/opub/hom/pdf/homch8.pdf](http://www.bls.gov/opub/hom/pdf/homch8.pdf).

<sup>16</sup> NAICS series was introduced in December 2005.

NOTE: Dashes indicate data not available.

**Table 7. Employment Cost Index for total compensation,<sup>1</sup> for State and local government workers, by occupation and industry**  
**Continuous occupational and industry series**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>State and local government workers</b>												
<b>All workers</b>												
1981 .....	—	34.2	36.1	36.8	—	—	5.6	1.9	—	—	—	—
1982 .....	37.3	37.5	39.1	39.4	1.4	0.5	4.3	.8	—	9.6	8.3	7.1
1983 .....	39.9	40.1	41.4	41.8	1.3	.5	3.2	1.0	7.0	6.9	5.9	6.1
1984 .....	42.4	42.7	44.2	44.6	1.4	.7	3.5	.9	6.3	6.5	6.8	6.7
1985 .....	45.1	45.2	46.8	47.1	1.1	.2	3.5	.6	6.4	5.9	5.9	5.6
1986 .....	47.6	47.9	49.2	49.6	1.1	.6	2.7	.8	5.5	6.0	5.1	5.3
1987 .....	50.0	50.1	51.3	51.8	.8	.2	2.4	1.0	5.0	4.6	4.3	4.4
1988 .....	52.4	52.6	54.1	54.7	1.2	.4	2.9	1.1	4.8	5.0	5.5	5.6
1989 .....	55.3	55.7	57.5	58.1	1.1	.7	3.2	1.0	5.5	5.9	6.3	6.2
1990 .....	58.9	59.3	60.9	61.5	1.4	.7	2.7	1.0	6.5	6.5	5.9	5.9
1991 .....	62.2	62.4	63.4	63.7	1.1	.3	1.6	.5	5.6	5.2	4.1	3.6
1992 .....	64.1	64.4	65.6	66.0	.6	.5	1.9	.6	3.1	3.2	3.5	3.6
1993 .....	66.4	66.6	67.6	67.9	.6	.3	1.5	.4	3.6	3.4	3.0	2.9
1994 .....	68.3	68.5	69.6	69.9	.6	.3	1.6	.4	2.9	2.9	3.0	2.9
1995 .....	70.4	70.7	71.7	72.0	.7	.4	1.4	.4	3.1	3.2	3.0	3.0
1996 .....	72.3	72.5	73.4	73.9	.4	.3	1.2	.7	2.7	2.5	2.4	2.6
1997 .....	74.2	74.2	75.2	75.6	.4	.0	1.3	.5	2.6	2.3	2.5	2.3
1998 .....	76.0	76.2	77.4	77.8	.5	.3	1.6	.5	2.4	2.7	2.9	2.9
1999 .....	78.2	78.5	79.7	80.5	.5	.4	1.5	1.0	2.9	3.0	3.0	3.5
2000 .....	81.0	81.2	82.3	82.9	.6	.2	1.4	.7	3.6	3.4	3.3	3.0
2001 .....	83.7	84.2	85.9	86.4	1.0	.6	2.0	.6	3.3	3.7	4.4	4.2
2002 .....	86.9	87.2	89.1	89.9	.6	.3	2.2	.9	3.8	3.6	3.7	4.1
2003 .....	90.5	90.9	92.4	92.9	.7	.4	1.7	.5	4.1	4.2	3.7	3.3
2004 .....	93.5	93.9	95.5	96.1	.6	.4	1.7	.6	3.3	3.3	3.4	3.4
2005 .....	96.9	97.3	99.1	100.0	.8	.4	1.8	.9	3.6	3.6	3.8	4.1
2006 .....	100.5	100.9	103.2	104.1	.5	.4	2.3	.9	3.7	3.8	4.1	4.1
2007 .....	105.1	105.7	107.6	108.4	1.0	.6	1.8	.7	4.6	4.8	4.3	4.1
2008 .....	108.9	109.4	111.3	111.6	.5	.5	1.7	.3	3.6	3.5	3.4	3.0
2009 .....	112.3	112.8	113.9	114.2	.6	.4	1.0	.3	3.1	3.1	2.3	2.3
2010 .....	114.5	114.7	115.9	116.2	.3	.2	1.0	.3	2.0	1.7	1.8	1.8
2011 .....	116.6	116.7	117.6	117.7	.3	.1	.8	.1	1.8	1.7	1.5	1.3
2012 .....	118.3	—	—	—	.5	—	—	—	1.5	—	—	—
<b>Occupational group</b>												
<b>Professional and related<sup>2</sup></b>												
1989 .....	—	56.7	58.9	59.4	—	—	3.9	.8	—	—	—	—
1990 .....	60.4	60.7	62.6	63.1	1.7	.5	3.1	.8	—	7.1	6.3	6.2
1991 .....	63.7	63.8	64.9	65.2	1.0	.2	1.7	.5	5.5	5.1	3.7	3.3
1992 .....	65.5	65.8	67.2	67.6	.5	.5	2.1	.6	2.8	3.1	3.5	3.7
1993 .....	67.8	67.9	69.0	69.2	.3	.1	1.6	.3	3.5	3.2	2.7	2.4
1994 .....	69.5	69.6	70.9	71.2	.4	.1	1.9	.4	2.5	2.5	2.8	2.9
1995 .....	71.5	71.6	72.8	73.1	.4	.1	1.7	.4	2.9	2.9	2.7	2.7
1996 .....	73.2	73.5	74.6	75.0	.1	.4	1.5	.5	2.4	2.7	2.5	2.6
1997 .....	75.2	75.2	76.3	76.6	.3	.0	1.5	.4	2.7	2.3	2.3	2.1

See footnotes at end of table.

**Table 7. Employment Cost Index for total compensation,<sup>1</sup> for State and local government workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Occupational group</b>												
<b>Professional and related<sup>2</sup></b>												
1998 .....	76.9	76.9	78.1	78.6	0.4	0.0	1.6	0.6	2.3	2.3	2.4	2.6
1999 .....	78.7	79.0	80.5	81.2	.1	.4	1.9	.9	2.3	2.7	3.1	3.3
2000 .....	81.7	82.0	83.2	83.6	.6	.4	1.5	.5	3.8	3.8	3.4	3.0
2001 .....	84.2	84.6	86.7	86.9	.7	.5	2.5	.2	3.1	3.2	4.2	3.9
2002 .....	87.1	87.4	89.7	90.4	.2	.3	2.6	.8	3.4	3.3	3.5	4.0
2003 .....	90.9	91.2	92.7	93.1	.6	.3	1.6	.4	4.4	4.3	3.3	3.0
2004 .....	93.6	93.9	95.5	96.1	.5	.3	1.7	.6	3.0	3.0	3.0	3.2
2005 .....	96.7	97.1	98.8	100.0	.6	.4	1.8	1.2	3.3	3.4	3.5	4.1
2006 .....	100.2	100.8	103.4	104.0	.2	.6	2.6	.6	3.5	3.8	4.6	4.0
2007 .....	104.8	105.3	107.5	108.2	.8	.5	2.1	.7	4.6	4.5	4.0	4.0
2008 .....	108.6	109.1	111.1	111.4	.4	.5	1.8	.3	3.6	3.6	3.3	3.0
2009 .....	111.9	112.4	113.6	113.9	.4	.4	1.1	.3	3.0	3.0	2.3	2.2
2010 .....	114.0	114.2	115.3	115.5	.1	.2	1.0	.2	1.9	1.6	1.5	1.4
2011 .....	115.9	115.9	116.8	116.9	.3	.0	.8	.1	1.7	1.5	1.3	1.2
2012 .....	117.5	—	—	—	.5	—	—	—	1.4	—	—	—
<b>Office and administrative support<sup>3</sup></b>												
1989 .....	—	55.1	56.7	57.2	—	—	2.9	.9	—	—	—	—
1990 .....	58.0	58.4	59.9	60.7	1.4	.7	2.6	1.3	—	6.0	5.6	6.1
1991 .....	61.6	61.5	62.5	62.8	1.5	-.2	1.6	.5	6.2	5.3	4.3	3.5
1992 .....	63.5	63.7	64.7	65.3	1.1	.3	1.6	.9	3.1	3.6	3.5	4.0
1993 .....	65.6	65.9	66.6	67.0	.5	.5	1.1	.6	3.3	3.5	2.9	2.6
1994 .....	67.6	67.9	68.8	69.2	.9	.4	1.3	.6	3.0	3.0	3.3	3.3
1995 .....	69.5	69.9	70.7	71.1	.4	.6	1.1	.6	2.8	2.9	2.8	2.7
1996 .....	71.6	71.8	72.6	73.2	.7	.3	1.1	.8	3.0	2.7	2.7	3.0
1997 .....	73.4	73.5	74.5	74.9	.3	.1	1.4	.5	2.5	2.4	2.6	2.3
1998 .....	75.4	75.6	76.8	77.3	.7	.3	1.6	.7	2.7	2.9	3.1	3.2
1999 .....	77.9	77.8	78.7	79.8	.8	-.1	1.2	1.4	3.3	2.9	2.5	3.2
2000 .....	80.3	80.7	81.7	82.3	.6	.5	1.2	.7	3.1	3.7	3.8	3.1
2001 .....	83.0	83.5	84.9	85.7	.9	.6	1.7	.9	3.4	3.5	3.9	4.1
2002 .....	86.4	87.0	88.7	89.4	.8	.7	2.0	.8	4.1	4.2	4.5	4.3
2003 .....	90.2	90.5	92.5	92.8	.9	.3	2.2	.3	4.4	4.0	4.3	3.8
2004 .....	93.8	94.6	96.0	96.6	1.1	.9	1.5	.6	4.0	4.5	3.8	4.1
2005 .....	97.6	97.9	99.3	100.0	1.0	.3	1.4	.7	4.1	3.5	3.4	3.5
2006 .....	101.0	101.6	103.5	104.2	1.0	.6	1.9	.7	3.7	4.2	4.3	4.2
2007 .....	105.7	106.4	108.2	108.9	1.4	.7	1.7	.6	4.7	4.7	4.5	4.5
2008 .....	109.3	109.8	111.4	111.8	.4	.5	1.5	.4	3.4	3.2	3.0	2.7
2009 .....	112.8	113.1	114.4	114.7	.9	.3	1.1	.3	3.2	3.0	2.7	2.6
2010 .....	115.3	115.6	116.8	116.9	.5	.3	1.0	.1	2.2	2.2	2.1	1.9
2011 .....	117.5	117.7	118.7	118.6	.5	.2	.8	-.1	1.9	1.8	1.6	1.5
2012 .....	119.1	—	—	—	.4	—	—	—	1.4	—	—	—
<b>Service occupations</b>												
1981 .....	—	33.1	34.6	35.2	—	—	4.5	1.7	—	—	—	—
1982 .....	35.7	36.1	37.4	37.7	1.4	1.1	3.6	.8	—	9.1	8.1	7.1
1983 .....	38.2	38.5	39.7	40.2	1.3	.8	3.1	1.3	7.0	6.6	6.1	6.6

See footnotes at end of table.

**Table 7. Employment Cost Index for total compensation,<sup>1</sup> for State and local government workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
<b>Service occupations</b>													
1984 .....	40.7	41.0	42.2	42.7	1.2	0.7	2.9	1.2	6.5	6.5	6.3	6.2	
1985 .....	43.2	43.3	44.7	45.1	1.2	.2	3.2	.9	6.1	5.6	5.9	5.6	
1986 .....	45.5	45.9	46.7	47.1	.9	.9	1.7	.9	5.3	6.0	4.5	4.4	
1987 .....	47.7	47.9	48.7	49.1	1.3	.4	1.7	.8	4.8	4.4	4.3	4.2	
1988 .....	49.9	50.3	51.7	51.9	1.6	.8	2.8	.4	4.6	5.0	6.2	5.7	
1989 .....	52.4	52.9	54.3	54.8	1.0	1.0	2.6	.9	5.0	5.2	5.0	5.6	
1990 .....	55.4	55.7	57.1	57.7	1.1	.5	2.5	1.1	5.7	5.3	5.2	5.3	
1991 .....	58.7	58.8	59.9	60.3	1.7	.2	1.9	.7	6.0	5.6	4.9	4.5	
1992 .....	60.8	61.1	62.1	62.4	.8	.5	1.6	.5	3.6	3.9	3.7	3.5	
1993 .....	62.9	63.3	64.2	64.5	.8	.6	1.4	.5	3.5	3.6	3.4	3.4	
1994 .....	65.1	65.5	66.6	66.9	.9	.6	1.7	.5	3.5	3.5	3.7	3.7	
1995 .....	67.4	68.1	68.8	69.2	.7	1.0	1.0	.6	3.5	4.0	3.3	3.4	
1996 .....	69.7	69.9	70.6	71.1	.7	.3	1.0	.7	3.4	2.6	2.6	2.7	
1997 .....	71.7	71.7	72.4	72.8	.8	.0	1.0	.6	2.9	2.6	2.5	2.4	
1998 .....	73.7	74.5	75.6	75.8	1.2	1.1	1.5	.3	2.8	3.9	4.4	4.1	
1999 .....	76.3	76.8	77.5	78.5	.7	.7	.9	1.3	3.5	3.1	2.5	3.6	
2000 .....	79.0	79.1	80.1	80.8	.6	.1	1.3	.9	3.5	3.0	3.4	2.9	
2001 .....	82.1	82.7	84.0	84.8	1.6	.7	1.6	1.0	3.9	4.6	4.9	5.0	
2002 .....	85.4	85.8	87.3	87.9	.7	.5	1.7	.7	4.0	3.7	3.9	3.7	
2003 .....	88.8	89.3	90.9	91.4	1.0	.6	1.8	.6	4.0	4.1	4.1	4.0	
2004 .....	92.2	92.7	94.8	95.4	.9	.5	2.3	.6	3.8	3.8	4.3	4.4	
2005 .....	96.2	96.7	99.2	100.0	.8	.5	2.6	.8	4.3	4.3	4.6	4.8	
2006 .....	100.6	101.2	103.1	104.5	.6	.6	1.9	1.4	4.6	4.7	4.0	4.5	
2007 .....	105.4	106.3	108.0	109.1	.9	.9	1.6	1.0	4.8	5.0	4.8	4.4	
2008 .....	109.7	110.0	111.9	112.4	.5	.3	1.7	.4	4.1	3.5	3.6	3.0	
2009 .....	113.4	113.8	114.7	115.3	.9	.4	.8	.5	3.4	3.5	2.5	2.6	
2010 .....	115.8	116.2	117.6	118.0	.4	.3	1.2	.3	2.1	2.1	2.5	2.3	
2011 .....	118.5	118.6	119.2	119.5	.4	.1	.5	.3	2.3	2.1	1.4	1.3	
2012 .....	120.1	—	—	—	.5	—	—	—	1.4	—	—	—	
<b>Industry</b>													
<b>Education services<sup>4</sup></b>													
1989 .....	56.3	56.6	58.9	59.4	—	.5	4.1	.8	—	—	—	—	
1990 .....	60.1	60.4	62.4	63.0	1.2	.5	3.3	1.0	6.7	6.7	5.9	6.1	
1991 .....	63.6	63.7	65.0	65.3	1.0	.2	2.0	.5	5.8	5.5	4.2	3.7	
1992 .....	65.5	65.7	67.3	67.7	.3	.3	2.4	.6	3.0	3.1	3.5	3.7	
1993 .....	67.9	68.0	69.2	69.4	.3	.1	1.8	.3	3.7	3.5	2.8	2.5	
1994 .....	69.6	69.7	71.0	71.3	.3	.1	1.9	.4	2.5	2.5	2.6	2.7	
1995 .....	71.6	71.8	73.0	73.2	.4	.3	1.7	.3	2.9	3.0	2.8	2.7	
1996 .....	73.4	73.6	74.9	75.3	.3	.3	1.8	.5	2.5	2.5	2.6	2.9	
1997 .....	75.3	75.4	76.6	76.9	.0	.1	1.6	.4	2.6	2.4	2.3	2.1	
1998 .....	77.1	77.2	78.6	79.0	.3	.1	1.8	.5	2.4	2.4	2.6	2.7	
1999 .....	79.2	79.4	81.0	81.7	.3	.3	2.0	.9	2.7	2.8	3.1	3.4	
2000 .....	82.1	82.2	83.7	84.2	.5	.1	1.8	.6	3.7	3.5	3.3	3.1	
2001 .....	84.7	84.9	87.2	87.4	.6	.2	2.7	.2	3.2	3.3	4.2	3.8	
2002 .....	87.6	87.8	90.1	90.7	.2	.2	2.6	.7	3.4	3.4	3.3	3.8	

See footnotes at end of table.

**Table 7. Employment Cost Index for total compensation,<sup>1</sup> for State and local government workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Industry</b>												
<b>Education services<sup>4</sup></b>												
2003 .....	91.2	91.5	93.0	93.4	0.6	0.3	1.6	0.4	4.1	4.2	3.2	3.0
2004 .....	93.8	93.9	95.5	96.2	.4	.1	1.7	.7	2.9	2.6	2.7	3.0
2005 .....	96.7	97.0	99.0	100.0	.5	.3	2.1	1.0	3.1	3.3	3.7	4.0
2006 .....	100.2	100.5	103.5	104.1	.2	.3	3.0	.6	3.7	3.7	4.7	4.1
2007 .....	104.6	105.0	107.4	108.0	.5	.4	2.3	.6	4.4	4.5	3.8	3.7
2008 .....	108.4	108.8	111.0	111.2	.4	.4	2.0	.2	3.6	3.6	3.4	3.0
2009 .....	111.8	112.1	113.5	113.7	.5	.3	1.2	.2	3.1	3.0	2.3	2.2
2010 .....	113.8	113.9	115.1	115.3	.1	.1	1.1	.2	1.8	1.6	1.4	1.4
2011 .....	115.5	115.5	116.5	116.6	.2	.0	.9	.1	1.5	1.4	1.2	1.1
2012 .....	117.0	—	—	—	.3	—	—	—	1.3	—	—	—
<b>Schools<sup>5</sup></b>												
1981 .....	—	33.7	35.7	36.3	—	—	5.9	1.7	—	—	—	—
1982 .....	36.6	36.7	38.6	39.0	.8	.3	5.2	1.0	—	8.9	8.1	7.4
1983 .....	39.2	39.4	41.0	41.3	.5	.5	4.1	.7	7.1	7.4	6.2	5.9
1984 .....	41.9	42.0	43.9	44.4	1.5	.2	4.5	1.1	6.9	6.6	7.1	7.5
1985 .....	44.9	45.0	46.8	47.2	1.1	.2	4.0	.9	7.2	7.1	6.6	6.3
1986 .....	47.6	47.7	49.7	49.9	.8	.2	4.2	.4	6.0	6.0	6.2	5.7
1987 .....	50.1	50.2	51.8	52.3	.4	.2	3.2	1.0	5.3	5.2	4.2	4.8
1988 .....	52.7	52.9	54.9	55.7	.8	.4	3.8	1.5	5.2	5.4	6.0	6.5
1989 .....	56.2	56.5	58.9	59.5	.9	.5	4.2	1.0	6.6	6.8	7.3	6.8
1990 .....	60.1	60.4	62.5	63.0	1.0	.5	3.5	.8	6.9	6.9	6.1	5.9
1991 .....	63.5	63.7	65.0	65.3	.8	.3	2.0	.5	5.7	5.5	4.0	3.7
1992 .....	65.5	65.7	67.3	67.7	.3	.3	2.4	.6	3.1	3.1	3.5	3.7
1993 .....	67.9	67.9	69.2	69.4	.3	.0	1.9	.3	3.7	3.3	2.8	2.5
1994 .....	69.6	69.7	71.1	71.3	.3	.1	2.0	.3	2.5	2.7	2.7	2.7
1995 .....	71.6	71.8	73.1	73.3	.4	.3	1.8	.3	2.9	3.0	2.8	2.8
1996 .....	73.4	73.6	74.9	75.3	.1	.3	1.8	.5	2.5	2.5	2.5	2.7
1997 .....	75.3	75.4	76.6	76.9	.0	.1	1.6	.4	2.6	2.4	2.3	2.1
1998 .....	77.1	77.2	78.5	79.0	.3	.1	1.7	.6	2.4	2.4	2.5	2.7
1999 .....	79.2	79.4	81.0	81.7	.3	.3	2.0	.9	2.7	2.8	3.2	3.4
2000 .....	82.0	82.2	83.7	84.1	.4	.2	1.8	.5	3.5	3.5	3.3	2.9
2001 .....	84.6	85.0	87.2	87.4	.6	.5	2.6	.2	3.2	3.4	4.2	3.9
2002 .....	87.6	87.7	90.1	90.7	.2	.1	2.7	.7	3.5	3.2	3.3	3.8
2003 .....	91.1	91.5	93.0	93.3	.4	.4	1.6	.3	4.0	4.3	3.2	2.9
2004 .....	93.7	93.9	95.5	96.2	.4	.2	1.7	.7	2.9	2.6	2.7	3.1
2005 .....	96.7	97.0	98.9	100.0	.5	.3	2.0	1.1	3.2	3.3	3.6	4.0
2006 .....	100.2	100.5	103.5	104.1	.2	.3	3.0	.6	3.7	3.7	4.7	4.1
2007 .....	104.6	104.9	107.4	108.0	.5	.3	2.4	.6	4.4	4.4	3.8	3.7
2008 .....	108.4	108.8	111.0	111.2	.4	.4	2.0	.2	3.6	3.7	3.4	3.0
2009 .....	111.8	112.1	113.5	113.7	.5	.3	1.2	.2	3.1	3.0	2.3	2.2
2010 .....	113.8	113.9	115.1	115.3	.1	.1	1.1	.2	1.8	1.6	1.4	1.4
2011 .....	115.5	115.5	116.5	116.5	.2	.0	.9	.0	1.5	1.4	1.2	1.0
2012 .....	117.0	—	—	—	.4	—	—	—	1.3	—	—	—

See footnotes at end of table.

**Table 7. Employment Cost Index for total compensation,<sup>1</sup> for State and local government workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
<b>Elementary and secondary schools<sup>6</sup></b>													
1981 .....	—	33.5	35.6	36.2	—	—	6.3	1.7	—	—	—	—	—
1982 .....	36.5	36.6	38.6	39.0	0.8	0.3	5.5	1.0	—	9.3	8.4	7.7	7.7
1983 .....	39.2	39.3	41.3	41.4	.5	.3	5.1	.2	7.4	7.4	7.0	6.2	6.2
1984 .....	41.9	42.0	44.2	44.7	1.2	.2	5.2	1.1	6.9	6.9	7.0	8.0	8.0
1985 .....	44.9	45.0	47.1	47.5	.4	.2	4.7	.8	7.2	7.1	6.6	6.3	6.3
1986 .....	47.8	47.9	49.9	50.3	.6	.2	4.2	.8	6.5	6.4	5.9	5.9	5.9
1987 .....	50.3	50.4	52.3	52.8	.0	.2	3.8	1.0	5.2	5.2	4.8	5.0	5.0
1988 .....	53.1	53.3	55.3	56.3	.6	.4	3.8	1.8	5.6	5.8	5.7	6.6	6.6
1989 .....	56.6	56.8	59.4	59.9	.5	.4	4.6	.8	6.6	6.6	7.4	6.4	6.4
1990 .....	60.5	60.9	63.1	63.7	1.0	.7	3.6	1.0	6.9	7.2	6.2	6.3	6.3
1991 .....	64.1	64.2	65.7	66.0	.6	.2	2.3	.5	6.0	5.4	4.1	3.6	3.6
1992 .....	66.3	66.5	68.1	68.6	.5	.3	2.4	.7	3.4	3.6	3.7	3.9	3.9
1993 .....	68.6	68.6	69.9	70.2	.0	.0	1.9	.4	3.5	3.2	2.6	2.3	2.3
1994 .....	70.3	70.3	71.8	71.9	.1	.0	2.1	.1	2.5	2.5	2.7	2.4	2.4
1995 .....	72.2	72.4	73.8	73.9	.4	.3	1.9	.1	2.7	3.0	2.8	2.8	2.8
1996 .....	74.0	74.1	75.3	75.6	.1	.1	1.6	.4	2.5	2.3	2.0	2.3	2.3
1997 .....	75.6	75.7	77.0	77.2	.0	.1	1.7	.3	2.2	2.2	2.3	2.1	2.1
1998 .....	77.3	77.4	78.9	79.1	.1	.1	1.9	.3	2.2	2.2	2.5	2.5	2.5
1999 .....	79.3	79.5	81.2	81.9	.3	.3	2.1	.9	2.6	2.7	2.9	3.5	3.5
2000 .....	82.1	82.2	83.7	84.1	.2	.1	1.8	.5	3.5	3.4	3.1	2.7	2.7
2001 .....	84.4	84.7	86.8	87.0	.4	.4	2.5	.2	2.8	3.0	3.7	3.4	3.4
2002 .....	87.2	87.3	89.6	90.2	.2	.1	2.6	.7	3.3	3.1	3.2	3.7	3.7
2003 .....	90.6	90.9	92.6	93.0	.4	.3	1.9	.4	3.9	4.1	3.3	3.1	3.1
2004 .....	93.4	93.5	95.5	96.1	.4	.1	2.1	.6	3.1	2.9	3.1	3.3	3.3
2005 .....	96.5	96.8	98.9	100.0	.4	.3	2.2	1.1	3.3	3.5	3.6	4.1	4.1
2006 .....	100.2	100.5	103.6	104.2	.2	.3	3.1	.6	3.9	4.0	4.9	4.2	4.2
2007 .....	104.7	105.0	107.4	108.0	.5	.3	2.3	.6	4.5	4.5	3.7	3.6	3.6
2008 .....	108.3	108.8	111.1	111.4	.3	.5	2.1	.3	3.4	3.6	3.4	3.1	3.1
2009 .....	112.0	112.2	114.0	114.1	.5	.2	1.6	.1	3.4	3.1	2.6	2.4	2.4
2010 .....	114.1	114.3	115.6	115.6	.0	.2	1.1	.0	1.9	1.9	1.4	1.3	1.3
2011 .....	115.8	115.8	116.8	116.9	.2	.0	.9	.1	1.5	1.3	1.0	1.1	1.1
2012 .....	117.2	—	—	—	.3	—	—	—	1.2	—	—	—	—
<b>Hospitals</b>													
1988 .....	51.2	51.7	52.9	53.2	—	1.0	2.3	.6	—	—	—	—	—
1989 .....	53.7	54.5	56.2	56.9	.9	1.5	3.1	1.2	4.9	5.4	6.2	7.0	7.0
1990 .....	57.8	58.3	59.8	60.7	1.6	.9	2.6	1.5	7.6	7.0	6.4	6.7	6.7
1991 .....	61.1	61.1	62.2	62.8	.7	.0	1.8	1.0	5.7	4.8	4.0	3.5	3.5
1992 .....	63.2	63.6	64.6	65.1	.6	.6	1.6	.8	3.4	4.1	3.9	3.7	3.7
1993 .....	65.4	65.6	66.5	67.2	.5	.3	1.4	1.1	3.5	3.1	2.9	3.2	3.2
1994 .....	67.4	67.8	69.2	69.6	.3	.6	2.1	.6	3.1	3.4	4.1	3.6	3.6
1995 .....	70.0	70.8	71.4	71.8	.6	1.1	.8	.6	3.9	4.4	3.2	3.2	3.2
1996 .....	72.3	72.6	73.1	73.2	.7	.4	.7	.1	3.3	2.5	2.4	1.9	1.9
1997 .....	73.5	73.7	74.3	75.0	.4	.3	.8	.9	1.7	1.5	1.6	2.5	2.5
1998 .....	75.4	75.4	76.7	76.9	.5	.0	1.7	.3	2.6	2.3	3.2	2.5	2.5
1999 .....	77.2	77.8	78.9	79.7	.4	.8	1.4	1.0	2.4	3.2	2.9	3.6	3.6
2000 .....	80.6	80.9	82.1	82.8	1.1	.4	1.5	.9	4.4	4.0	4.1	3.9	3.9
2001 .....	82.9	84.3	85.8	86.7	.1	1.7	1.8	1.0	2.9	4.2	4.5	4.7	4.7
2002 .....	87.6	88.2	89.4	90.6	1.0	.7	1.4	1.3	5.7	4.6	4.2	4.5	4.5
2003 .....	91.0	91.2	92.8	93.4	.4	.2	1.8	.6	3.9	3.4	3.8	3.1	3.1

See footnotes at end of table.

**Table 7. Employment Cost Index for total compensation,<sup>1</sup> for State and local government workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
<b>Hospitals</b>													
2004 .....	94.0	94.4	96.1	96.7	0.6	0.4	1.8	0.6	3.3	3.5	3.6	3.5	
2005 .....	97.6	98.0	99.5	100.0	.9	.4	1.5	.5	3.8	3.8	3.5	3.4	
2006 .....	100.9	101.3	103.3	104.3	.9	.4	2.0	1.0	3.4	3.4	3.8	4.3	
2007 .....	105.6	106.3	107.5	108.2	1.2	.7	1.1	.7	4.7	4.9	4.1	3.7	
2008 .....	109.2	109.7	110.8	111.3	.9	.5	1.0	.5	3.4	3.2	3.1	2.9	
2009 .....	112.4	113.4	113.9	114.3	1.0	.9	.4	.4	2.9	3.4	2.8	2.7	
2010 .....	115.1	115.6	116.1	117.0	.7	.4	.4	.8	2.4	1.9	1.9	2.4	
2011 .....	118.2	118.3	118.9	119.2	1.0	.1	.5	.3	2.7	2.3	2.4	1.9	
2012 .....	120.1	—	—	—	.8	—	—	—	1.6	—	—	—	
<b>Public administration</b>													
1981 .....	—	34.6	36.1	36.6	—	—	4.3	1.4	—	—	—	—	
1982 .....	37.4	37.7	39.0	39.3	2.2	.8	3.4	.8	—	9.0	8.0	7.4	
1983 .....	40.2	40.5	41.5	42.0	2.3	.7	2.5	1.2	7.5	7.4	6.4	6.9	
1984 .....	42.5	42.8	43.9	44.5	1.2	.7	2.6	1.4	5.7	5.7	5.8	6.0	
1985 .....	45.0	45.1	46.4	46.6	1.1	.2	2.9	.4	5.9	5.4	5.7	4.7	
1986 .....	47.3	47.7	48.6	49.0	1.5	.8	1.9	.8	5.1	5.8	4.7	5.2	
1987 .....	49.9	50.0	50.6	51.2	1.8	.2	1.2	1.2	5.5	4.8	4.1	4.5	
1988 .....	52.0	52.3	53.2	53.4	1.6	.6	1.7	.4	4.2	4.6	5.1	4.3	
1989 .....	54.2	54.6	56.0	56.4	1.5	.7	2.6	.7	4.2	4.4	5.3	5.6	
1990 .....	57.4	57.6	58.9	59.4	1.8	.3	2.3	.8	5.9	5.5	5.2	5.3	
1991 .....	60.5	60.6	61.3	61.5	1.9	.2	1.2	.3	5.4	5.2	4.1	3.5	
1992 .....	62.3	62.6	63.2	63.5	1.3	.5	1.0	.5	3.0	3.3	3.1	3.3	
1993 .....	64.2	64.4	65.2	65.5	1.1	.3	1.2	.5	3.0	2.9	3.2	3.1	
1994 .....	66.4	66.7	67.6	67.8	1.4	.5	1.3	.3	3.4	3.6	3.7	3.5	
1995 .....	68.5	68.9	69.6	70.1	1.0	.6	1.0	.7	3.2	3.3	3.0	3.4	
1996 .....	70.6	70.8	71.4	72.0	.7	.3	.8	.8	3.1	2.8	2.6	2.7	
1997 .....	72.6	72.6	73.2	73.8	.8	.0	.8	.8	2.8	2.5	2.5	2.5	
1998 .....	74.5	75.0	75.9	76.4	.9	.7	1.2	.7	2.6	3.3	3.7	3.5	
1999 .....	76.9	77.3	77.8	78.9	.7	.5	.6	1.4	3.2	3.1	2.5	3.3	
2000 .....	79.6	79.8	80.2	81.0	.9	.3	.5	1.0	3.5	3.2	3.1	2.7	
2001 .....	82.3	83.0	84.0	84.8	1.6	.9	1.2	1.0	3.4	4.0	4.7	4.7	
2002 .....	85.5	86.0	87.5	88.3	.8	.6	1.7	.9	3.9	3.6	4.2	4.1	
2003 .....	89.2	89.7	91.4	91.8	1.0	.6	1.9	.4	4.3	4.3	4.5	4.0	
2004 .....	92.9	93.6	95.1	95.8	1.2	.8	1.6	.7	4.1	4.3	4.0	4.4	
2005 .....	97.0	97.4	98.9	100.0	1.3	.4	1.5	1.1	4.4	4.1	4.0	4.4	
2006 .....	100.6	101.2	102.4	103.8	.6	.6	1.2	1.4	3.6	3.8	3.4	3.8	
2007 .....	105.6	106.6	108.0	109.1	1.7	.9	1.3	1.0	5.0	5.3	5.5	5.1	
2008 .....	109.7	110.1	111.6	112.0	.5	.4	1.4	.4	3.9	3.3	3.3	2.7	
2009 .....	113.0	113.4	114.2	114.6	.9	.4	.7	.4	3.0	3.0	2.3	2.3	
2010 .....	115.1	115.4	116.6	116.8	.4	.3	1.0	.2	1.9	1.8	2.1	1.9	
2011 .....	117.5	117.6	118.1	118.2	.6	.1	.4	.1	2.1	1.9	1.3	1.2	
2012 .....	119.1	—	—	—	.8	—	—	—	1.4	—	—	—	

<sup>1</sup> Includes wages, salaries, and employer costs for employee benefits.

<sup>2</sup> The comparable series for the period prior to March 2006 is professional specialty and technical.

<sup>3</sup> The comparable series for the period prior to March 2006 is administrative support, including clerical.

<sup>4</sup> The comparable series for the period prior to March 2006 is educational services.

<sup>5</sup> Includes elementary and secondary schools; junior colleges; colleges, universities, and professional schools.

<sup>6</sup> The comparable series for the period prior to March 2006 is elementary and secondary education.

NOTE: Dashes indicate data not available.

**Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupation and industry**  
**Continuous occupational and industry series**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Civilian workers</b>												
All workers <sup>1</sup>												
1981 .....	—	40.6	41.6	42.3	—	—	2.5	1.7	—	—	—	—
1982 .....	43.1	43.5	44.5	45.0	1.9	0.9	2.3	1.1	—	7.1	7.0	6.4
1983 .....	45.5	46.0	46.7	47.3	1.1	1.1	1.5	1.3	5.6	5.7	4.9	5.1
1984 .....	47.8	48.2	48.8	49.4	1.1	.8	1.2	1.2	5.1	4.8	4.5	4.4
1985 .....	49.9	50.4	51.2	51.5	1.0	1.0	1.6	.6	4.4	4.6	4.9	4.3
1986 .....	52.0	52.4	53.0	53.3	1.0	.8	1.1	.6	4.2	4.0	3.5	3.5
1987 .....	53.8	54.1	54.8	55.2	.9	.6	1.3	.7	3.5	3.2	3.4	3.6
1988 .....	55.7	56.2	57.0	57.5	.9	.9	1.4	.9	3.5	3.9	4.0	4.2
1989 .....	58.2	58.7	59.6	60.1	1.2	.9	1.5	.8	4.5	4.4	4.6	4.5
1990 .....	60.8	61.4	62.2	62.6	1.2	1.0	1.3	.6	4.5	4.6	4.4	4.2
1991 .....	63.3	63.9	64.5	64.9	1.1	.9	.9	.6	4.1	4.1	3.7	3.7
1992 .....	65.4	65.7	66.3	66.6	.8	.5	.9	.5	3.3	2.8	2.8	2.6
1993 .....	67.2	67.6	68.3	68.7	.9	.6	1.0	.6	2.8	2.9	3.0	3.2
1994 .....	69.1	69.6	70.3	70.6	.6	.7	1.0	.4	2.8	3.0	2.9	2.8
1995 .....	71.1	71.7	72.3	72.7	.7	.8	.8	.6	2.9	3.0	2.8	3.0
1996 .....	73.4	74.0	74.6	75.1	1.0	.8	.8	.7	3.2	3.2	3.2	3.3
1997 .....	75.8	76.3	77.2	77.9	.9	.7	1.2	.9	3.3	3.1	3.5	3.7
1998 .....	78.6	79.2	80.2	80.8	.9	.8	1.3	.7	3.7	3.8	3.9	3.7
1999 .....	81.2	82.0	82.9	83.6	.5	1.0	1.1	.8	3.3	3.5	3.4	3.5
2000 .....	84.5	85.3	86.2	86.7	1.1	.9	1.1	.6	4.1	4.0	4.0	3.7
2001 .....	87.7	88.4	89.3	90.0	1.2	.8	1.0	.8	3.8	3.6	3.6	3.8
2002 .....	90.8	91.6	92.2	92.6	.9	.9	.7	.4	3.5	3.6	3.2	2.9
2003 .....	93.4	94.0	94.9	95.2	.9	.6	1.0	.3	2.9	2.6	2.9	2.8
2004 .....	95.8	96.4	97.2	97.5	.6	.6	.8	.3	2.6	2.6	2.4	2.4
2005 .....	98.1	98.7	99.4	100.0	.6	.6	.7	.6	2.4	2.4	2.3	2.6
2006 .....	100.7	101.5	102.6	103.2	.7	.8	1.1	.6	2.7	2.8	3.2	3.2
2007 .....	104.3	105.0	106.0	106.7	1.1	.7	1.0	.7	3.6	3.4	3.3	3.4
2008 .....	107.6	108.4	109.3	109.6	.8	.7	.8	.3	3.2	3.2	3.1	2.7
2009 .....	110.0	110.3	110.9	111.2	.4	.3	.5	.3	2.2	1.8	1.5	1.5
2010 .....	111.6	112.1	112.6	113.0	.4	.4	.4	.4	1.5	1.6	1.5	1.6
2011 .....	113.4	113.9	114.4	114.6	.4	.4	.4	.2	1.6	1.6	1.6	1.4
2012 .....	115.3	—	—	—	.6	—	—	—	1.7	—	—	—
<b>Occupational group</b>												
Management, business, and financial <sup>2</sup>												
1989 .....	—	56.1	56.7	57.1	—	—	1.1	.7	—	—	—	—
1990 .....	58.1	58.9	59.7	60.1	1.8	1.4	1.4	.7	—	5.0	5.3	5.3
1991 .....	60.9	61.5	62.1	62.5	1.3	1.0	1.0	.6	4.8	4.4	4.0	4.0
1992 .....	62.8	62.9	63.3	63.7	.5	.2	.6	.6	3.1	2.3	1.9	1.9
1993 .....	64.5	64.8	65.3	65.8	1.3	.5	.8	.8	2.7	3.0	3.2	3.3
1994 .....	66.2	66.7	67.4	67.8	.6	.8	1.0	.6	2.6	2.9	3.2	3.0
1995 .....	68.5	68.9	69.4	69.9	1.0	.6	.7	.7	3.5	3.3	3.0	3.1
1996 .....	70.8	71.2	72.3	72.6	1.3	.6	1.5	.4	3.4	3.3	4.2	3.9
1997 .....	73.5	74.0	74.9	76.1	1.2	.7	1.2	1.6	3.8	3.9	3.6	4.8
1998 .....	77.1	77.6	78.8	78.7	1.3	.6	1.5	-.1	4.9	4.9	5.2	3.4
1999 .....	79.4	80.7	81.8	82.6	.9	1.6	1.4	1.0	3.0	4.0	3.8	5.0
2000 .....	83.3	84.1	85.0	85.5	.8	1.0	1.1	.6	4.9	4.2	3.9	3.5

See footnotes at end of table.

**Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Occupational group</b>												
<b>Management, business, and financial<sup>2</sup></b>												
2001 .....	86.4	87.4	87.9	88.7	1.1	1.2	0.6	0.9	3.7	3.9	3.4	3.7
2002 .....	90.1	91.2	91.7	91.9	1.6	1.2	.5	.2	4.3	4.3	4.3	3.6
2003 .....	94.2	94.8	95.6	96.0	2.5	.6	.8	.4	4.6	3.9	4.3	4.5
2004 .....	96.1	96.7	97.3	97.8	.1	.6	.6	.5	2.0	2.0	1.8	1.9
2005 .....	98.7	99.2	99.5	100.0	.9	.5	.3	.5	2.7	2.6	2.3	2.2
2006 .....	101.2	102.0	102.7	103.1	1.2	.8	.7	.4	2.1	2.5	3.1	3.1
2007 .....	104.7	105.4	106.4	106.7	1.6	.7	.9	.3	3.5	3.3	3.6	3.5
2008 .....	108.2	109.0	109.8	110.1	1.4	.7	.7	.3	3.3	3.4	3.2	3.2
2009 .....	110.4	110.5	110.6	110.9	.3	.1	.1	.3	2.0	1.4	.7	.7
2010 .....	112.1	112.6	112.8	113.2	1.1	.4	.2	.4	1.5	1.9	2.0	2.1
2011 .....	113.9	114.3	114.8	114.9	.6	.4	.4	.1	1.6	1.5	1.8	1.5
2012 .....	115.6	—	—	—	.6	—	—	—	1.5	—	—	—
<b>Professional and related<sup>3</sup></b>												
1989 .....	—	58.4	59.8	60.3	—	—	2.4	.8	—	—	—	—
1990 .....	61.2	61.6	63.0	63.5	1.5	.7	2.3	.8	—	5.5	5.4	5.3
1991 .....	64.2	64.4	65.6	66.0	1.1	.3	1.9	.6	4.9	4.5	4.1	3.9
1992 .....	66.3	66.8	67.7	68.1	.5	.8	1.3	.6	3.3	3.7	3.2	3.2
1993 .....	68.6	68.9	69.8	70.1	.7	.4	1.3	.4	3.5	3.1	3.1	2.9
1994 .....	70.5	70.8	71.7	72.1	.6	.4	1.3	.6	2.8	2.8	2.7	2.9
1995 .....	72.5	72.8	73.6	74.1	.6	.4	1.1	.7	2.8	2.8	2.6	2.8
1996 .....	74.7	75.2	76.0	76.3	.8	.7	1.1	.4	3.0	3.3	3.3	3.0
1997 .....	76.7	77.2	78.2	78.8	.5	.7	1.3	.8	2.7	2.7	2.9	3.3
1998 .....	79.3	79.7	80.9	81.4	.6	.5	1.5	.6	3.4	3.2	3.5	3.3
1999 .....	81.8	82.3	83.2	84.1	.5	.6	1.1	1.1	3.2	3.3	2.8	3.3
2000 .....	84.6	85.5	86.6	87.3	.6	1.1	1.3	.8	3.4	3.9	4.1	3.8
2001 .....	88.2	88.7	90.0	90.5	1.0	.6	1.5	.6	4.3	3.7	3.9	3.7
2002 .....	90.8	91.2	92.2	92.6	.3	.4	1.1	.4	2.9	2.8	2.4	2.3
2003 .....	93.0	93.5	94.5	94.9	.4	.5	1.1	.4	2.4	2.5	2.5	2.5
2004 .....	95.6	96.0	97.2	97.5	.7	.4	1.3	.3	2.8	2.7	2.9	2.7
2005 .....	98.1	98.5	99.4	100.0	.6	.4	.9	.6	2.6	2.6	2.3	2.6
2006 .....	100.6	101.4	103.1	103.8	.6	.8	1.7	.7	2.9	3.2	3.8	3.8
2007 .....	104.7	105.3	106.7	107.4	.9	.6	1.3	.7	4.1	3.8	3.5	3.5
2008 .....	108.3	109.0	110.3	110.7	.8	.6	1.2	.4	3.4	3.5	3.4	3.1
2009 .....	111.2	111.5	112.1	112.2	.5	.3	.5	.1	2.7	2.3	1.6	1.4
2010 .....	112.7	112.9	113.7	113.9	.4	.2	.7	.2	1.3	1.3	1.4	1.5
2011 .....	114.4	114.7	115.2	115.4	.4	.3	.4	.2	1.5	1.6	1.3	1.3
2012 .....	116.0	—	—	—	.5	—	—	—	1.4	—	—	—
<b>Office and administrative support<sup>4</sup></b>												
1989 .....	—	57.5	58.3	58.9	—	—	1.4	1.0	—	—	—	—
1990 .....	59.6	60.2	60.9	61.3	1.2	1.0	1.2	.7	—	4.7	4.5	4.1
1991 .....	62.0	62.5	63.2	63.6	1.1	.8	1.1	.6	4.0	3.8	3.8	3.8
1992 .....	64.3	64.7	65.2	65.6	1.1	.6	.8	.6	3.7	3.5	3.2	3.1
1993 .....	66.3	66.7	67.3	67.8	1.1	.6	.9	.7	3.1	3.1	3.2	3.4
1994 .....	68.3	68.9	69.5	69.9	.7	.9	.9	.6	3.0	3.3	3.3	3.1
1995 .....	70.6	70.9	71.4	72.0	1.0	.4	.7	.8	3.4	2.9	2.7	3.0
1996 .....	72.6	73.0	73.8	74.2	.8	.6	1.1	.5	2.8	3.0	3.4	3.1

See footnotes at end of table.

**Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
<b>Office and administrative support<sup>4</sup></b>													
1997 .....	74.9	75.5	76.3	76.8	0.9	0.8	1.1	0.7	3.2	3.4	3.4	3.5	3.5
1998 .....	77.6	78.3	79.0	79.7	1.0	.9	.9	.9	3.6	3.7	3.5	3.8	3.8
1999 .....	80.5	81.0	81.8	82.5	1.0	.6	1.0	.9	3.7	3.4	3.5	3.5	3.5
2000 .....	83.6	84.4	85.3	86.0	1.3	1.0	1.1	.8	3.9	4.2	4.3	4.2	4.2
2001 .....	87.1	87.8	88.9	89.5	1.3	.8	1.3	.7	4.2	4.0	4.2	4.1	4.1
2002 .....	90.4	91.0	91.7	92.3	1.0	.7	.8	.7	3.8	3.6	3.1	3.1	3.1
2003 .....	93.0	93.7	94.4	94.8	.8	.8	.7	.4	2.9	3.0	2.9	2.7	2.7
2004 .....	95.6	96.3	97.0	97.5	.8	.7	.7	.5	2.8	2.8	2.8	2.8	2.8
2005 .....	98.2	98.9	99.4	100.0	.7	.7	.5	.6	2.7	2.7	2.5	2.6	2.6
2006 .....	100.8	101.8	102.6	103.3	.8	1.0	.8	.7	2.6	3.0	3.2	3.3	3.3
2007 .....	104.5	105.3	106.1	106.8	1.2	.8	.8	.7	3.7	3.4	3.4	3.4	3.4
2008 .....	107.8	108.5	109.3	109.8	.9	.6	.7	.5	3.2	3.0	3.0	2.8	2.8
2009 .....	110.6	111.1	111.5	111.9	.7	.5	.4	.4	2.6	2.4	2.0	1.9	1.9
2010 .....	112.3	112.7	113.3	113.6	.4	.4	.5	.3	1.5	1.4	1.6	1.5	1.5
2011 .....	114.3	114.7	115.3	115.5	.6	.3	.5	.2	1.8	1.8	1.8	1.7	1.7
2012 .....	116.2	—	—	—	.6	—	—	—	1.7	—	—	—	—
<b>Service occupations</b>													
1981 .....	—	41.2	42.2	42.6	—	—	2.4	.9	—	—	—	—	—
1982 .....	44.0	44.4	45.3	46.0	3.3	.9	2.0	1.5	—	7.8	7.3	8.0	8.0
1983 .....	46.6	46.9	47.4	48.4	1.3	.6	1.1	2.1	5.9	5.6	4.6	5.2	5.2
1984 .....	49.4	49.3	50.4	51.2	2.1	-2	2.2	1.6	6.0	5.1	6.3	5.8	5.8
1985 .....	51.4	51.6	52.7	53.0	.4	.4	2.1	.6	4.0	4.7	4.6	3.5	3.5
1986 .....	53.4	53.5	54.3	54.7	.8	.2	1.5	.7	3.9	3.7	3.0	3.2	3.2
1987 .....	55.3	55.5	56.0	56.2	1.1	.4	.9	.4	3.6	3.7	3.1	2.7	2.7
1988 .....	56.8	57.4	58.4	58.9	1.1	1.1	1.7	.9	2.7	3.4	4.3	4.8	4.8
1989 .....	59.3	59.6	60.5	61.1	.7	.5	1.5	1.0	4.4	3.8	3.6	3.7	3.7
1990 .....	61.7	62.1	63.0	63.7	1.0	.6	1.4	1.1	4.0	4.2	4.1	4.3	4.3
1991 .....	64.3	64.9	66.0	66.4	.9	.9	1.7	.6	4.2	4.5	4.8	4.2	4.2
1992 .....	66.7	67.0	67.6	67.9	.5	.4	.9	.4	3.7	3.2	2.4	2.3	2.3
1993 .....	68.3	68.7	69.2	69.5	.6	.6	.7	.4	2.4	2.5	2.4	2.4	2.4
1994 .....	70.1	70.4	71.2	71.8	.9	.4	1.1	.8	2.6	2.5	2.9	3.3	3.3
1995 .....	72.3	72.6	73.2	73.6	.7	.4	.8	.5	3.1	3.1	2.8	2.5	2.5
1996 .....	74.1	74.5	75.3	76.1	.7	.5	1.1	1.1	2.5	2.6	2.9	3.4	3.4
1997 .....	76.7	77.1	78.4	79.1	.8	.5	1.7	.9	3.5	3.5	4.1	3.9	3.9
1998 .....	79.7	80.2	81.2	81.7	.8	.6	1.2	.6	3.9	4.0	3.6	3.3	3.3
1999 .....	82.5	83.1	83.5	84.5	1.0	.7	.5	1.2	3.5	3.6	2.8	3.4	3.4
2000 .....	85.3	85.9	86.9	87.7	.9	.7	1.2	.9	3.4	3.4	4.1	3.8	3.8
2001 .....	88.6	89.3	90.2	91.2	1.0	.8	1.0	1.1	3.9	4.0	3.8	4.0	4.0
2002 .....	91.9	92.5	93.1	93.6	.8	.7	.6	.5	3.7	3.6	3.2	2.6	2.6
2003 .....	94.2	94.6	95.3	95.8	.6	.4	.7	.5	2.5	2.3	2.4	2.4	2.4
2004 .....	96.1	96.5	97.1	97.6	.3	.4	.6	.5	2.0	2.0	1.9	1.9	1.9
2005 .....	98.0	98.6	99.5	100.0	.4	.6	.9	.5	2.0	2.2	2.5	2.5	2.5
2006 .....	100.5	101.2	102.2	103.2	.5	.7	1.0	1.0	2.3	2.5	2.7	3.2	3.2
2007 .....	104.6	105.3	106.5	107.3	1.4	.7	1.1	.8	4.1	4.1	4.2	4.0	4.0
2008 .....	108.0	108.7	109.9	110.3	.7	.6	1.1	.4	3.3	3.2	3.2	2.8	2.8
2009 .....	111.2	111.5	112.4	112.6	.8	.3	.8	.2	3.0	2.6	2.3	2.1	2.1
2010 .....	112.9	113.1	113.7	113.9	.3	.2	.5	.2	1.5	1.4	1.2	1.2	1.2
2011 .....	114.5	114.6	115.0	115.4	.5	.1	.3	.3	1.4	1.3	1.1	1.3	1.3
2012 .....	115.7	—	—	—	.3	—	—	—	1.0	—	—	—	—

See footnotes at end of table.

**Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Industry</b>												
<b>Goods-producing industries<sup>5</sup></b>												
1981 .....	—	43.5	44.5	45.3	—	—	2.3	1.8	—	—	—	—
1982 .....	46.2	46.7	47.5	47.9	2.0	1.1	1.7	.8	—	7.4	6.7	5.7
1983 .....	48.4	48.8	49.3	49.8	1.0	.8	1.0	1.0	4.8	4.5	3.8	4.0
1984 .....	50.3	50.7	51.2	51.7	1.0	.8	1.0	1.0	3.9	3.9	3.9	3.8
1985 .....	52.4	52.8	53.3	53.6	1.4	.8	.9	.6	4.2	4.1	4.1	3.7
1986 .....	54.1	54.6	54.9	55.2	.9	.9	.5	.5	3.2	3.4	3.0	3.0
1987 .....	55.6	55.9	56.5	57.0	.7	.5	1.1	.9	2.8	2.4	2.9	3.3
1988 .....	57.5	58.1	58.4	58.8	.9	1.0	.5	.7	3.4	3.9	3.4	3.2
1989 .....	59.3	59.9	60.5	61.1	.9	1.0	1.0	1.0	3.1	3.1	3.6	3.9
1990 .....	61.8	62.4	63.0	63.4	1.1	1.0	1.0	.6	4.2	4.2	4.1	3.8
1991 .....	64.1	64.7	65.2	65.7	1.1	.9	.8	.8	3.7	3.7	3.5	3.6
1992 .....	66.3	66.7	67.2	67.6	.9	.6	.7	.6	3.4	3.1	3.1	2.9
1993 .....	68.2	68.7	69.1	69.6	.9	.7	.6	.7	2.9	3.0	2.8	3.0
1994 .....	70.1	70.7	71.3	71.7	.7	.9	.8	.6	2.8	2.9	3.2	3.0
1995 .....	72.2	72.7	73.2	73.6	.7	.7	.7	.5	3.0	2.8	2.7	2.6
1996 .....	74.2	75.0	75.6	76.0	.8	1.1	.8	.5	2.8	3.2	3.3	3.3
1997 .....	76.5	77.2	77.8	78.3	.7	.9	.8	.6	3.1	2.9	2.9	3.0
1998 .....	79.1	79.9	80.5	81.0	1.0	1.0	.8	.6	3.4	3.5	3.5	3.4
1999 .....	81.7	82.3	83.0	83.7	.9	.7	.9	.8	3.3	3.0	3.1	3.3
2000 .....	84.7	85.7	86.5	87.1	1.2	1.2	.9	.7	3.7	4.1	4.2	4.1
2001 .....	88.1	89.0	89.6	90.2	1.1	1.0	.7	.7	4.0	3.9	3.6	3.6
2002 .....	91.0	91.7	92.2	92.9	.9	.8	.5	.8	3.3	3.0	2.9	3.0
2003 .....	93.6	94.4	94.8	95.1	.8	.9	.4	.3	2.9	2.9	2.8	2.4
2004 .....	95.8	96.5	97.2	97.3	.7	.7	.7	.1	2.4	2.2	2.5	2.3
2005 .....	98.0	98.8	99.5	100.0	.7	.8	.7	.5	2.3	2.4	2.4	2.8
2006 .....	100.7	101.8	102.3	102.9	.7	1.1	.5	.6	2.9	3.1	2.8	2.9
2007 .....	103.9	104.7	105.4	106.0	1.0	.8	.7	.6	3.2	2.8	3.0	3.0
2008 .....	107.1	108.0	108.6	109.0	1.0	.8	.6	.4	3.1	3.2	3.0	2.8
2009 .....	109.2	109.5	109.8	110.1	.2	.3	.3	.3	2.0	1.4	1.1	1.0
2010 .....	110.5	110.9	111.5	111.6	.4	.4	.5	.1	1.2	1.3	1.5	1.4
2011 .....	112.2	112.7	113.2	113.5	.5	.4	.4	.3	1.5	1.6	1.5	1.7
2012 .....	114.0	—	—	—	.4	—	—	—	1.6	—	—	—
<b>Manufacturing</b>												
1981 .....	—	42.8	43.8	44.5	—	—	2.3	1.6	—	—	—	—
1982 .....	45.4	45.8	46.6	47.0	2.0	.9	1.7	.9	—	7.0	6.4	5.6
1983 .....	47.6	48.0	48.5	49.0	1.3	.8	1.0	1.0	4.8	4.8	4.1	4.3
1984 .....	49.6	50.0	50.5	51.2	1.2	.8	1.0	1.4	4.2	4.2	4.1	4.5
1985 .....	51.8	52.4	52.8	53.0	1.2	1.2	.8	.4	4.4	4.8	4.6	3.5
1986 .....	53.7	54.2	54.5	54.8	1.3	.9	.6	.6	3.7	3.4	3.2	3.4
1987 .....	55.1	55.5	56.0	56.6	.5	.7	.9	1.1	2.6	2.4	2.8	3.3
1988 .....	57.1	57.6	57.8	58.3	.9	.9	.3	.9	3.6	3.8	3.2	3.0
1989 .....	58.9	59.5	60.0	60.6	1.0	1.0	.8	1.0	3.2	3.3	3.8	3.9
1990 .....	61.4	62.1	62.7	63.1	1.3	1.1	1.0	.6	4.2	4.4	4.5	4.1
1991 .....	63.9	64.4	65.0	65.6	1.3	.8	.9	.9	4.1	3.7	3.7	4.0
1992 .....	66.3	66.7	67.1	67.6	1.1	.6	.6	.7	3.8	3.6	3.2	3.0

See footnotes at end of table.

**Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
<b>Manufacturing</b>													
1993 .....	68.2	68.7	69.1	69.7	0.9	0.7	0.6	0.9	2.9	3.0	3.0	3.1	
1994 .....	70.2	70.7	71.3	71.8	.7	.7	.8	.7	2.9	2.9	3.2	3.0	
1995 .....	72.5	73.1	73.4	73.9	1.0	.8	.4	.7	3.3	3.4	2.9	2.9	
1996 .....	74.6	75.2	75.9	76.3	.9	.8	.9	.5	2.9	2.9	3.4	3.2	
1997 .....	76.8	77.5	78.1	78.6	.7	.9	.8	.6	2.9	3.1	2.9	3.0	
1998 .....	79.5	80.0	80.9	81.3	1.1	.6	1.1	.5	3.5	3.2	3.6	3.4	
1999 .....	82.0	82.6	83.4	84.1	.9	.7	1.0	.8	3.1	3.3	3.1	3.4	
2000 .....	85.0	85.9	86.6	87.1	1.1	1.1	.8	.6	3.7	4.0	3.8	3.6	
2001 .....	88.3	89.2	89.6	90.2	1.4	1.0	.4	.7	3.9	3.8	3.5	3.6	
2002 .....	91.0	91.9	92.4	93.0	.9	1.0	.5	.6	3.1	3.0	3.1	3.1	
2003 .....	93.9	94.5	94.9	95.2	1.0	.6	.4	.3	3.2	2.8	2.7	2.4	
2004 .....	95.9	96.6	97.4	97.5	.7	.7	.8	.1	2.1	2.2	2.6	2.4	
2005 .....	98.3	98.9	99.5	100.0	.8	.6	.6	.5	2.5	2.4	2.2	2.6	
2006 .....	100.7	101.7	101.9	102.3	.7	1.0	.2	.4	2.5	2.8	2.3	2.3	
2007 .....	103.3	103.9	104.5	104.9	1.0	.6	.6	.4	2.6	2.2	2.6	2.5	
2008 .....	105.9	106.7	107.4	107.7	1.0	.8	.7	.3	2.5	2.7	2.8	2.7	
2009 .....	108.1	108.4	108.6	108.9	.4	.3	.2	.3	2.1	1.6	1.1	1.1	
2010 .....	109.4	110.0	110.6	110.7	.5	.5	.5	.1	1.2	1.5	1.8	1.7	
2011 .....	111.5	112.0	112.5	112.7	.7	.4	.4	.2	1.9	1.8	1.7	1.8	
2012 .....	113.6	—	—	—	.8	—	—	—	1.9	—	—	—	
<b>Service-providing industries<sup>6,7</sup></b>													
1981 .....	—	39.1	40.2	40.9	—	—	2.8	1.7	—	—	—	—	
1982 .....	41.7	42.0	43.1	43.6	2.0	.7	2.6	1.2	—	7.4	7.2	6.6	
1983 .....	44.2	44.6	45.6	46.1	1.4	.9	2.2	1.1	6.0	6.2	5.8	5.7	
1984 .....	46.7	47.1	47.7	48.3	1.3	.9	1.3	1.3	5.7	5.6	4.6	4.8	
1985 .....	48.8	49.2	50.3	50.6	1.0	.8	2.2	.6	4.5	4.5	5.5	4.8	
1986 .....	51.2	51.5	52.2	52.5	1.2	.6	1.4	.6	4.9	4.7	3.8	3.8	
1987 .....	53.1	53.4	54.2	54.5	1.1	.6	1.5	.6	3.7	3.7	3.8	3.8	
1988 .....	55.0	55.5	56.5	57.0	.9	.9	1.8	.9	3.6	3.9	4.2	4.6	
1989 .....	57.7	58.2	59.3	59.8	1.2	.9	1.9	.8	4.9	4.9	5.0	4.9	
1990 .....	60.4	61.1	62.0	62.4	1.0	1.2	1.5	.6	4.7	5.0	4.6	4.3	
1991 .....	63.1	63.6	64.4	64.6	1.1	.8	1.3	.3	4.5	4.1	3.9	3.5	
1992 .....	65.1	65.4	65.9	66.4	.8	.5	.8	.8	3.2	2.8	2.3	2.8	
1993 .....	66.8	67.2	68.0	68.4	.6	.6	1.2	.6	2.6	2.8	3.2	3.0	
1994 .....	68.8	69.2	70.0	70.3	.6	.6	1.2	.4	3.0	3.0	2.9	2.8	
1995 .....	70.8	71.3	72.0	72.4	.7	.7	1.0	.6	2.9	3.0	2.9	3.0	
1996 .....	73.1	73.6	74.3	74.8	1.0	.7	1.0	.7	3.2	3.2	3.2	3.3	
1997 .....	75.6	76.0	76.9	77.8	1.1	.5	1.2	1.2	3.4	3.3	3.5	4.0	
1998 .....	78.5	79.0	80.2	80.7	.9	.6	1.5	.6	3.8	3.9	4.3	3.7	
1999 .....	81.0	81.9	82.8	83.5	.4	1.1	1.1	.8	3.2	3.7	3.2	3.5	
2000 .....	84.4	85.2	86.1	86.7	1.1	.9	1.1	.7	4.2	4.0	4.0	3.8	
2001 .....	87.6	88.3	89.3	89.9	1.0	.8	1.1	.7	3.8	3.6	3.7	3.7	
2002 .....	90.7	91.5	92.2	92.4	.9	.9	.8	.2	3.5	3.6	3.2	2.8	

See footnotes at end of table.

**Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Service-providing industries<sup>6,7</sup></b>												
2003 .....	93.4	93.9	94.9	95.2	1.1	0.5	1.1	0.3	3.0	2.6	2.9	3.0
2004 .....	95.8	96.3	97.2	97.5	.6	.5	.9	.3	2.6	2.6	2.4	2.4
2005 .....	98.1	98.7	99.4	100.0	.6	.6	.7	.6	2.4	2.5	2.3	2.6
2006 .....	100.7	101.5	102.7	103.3	.7	.8	1.2	.6	2.5	2.8	3.3	3.3
2007 .....	104.3	105.1	106.2	106.8	1.0	.8	1.0	.6	3.6	3.5	3.4	3.4
2008 .....	107.7	108.5	109.4	109.7	.8	.7	.8	.3	3.3	3.2	3.0	2.7
2009 .....	110.2	110.5	111.1	111.4	.5	.3	.5	.3	2.3	1.8	1.6	1.5
2010 .....	111.9	112.4	112.9	113.2	.4	.4	.4	.3	1.5	1.7	1.6	1.6
2011 .....	113.6	114.1	114.6	114.9	.4	.4	.4	.3	1.5	1.5	1.5	1.5
2012 .....	115.5	—	—	—	.5	—	—	—	1.7	—	—	—
<b>Education services<sup>8</sup></b>												
1989 .....	57.8	58.1	60.3	60.7	—	.5	3.8	.7	—	—	—	—
1990 .....	61.2	61.5	63.7	64.1	.8	.5	3.6	.6	5.9	5.9	5.6	5.6
1991 .....	64.6	64.6	66.0	66.2	.8	.0	2.2	.3	5.6	5.0	3.6	3.3
1992 .....	66.3	66.5	67.9	68.3	.2	.3	2.1	.6	2.6	2.9	2.9	3.2
1993 .....	68.5	68.6	70.0	70.1	.3	.1	2.0	.1	3.3	3.2	3.1	2.6
1994 .....	70.3	70.5	71.9	72.2	.3	.3	2.0	.4	2.6	2.8	2.7	3.0
1995 .....	72.6	72.7	74.3	74.7	.6	.1	2.2	.5	3.3	3.1	3.3	3.5
1996 .....	74.8	75.0	76.5	76.9	.1	.3	2.0	.5	3.0	3.2	3.0	2.9
1997 .....	77.0	77.0	78.6	79.0	.1	.0	2.1	.5	2.9	2.7	2.7	2.7
1998 .....	79.2	79.3	80.8	81.3	.3	.1	1.9	.6	2.9	3.0	2.8	2.9
1999 .....	81.5	81.7	83.5	84.1	.2	.2	2.2	.7	2.9	3.0	3.3	3.4
2000 .....	84.4	84.6	86.5	86.9	.4	.2	2.2	.5	3.6	3.5	3.6	3.3
2001 .....	87.4	87.7	89.8	90.1	.6	.3	2.4	.3	3.6	3.7	3.8	3.7
2002 .....	90.2	90.4	92.6	93.0	.1	.2	2.4	.4	3.2	3.1	3.1	3.2
2003 .....	93.2	93.4	94.5	94.8	.2	.2	1.2	.3	3.3	3.3	2.1	1.9
2004 .....	95.1	95.2	96.5	96.9	.3	.1	1.4	.4	2.0	1.9	2.1	2.2
2005 .....	97.3	97.6	99.1	100.0	.4	.3	1.5	.9	2.3	2.5	2.7	3.2
2006 .....	100.2	100.5	103.0	103.5	.2	.3	2.5	.5	2.9	3.0	4.0	3.5
2007 .....	103.7	104.0	106.2	106.9	.2	.3	2.1	.7	3.5	3.5	3.1	3.3
2008 .....	107.3	107.9	110.0	110.2	.4	.6	1.9	.2	3.5	3.8	3.6	3.1
2009 .....	110.5	110.7	111.8	112.0	.3	.2	1.0	.2	3.0	2.6	1.6	1.6
2010 .....	112.2	112.3	113.2	113.4	.2	.1	.8	.2	1.5	1.4	1.3	1.2
2011 .....	113.6	113.6	114.4	114.6	.2	.0	.7	.2	1.2	1.2	1.1	1.1
2012 .....	114.8	—	—	—	.2	—	—	—	1.1	—	—	—
<b>Hospitals</b>												
1986 .....	—	47.7	48.4	49.0	—	—	1.5	1.2	—	—	—	—
1987 .....	49.6	49.9	50.8	51.4	1.2	.6	1.8	1.2	—	4.6	5.0	4.9
1988 .....	51.9	52.7	53.7	54.4	1.0	1.5	1.9	1.3	4.6	5.6	5.7	5.8
1989 .....	55.3	55.9	57.1	57.9	1.7	1.1	2.1	1.4	6.6	6.1	6.3	6.4
1990 .....	58.7	59.3	60.5	61.4	1.4	1.0	2.0	1.5	6.1	6.1	6.0	6.0
1991 .....	61.9	62.3	63.2	63.9	.8	.6	1.4	1.1	5.5	5.1	4.5	4.1
1992 .....	64.4	64.7	65.5	66.0	.8	.5	1.2	.8	4.0	3.9	3.6	3.3

See footnotes at end of table.

**Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
<b>Hospitals</b>													
1993 .....	66.5	66.8	67.5	68.0	0.8	0.5	1.0	0.7	3.3	3.2	3.1	3.0	
1994 .....	68.4	68.8	69.3	69.8	.6	.6	.7	.7	2.9	3.0	2.7	2.6	
1995 .....	70.2	70.4	70.9	71.4	.6	.3	.7	.7	2.6	2.3	2.3	2.3	
1996 .....	71.9	72.2	72.7	72.9	.7	.4	.7	.3	2.4	2.6	2.5	2.1	
1997 .....	73.2	73.5	74.1	74.7	.4	.4	.8	.8	1.8	1.8	1.9	2.5	
1998 .....	75.0	75.5	76.2	76.6	.4	.7	.9	.5	2.5	2.7	2.8	2.5	
1999 .....	77.2	77.6	78.3	79.2	.8	.5	.9	1.1	2.9	2.8	2.8	3.4	
2000 .....	79.7	80.4	81.4	82.3	.6	.9	1.2	1.1	3.2	3.6	4.0	3.9	
2001 .....	83.2	84.5	85.8	86.9	1.1	1.6	1.5	1.3	4.4	5.1	5.4	5.6	
2002 .....	87.9	88.7	89.6	90.7	1.2	.9	1.0	1.2	5.6	5.0	4.4	4.4	
2003 .....	91.4	91.9	93.0	93.7	.8	.5	1.2	.8	4.0	3.6	3.8	3.3	
2004 .....	94.5	95.0	96.0	96.8	.9	.5	1.1	.8	3.4	3.4	3.2	3.3	
2005 .....	97.7	98.2	99.2	100.0	.9	.5	1.0	.8	3.4	3.4	3.3	3.3	
2006 .....	100.9	101.7	102.9	103.8	.9	.8	1.2	.9	3.4	3.6	3.7	3.8	
2007 .....	104.8	105.6	106.7	107.4	1.0	.8	1.0	.7	3.9	3.8	3.7	3.5	
2008 .....	108.4	109.4	110.5	111.3	.9	.9	1.0	.7	3.4	3.6	3.6	3.6	
2009 .....	112.0	112.6	113.2	113.6	.6	.5	.5	.4	3.3	2.9	2.4	2.1	
2010 .....	114.0	114.5	114.9	115.4	.4	.4	.3	.4	1.8	1.7	1.5	1.6	
2011 .....	115.8	116.2	116.7	117.2	.3	.3	.4	.4	1.6	1.5	1.6	1.6	
2012 .....	117.6	—	—	—	.3	—	—	—	1.6	—	—	—	
<b>Public administration</b>													
1981 .....	—	39.0	40.5	41.2	—	—	3.8	1.7	—	—	—	—	
1982 .....	41.9	42.3	43.7	44.0	1.7	1.0	3.3	.7	—	8.5	7.9	6.8	
1983 .....	44.7	45.0	46.1	46.6	1.6	.7	2.4	1.1	6.7	6.4	5.5	5.9	
1984 .....	47.0	47.3	48.5	49.1	.9	.6	2.5	1.2	5.1	5.1	5.2	5.4	
1985 .....	49.6	49.6	51.3	51.5	1.0	.0	3.4	.4	5.5	4.9	5.8	4.9	
1986 .....	52.2	52.5	53.7	53.9	1.4	.6	2.3	.4	5.2	5.8	4.7	4.7	
1987 .....	54.9	55.0	55.6	56.1	1.9	.2	1.1	.9	5.2	4.8	3.5	4.1	
1988 .....	56.8	57.1	58.1	58.3	1.2	.5	1.8	.3	3.5	3.8	4.5	3.9	
1989 .....	58.9	59.2	60.5	60.9	1.0	.5	2.2	.7	3.7	3.7	4.1	4.5	
1990 .....	61.8	62.0	63.1	63.6	1.5	.3	1.8	.8	4.9	4.7	4.3	4.4	
1991 .....	64.6	64.9	65.5	65.7	1.6	.5	.9	.3	4.5	4.7	3.8	3.3	
1992 .....	66.3	66.6	67.0	67.3	.9	.5	.6	.4	2.6	2.6	2.3	2.4	
1993 .....	67.8	68.1	68.7	69.1	.7	.4	.9	.6	2.3	2.3	2.5	2.7	
1994 .....	69.8	70.2	71.0	71.4	1.0	.6	1.1	.6	2.9	3.1	3.3	3.3	
1995 .....	72.2	72.5	73.0	73.5	1.1	.4	.7	.7	3.4	3.3	2.8	2.9	
1996 .....	74.0	74.2	75.0	75.7	.7	.3	1.1	.9	2.5	2.3	2.7	3.0	
1997 .....	76.4	76.4	77.2	77.8	.9	.0	1.0	.8	3.2	3.0	2.9	2.8	
1998 .....	78.6	78.9	79.9	80.5	1.0	.4	1.3	.8	2.9	3.3	3.5	3.5	
1999 .....	81.1	81.6	82.6	83.8	.7	.6	1.2	1.5	3.2	3.4	3.4	4.1	
2000 .....	84.4	84.7	85.7	86.6	.7	.4	1.2	1.1	4.1	3.8	3.8	3.3	
2001 .....	87.4	88.1	89.0	89.8	.9	.8	1.0	.9	3.6	4.0	3.9	3.7	
2002 .....	90.3	90.9	91.7	92.3	.6	.7	.9	.7	3.3	3.2	3.0	2.8	

See footnotes at end of table.

**Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupation and industry  
Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Public administration													
2003 .....	93.1	93.6	94.4	94.8	0.9	0.5	0.9	0.4	3.1	3.0	2.9	2.7	
2004 .....	95.4	95.6	96.3	96.9	.6	.2	.7	.6	2.5	2.1	2.0	2.2	
2005 .....	97.7	98.1	99.2	100.0	.8	.4	1.1	.8	2.4	2.6	3.0	3.2	
2006 .....	100.5	101.1	102.0	103.5	.5	.6	.9	1.5	2.7	2.8	2.7	3.5	
2007 .....	104.5	105.2	106.4	107.4	1.0	.7	1.1	.9	4.0	4.1	4.3	3.8	
2008 .....	108.2	108.6	109.9	110.4	.7	.4	1.2	.5	3.5	3.2	3.3	2.8	
2009 .....	111.3	111.9	112.5	112.8	.8	.5	.5	.3	2.9	3.0	2.4	2.2	
2010 .....	113.2	113.4	113.8	114.0	.4	.2	.4	.2	1.7	1.3	1.2	1.1	
2011 .....	114.4	114.5	114.8	115.0	.4	.1	.3	.2	1.1	1.0	.9	.9	
2012 .....	115.6	—	—	—	.5	—	—	—	1.0	—	—	—	

<sup>1</sup> Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except in the federal government.

<sup>2</sup> The comparable series for the period prior to March 2006 is executive, administrative, and managerial.

<sup>3</sup> The comparable series for the period prior to March 2006 is professional specialty and technical.

<sup>4</sup> The comparable series for the period prior to March 2006 is administrative support, including clerical.

<sup>5</sup> Includes mining, construction, and manufacturing.

<sup>6</sup> Includes the following industries: wholesale trade; retail trade; transportation and

warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.

<sup>7</sup> The comparable series for the period prior to March 2006 is service-producing industries.

<sup>8</sup> The comparable series for the period prior to March 2006 is educational services.

NOTE: Dashes indicate data not available.

**Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupation and industry**  
**Continuous occupational and industry series**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Private industry workers</b>												
<b>All workers</b>												
1975 .....	—	—	26.4	26.9	—	—	—	1.9	—	—	—	—
1976 .....	27.4	27.9	28.3	28.9	1.9	1.8	1.4	2.1	—	—	7.2	7.4
1977 .....	29.3	29.8	30.3	30.9	1.4	1.7	1.7	2.0	6.9	6.8	7.1	6.9
1978 .....	31.5	32.1	32.7	33.2	1.9	1.9	1.9	1.5	7.5	7.7	7.9	7.4
1979 .....	33.9	34.6	35.3	36.1	2.1	2.1	2.0	2.3	7.6	7.8	8.0	8.7
1980 .....	37.0	37.7	38.6	39.4	2.5	1.9	2.4	2.1	9.1	9.0	9.3	9.1
1981 .....	40.4	41.3	42.1	42.8	2.5	2.2	1.9	1.7	9.2	9.5	9.1	8.6
1982 .....	43.7	44.2	45.0	45.5	2.1	1.1	1.8	1.1	8.2	7.0	6.9	6.3
1983 .....	46.1	46.6	47.2	47.8	1.3	1.1	1.3	1.3	5.5	5.4	4.9	5.1
1984 .....	48.4	48.8	49.2	49.8	1.3	.8	.8	1.2	5.0	4.7	4.2	4.2
1985 .....	50.4	50.9	51.5	51.8	1.2	1.0	1.2	.6	4.1	4.3	4.7	4.0
1986 .....	52.3	52.8	53.2	53.5	1.0	1.0	.8	.6	3.8	3.7	3.3	3.3
1987 .....	54.0	54.3	54.9	55.2	.9	.6	1.1	.5	3.3	2.8	3.2	3.2
1988 .....	55.8	56.4	56.9	57.5	1.1	1.1	.9	1.1	3.3	3.9	3.6	4.2
1989 .....	58.1	58.7	59.4	59.9	1.0	1.0	1.2	.8	4.1	4.1	4.4	4.2
1990 .....	60.6	61.3	61.9	62.3	1.2	1.2	1.0	.6	4.3	4.4	4.2	4.0
1991 .....	63.0	63.6	64.1	64.6	1.1	1.0	.8	.8	4.0	3.8	3.6	3.7
1992 .....	65.1	65.5	65.8	66.3	.8	.6	.5	.8	3.3	3.0	2.7	2.6
1993 .....	66.8	67.3	67.9	68.3	.8	.7	.9	.6	2.6	2.7	3.2	3.0
1994 .....	68.8	69.3	69.9	70.2	.7	.7	.9	.4	3.0	3.0	2.9	2.8
1995 .....	70.8	71.3	71.8	72.2	.9	.7	.7	.6	2.9	2.9	2.7	2.8
1996 .....	73.0	73.7	74.2	74.7	1.1	1.0	.7	.7	3.1	3.4	3.3	3.5
1997 .....	75.5	76.1	76.9	77.6	1.1	.8	1.1	.9	3.4	3.3	3.6	3.9
1998 .....	78.5	79.2	80.2	80.6	1.2	.9	1.3	.5	4.0	4.1	4.3	3.9
1999 .....	81.0	82.0	82.7	83.5	.5	1.2	.9	1.0	3.2	3.5	3.1	3.6
2000 .....	84.4	85.3	86.2	86.7	1.1	1.1	1.1	.6	4.2	4.0	4.2	3.8
2001 .....	87.7	88.6	89.3	90.0	1.2	1.0	.8	.8	3.9	3.9	3.6	3.8
2002 .....	90.8	91.7	92.1	92.4	.9	1.0	.4	.3	3.5	3.5	3.1	2.7
2003 .....	93.5	94.1	94.9	95.2	1.2	.6	.9	.3	3.0	2.6	3.0	3.0
2004 .....	95.9	96.5	97.4	97.5	.7	.6	.9	.1	2.6	2.6	2.6	2.4
2005 .....	98.2	98.8	99.5	100.0	.7	.6	.7	.5	2.4	2.4	2.2	2.6
2006 .....	100.7	101.7	102.5	103.2	.7	1.0	.8	.7	2.4	2.8	3.0	3.2
2007 .....	104.3	105.1	106.0	106.6	1.1	.8	.9	.6	3.6	3.3	3.4	3.3
2008 .....	107.6	108.4	109.1	109.4	.9	.7	.6	.3	3.2	3.1	2.9	2.6
2009 .....	109.8	110.1	110.6	110.8	.4	.3	.5	.2	2.0	1.6	1.4	1.3
2010 .....	111.4	111.9	112.4	112.8	.5	.4	.4	.4	1.5	1.6	1.6	1.8
2011 .....	113.2	113.8	114.3	114.6	.4	.5	.4	.3	1.6	1.7	1.7	1.6
2012 .....	115.3	—	—	—	.6	—	—	—	1.9	—	—	—
<b>Occupational group</b>												
<b>Management, business, and financial<sup>1</sup></b>												
1975 .....	—	—	25.6	25.8	—	—	—	.8	—	—	—	—
1976 .....	26.2	26.8	27.0	27.3	1.6	2.3	.7	1.1	—	—	5.5	5.8
1977 .....	27.8	28.5	28.8	29.0	1.8	2.5	1.1	.7	6.1	6.3	6.7	6.2
1978 .....	29.7	30.2	30.6	31.1	2.4	1.7	1.3	1.6	6.8	6.0	6.3	7.2
1979 .....	31.8	32.3	32.9	33.4	2.3	1.6	1.9	1.5	7.1	7.0	7.5	7.4
1980 .....	34.2	34.8	35.4	35.8	2.4	1.8	1.7	1.1	7.5	7.7	7.6	7.2
1981 .....	37.2	37.8	38.4	38.9	3.9	1.6	1.6	1.3	8.8	8.6	8.5	8.7

See footnotes at end of table.

**Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Occupational group												
Management, business, and financial <sup>1</sup>												
1982 .....	40.0	40.5	41.0	41.3	2.8	1.3	1.2	0.7	7.5	7.1	6.8	6.2
1983 .....	42.3	43.1	43.4	43.7	2.4	1.9	.7	.7	5.8	6.4	5.9	5.8
1984 .....	44.6	45.0	45.7	46.2	2.1	.9	1.6	1.1	5.4	4.4	5.3	5.7
1985 .....	46.8	47.8	48.3	48.6	1.3	2.1	1.0	.6	4.9	6.2	5.7	5.2
1986 .....	49.3	49.9	50.1	50.4	1.4	1.2	.4	.6	5.3	4.4	3.7	3.7
1987 .....	51.3	51.6	52.4	52.6	1.8	.6	1.6	.4	4.1	3.4	4.6	4.4
1988 .....	52.9	53.4	53.8	54.6	.6	.9	.7	1.5	3.1	3.5	2.7	3.8
1989 .....	55.3	55.7	56.1	56.5	1.3	.7	.7	.7	4.5	4.3	4.3	3.5
1990 .....	57.5	58.4	59.1	59.5	1.8	1.6	1.2	.7	4.0	4.8	5.3	5.3
1991 .....	60.2	60.9	61.6	62.0	1.2	1.2	1.1	.6	4.7	4.3	4.2	4.2
1992 .....	62.1	62.4	62.6	63.0	.2	.5	.3	.6	3.2	2.5	1.6	1.6
1993 .....	63.9	64.2	64.7	65.1	1.4	.5	.8	.6	2.9	2.9	3.4	3.3
1994 .....	65.6	66.1	66.8	67.1	.8	.8	1.1	.4	2.7	3.0	3.2	3.1
1995 .....	67.9	68.2	68.7	69.3	1.2	.4	.7	.9	3.5	3.2	2.8	3.3
1996 .....	70.1	70.6	71.8	72.0	1.2	.7	1.7	.3	3.2	3.5	4.5	3.9
1997 .....	72.9	73.6	74.4	75.6	1.3	1.0	1.1	1.6	4.0	4.2	3.6	5.0
1998 .....	76.7	77.2	78.5	78.2	1.5	.7	1.7	-.4	5.2	4.9	5.5	3.4
1999 .....	79.0	80.3	81.5	82.2	1.0	1.6	1.5	.9	3.0	4.0	3.8	5.1
2000 .....	83.1	83.9	84.8	85.2	1.1	1.0	1.1	.5	5.2	4.5	4.0	3.6
2001 .....	86.1	87.1	87.5	88.3	1.1	1.2	.5	.9	3.6	3.8	3.2	3.6
2002 .....	89.8	91.1	91.5	91.6	1.7	1.4	.4	.1	4.3	4.6	4.6	3.7
2003 .....	94.2	94.8	95.7	96.0	2.8	.6	.9	.3	4.9	4.1	4.6	4.8
2004 .....	96.2	96.8	97.4	97.8	.2	.6	.6	.4	2.1	2.1	1.8	1.9
2005 .....	98.7	99.3	99.5	100.0	.9	.6	.2	.5	2.6	2.6	2.2	2.2
2006 .....	101.3	102.2	102.8	103.1	1.3	.9	.6	.3	2.1	2.5	3.3	3.1
2007 .....	104.7	105.5	106.3	106.6	1.6	.8	.8	.3	3.4	3.2	3.4	3.4
2008 .....	108.2	109.0	109.7	110.0	1.5	.7	.6	.3	3.3	3.3	3.2	3.2
2009 .....	110.3	110.3	110.4	110.8	.3	.0	.1	.4	1.9	1.2	.6	.7
2010 .....	112.0	112.6	112.8	113.2	1.1	.5	.2	.4	1.5	2.1	2.2	2.2
2011 .....	113.9	114.4	114.9	115.0	.6	.4	.4	.1	1.7	1.6	1.9	1.6
2012 .....	115.7	—	—	—	.6	—	—	—	1.6	—	—	—
Professional and related <sup>2</sup>												
1975 .....	—	—	24.7	25.1	—	—	—	1.6	—	—	—	—
1976 .....	25.5	25.7	26.2	26.7	1.6	.8	1.9	1.9	—	—	6.1	6.4
1977 .....	27.1	27.5	28.0	28.4	1.5	1.5	1.8	1.4	6.3	7.0	6.9	6.4
1978 .....	28.9	29.3	29.9	30.3	1.8	1.4	2.0	1.3	6.6	6.5	6.8	6.7
1979 .....	30.9	31.3	32.1	33.0	2.0	1.3	2.6	2.8	6.9	6.8	7.4	8.9
1980 .....	34.1	34.8	35.7	36.5	3.3	2.1	2.6	2.2	10.4	11.2	11.2	10.6
1981 .....	37.6	38.3	39.5	40.4	3.0	1.9	3.1	2.3	10.3	10.1	10.6	10.7
1982 .....	41.4	41.9	42.8	43.2	2.5	1.2	2.1	.9	10.1	9.4	8.4	6.9
1983 .....	44.0	44.4	45.9	46.1	1.9	.9	3.4	.4	6.3	6.0	7.2	6.7
1984 .....	46.8	47.4	47.9	48.7	1.5	1.3	1.1	1.7	6.4	6.8	4.4	5.6
1985 .....	48.9	49.3	50.3	50.4	.4	.8	2.0	.2	4.5	4.0	5.0	3.5
1986 .....	50.8	51.3	51.8	52.2	.8	1.0	1.0	.8	3.9	4.1	3.0	3.6
1987 .....	53.0	53.3	54.0	54.6	1.5	.6	1.3	1.1	4.3	3.9	4.2	4.6

See footnotes at end of table.

**Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
<b>Professional and related<sup>2</sup></b>													
1988 .....	55.2	55.9	56.7	57.0	1.1	1.3	1.4	0.5	4.2	4.9	5.0	4.4	4.4
1989 .....	57.8	58.2	59.2	59.7	1.4	.7	1.7	.8	4.7	4.1	4.4	4.4	4.7
1990 .....	60.6	61.0	62.0	62.6	1.5	.7	1.6	1.0	4.8	4.8	4.7	4.7	4.9
1991 .....	63.2	63.8	64.7	65.2	1.0	.9	1.4	.8	4.3	4.6	4.4	4.4	4.2
1992 .....	65.8	66.4	67.2	67.6	.9	.9	1.2	.6	4.1	4.1	3.9	3.7	3.7
1993 .....	68.2	68.7	69.2	69.6	.9	.7	.7	.6	3.6	3.5	3.0	3.0	3.0
1994 .....	70.1	70.6	71.2	71.6	.7	.7	.8	.6	2.8	2.8	2.9	2.9	2.9
1995 .....	72.0	72.5	73.0	73.4	.6	.7	.7	.5	2.7	2.7	2.5	2.5	2.5
1996 .....	74.4	75.0	75.5	75.7	1.4	.8	.7	.3	3.3	3.4	3.4	3.1	3.1
1997 .....	76.3	77.1	77.9	78.5	.8	1.0	1.0	.8	2.6	2.8	3.2	3.7	3.7
1998 .....	79.1	79.8	80.8	81.4	.8	.9	1.3	.7	3.7	3.5	3.7	3.7	3.7
1999 .....	81.9	82.6	83.1	83.9	.6	.9	.6	1.0	3.5	3.5	2.8	3.1	3.1
2000 .....	84.5	85.8	86.5	87.5	.7	1.5	.8	1.2	3.2	3.9	4.1	4.3	4.3
2001 .....	88.6	89.2	90.2	90.8	1.3	.7	1.1	.7	4.9	4.0	4.3	3.8	3.8
2002 .....	91.3	91.7	92.1	92.3	.6	.4	.4	.2	3.0	2.8	2.1	1.7	1.7
2003 .....	92.9	93.5	94.4	94.9	.7	.6	1.0	.5	1.8	2.0	2.5	2.8	2.8
2004 .....	95.9	96.4	97.6	97.8	1.1	.5	1.2	.2	3.2	3.1	3.4	3.1	3.1
2005 .....	98.7	99.0	99.7	100.0	.9	.3	.7	.3	2.9	2.7	2.2	2.2	2.2
2006 .....	100.9	101.8	103.1	104.0	.9	.9	1.3	.9	2.7	3.0	3.5	4.0	4.0
2007 .....	105.1	106.0	107.0	107.6	1.1	.9	.9	.6	4.2	4.1	3.8	3.5	3.5
2008 .....	108.7	109.5	110.4	110.9	1.0	.7	.8	.5	3.4	3.3	3.2	3.1	3.1
2009 .....	111.6	111.8	112.1	112.1	.6	.2	.3	.0	2.7	2.1	1.5	1.1	1.1
2010 .....	112.8	113.2	113.9	114.1	.6	.4	.6	.2	1.1	1.3	1.6	1.8	1.8
2011 .....	114.8	115.2	115.6	115.9	.6	.3	.3	.3	1.8	1.8	1.5	1.6	1.6
2012 .....	116.7	—	—	—	.7	—	—	—	1.7	—	—	—	—
<b>Sales and related<sup>3</sup></b>													
1977 .....	29.7	30.1	30.7	31.9	—	1.3	2.0	3.9	—	—	—	—	—
1978 .....	32.0	33.7	34.5	34.6	.3	5.3	2.4	.3	7.7	12.0	12.4	8.5	8.5
1979 .....	34.5	35.9	36.2	37.6	-3	4.1	.8	3.9	7.8	6.5	4.9	8.7	8.7
1980 .....	37.5	38.4	39.0	40.1	-3	2.4	1.6	2.8	8.7	7.0	7.7	6.6	6.6
1981 .....	40.8	42.3	41.5	43.2	1.7	3.7	-1.9	4.1	8.8	10.2	6.4	7.7	7.7
1982 .....	43.3	43.1	44.2	45.0	.2	-5	2.6	1.8	6.1	1.9	6.5	4.2	4.2
1983 .....	44.7	45.3	45.9	47.1	-7	1.3	1.3	2.6	3.2	5.1	3.8	4.7	4.7
1984 .....	46.7	47.4	46.8	47.3	-8	1.5	-1.3	1.1	4.5	4.6	2.0	.4	.4
1985 .....	49.3	49.7	50.5	51.8	4.2	.8	1.6	2.6	5.6	4.9	7.9	9.5	9.5
1986 .....	51.8	52.6	53.0	52.9	.0	1.5	.8	-2	5.1	5.8	5.0	2.1	2.1
1987 .....	53.6	53.8	53.8	53.4	1.3	.4	.0	-7	3.5	2.3	1.5	.9	.9
1988 .....	54.0	55.4	55.7	56.9	1.1	2.6	.5	2.2	.7	3.0	3.5	6.6	6.6
1989 .....	57.9	58.7	60.0	60.9	1.8	1.4	2.2	1.5	7.2	6.0	7.7	7.0	7.0
1990 .....	60.7	61.8	61.9	61.8	-3	1.8	.2	-2	4.8	5.3	3.2	1.5	1.5
1991 .....	62.7	63.7	63.5	63.4	1.5	1.6	-3	-2	3.3	3.1	2.6	2.6	2.6
1992 .....	64.4	64.7	64.4	65.0	1.6	.5	-5	.9	2.7	1.6	1.4	2.5	2.5
1993 .....	64.9	65.5	66.8	67.4	-2	.9	2.0	.9	.8	1.2	3.7	3.7	3.7
1994 .....	67.4	68.2	68.4	68.5	.0	1.2	.3	.1	3.9	4.1	2.4	1.6	1.6
1995 .....	68.6	70.1	70.8	70.7	.1	2.2	1.0	-1	1.8	2.8	3.5	3.2	3.2
1996 .....	71.6	73.0	72.8	73.9	1.3	2.0	-3	1.5	4.4	4.1	2.8	4.5	4.5
1997 .....	75.0	75.3	76.2	77.2	1.5	.4	1.2	1.3	4.7	3.2	4.7	4.5	4.5

See footnotes at end of table.

**Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
<b>Sales and related<sup>3</sup></b>													
1998 .....	78.2	79.4	81.5	83.0	1.3	1.5	2.6	1.8	4.3	5.4	7.0	7.5	
1999 .....	80.6	82.5	83.4	84.1	-2.9	2.4	1.1	.8	3.1	3.9	2.3	1.3	
2000 .....	86.1	86.8	87.5	87.3	2.4	.8	.8	-2	6.8	5.2	4.9	3.8	
2001 .....	87.6	89.0	88.8	89.6	.3	1.6	-2	.9	1.7	2.5	1.5	2.6	
2002 .....	90.2	92.2	92.1	92.1	.7	2.2	-1	.0	3.0	3.6	3.7	2.8	
2003 .....	92.8	93.5	94.9	94.6	.8	.8	1.5	-3	2.9	1.4	3.0	2.7	
2004 .....	95.5	96.2	97.4	96.3	1.0	.7	1.2	-1.1	2.9	2.9	2.6	1.8	
2005 .....	96.8	97.5	99.2	100.0	.5	.7	1.7	.8	1.4	1.4	1.8	3.8	
2006 .....	99.8	101.3	102.0	102.6	-2	1.5	.7	.6	2.6	3.6	2.8	2.6	
2007 .....	102.8	104.0	104.4	105.5	.2	1.2	.4	1.1	3.0	2.7	2.4	2.8	
2008 .....	105.3	106.6	106.4	105.7	-2	1.2	-2	-7	2.4	2.5	1.9	.2	
2009 .....	104.3	104.7	105.7	106.2	-1.3	.4	1.0	.5	-9	-1.8	-7	.5	
2010 .....	106.2	108.0	107.8	108.7	.0	1.7	-2	.8	1.8	3.2	2.0	2.4	
2011 .....	107.8	109.8	110.4	110.9	-8	1.9	.5	.5	1.5	1.7	2.4	2.0	
2012 .....	111.5	—	—	—	.5	—	—	—	3.4	—	—	—	
<b>Office and administrative support<sup>4</sup></b>													
1975 .....	—	—	25.0	25.4	—	—	—	1.6	—	—	—	—	
1976 .....	26.0	26.3	26.8	27.2	2.4	1.2	1.9	1.5	—	—	7.2	7.1	
1977 .....	27.7	28.0	28.6	29.1	1.8	1.1	2.1	1.7	6.5	6.5	6.7	7.0	
1978 .....	29.7	30.2	30.7	31.1	2.1	1.7	1.7	1.3	7.2	7.9	7.3	6.9	
1979 .....	31.9	32.3	33.3	34.0	2.6	1.3	3.1	2.1	7.4	7.0	8.5	9.3	
1980 .....	35.0	35.6	36.3	37.1	2.9	1.7	2.0	2.2	9.7	10.2	9.0	9.1	
1981 .....	38.2	38.7	39.8	40.4	3.0	1.3	2.8	1.5	9.1	8.7	9.6	8.9	
1982 .....	41.5	42.0	42.7	43.3	2.7	1.2	1.7	1.4	8.6	8.5	7.3	7.2	
1983 .....	43.9	44.4	45.3	45.9	1.4	1.1	2.0	1.3	5.8	5.7	6.1	6.0	
1984 .....	46.5	46.8	47.3	47.7	1.3	.6	1.1	.8	5.9	5.4	4.4	3.9	
1985 .....	48.3	48.7	49.3	49.6	1.3	.8	1.2	.6	3.9	4.1	4.2	4.0	
1986 .....	50.2	50.7	51.0	51.4	1.2	1.0	.6	.8	3.9	4.1	3.4	3.6	
1987 .....	52.1	52.5	53.1	53.5	1.4	.8	1.1	.8	3.8	3.6	4.1	4.1	
1988 .....	54.3	54.7	55.5	55.9	1.5	.7	1.5	.7	4.2	4.2	4.5	4.5	
1989 .....	56.6	57.1	57.8	58.4	1.3	.9	1.2	1.0	4.2	4.4	4.1	4.5	
1990 .....	59.2	59.8	60.4	60.8	1.4	1.0	1.0	.7	4.6	4.7	4.5	4.1	
1991 .....	61.5	62.1	62.6	63.1	1.2	1.0	.8	.8	3.9	3.8	3.6	3.8	
1992 .....	63.8	64.2	64.7	65.1	1.1	.6	.8	.6	3.7	3.4	3.4	3.2	
1993 .....	65.8	66.3	66.9	67.4	1.1	.8	.9	.7	3.1	3.3	3.4	3.5	
1994 .....	68.0	68.5	69.1	69.5	.9	.7	.9	.6	3.3	3.3	3.3	3.1	
1995 .....	70.2	70.6	71.0	71.6	1.0	.6	.6	.8	3.2	3.1	2.7	3.0	
1996 .....	72.3	72.7	73.4	73.8	1.0	.6	1.0	.5	3.0	3.0	3.4	3.1	
1997 .....	74.6	75.3	75.9	76.5	1.1	.9	.8	.8	3.2	3.6	3.4	3.7	
1998 .....	77.3	78.1	78.8	79.4	1.0	1.0	.9	.8	3.6	3.7	3.8	3.8	
1999 .....	80.2	80.8	81.5	82.2	1.0	.7	.9	.9	3.8	3.5	3.4	3.5	
2000 .....	83.4	84.3	85.2	85.8	1.5	1.1	1.1	.7	4.0	4.3	4.5	4.4	
2001 .....	87.0	87.8	88.7	89.4	1.4	.9	1.0	.8	4.3	4.2	4.1	4.2	
2002 .....	90.4	91.0	91.6	92.2	1.1	.7	.7	.7	3.9	3.6	3.3	3.1	
2003 .....	92.9	93.7	94.3	94.7	.8	.9	.6	.4	2.8	3.0	2.9	2.7	
2004 .....	95.5	96.3	97.0	97.6	.8	.8	.7	.6	2.8	2.8	2.9	3.1	
2005 .....	98.3	99.0	99.5	100.0	.7	.7	.5	.5	2.9	2.8	2.6	2.5	
2006 .....	100.9	101.9	102.6	103.3	.9	1.0	.7	.7	2.7	2.9	3.2	3.3	
2007 .....	104.5	105.4	106.0	106.7	1.2	.9	.6	.7	3.6	3.4	3.3	3.3	

See footnotes at end of table.

**Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
<b>Office and administrative support<sup>4</sup></b>													
2008 .....	107.7	108.5	109.2	109.7	0.9	0.7	0.6	0.5	3.1	2.9	3.0	2.8	
2009 .....	110.6	111.1	111.4	111.8	.8	.5	.3	.4	2.7	2.4	2.0	1.9	
2010 .....	112.2	112.6	113.3	113.6	.4	.4	.6	.3	1.4	1.4	1.7	1.6	
2011 .....	114.4	114.8	115.4	115.7	.7	.3	.5	.3	2.0	2.0	1.9	1.8	
2012 .....	116.4	—	—	—	.6	—	—	—	1.7	—	—	—	
<b>Service occupations</b>													
1975 .....	—	—	27.5	28.4	—	—	—	3.3	—	—	—	—	
1976 .....	28.9	29.9	30.0	30.6	1.8	3.5	.3	2.0	—	—	9.1	7.7	
1977 .....	31.0	31.7	32.2	32.5	1.3	2.3	1.6	.9	7.3	6.0	7.3	6.2	
1978 .....	33.8	34.4	35.2	35.4	4.0	1.8	2.3	.6	9.0	8.5	9.3	8.9	
1979 .....	36.6	36.9	37.3	37.9	3.4	.8	1.1	1.6	8.3	7.3	6.0	7.1	
1980 .....	39.2	39.7	40.4	41.0	3.4	1.3	1.8	1.5	7.1	7.6	8.3	8.2	
1981 .....	42.9	43.3	44.0	44.4	4.6	.9	1.6	.9	9.4	9.1	8.9	8.3	
1982 .....	46.1	46.7	47.3	48.2	3.8	1.3	1.3	1.9	7.5	7.9	7.5	8.6	
1983 .....	48.8	49.1	49.2	50.4	1.2	.6	.2	2.4	5.9	5.1	4.0	4.6	
1984 .....	51.8	51.6	52.4	53.5	2.8	-.4	1.6	2.1	6.1	5.1	6.5	6.2	
1985 .....	53.6	53.8	54.6	54.8	.2	.4	1.5	.4	3.5	4.3	4.2	2.4	
1986 .....	55.3	55.3	55.8	56.2	.9	.0	.9	.7	3.2	2.8	2.2	2.6	
1987 .....	56.9	57.0	57.3	57.6	1.2	.2	.5	.5	2.9	3.1	2.7	2.5	
1988 .....	58.2	58.7	59.5	60.1	1.0	.9	1.4	1.0	2.3	3.0	3.8	4.3	
1989 .....	60.6	60.9	61.5	62.3	.8	.5	1.0	1.3	4.1	3.7	3.4	3.7	
1990 .....	62.8	63.5	63.9	64.8	.8	1.1	.6	1.4	3.6	4.3	3.9	4.0	
1991 .....	65.1	66.0	66.9	67.4	.5	1.4	1.4	.7	3.7	3.9	4.7	4.0	
1992 .....	67.8	68.0	68.6	68.8	.6	.3	.9	.3	4.1	3.0	2.5	2.1	
1993 .....	69.2	69.5	70.0	70.3	.6	.4	.7	.4	2.1	2.2	2.0	2.2	
1994 .....	70.9	71.2	71.7	72.4	.9	.4	.7	1.0	2.5	2.4	2.4	3.0	
1995 .....	72.8	73.1	73.6	74.0	.6	.4	.7	.5	2.7	2.7	2.6	2.2	
1996 .....	74.5	75.0	75.6	76.6	.7	.7	.8	1.3	2.3	2.6	2.7	3.5	
1997 .....	77.1	77.8	79.2	79.9	.7	.9	1.8	.9	3.5	3.7	4.8	4.3	
1998 .....	80.5	81.0	81.9	82.4	.8	.6	1.1	.6	4.4	4.1	3.4	3.1	
1999 .....	83.3	84.0	84.1	85.1	1.1	.8	.1	1.2	3.5	3.7	2.7	3.3	
2000 .....	85.9	86.8	87.4	88.3	.9	1.0	.7	1.0	3.1	3.3	3.9	3.8	
2001 .....	89.2	89.9	90.6	91.8	1.0	.8	.8	1.3	3.8	3.6	3.7	4.0	
2002 .....	92.6	93.1	93.8	94.1	.9	.5	.8	.3	3.8	3.6	3.5	2.5	
2003 .....	94.8	95.1	95.7	96.2	.7	.3	.6	.5	2.4	2.1	2.0	2.2	
2004 .....	96.5	97.1	97.4	97.9	.3	.6	.3	.5	1.8	2.1	1.8	1.8	
2005 .....	98.4	98.9	99.5	100.0	.5	.5	.6	.5	2.0	1.9	2.2	2.1	
2006 .....	100.6	101.3	102.0	102.9	.6	.7	.7	.9	2.0	2.3	2.4	2.9	
2007 .....	104.6	105.3	106.5	107.1	1.7	.7	1.1	.6	4.0	3.9	4.4	4.1	
2008 .....	107.9	108.8	109.7	110.1	.7	.8	.8	.4	3.2	3.3	3.0	2.8	
2009 .....	111.0	111.2	112.1	112.3	.8	.2	.8	.2	2.9	2.2	2.2	2.0	
2010 .....	112.6	112.7	113.3	113.5	.3	.1	.5	.2	1.4	1.3	1.1	1.1	
2011 .....	114.2	114.2	114.6	115.1	.6	.0	.4	.4	1.4	1.3	1.1	1.4	
2012 .....	115.4	—	—	—	.3	—	—	—	1.1	—	—	—	

See footnotes at end of table.

**Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Industry</b>												
<b>Goods-producing industries<sup>5</sup></b>												
1975 .....	—	—	27.5	28.1	—	—	—	2.2	—	—	—	—
1976 .....	28.6	29.1	29.7	30.2	1.8	1.7	2.1	1.7	—	—	8.0	7.5
1977 .....	30.8	31.4	32.0	32.6	2.0	1.9	1.9	1.9	7.7	7.9	7.7	7.9
1978 .....	33.2	33.8	34.4	35.3	1.8	1.8	1.8	2.6	7.8	7.6	7.5	8.3
1979 .....	35.9	36.5	37.2	38.2	1.7	1.7	1.9	2.7	8.1	8.0	8.1	8.2
1980 .....	39.1	40.0	40.9	41.8	2.4	2.3	2.3	2.2	8.9	9.6	9.9	9.4
1981 .....	42.7	43.6	44.6	45.4	2.2	2.1	2.3	1.8	9.2	9.0	9.0	8.6
1982 .....	46.2	46.7	47.5	48.0	1.8	1.1	1.7	1.1	8.2	7.1	6.5	5.7
1983 .....	48.4	48.9	49.4	49.9	.8	1.0	1.0	1.0	4.8	4.7	4.0	4.0
1984 .....	50.4	50.8	51.3	51.8	1.0	.8	1.0	1.0	4.1	3.9	3.8	3.8
1985 .....	52.5	53.0	53.4	53.6	1.4	1.0	.8	.4	4.2	4.3	4.1	3.5
1986 .....	54.2	54.7	55.0	55.3	1.1	.9	.5	.5	3.2	3.2	3.0	3.2
1987 .....	55.6	56.0	56.5	57.1	.5	.7	.9	1.1	2.6	2.4	2.7	3.3
1988 .....	57.6	58.1	58.5	58.9	.9	.9	.7	.7	3.6	3.8	3.5	3.2
1989 .....	59.4	60.0	60.6	61.2	.8	1.0	1.0	1.0	3.1	3.3	3.6	3.9
1990 .....	61.8	62.5	63.0	63.4	1.0	1.1	.8	.6	4.0	4.2	4.0	3.6
1991 .....	64.1	64.7	65.2	65.8	1.1	.9	.8	.9	3.7	3.5	3.5	3.8
1992 .....	66.4	66.8	67.2	67.6	.9	.6	.6	.6	3.6	3.2	3.1	2.7
1993 .....	68.2	68.6	69.1	69.6	.9	.6	.7	.7	2.7	2.7	2.8	3.0
1994 .....	70.1	70.7	71.3	71.7	.7	.9	.8	.6	2.8	3.1	3.2	3.0
1995 .....	72.2	72.8	73.2	73.7	.7	.8	.5	.7	3.0	3.0	2.7	2.8
1996 .....	74.3	75.0	75.6	76.0	.8	.9	.8	.5	2.9	3.0	3.3	3.1
1997 .....	76.4	77.3	77.9	78.3	.5	1.2	.8	.5	2.8	3.1	3.0	3.0
1998 .....	79.1	79.9	80.5	81.1	1.0	1.0	.8	.7	3.5	3.4	3.3	3.6
1999 .....	81.7	82.3	83.0	83.8	.7	.7	.9	1.0	3.3	3.0	3.1	3.3
2000 .....	84.7	85.7	86.5	87.1	1.1	1.2	.9	.7	3.7	4.1	4.2	3.9
2001 .....	88.1	89.1	89.6	90.2	1.1	1.1	.6	.7	4.0	4.0	3.6	3.6
2002 .....	90.9	91.8	92.3	92.9	.8	1.0	.5	.7	3.2	3.0	3.0	3.0
2003 .....	93.7	94.4	94.9	95.1	.9	.7	.5	.2	3.1	2.8	2.8	2.4
2004 .....	95.9	96.5	97.3	97.4	.8	.6	.8	.1	2.3	2.2	2.5	2.4
2005 .....	98.1	98.8	99.5	100.0	.7	.7	.7	.5	2.3	2.4	2.3	2.7
2006 .....	100.7	101.8	102.3	102.9	.7	1.1	.5	.6	2.9	3.1	2.8	2.9
2007 .....	103.9	104.7	105.4	106.0	1.0	.8	.7	.6	3.2	2.8	3.0	3.0
2008 .....	107.1	108.0	108.6	109.0	1.0	.8	.6	.4	3.1	3.2	3.0	2.8
2009 .....	109.2	109.5	109.8	110.0	.2	.3	.3	.2	2.0	1.4	1.1	.9
2010 .....	110.5	110.9	111.5	111.6	.5	.4	.5	.1	1.2	1.3	1.5	1.5
2011 .....	112.2	112.7	113.2	113.5	.5	.4	.4	.3	1.5	1.6	1.5	1.7
2012 .....	114.0	—	—	—	.4	—	—	—	1.6	—	—	—
<b>Construction</b>												
1976 .....	31.4	32.4	33.3	33.6	—	3.2	2.8	.9	—	—	—	—
1977 .....	33.9	34.7	35.3	35.8	.9	2.4	1.7	1.4	8.0	7.1	6.0	6.5
1978 .....	36.3	37.3	38.2	38.6	1.4	2.8	2.4	1.0	7.1	7.5	8.2	7.8
1979 .....	39.1	40.1	41.0	41.4	1.3	2.6	2.2	1.0	7.7	7.5	7.3	7.3
1980 .....	41.9	43.1	44.3	45.0	1.2	2.9	2.8	1.6	7.2	7.5	8.0	8.7
1981 .....	45.8	46.9	48.4	49.0	1.8	2.4	3.2	1.2	9.3	8.8	9.3	8.9
1982 .....	49.7	50.3	51.2	51.5	1.4	1.2	1.8	.6	8.5	7.2	5.8	5.1

See footnotes at end of table.

**Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
<b>Construction</b>													
1983 .....	51.8	52.6	52.7	53.0	0.6	1.5	0.2	0.6	4.2	4.6	2.9	2.9	
1984 .....	53.2	53.5	53.7	53.7	.4	.6	.4	.0	2.7	1.7	1.9	1.3	
1985 .....	54.2	54.7	55.0	55.3	.9	.9	.5	.5	1.9	2.2	2.4	3.0	
1986 .....	55.5	56.2	56.6	56.7	.4	1.3	.7	.2	2.4	2.7	2.9	2.5	
1987 .....	57.1	57.6	58.1	58.6	.7	.9	.9	.9	2.9	2.5	2.7	3.4	
1988 .....	59.1	59.9	60.3	60.7	.9	1.4	.7	.7	3.5	4.0	3.8	3.6	
1989 .....	61.2	61.8	62.4	62.8	.8	1.0	1.0	.6	3.6	3.2	3.5	3.5	
1990 .....	63.0	63.6	63.9	64.1	.3	1.0	.5	.3	2.9	2.9	2.4	2.1	
1991 .....	64.9	65.4	65.7	66.0	1.2	.8	.5	.5	3.0	2.8	2.8	3.0	
1992 .....	66.2	66.6	67.1	67.3	.3	.6	.8	.3	2.0	1.8	2.1	2.0	
1993 .....	67.6	68.2	68.7	68.6	.4	.9	.7	-.1	2.1	2.4	2.4	1.9	
1994 .....	69.3	70.2	70.8	70.8	1.0	1.3	.9	.0	2.5	2.9	3.1	3.2	
1995 .....	70.9	71.5	72.1	72.5	.1	.8	.8	.6	2.3	1.9	1.8	2.4	
1996 .....	73.1	73.9	74.4	74.6	.8	1.1	.7	.3	3.1	3.4	3.2	2.9	
1997 .....	75.4	76.3	77.0	77.1	1.1	1.2	.9	.1	3.1	3.2	3.5	3.4	
1998 .....	77.8	79.1	79.4	79.9	.9	1.7	.4	.6	3.2	3.7	3.1	3.6	
1999 .....	80.7	81.5	82.1	82.5	1.0	1.0	.7	.5	3.7	3.0	3.4	3.3	
2000 .....	84.0	85.2	86.1	86.9	1.8	1.4	1.1	.9	4.1	4.5	4.9	5.3	
2001 .....	87.8	88.9	89.6	90.4	1.0	1.3	.8	.9	4.5	4.3	4.1	4.0	
2002 .....	90.8	91.5	92.0	92.8	.4	.8	.5	.9	3.4	2.9	2.7	2.7	
2003 .....	93.0	94.1	94.9	95.1	.2	1.2	.9	.2	2.4	2.8	3.2	2.5	
2004 .....	95.8	96.3	97.0	97.0	.7	.5	.7	.0	3.0	2.3	2.2	2.0	
2005 .....	97.4	98.3	99.4	100.0	.4	.9	1.1	.6	1.7	2.1	2.5	3.1	
2006 .....	100.6	102.0	102.9	103.7	.6	1.4	.9	.8	3.4	3.8	3.5	3.7	
2007 .....	104.9	106.0	107.0	107.8	1.2	1.0	.9	.7	4.3	3.9	4.0	4.0	
2008 .....	109.0	110.0	110.6	111.1	1.1	.9	.5	.5	3.9	3.8	3.4	3.1	
2009 .....	111.2	111.4	111.7	111.9	.1	.2	.3	.2	2.0	1.3	1.0	.7	
2010 .....	112.1	112.2	112.8	112.7	.2	.1	.5	-.1	.8	.7	1.0	.7	
2011 .....	112.7	113.2	113.6	114.1	.0	.4	.4	.4	.5	.9	.7	1.2	
2012 .....	113.9	—	—	—	-.2	—	—	—	1.1	—	—	—	
<b>Manufacturing</b>													
1975 .....	—	—	26.9	27.5	—	—	—	2.2	—	—	—	—	
1976 .....	28.0	28.4	29.0	29.5	1.8	1.4	2.1	1.7	—	—	7.8	7.3	
1977 .....	30.1	30.6	31.3	31.9	2.0	1.7	2.3	1.9	7.5	7.7	7.9	8.1	
1978 .....	32.5	33.0	33.7	34.5	1.9	1.5	2.1	2.4	8.0	7.8	7.7	8.2	
1979 .....	35.1	35.7	36.4	37.5	1.7	1.7	2.0	3.0	8.0	8.2	8.0	8.7	
1980 .....	38.5	39.3	40.1	41.0	2.7	2.1	2.0	2.2	9.7	10.1	10.2	9.3	
1981 .....	41.9	42.8	43.8	44.5	2.2	2.1	2.3	1.6	8.8	8.9	9.2	8.5	
1982 .....	45.4	45.8	46.6	47.0	2.0	.9	1.7	.9	8.4	7.0	6.4	5.6	
1983 .....	47.6	48.0	48.5	49.0	1.3	.8	1.0	1.0	4.8	4.8	4.1	4.3	
1984 .....	49.6	50.0	50.5	51.2	1.2	.8	1.0	1.4	4.2	4.2	4.1	4.5	
1985 .....	51.8	52.4	52.8	53.0	1.2	1.2	.8	.4	4.4	4.8	4.6	3.5	
1986 .....	53.7	54.2	54.5	54.8	1.3	.9	.6	.6	3.7	3.4	3.2	3.4	
1987 .....	55.1	55.5	56.0	56.6	.5	.7	.9	1.1	2.6	2.4	2.8	3.3	
1988 .....	57.1	57.6	57.8	58.3	.9	.9	.3	.9	3.6	3.8	3.2	3.0	
1989 .....	58.9	59.5	60.0	60.6	1.0	1.0	.8	1.0	3.2	3.3	3.8	3.9	
1990 .....	61.4	62.1	62.7	63.1	1.3	1.1	1.0	.6	4.2	4.4	4.5	4.1	
1991 .....	63.9	64.4	65.0	65.6	1.3	.8	.9	.9	4.1	3.7	3.7	4.0	
1992 .....	66.3	66.7	67.1	67.6	1.1	.6	.6	.7	3.8	3.6	3.2	3.0	

See footnotes at end of table.

**Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
<b>Manufacturing</b>													
1993 .....	68.2	68.7	69.1	69.7	0.9	0.7	0.6	0.9	2.9	3.0	3.0	3.1	
1994 .....	70.2	70.7	71.3	71.8	.7	.7	.8	.7	2.9	2.9	3.2	3.0	
1995 .....	72.5	73.1	73.4	73.9	1.0	.8	.4	.7	3.3	3.4	2.9	2.9	
1996 .....	74.6	75.2	75.9	76.3	.9	.8	.9	.5	2.9	2.9	3.4	3.2	
1997 .....	76.8	77.5	78.1	78.6	.7	.9	.8	.6	2.9	3.1	2.9	3.0	
1998 .....	79.5	80.0	80.9	81.3	1.1	.6	1.1	.5	3.5	3.2	3.6	3.4	
1999 .....	82.0	82.6	83.4	84.1	.9	.7	1.0	.8	3.1	3.3	3.1	3.4	
2000 .....	85.0	85.9	86.6	87.1	1.1	1.1	.8	.6	3.7	4.0	3.8	3.6	
2001 .....	88.3	89.2	89.6	90.2	1.4	1.0	.4	.7	3.9	3.8	3.5	3.6	
2002 .....	91.0	91.9	92.4	93.0	.9	1.0	.5	.6	3.1	3.0	3.1	3.1	
2003 .....	93.9	94.5	94.9	95.2	1.0	.6	.4	.3	3.2	2.8	2.7	2.4	
2004 .....	95.9	96.6	97.4	97.5	.7	.7	.8	.1	2.1	2.2	2.6	2.4	
2005 .....	98.3	98.9	99.5	100.0	.8	.6	.6	.5	2.5	2.4	2.2	2.6	
2006 .....	100.7	101.7	101.9	102.3	.7	1.0	.2	.4	2.5	2.8	2.3	2.3	
2007 .....	103.3	103.9	104.5	104.9	1.0	.6	.6	.4	2.6	2.2	2.6	2.5	
2008 .....	105.9	106.7	107.4	107.7	1.0	.8	.7	.3	2.5	2.7	2.8	2.7	
2009 .....	108.1	108.4	108.6	108.9	.4	.3	.2	.3	2.1	1.6	1.1	1.1	
2010 .....	109.4	110.0	110.6	110.7	.5	.5	.5	.1	1.2	1.5	1.8	1.7	
2011 .....	111.5	112.0	112.5	112.7	.7	.4	.4	.2	1.9	1.8	1.7	1.8	
2012 .....	113.6	—	—	—	.8	—	—	—	1.9	—	—	—	
<b>Aircraft manufacturing</b>													
1988 .....	—	—	—	55.6	—	—	—	—	—	—	—	—	
1989 .....	55.9	56.3	56.6	57.5	.5	.7	.5	1.6	—	—	—	3.4	
1990 .....	58.1	59.0	59.5	60.2	1.0	1.5	.8	1.2	3.9	4.8	5.1	4.7	
1991 .....	61.0	61.8	62.4	63.4	1.3	1.3	1.0	1.6	5.0	4.7	4.9	5.3	
1992 .....	63.9	64.8	65.3	66.0	.8	1.4	.8	1.1	4.8	4.9	4.6	4.1	
1993 .....	66.3	66.9	67.8	68.4	.5	.9	1.3	.9	3.8	3.2	3.8	3.6	
1994 .....	68.9	69.4	69.8	70.2	.7	.7	.6	.6	3.9	3.7	2.9	2.6	
1995 .....	70.7	71.2	71.7	72.1	.7	.7	.7	.6	2.6	2.6	2.7	2.7	
1996 .....	72.6	73.3	73.5	73.7	.7	1.0	.3	.3	2.7	2.9	2.5	2.2	
1997 .....	74.3	75.1	75.0	75.4	.8	1.1	-1	.5	2.3	2.5	2.0	2.3	
1998 .....	76.0	77.0	77.2	77.8	.8	1.3	.3	.8	2.3	2.5	2.9	3.2	
1999 .....	78.4	79.6	80.3	80.8	.8	1.5	.9	.6	3.2	3.4	4.0	3.9	
2000 .....	82.3	83.6	84.4	85.3	1.9	1.6	1.0	1.1	5.0	5.0	5.1	5.6	
2001 .....	86.8	87.3	88.1	89.1	1.8	.6	.9	1.1	5.5	4.4	4.4	4.5	
2002 .....	90.8	91.4	91.4	91.8	1.9	.7	.0	.4	4.6	4.7	3.7	3.0	
2003 .....	93.4	93.9	94.2	94.4	1.7	.5	.3	.2	2.9	2.7	3.1	2.8	
2004 .....	96.0	96.7	97.0	97.1	1.7	.7	.3	.1	2.8	3.0	3.0	2.9	
2005 .....	98.8	99.1	99.4	100.0	1.8	.3	.3	.6	2.9	2.5	2.5	3.0	
2006 .....	101.9	102.5	102.9	102.7	1.9	.6	.4	-2	3.1	3.4	3.4	2.7	
2007 .....	104.7	104.8	104.4	104.6	1.9	.1	-4	.2	2.7	2.2	1.5	1.9	
2008 .....	107.0	107.4	107.6	108.1	2.3	.4	.2	.5	2.2	2.5	3.1	3.3	
2009 .....	110.5	111.0	111.5	111.5	2.2	.5	.5	.0	3.3	3.4	3.6	3.1	
2010 .....	113.7	113.9	114.5	114.4	2.0	.2	.5	-1	2.9	2.6	2.7	2.6	
2011 .....	116.2	116.8	117.4	117.3	1.6	.5	.5	-1	2.2	2.5	2.5	2.5	
2012 .....	119.6	—	—	—	2.0	—	—	—	2.9	—	—	—	

See footnotes at end of table.

**Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Service-providing industries<sup>6,7</sup></b>												
1975 .....	—	—	25.8	26.2	—	—	—	1.6	—	—	—	—
1976 .....	26.8	27.2	27.5	28.0	2.3	1.5	1.1	1.8	—	—	6.6	6.9
1977 .....	28.4	28.9	29.4	29.9	1.4	1.8	1.7	1.7	6.0	6.3	6.9	6.8
1978 .....	30.4	31.2	31.8	32.1	1.7	2.6	1.9	.9	7.0	8.0	8.2	7.4
1979 .....	32.8	33.4	34.2	34.9	2.2	1.8	2.4	2.0	7.9	7.1	7.5	8.7
1980 .....	35.8	36.4	37.3	38.0	2.6	1.7	2.5	1.9	9.1	9.0	9.1	8.9
1981 .....	39.2	39.9	40.6	41.4	3.2	1.8	1.8	2.0	9.5	9.6	8.8	8.9
1982 .....	42.2	42.7	43.5	44.2	1.9	1.2	1.9	1.6	7.7	7.0	7.1	6.8
1983 .....	44.7	45.3	46.1	46.7	1.1	1.3	1.8	1.3	5.9	6.1	6.0	5.7
1984 .....	47.3	47.8	48.1	48.7	1.3	1.1	.6	1.2	5.8	5.5	4.3	4.3
1985 .....	49.2	49.8	50.7	51.0	1.0	1.2	1.8	.6	4.0	4.2	5.4	4.7
1986 .....	51.5	51.8	52.2	52.5	1.0	.6	.8	.6	4.7	4.0	3.0	2.9
1987 .....	53.2	53.6	54.2	54.3	1.3	.8	1.1	.2	3.3	3.5	3.8	3.4
1988 .....	54.9	55.6	56.3	56.9	1.1	1.3	1.3	1.1	3.2	3.7	3.9	4.8
1989 .....	57.6	58.2	59.0	59.5	1.2	1.0	1.4	.8	4.9	4.7	4.8	4.6
1990 .....	60.1	60.8	61.5	61.8	1.0	1.2	1.2	.5	4.3	4.5	4.2	3.9
1991 .....	62.5	63.2	63.8	64.1	1.1	1.1	.9	.5	4.0	3.9	3.7	3.7
1992 .....	64.6	65.0	65.3	65.7	.8	.6	.5	.6	3.4	2.8	2.4	2.5
1993 .....	66.3	66.7	67.4	67.8	.9	.6	1.0	.6	2.6	2.6	3.2	3.2
1994 .....	68.2	68.8	69.3	69.6	.6	.9	.7	.4	2.9	3.1	2.8	2.7
1995 .....	70.2	70.7	71.3	71.7	.9	.7	.8	.6	2.9	2.8	2.9	3.0
1996 .....	72.5	73.2	73.7	74.2	1.1	1.0	.7	.7	3.3	3.5	3.4	3.5
1997 .....	75.0	75.7	76.5	77.4	1.1	.9	1.1	1.2	3.4	3.4	3.8	4.3
1998 .....	78.2	78.9	80.0	80.5	1.0	.9	1.4	.6	4.3	4.2	4.6	4.0
1999 .....	80.8	81.9	82.7	83.4	.4	1.4	1.0	.8	3.3	3.8	3.4	3.6
2000 .....	84.4	85.2	86.0	86.6	1.2	.9	.9	.7	4.5	4.0	4.0	3.8
2001 .....	87.6	88.4	89.1	89.9	1.2	.9	.8	.9	3.8	3.8	3.6	3.8
2002 .....	90.8	91.7	92.1	92.3	1.0	1.0	.4	.2	3.7	3.7	3.4	2.7
2003 .....	93.4	94.1	95.0	95.3	1.2	.7	1.0	.3	2.9	2.6	3.1	3.3
2004 .....	96.0	96.6	97.4	97.7	.7	.6	.8	.3	2.8	2.7	2.5	2.5
2005 .....	98.3	98.9	99.5	100.0	.6	.6	.6	.5	2.4	2.4	2.2	2.4
2006 .....	100.8	101.7	102.6	103.3	.8	.9	.9	.7	2.4	2.7	3.1	3.3
2007 .....	104.4	105.3	106.1	106.8	1.1	.9	.8	.7	3.6	3.5	3.4	3.4
2008 .....	107.7	108.6	109.3	109.6	.8	.8	.6	.3	3.2	3.1	3.0	2.6
2009 .....	110.0	110.3	110.8	111.1	.4	.3	.5	.3	2.1	1.6	1.4	1.4
2010 .....	111.7	112.3	112.7	113.1	.5	.5	.4	.4	1.5	1.8	1.7	1.8
2011 .....	113.5	114.1	114.6	114.9	.4	.5	.4	.3	1.6	1.6	1.7	1.6
2012 .....	115.6	—	—	—	.6	—	—	—	1.9	—	—	—
<b>Transportation and warehousing<sup>8</sup></b>												
1985 .....	58.4	59.1	60.0	59.9	—	1.2	1.5	-2	—	—	—	—
1986 .....	60.5	60.5	60.9	60.7	1.0	.0	.7	-3	3.6	2.4	1.5	1.3
1987 .....	60.8	61.6	61.8	61.7	.2	1.3	.3	-2	.5	1.8	1.5	1.6
1988 .....	62.2	62.9	63.4	63.2	.8	1.1	.8	-3	2.3	2.1	2.6	2.4
1989 .....	63.7	64.1	64.4	64.5	.8	.6	.5	.2	2.4	1.9	1.6	2.1
1990 .....	65.5	65.5	66.2	66.3	1.6	.0	1.1	.2	2.8	2.2	2.8	2.8
1991 .....	66.8	67.6	68.3	68.5	.8	1.2	1.0	.3	2.0	3.2	3.2	3.3
1992 .....	69.4	70.0	70.3	70.4	1.3	.9	.4	.1	3.9	3.6	2.9	2.8

See footnotes at end of table.

**Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Transportation and warehousing<sup>8</sup></b>												
1993 .....	71.0	71.7	72.1	72.6	0.9	1.0	0.6	0.7	2.3	2.4	2.6	3.1
1994 .....	73.2	73.5	74.8	75.3	.8	.4	1.8	.7	3.1	2.5	3.7	3.7
1995 .....	76.2	76.7	77.5	77.9	1.2	.7	1.0	.5	4.1	4.4	3.6	3.5
1996 .....	78.7	78.9	79.3	79.9	1.0	.3	.5	.8	3.3	2.9	2.3	2.6
1997 .....	81.0	81.3	82.3	83.0	1.4	.4	1.2	.9	2.9	3.0	3.8	3.9
1998 .....	83.3	83.5	84.8	85.1	.4	.2	1.6	.4	2.8	2.7	3.0	2.5
1999 .....	84.8	85.7	86.1	86.4	-.4	1.1	.5	.3	1.8	2.6	1.5	1.5
2000 .....	86.4	87.3	88.0	88.8	.0	1.0	.8	.9	1.9	1.9	2.2	2.8
2001 .....	89.6	90.7	91.4	93.3	.9	1.2	.8	2.1	3.7	3.9	3.9	5.1
2002 .....	94.4	95.2	95.8	96.2	1.2	.8	.6	.4	5.4	5.0	4.8	3.1
2003 .....	96.4	96.5	96.3	96.6	.2	.1	-.2	.3	2.1	1.4	.5	.4
2004 .....	97.2	98.3	99.3	99.4	.6	1.1	1.0	.1	.8	1.9	3.1	2.9
2005 .....	98.3	99.0	100.1	100.0	-1.1	.7	1.1	-.1	1.1	.7	.8	.6
2006 .....	100.1	100.7	101.4	101.9	.1	.6	.7	.5	1.9	1.9	1.5	1.9
2007 .....	102.5	103.7	104.1	104.2	.6	1.2	.4	.1	2.4	3.0	2.7	2.3
2008 .....	105.0	106.0	106.7	106.9	.8	1.0	.7	.2	2.4	2.2	2.5	2.6
2009 .....	107.2	107.9	108.3	108.3	.3	.7	.4	.0	2.1	1.8	1.5	1.3
2010 .....	108.7	109.5	110.6	111.0	.4	.7	1.0	.4	1.4	1.5	2.1	2.5
2011 .....	111.2	111.8	112.2	112.1	.2	.5	.4	-.1	2.3	2.1	1.4	1.0
2012 .....	113.7	—	—	—	1.4	—	—	—	2.2	—	—	—
<b>Utilities<sup>9</sup></b>												
1987 .....	—	—	—	55.6	—	—	—	—	—	—	—	—
1988 .....	56.3	56.8	57.0	57.5	1.3	.9	.4	.9	—	—	—	3.4
1989 .....	58.0	58.6	59.2	59.6	.9	1.0	1.0	.7	3.0	3.2	3.9	3.7
1990 .....	60.3	61.0	61.5	61.9	1.2	1.2	.8	.7	4.0	4.1	3.9	3.9
1991 .....	62.9	63.6	64.1	64.7	1.6	1.1	.8	.9	4.3	4.3	4.2	4.5
1992 .....	65.7	66.4	66.9	67.3	1.5	1.1	.8	.6	4.5	4.4	4.4	4.0
1993 .....	68.1	68.8	69.2	69.6	1.2	1.0	.6	.6	3.7	3.6	3.4	3.4
1994 .....	70.2	70.8	71.4	71.7	.9	.9	.8	.4	3.1	2.9	3.2	3.0
1995 .....	72.3	72.9	73.3	73.8	.8	.8	.5	.7	3.0	3.0	2.7	2.9
1996 .....	74.4	74.8	75.3	75.6	.8	.5	.7	.4	2.9	2.6	2.7	2.4
1997 .....	76.4	76.9	77.4	77.9	1.1	.7	.7	.6	2.7	2.8	2.8	3.0
1998 .....	78.9	79.4	79.8	80.5	1.3	.6	.5	.9	3.3	3.3	3.1	3.3
1999 .....	81.4	82.0	82.5	82.8	1.1	.7	.6	.4	3.2	3.3	3.4	2.9
2000 .....	83.8	84.8	85.5	85.9	1.2	1.2	.8	.5	2.9	3.4	3.6	3.7
2001 .....	86.8	87.8	88.1	88.9	1.0	1.2	.3	.9	3.6	3.5	3.0	3.5
2002 .....	89.6	91.1	91.7	92.2	.8	1.7	.7	.5	3.2	3.8	4.1	3.7
2003 .....	92.9	94.0	94.3	94.8	.8	1.2	.3	.5	3.7	3.2	2.8	2.8
2004 .....	95.7	96.7	97.2	97.6	.9	1.0	.5	.4	3.0	2.9	3.1	3.0
2005 .....	98.4	99.1	99.5	100.0	.8	.7	.4	.5	2.8	2.5	2.4	2.5
2006 .....	100.8	102.1	103.0	103.5	.8	1.3	.9	.5	2.4	2.9	3.5	3.5
2007 .....	104.3	105.5	106.1	106.8	.8	1.2	.6	.7	3.5	3.3	3.0	3.2
2008 .....	108.0	109.3	109.3	109.6	1.1	1.2	.0	.3	3.5	3.6	3.0	2.6
2009 .....	111.0	112.0	112.2	113.3	1.3	.9	.2	1.0	2.8	2.5	2.7	3.4
2010 .....	113.9	114.7	115.4	115.6	.5	.7	.6	.2	2.6	2.4	2.9	2.0
2011 .....	116.9	118.1	118.5	118.8	1.1	1.0	.3	.3	2.6	3.0	2.7	2.8
2012 .....	119.6	—	—	—	.7	—	—	—	2.3	—	—	—

See footnotes at end of table.

**Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Financial activities <sup>10</sup>													
1978 .....	—	—	—	29.0	—	—	—	—	—	—	—	—	—
1979 .....	29.9	30.9	31.5	32.8	3.1	3.3	1.9	4.1	—	—	—	—	13.1
1980 .....	33.0	33.9	34.5	35.2	.6	2.7	1.8	2.0	10.4	9.7	9.5	7.3	
1981 .....	36.2	37.9	37.2	38.8	2.8	4.7	-1.8	4.3	9.7	11.8	7.8	10.2	
1982 .....	39.3	38.8	40.2	41.3	1.3	-1.3	3.6	2.7	8.6	2.4	8.1	6.4	
1983 .....	41.9	42.1	43.0	44.3	1.5	.5	2.1	3.0	6.6	8.5	7.0	7.3	
1984 .....	44.0	44.3	43.7	43.9	-7	.7	-1.4	.5	5.0	5.2	1.6	-9	
1985 .....	46.2	46.1	47.0	47.9	5.2	-2	2.0	1.9	5.0	4.1	7.6	9.1	
1986 .....	47.9	48.5	48.8	49.2	.0	1.3	.6	.8	3.7	5.2	3.8	2.7	
1987 .....	50.5	49.8	49.9	49.8	2.6	-1.4	.2	-2	5.4	2.7	2.3	1.2	
1988 .....	50.3	51.1	51.1	52.9	1.0	1.6	.0	3.5	-4	2.6	2.4	6.2	
1989 .....	54.0	55.0	55.3	55.7	2.1	1.9	.5	.7	7.4	7.6	8.2	5.3	
1990 .....	56.0	56.9	57.7	57.6	.5	1.6	1.4	-2	3.7	3.5	4.3	3.4	
1991 .....	58.8	59.4	59.4	59.6	2.1	1.0	.0	.3	5.0	4.4	2.9	3.5	
1992 .....	60.2	59.5	59.5	59.5	1.0	-1.2	.0	.0	2.4	.2	.2	-2	
1993 .....	60.1	60.1	61.7	62.1	1.0	.0	2.7	.6	-2	1.0	3.7	4.4	
1994 .....	62.5	62.2	62.6	62.8	.6	-5	.6	.3	4.0	3.5	1.5	1.1	
1995 .....	63.2	64.3	64.9	65.1	.6	1.7	.9	.3	1.1	3.4	3.7	3.7	
1996 .....	65.9	67.0	67.2	67.2	1.2	1.7	.3	.0	4.3	4.2	3.5	3.2	
1997 .....	68.4	68.9	69.5	71.8	1.8	.7	.9	3.3	3.8	2.8	3.4	6.8	
1998 .....	72.9	74.1	75.9	76.9	1.5	1.6	2.4	1.3	6.6	7.5	9.2	7.1	
1999 .....	75.4	78.3	79.4	79.8	-2.0	3.8	1.4	.5	3.4	5.7	4.6	3.8	
2000 .....	81.7	82.2	83.4	83.4	2.4	.6	1.5	.0	8.4	5.0	5.0	4.5	
2001 .....	84.6	85.0	85.7	85.8	1.4	.5	.8	.1	3.5	3.4	2.8	2.9	
2002 .....	88.1	89.1	89.3	89.4	2.7	1.1	.2	.1	4.1	4.8	4.2	4.2	
2003 .....	94.1	94.8	95.7	95.9	5.3	.7	.9	.2	6.8	6.4	7.2	7.3	
2004 .....	96.3	96.4	97.0	97.7	.4	.1	.6	.7	2.3	1.7	1.4	1.9	
2005 .....	98.5	99.6	99.5	100.0	.8	1.1	-1	.5	2.3	3.3	2.6	2.4	
2006 .....	101.3	102.3	102.5	102.8	1.3	1.0	.2	.3	2.6	2.5	3.1	2.8	
2007 .....	104.7	104.9	106.0	105.9	1.8	.2	1.0	-1	3.4	2.5	3.4	3.0	
2008 .....	107.2	107.7	107.7	107.2	1.2	.5	.0	-5	2.4	2.7	1.6	1.2	
2009 .....	106.8	107.9	108.5	108.9	-4	1.0	.6	.4	-4	.2	.7	1.6	
2010 .....	109.8	111.0	111.1	112.0	.8	1.1	.1	.8	2.8	2.9	2.4	2.8	
2011 .....	112.9	113.4	114.0	113.8	.8	.4	.5	-2	2.8	2.2	2.6	1.6	
2012 .....	114.3	—	—	—	.4	—	—	—	1.2	—	—	—	

See footnotes at end of table.

**Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Education services<sup>11</sup></b>												
1988 .....	—	—	—	54.1	—	—	—	—	—	—	—	—
1989 .....	54.3	54.8	56.8	56.9	0.4	0.9	3.6	0.2	—	—	—	5.2
1990 .....	57.3	57.5	59.8	60.4	.7	.3	4.0	1.0	5.5	4.9	5.3	6.2
1991 .....	60.4	60.1	61.9	62.3	.0	-.5	3.0	.6	5.4	4.5	3.5	3.1
1992 .....	62.1	62.2	63.8	64.1	-.3	.2	2.6	.5	2.8	3.5	3.1	2.9
1993 .....	64.3	64.3	66.1	66.2	.3	.0	2.8	.2	3.5	3.4	3.6	3.3
1994 .....	66.4	66.9	68.4	68.5	.3	.8	2.2	.1	3.3	4.0	3.5	3.5
1995 .....	68.8	68.9	70.4	70.9	.4	.1	2.2	.7	3.6	3.0	2.9	3.5
1996 .....	71.2	71.4	73.0	73.3	.4	.3	2.2	.4	3.5	3.6	3.7	3.4
1997 .....	73.7	73.8	75.5	75.8	.5	.1	2.3	.4	3.5	3.4	3.4	3.4
1998 .....	76.2	76.5	78.2	78.6	.5	.4	2.2	.5	3.4	3.7	3.6	3.7
1999 .....	78.8	79.0	80.8	81.2	.3	.3	2.3	.5	3.4	3.3	3.3	3.3
2000 .....	81.5	81.9	84.0	84.5	.4	.5	2.6	.6	3.4	3.7	4.0	4.1
2001 .....	85.1	85.5	87.4	88.0	.7	.5	2.2	.7	4.4	4.4	4.0	4.1
2002 .....	88.3	88.3	90.5	91.2	.3	.0	2.5	.8	3.8	3.3	3.5	3.6
2003 .....	91.5	91.8	93.3	93.6	.3	.3	1.6	.3	3.6	4.0	3.1	2.6
2004 .....	94.1	94.5	96.1	96.8	.5	.4	1.7	.7	2.8	2.9	3.0	3.4
2005 .....	97.4	97.8	99.7	100.0	.6	.4	1.9	.3	3.5	3.5	3.7	3.3
2006 .....	100.7	101.4	103.1	104.1	.7	.7	1.7	1.0	3.4	3.7	3.4	4.1
2007 .....	104.2	104.6	106.4	107.4	.1	.4	1.7	.9	3.5	3.2	3.2	3.2
2008 .....	107.9	108.6	110.8	110.8	.5	.6	2.0	.0	3.6	3.8	4.1	3.2
2009 .....	111.1	111.2	112.2	112.6	.3	.1	.9	.4	3.0	2.4	1.3	1.6
2010 .....	112.5	112.6	114.2	114.5	-.1	.1	1.4	.3	1.3	1.3	1.8	1.7
2011 .....	114.7	114.9	116.2	116.8	.2	.2	1.1	.5	2.0	2.0	1.8	2.0
2012 .....	117.1	—	—	—	.3	—	—	—	2.1	—	—	—
<b>Junior colleges, colleges, universities, and professional schools<sup>12</sup></b>												
1988 .....	—	—	—	55.1	—	—	—	—	—	—	—	—
1989 .....	55.3	55.8	57.6	57.9	.4	.9	3.2	.5	—	—	—	5.1
1990 .....	58.3	58.5	60.7	61.0	.7	.3	3.8	.5	5.4	4.8	5.4	5.4
1991 .....	61.2	61.5	63.4	63.7	.3	.5	3.1	.5	5.0	5.1	4.4	4.4
1992 .....	63.7	63.9	65.5	65.6	.0	.3	2.5	.2	4.1	3.9	3.3	3.0
1993 .....	65.8	65.7	67.7	67.9	.3	-.2	3.0	.3	3.3	2.8	3.4	3.5
1994 .....	68.1	68.2	69.5	69.7	.3	.1	1.9	.3	3.5	3.8	2.7	2.7
1995 .....	70.0	70.3	72.0	72.6	.4	.4	2.4	.8	2.8	3.1	3.6	4.2
1996 .....	72.9	73.0	74.4	74.7	.4	.1	1.9	.4	4.1	3.8	3.3	2.9
1997 .....	75.1	75.3	76.9	77.4	.5	.3	2.1	.7	3.0	3.2	3.4	3.6
1998 .....	77.6	78.0	79.7	80.1	.3	.5	2.2	.5	3.3	3.6	3.6	3.5
1999 .....	80.4	80.6	82.1	82.5	.4	.2	1.9	.5	3.6	3.3	3.0	3.0
2000 .....	83.1	83.4	85.1	85.3	.7	.4	2.0	.2	3.4	3.5	3.7	3.4
2001 .....	86.0	86.5	88.4	89.1	.8	.6	2.2	.8	3.5	3.7	3.9	4.5
2002 .....	89.2	89.2	91.0	91.7	.1	.0	2.0	.8	3.7	3.1	2.9	2.9
2003 .....	91.7	92.1	93.5	94.0	.0	.4	1.5	.5	2.8	3.3	2.7	2.5
2004 .....	94.6	94.9	96.5	96.9	.6	.3	1.7	.4	3.2	3.0	3.2	3.1
2005 .....	97.4	97.9	99.6	100.0	.5	.5	1.7	.4	3.0	3.2	3.2	3.2
2006 .....	100.9	101.4	103.4	104.4	.9	.5	2.0	1.0	3.7	3.7	3.9	4.4
2007 .....	104.1	104.6	106.5	107.4	-.3	.5	1.8	.8	3.2	3.2	3.0	2.9

See footnotes at end of table.

**Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Junior colleges, colleges, universities, and professional schools <sup>12</sup>													
2008 .....	107.8	108.4	110.8	110.7	0.4	0.6	2.2	-0.1	3.6	3.6	4.0	3.1	
2009 .....	111.2	111.3	111.9	112.4	.5	.1	.5	.4	3.2	2.7	1.0	1.5	
2010 .....	112.3	112.6	113.9	114.2	-.1	.3	1.2	.3	1.0	1.2	1.8	1.6	
2011 .....	114.4	114.4	115.7	116.1	.2	.0	1.1	.3	1.9	1.6	1.6	1.7	
2012 .....	116.8	—	—	—	.6	—	—	—	2.1	—	—	—	
Hospitals													
1986 .....	—	47.0	47.6	48.4	—	—	1.3	1.7	—	—	—	—	
1987 .....	49.0	49.3	50.2	50.8	1.2	.6	1.8	1.2	—	4.9	5.5	5.0	
1988 .....	51.4	52.2	53.1	53.8	1.2	1.6	1.7	1.3	4.9	5.9	5.8	5.9	
1989 .....	54.9	55.5	56.6	57.4	2.0	1.1	2.0	1.4	6.8	6.3	6.6	6.7	
1990 .....	58.3	58.9	60.1	61.0	1.6	1.0	2.0	1.5	6.2	6.1	6.2	6.3	
1991 .....	61.5	62.0	62.9	63.5	.8	.8	1.5	1.0	5.5	5.3	4.7	4.1	
1992 .....	64.1	64.4	65.1	65.7	.9	.5	1.1	.9	4.2	3.9	3.5	3.5	
1993 .....	66.2	66.6	67.2	67.7	.8	.6	.9	.7	3.3	3.4	3.2	3.0	
1994 .....	68.2	68.5	68.8	69.3	.7	.4	.4	.7	3.0	2.9	2.4	2.4	
1995 .....	69.6	69.9	70.3	70.9	.4	.4	.6	.9	2.1	2.0	2.2	2.3	
1996 .....	71.3	71.7	72.0	72.3	.6	.6	.4	.4	2.4	2.6	2.4	2.0	
1997 .....	72.6	72.8	73.4	74.0	.4	.3	.8	.8	1.8	1.5	1.9	2.4	
1998 .....	74.2	74.8	75.4	75.8	.3	.8	.8	.5	2.2	2.7	2.7	2.4	
1999 .....	76.4	76.8	77.3	78.2	.8	.5	.7	1.2	3.0	2.7	2.5	3.2	
2000 .....	78.7	79.6	80.5	81.5	.6	1.1	1.1	1.2	3.0	3.6	4.1	4.2	
2001 .....	82.5	83.8	85.1	86.3	1.2	1.6	1.6	1.4	4.8	5.3	5.7	5.9	
2002 .....	87.2	88.1	89.0	90.0	1.0	1.0	1.0	1.1	5.7	5.1	4.6	4.3	
2003 .....	90.8	91.4	92.4	93.2	.9	.7	1.1	.9	4.1	3.7	3.8	3.6	
2004 .....	94.1	94.7	95.7	96.5	1.0	.6	1.1	.8	3.6	3.6	3.6	3.5	
2005 .....	97.4	98.1	99.1	100.0	.9	.7	1.0	.9	3.5	3.6	3.6	3.6	
2006 .....	100.9	101.8	102.9	103.7	.9	.9	1.1	.8	3.6	3.8	3.8	3.7	
2007 .....	104.6	105.4	106.5	107.2	.9	.8	1.0	.7	3.7	3.5	3.5	3.4	
2008 .....	108.2	109.2	110.3	111.1	.9	.9	1.0	.7	3.4	3.6	3.6	3.6	
2009 .....	111.8	112.3	112.9	113.4	.6	.4	.5	.4	3.3	2.8	2.4	2.1	
2010 .....	113.7	114.3	114.7	115.2	.3	.5	.3	.4	1.7	1.8	1.6	1.6	
2011 .....	115.6	116.0	116.6	117.1	.3	.3	.5	.4	1.7	1.5	1.7	1.6	
2012 .....	117.4	—	—	—	.3	—	—	—	1.6	—	—	—	

See footnotes at end of table.

**Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Nursing care facilities <sup>13,14,15</sup>													
1992 .....	—	61.2	61.7	62.3	—	—	0.8	1.0	—	—	—	—	—
1993 .....	63.0	63.5	64.0	64.5	1.1	0.8	.8	.8	—	3.8	3.7	3.5	—
1994 .....	65.5	66.0	66.5	66.9	1.6	.8	.8	.6	4.0	3.9	3.9	3.7	—
1995 .....	67.6	68.2	68.5	69.1	1.0	.9	.4	.9	3.2	3.3	3.0	3.3	—
1996 .....	69.7	70.1	70.4	71.1	.9	.6	.4	1.0	3.1	2.8	2.8	2.9	—
1997 .....	71.9	72.2	72.7	73.3	1.1	.4	.7	.8	3.2	3.0	3.3	3.1	—
1998 .....	74.3	74.9	75.6	76.0	1.4	.8	.9	.5	3.3	3.7	4.0	3.7	—
1999 .....	77.1	77.8	78.5	79.3	1.4	.9	.9	1.0	3.8	3.9	3.8	4.3	—
2000 .....	80.3	81.6	82.9	83.9	1.3	1.6	1.6	1.2	4.2	4.9	5.6	5.8	—
2001 .....	85.4	86.0	87.2	88.2	1.8	.7	1.4	1.1	6.4	5.4	5.2	5.1	—
2002 .....	89.4	90.2	91.0	91.8	1.4	.9	.9	.9	4.7	4.9	4.4	4.1	—
2003 .....	92.5	93.2	93.8	94.4	.8	.8	.6	.6	3.5	3.3	3.1	2.8	—
2004 .....	95.1	95.7	96.2	96.7	.7	.6	.5	.5	2.8	2.7	2.6	2.4	—
2005 .....	97.4	98.3	99.0	100.0	.7	.9	.7	1.0	2.4	2.7	2.9	3.4	—
2006 .....	100.7	101.2	102.1	103.1	.7	.5	.9	1.0	—	—	—	3.1	—
2007 .....	104.2	104.8	106.0	106.4	1.1	.6	1.1	.4	3.5	3.6	3.8	3.2	—
2008 .....	107.4	108.1	109.0	109.5	.9	.7	.8	.5	3.1	3.1	2.8	2.9	—
2009 .....	110.2	110.5	111.2	111.5	.6	.3	.6	.3	2.6	2.2	2.0	1.8	—
2010 .....	112.0	112.3	112.7	112.7	.4	.3	.4	.0	1.6	1.6	1.3	1.1	—
2011 .....	113.1	113.7	113.9	113.9	.4	.5	.2	.0	1.0	1.2	1.1	1.1	—
2012 .....	114.3	—	—	—	.4	—	—	—	1.1	—	—	—	—

<sup>1</sup> The comparable series for the period prior to March 2006 is executive, administrative, and managerial.

<sup>2</sup> The comparable series for the period prior to March 2006 is professional specialty and technical.

<sup>3</sup> The comparable series for the period prior to March 2006 is sales.

<sup>4</sup> The comparable series for the period prior to March 2006 is administrative support, including clerical.

<sup>5</sup> Includes mining, construction, and manufacturing.

<sup>6</sup> Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; education services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

<sup>7</sup> The comparable series for the period prior to March 2006 is service-producing industries.

<sup>8</sup> The comparable series for the period prior to March 2006 is transportation.

<sup>9</sup> The comparable series for the period prior to March 2006 is electric, gas, and

sanitary services.

<sup>10</sup> The comparable series for the period prior to March 2006 is finance, insurance, and real estate.

<sup>11</sup> The comparable series for the period prior to March 2006 is educational services.

<sup>12</sup> The comparable series for the period prior to March 2006 is colleges and universities.

<sup>13</sup> The comparable series for the period prior to March 2006 is nursing homes.

<sup>14</sup> The nursing care facilities indexes in private industry are estimated using fixed-employment weights derived from staffing patterns estimated from the four-digit industry NAICS group 6231, nursing care facilities, a sub-industry of the larger industry group, nursing and residential care facilities (NAICS 623). The indexes for these series, consequently, are not strictly comparable with those for the aggregate, occupational, and industry series. A fuller explanation of the calculation of index numbers appears in chapter 8 of the BLS Handbook of Methods, at the web site [www.bls.gov/opub/hom/pdf/homch8.pdf](http://www.bls.gov/opub/hom/pdf/homch8.pdf).

<sup>15</sup> NAICS series was introduced in December 2005.

NOTE: Dashes indicate data not available.

**Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupation and industry**  
**Continuous occupational and industry series**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>State and local government workers</b>												
<b>All workers</b>												
1981 .....	—	37.5	39.3	40.1	—	—	4.8	2.0	—	—	—	—
1982 .....	40.6	40.7	42.5	42.7	1.2	0.2	4.4	.5	—	8.5	8.1	6.5
1983 .....	43.1	43.4	44.7	45.0	.9	.7	3.0	.7	6.2	6.6	5.2	5.4
1984 .....	45.6	45.7	47.2	47.7	1.3	.2	3.3	1.1	5.8	5.3	5.6	6.0
1985 .....	48.1	48.2	49.9	50.3	.8	.2	3.5	.8	5.5	5.5	5.7	5.5
1986 .....	50.8	50.9	52.6	53.0	1.0	.2	3.3	.8	5.6	5.6	5.4	5.4
1987 .....	53.4	53.5	54.8	55.2	.8	.2	2.4	.7	5.1	5.1	4.2	4.2
1988 .....	55.8	55.9	57.3	57.9	1.1	.2	2.5	1.0	4.5	4.5	4.6	4.9
1989 .....	58.4	58.7	60.5	61.0	.9	.5	3.1	.8	4.7	5.0	5.6	5.4
1990 .....	61.7	62.0	63.7	64.2	1.1	.5	2.7	.8	5.7	5.6	5.3	5.2
1991 .....	64.9	65.1	66.2	66.4	1.1	.3	1.7	.3	5.2	5.0	3.9	3.4
1992 .....	66.8	67.0	68.0	68.4	.6	.3	1.5	.6	2.9	2.9	2.7	3.0
1993 .....	68.8	68.9	70.0	70.2	.6	.1	1.6	.3	3.0	2.8	2.9	2.6
1994 .....	70.7	70.8	72.1	72.4	.7	.1	1.8	.4	2.8	2.8	3.0	3.1
1995 .....	72.9	73.1	74.3	74.7	.7	.3	1.6	.5	3.1	3.2	3.1	3.2
1996 .....	75.0	75.2	76.3	76.8	.4	.3	1.5	.7	2.9	2.9	2.7	2.8
1997 .....	77.1	77.2	78.4	78.9	.4	.1	1.6	.6	2.8	2.7	2.8	2.7
1998 .....	79.3	79.5	80.8	81.3	.5	.3	1.6	.6	2.9	3.0	3.1	3.0
1999 .....	81.6	81.9	83.5	84.2	.4	.4	2.0	.8	2.9	3.0	3.3	3.6
2000 .....	84.7	84.9	86.4	87.0	.6	.2	1.8	.7	3.8	3.7	3.5	3.3
2001 .....	87.6	88.1	89.8	90.2	.7	.6	1.9	.4	3.4	3.8	3.9	3.7
2002 .....	90.6	90.9	92.5	93.1	.4	.3	1.8	.6	3.4	3.2	3.0	3.2
2003 .....	93.4	93.7	94.7	95.0	.3	.3	1.1	.3	3.1	3.1	2.4	2.0
2004 .....	95.4	95.5	96.5	97.0	.4	.1	1.0	.5	2.1	1.9	1.9	2.1
2005 .....	97.6	97.8	99.1	100.0	.6	.2	1.3	.9	2.3	2.4	2.7	3.1
2006 .....	100.3	100.8	102.8	103.5	.3	.5	2.0	.7	2.8	3.1	3.7	3.5
2007 .....	104.1	104.6	106.4	107.1	.6	.5	1.7	.7	3.8	3.8	3.5	3.5
2008 .....	107.7	108.2	110.1	110.4	.6	.5	1.8	.3	3.5	3.4	3.5	3.1
2009 .....	110.9	111.4	112.2	112.5	.5	.5	.7	.3	3.0	3.0	1.9	1.9
2010 .....	112.7	112.9	113.6	113.8	.2	.2	.6	.2	1.6	1.3	1.2	1.2
2011 .....	114.1	114.2	114.7	114.9	.3	.1	.4	.2	1.2	1.2	1.0	1.0
2012 .....	115.2	—	—	—	.3	—	—	—	1.0	—	—	—
<b>Occupational group</b>												
<b>Professional and related<sup>1</sup></b>												
1989 .....	—	58.7	60.9	61.3	—	—	3.7	.7	—	—	—	—
1990 .....	62.1	62.4	64.4	64.9	1.3	.5	3.2	.8	—	6.3	5.7	5.9
1991 .....	65.4	65.6	66.8	67.0	.8	.3	1.8	.3	5.3	5.1	3.7	3.2
1992 .....	67.2	67.4	68.7	69.0	.3	.3	1.9	.4	2.8	2.7	2.8	3.0
1993 .....	69.3	69.4	70.7	70.8	.4	.1	1.9	.1	3.1	3.0	2.9	2.6
1994 .....	71.1	71.2	72.5	72.9	.4	.1	1.8	.6	2.6	2.6	2.5	3.0
1995 .....	73.2	73.4	74.8	75.1	.4	.3	1.9	.4	3.0	3.1	3.2	3.0
1996 .....	75.3	75.5	76.9	77.3	.3	.3	1.9	.5	2.9	2.9	2.8	2.9
1997 .....	77.4	77.5	78.9	79.3	.1	.1	1.8	.5	2.8	2.6	2.6	2.6
1998 .....	79.5	79.6	80.9	81.4	.3	.1	1.6	.6	2.7	2.7	2.5	2.6
1999 .....	81.5	81.8	83.6	84.3	.1	.4	2.2	.8	2.5	2.8	3.3	3.6

See footnotes at end of table.

**Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Occupational group</b>												
<b>Professional and related<sup>1</sup></b>												
2000 .....	84.7	84.9	86.5	87.0	0.5	0.2	1.9	0.6	3.9	3.8	3.5	3.2
2001 .....	87.5	87.9	89.8	90.0	.6	.5	2.2	.2	3.3	3.5	3.8	3.4
2002 .....	90.1	90.4	92.4	93.0	.1	.3	2.2	.6	3.0	2.8	2.9	3.3
2003 .....	93.2	93.4	94.5	94.7	.2	.2	1.2	.2	3.4	3.3	2.3	1.8
2004 .....	95.1	95.2	96.5	96.8	.4	.1	1.4	.3	2.0	1.9	2.1	2.2
2005 .....	97.2	97.5	98.8	100.0	.4	.3	1.3	1.2	2.2	2.4	2.4	3.3
2006 .....	100.2	100.7	103.0	103.6	.2	.5	2.3	.6	2.9	3.1	4.1	3.6
2007 .....	103.9	104.2	106.3	107.0	.3	.3	2.0	.7	3.7	3.5	3.2	3.3
2008 .....	107.5	108.1	110.1	110.3	.5	.6	1.9	.2	3.5	3.7	3.6	3.1
2009 .....	110.6	111.0	112.0	112.3	.3	.4	.9	.3	2.9	2.7	1.7	1.8
2010 .....	112.4	112.6	113.3	113.6	.1	.2	.6	.3	1.6	1.4	1.2	1.2
2011 .....	113.8	113.8	114.5	114.6	.2	.0	.6	.1	1.2	1.1	1.1	.9
2012 .....	114.9	—	—	—	.3	—	—	—	1.0	—	—	—
<b>Office and administrative support<sup>2</sup></b>												
1989 .....	—	59.8	61.3	61.6	—	—	2.5	.5	—	—	—	—
1990 .....	62.5	62.7	64.2	64.6	1.5	.3	2.4	.6	—	4.8	4.7	4.9
1991 .....	65.5	65.6	66.7	66.9	1.4	.2	1.7	.3	4.8	4.6	3.9	3.6
1992 .....	67.4	67.6	68.3	68.8	.7	.3	1.0	.7	2.9	3.0	2.4	2.8
1993 .....	69.1	69.4	70.1	70.5	.4	.4	1.0	.6	2.5	2.7	2.6	2.5
1994 .....	71.2	71.5	72.4	72.8	1.0	.4	1.3	.6	3.0	3.0	3.3	3.3
1995 .....	73.3	73.5	74.4	74.9	.7	.3	1.2	.7	2.9	2.8	2.8	2.9
1996 .....	75.3	75.5	76.4	77.2	.5	.3	1.2	1.0	2.7	2.7	2.7	3.1
1997 .....	77.3	77.5	78.6	79.2	.1	.3	1.4	.8	2.7	2.6	2.9	2.6
1998 .....	79.6	79.8	81.0	81.7	.5	.3	1.5	.9	3.0	3.0	3.1	3.2
1999 .....	82.2	82.3	83.5	84.8	.6	.1	1.5	1.6	3.3	3.1	3.1	3.8
2000 .....	85.2	85.6	86.8	87.5	.5	.5	1.4	.8	3.6	4.0	4.0	3.2
2001 .....	88.0	88.3	89.6	90.3	.6	.3	1.5	.8	3.3	3.2	3.2	3.2
2002 .....	90.9	91.4	92.8	93.4	.7	.6	1.5	.6	3.3	3.5	3.6	3.4
2003 .....	93.9	94.1	95.2	95.5	.5	.2	1.2	.3	3.3	3.0	2.6	2.2
2004 .....	96.0	96.2	97.3	97.5	.5	.2	1.1	.2	2.2	2.2	2.2	2.1
2005 .....	98.1	98.1	99.4	100.0	.6	.0	1.3	.6	2.2	2.0	2.2	2.6
2006 .....	100.7	101.4	102.7	103.4	.7	.7	1.3	.7	2.8	3.6	3.4	3.4
2007 .....	104.7	105.0	106.5	107.3	1.3	.3	1.4	.8	4.0	3.6	3.7	3.8
2008 .....	107.8	108.3	109.7	110.1	.5	.5	1.3	.4	3.0	3.1	3.0	2.6
2009 .....	111.0	111.4	112.3	112.5	.8	.4	.8	.2	3.0	2.9	2.4	2.2
2010 .....	113.0	113.0	113.5	113.6	.4	.0	.4	.1	1.8	1.4	1.1	1.0
2011 .....	113.9	114.1	114.7	114.6	.3	.2	.5	-.1	.8	1.0	1.1	.9
2012 .....	114.9	—	—	—	.3	—	—	—	.9	—	—	—
<b>Service occupations</b>												
1981 .....	—	37.4	38.9	39.5	—	—	4.0	1.5	—	—	—	—
1982 .....	40.1	40.4	41.8	42.1	1.5	.7	3.5	.7	—	8.0	7.5	6.6
1983 .....	42.6	42.9	44.2	44.6	1.2	.7	3.0	.9	6.2	6.2	5.7	5.9
1984 .....	45.1	45.3	46.6	47.0	1.1	.4	2.9	.9	5.9	5.6	5.4	5.4
1985 .....	47.5	47.5	49.2	49.7	1.1	.0	3.6	1.0	5.3	4.9	5.6	5.7
1986 .....	50.1	50.3	51.4	51.8	.8	.4	2.2	.8	5.5	5.9	4.5	4.2

See footnotes at end of table.

**Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Service occupations</b>												
1987 .....	52.4	52.6	53.4	53.7	1.2	0.4	1.5	0.6	4.6	4.6	3.9	3.7
1988 .....	54.3	54.8	56.2	56.4	1.1	.9	2.6	.4	3.6	4.2	5.2	5.0
1989 .....	56.7	57.1	58.5	58.8	.5	.7	2.5	.5	4.4	4.2	4.1	4.3
1990 .....	59.4	59.5	61.0	61.5	1.0	.2	2.5	.8	4.8	4.2	4.3	4.6
1991 .....	62.5	62.9	64.0	64.4	1.6	.6	1.7	.6	5.2	5.7	4.9	4.7
1992 .....	64.7	65.0	65.7	66.0	.5	.5	1.1	.5	3.5	3.3	2.7	2.5
1993 .....	66.5	66.9	67.6	67.9	.8	.6	1.0	.4	2.8	2.9	2.9	2.9
1994 .....	68.4	68.8	70.1	70.5	.7	.6	1.9	.6	2.9	2.8	3.7	3.8
1995 .....	71.2	71.5	72.3	72.7	1.0	.4	1.1	.6	4.1	3.9	3.1	3.1
1996 .....	73.2	73.5	74.3	74.9	.7	.4	1.1	.8	2.8	2.8	2.8	3.0
1997 .....	75.7	75.7	76.7	77.3	1.1	.0	1.3	.8	3.4	3.0	3.2	3.2
1998 .....	78.0	78.4	79.5	80.0	.9	.5	1.4	.6	3.0	3.6	3.7	3.5
1999 .....	80.6	81.2	82.3	83.3	.8	.7	1.4	1.2	3.3	3.6	3.5	4.1
2000 .....	83.7	83.8	85.5	86.4	.5	.1	2.0	1.1	3.8	3.2	3.9	3.7
2001 .....	87.3	87.8	89.2	89.9	1.0	.6	1.6	.8	4.3	4.8	4.3	4.1
2002 .....	90.5	91.0	91.8	92.1	.7	.6	.9	.3	3.7	3.6	2.9	2.4
2003 .....	93.0	93.6	94.2	94.7	1.0	.6	.6	.5	2.8	2.9	2.6	2.8
2004 .....	95.3	95.4	96.3	96.8	.6	.1	.9	.5	2.5	1.9	2.2	2.2
2005 .....	97.4	97.8	99.4	100.0	.6	.4	1.6	.6	2.2	2.5	3.2	3.3
2006 .....	100.3	100.8	102.4	103.9	.3	.5	1.6	1.5	3.1	3.2	3.1	3.9
2007 .....	104.5	105.2	106.5	107.7	.6	.7	1.2	1.1	4.2	4.4	4.0	3.7
2008 .....	108.3	108.6	110.4	110.9	.6	.3	1.7	.5	3.6	3.2	3.7	3.0
2009 .....	112.0	112.4	113.1	113.5	1.0	.4	.6	.4	3.4	3.5	2.4	2.3
2010 .....	114.0	114.2	114.9	115.1	.4	.2	.6	.2	1.8	1.6	1.6	1.4
2011 .....	115.4	115.5	115.9	116.3	.3	.1	.3	.3	1.2	1.1	.9	1.0
2012 .....	116.6	—	—	—	.3	—	—	—	1.0	—	—	—
<b>Industry</b>												
<b>Education services<sup>3</sup></b>												
1989 .....	58.6	58.8	61.1	61.5	—	.3	3.9	.7	—	—	—	—
1990 .....	62.1	62.4	64.5	65.0	1.0	.5	3.4	.8	6.0	6.1	5.6	5.7
1991 .....	65.5	65.6	66.9	67.1	.8	.2	2.0	.3	5.5	5.1	3.7	3.2
1992 .....	67.2	67.4	68.8	69.2	.1	.3	2.1	.6	2.6	2.7	2.8	3.1
1993 .....	69.4	69.5	70.8	70.9	.3	.1	1.9	.1	3.3	3.1	2.9	2.5
1994 .....	71.1	71.2	72.7	73.1	.3	.1	2.1	.6	2.4	2.4	2.7	3.1
1995 .....	73.4	73.5	75.1	75.5	.4	.1	2.2	.5	3.2	3.2	3.3	3.3
1996 .....	75.6	75.8	77.2	77.6	.1	.3	1.8	.5	3.0	3.1	2.8	2.8
1997 .....	77.7	77.8	79.3	79.6	.1	.1	1.9	.4	2.8	2.6	2.7	2.6
1998 .....	79.8	79.9	81.4	81.9	.3	.1	1.9	.6	2.7	2.7	2.6	2.9
1999 .....	82.1	82.2	84.1	84.7	.2	.1	2.3	.7	2.9	2.9	3.3	3.4
2000 .....	85.0	85.2	87.1	87.5	.4	.2	2.2	.5	3.5	3.6	3.6	3.3
2001 .....	87.9	88.2	90.4	90.6	.5	.3	2.5	.2	3.4	3.5	3.8	3.5
2002 .....	90.7	90.9	93.0	93.5	.1	.2	2.3	.5	3.2	3.1	2.9	3.2
2003 .....	93.6	93.7	94.8	95.1	.1	.1	1.2	.3	3.2	3.1	1.9	1.7
2004 .....	95.3	95.4	96.6	97.0	.2	.1	1.3	.4	1.8	1.8	1.9	2.0
2005 .....	97.4	97.5	99.0	100.0	.4	.1	1.5	1.0	2.2	2.2	2.5	3.1
2006 .....	100.1	100.4	103.0	103.4	.1	.3	2.6	.4	2.9	3.0	4.1	3.4
2007 .....	103.7	103.9	106.1	106.8	.3	.2	2.1	.7	3.6	3.5	3.0	3.3

See footnotes at end of table.

**Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Industry</b>												
<b>Education services<sup>3</sup></b>												
2008 .....	107.2	107.7	109.9	110.1	0.4	0.5	2.0	0.2	3.4	3.7	3.6	3.1
2009 .....	110.4	110.7	111.7	111.9	.3	.3	.9	.2	3.0	2.8	1.6	1.6
2010 .....	112.1	112.2	113.0	113.2	.2	.1	.7	.2	1.5	1.4	1.2	1.2
2011 .....	113.4	113.4	114.0	114.1	.2	.0	.5	.1	1.2	1.1	.9	.8
2012 .....	114.3	—	—	—	.2	—	—	—	.8	—	—	—
<b>Schools<sup>4</sup></b>												
1981 .....	—	36.3	38.4	39.1	—	—	5.8	1.8	—	—	—	—
1982 .....	39.4	39.4	41.5	41.6	.8	.0	5.3	.2	—	8.5	8.1	6.4
1983 .....	41.8	42.0	43.5	43.8	.5	.5	3.6	.7	6.1	6.6	4.8	5.3
1984 .....	44.4	44.4	46.4	46.8	1.4	.0	4.5	.9	6.2	5.7	6.7	6.8
1985 .....	47.2	47.3	49.4	49.8	.9	.2	4.4	.8	6.3	6.5	6.5	6.4
1986 .....	50.1	50.2	52.4	52.7	.6	.2	4.4	.6	6.1	6.1	6.1	5.8
1987 .....	52.9	52.9	54.6	55.2	.4	.0	3.2	1.1	5.6	5.4	4.2	4.7
1988 .....	55.5	55.6	57.4	58.2	.5	.2	3.2	1.4	4.9	5.1	5.1	5.4
1989 .....	58.6	58.8	61.1	61.5	.7	.3	3.9	.7	5.6	5.8	6.4	5.7
1990 .....	62.0	62.2	64.5	64.9	.8	.3	3.7	.6	5.8	5.8	5.6	5.5
1991 .....	65.3	65.5	66.8	67.0	.6	.3	2.0	.3	5.3	5.3	3.6	3.2
1992 .....	67.2	67.3	68.7	69.0	.3	.1	2.1	.4	2.9	2.7	2.8	3.0
1993 .....	69.3	69.3	70.7	70.9	.4	.0	2.0	.3	3.1	3.0	2.9	2.8
1994 .....	71.1	71.2	72.7	73.0	.3	.1	2.1	.4	2.6	2.7	2.8	3.0
1995 .....	73.4	73.5	75.1	75.4	.5	.1	2.2	.4	3.2	3.2	3.3	3.3
1996 .....	75.6	75.7	77.2	77.7	.3	.1	2.0	.6	3.0	3.0	2.8	3.1
1997 .....	77.7	77.7	79.3	79.6	.0	.0	2.1	.4	2.8	2.6	2.7	2.4
1998 .....	79.8	79.9	81.4	82.0	.3	.1	1.9	.7	2.7	2.8	2.6	3.0
1999 .....	82.0	82.3	84.1	84.7	.0	.4	2.2	.7	2.8	3.0	3.3	3.3
2000 .....	85.0	85.1	87.0	87.5	.4	.1	2.2	.6	3.7	3.4	3.4	3.3
2001 .....	88.0	88.2	90.4	90.5	.6	.2	2.5	.1	3.5	3.6	3.9	3.4
2002 .....	90.7	90.8	93.0	93.4	.2	.1	2.4	.4	3.1	2.9	2.9	3.2
2003 .....	93.5	93.7	94.8	95.1	.1	.2	1.2	.3	3.1	3.2	1.9	1.8
2004 .....	95.2	95.4	96.5	96.9	.1	.2	1.2	.4	1.8	1.8	1.8	1.9
2005 .....	97.3	97.5	98.9	100.0	.4	.2	1.4	1.1	2.2	2.2	2.5	3.2
2006 .....	100.1	100.4	103.0	103.4	.1	.3	2.6	.4	2.9	3.0	4.1	3.4
2007 .....	103.6	103.9	106.1	106.8	.2	.3	2.1	.7	3.5	3.5	3.0	3.3
2008 .....	107.2	107.7	109.9	110.1	.4	.5	2.0	.2	3.5	3.7	3.6	3.1
2009 .....	110.4	110.7	111.7	111.9	.3	.3	.9	.2	3.0	2.8	1.6	1.6
2010 .....	112.1	112.2	113.0	113.2	.2	.1	.7	.2	1.5	1.4	1.2	1.2
2011 .....	113.4	113.4	114.0	114.1	.2	.0	.5	.1	1.2	1.1	.9	.8
2012 .....	114.3	—	—	—	.2	—	—	—	.8	—	—	—
<b>Elementary and secondary schools<sup>5</sup></b>												
1981 .....	—	36.1	38.2	39.0	—	—	5.8	2.1	—	—	—	—
1982 .....	39.2	39.2	41.5	41.5	.5	.0	5.9	.0	—	8.6	8.6	6.4
1983 .....	41.7	41.8	43.7	43.9	.5	.2	4.5	.5	6.4	6.6	5.3	5.8
1984 .....	44.4	44.4	46.7	47.0	1.1	.0	5.2	.6	6.5	6.2	6.9	7.1
1985 .....	47.2	47.3	49.6	50.0	.4	.2	4.9	.8	6.3	6.5	6.2	6.4
1986 .....	50.3	50.3	52.6	52.9	.6	.0	4.6	.6	6.6	6.3	6.0	5.8
1987 .....	52.9	52.9	54.9	55.3	.0	.0	3.8	.7	5.2	5.2	4.4	4.5

See footnotes at end of table.

**Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
<b>Elementary and secondary schools<sup>5</sup></b>													
1988 .....	55.6	55.7	57.6	58.5	0.5	0.2	3.4	1.6	5.1	5.3	4.9	5.8	
1989 .....	58.8	58.9	61.4	61.8	.5	.2	4.2	.7	5.8	5.7	6.6	5.6	
1990 .....	62.2	62.4	64.9	65.4	.6	.3	4.0	.8	5.8	5.9	5.7	5.8	
1991 .....	65.8	65.8	67.4	67.6	.6	.0	2.4	.3	5.8	5.4	3.9	3.4	
1992 .....	67.7	67.9	69.5	69.8	.1	.3	2.4	.4	2.9	3.2	3.1	3.3	
1993 .....	69.9	70.0	71.4	71.7	.1	.1	2.0	.4	3.2	3.1	2.7	2.7	
1994 .....	71.7	71.8	73.4	73.6	.0	.1	2.2	.3	2.6	2.6	2.8	2.6	
1995 .....	74.0	74.1	75.8	76.1	.5	.1	2.3	.4	3.2	3.2	3.3	3.4	
1996 .....	76.2	76.3	77.8	78.0	.1	.1	2.0	.3	3.0	3.0	2.6	2.5	
1997 .....	78.0	78.1	79.7	80.0	.0	.1	2.0	.4	2.4	2.4	2.4	2.6	
1998 .....	80.1	80.2	81.7	82.1	.1	.1	1.9	.5	2.7	2.7	2.5	2.6	
1999 .....	82.2	82.4	84.3	84.9	.1	.2	2.3	.7	2.6	2.7	3.2	3.4	
2000 .....	85.2	85.2	87.2	87.5	.4	.0	2.3	.3	3.6	3.4	3.4	3.1	
2001 .....	87.8	88.1	90.0	90.2	.3	.3	2.2	.2	3.1	3.4	3.2	3.1	
2002 .....	90.4	90.5	92.8	93.2	.2	.1	2.5	.4	3.0	2.7	3.1	3.3	
2003 .....	93.2	93.4	94.6	94.8	.0	.2	1.3	.2	3.1	3.2	1.9	1.7	
2004 .....	95.1	95.2	96.5	96.9	.3	.1	1.4	.4	2.0	1.9	2.0	2.2	
2005 .....	97.1	97.3	98.9	100.0	.2	.2	1.6	1.1	2.1	2.2	2.5	3.2	
2006 .....	100.0	100.3	103.0	103.4	.0	.3	2.7	.4	3.0	3.2	4.1	3.4	
2007 .....	103.6	103.8	106.0	106.6	.2	.2	2.1	.6	3.6	3.5	2.9	3.1	
2008 .....	106.9	107.5	109.8	110.1	.3	.6	2.1	.3	3.2	3.6	3.6	3.3	
2009 .....	110.3	110.5	112.0	112.1	.2	.2	1.4	.1	3.2	2.8	2.0	1.8	
2010 .....	112.3	112.5	113.4	113.5	.2	.2	.8	.1	1.8	1.8	1.2	1.2	
2011 .....	113.6	113.6	114.2	114.3	.1	.0	.5	.1	1.2	1.0	.7	.7	
2012 .....	114.5	—	—	—	.2	—	—	—	.8	—	—	—	
<b>Hospitals</b>													
1988 .....	53.7	54.2	55.4	55.9	—	.9	2.2	.9	—	—	—	—	
1989 .....	56.4	57.1	58.8	59.3	.9	1.2	3.0	.9	5.0	5.4	6.1	6.1	
1990 .....	60.0	60.5	62.1	62.7	1.2	.8	2.6	1.0	6.4	6.0	5.6	5.7	
1991 .....	63.3	63.6	64.5	65.2	1.0	.5	1.4	1.1	5.5	5.1	3.9	4.0	
1992 .....	65.4	65.8	66.6	66.9	.3	.6	1.2	.5	3.3	3.5	3.3	2.6	
1993 .....	67.2	67.5	68.5	69.0	.4	.4	1.5	.7	2.8	2.6	2.9	3.1	
1994 .....	69.3	69.7	71.0	71.5	.4	.6	1.9	.7	3.1	3.3	3.6	3.6	
1995 .....	71.9	72.2	72.9	73.4	.6	.4	1.0	.7	3.8	3.6	2.7	2.7	
1996 .....	73.8	74.1	74.8	75.0	.5	.4	.9	.3	2.6	2.6	2.6	2.2	
1997 .....	75.4	75.7	76.4	77.3	.5	.4	.9	1.2	2.2	2.2	2.1	3.1	
1998 .....	77.9	78.0	79.2	79.5	.8	.1	1.5	.4	3.3	3.0	3.7	2.8	
1999 .....	79.8	80.3	81.6	82.3	.4	.6	1.6	.9	2.4	2.9	3.0	3.5	
2000 .....	83.0	83.2	84.4	85.3	.9	.2	1.4	1.1	4.0	3.6	3.4	3.6	
2001 .....	85.4	86.7	88.1	89.0	.1	1.5	1.6	1.0	2.9	4.2	4.4	4.3	
2002 .....	90.1	90.7	91.8	92.9	1.2	.7	1.2	1.2	5.5	4.6	4.2	4.4	
2003 .....	93.2	93.6	94.6	95.3	.3	.4	1.1	.7	3.4	3.2	3.1	2.6	
2004 .....	95.7	95.9	97.1	97.7	.4	.2	1.3	.6	2.7	2.5	2.6	2.5	
2005 .....	98.3	98.6	99.4	100.0	.6	.3	.8	.6	2.7	2.8	2.4	2.4	
2006 .....	100.9	101.4	103.1	104.4	.9	.5	1.7	1.3	2.6	2.8	3.7	4.4	
2007 .....	105.7	106.5	107.6	108.6	1.2	.8	1.0	.9	4.8	5.0	4.4	4.0	

See footnotes at end of table.

**Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
<b>Hospitals</b>													
2008 .....	109.8	110.3	111.4	112.1	1.1	0.5	1.0	0.6	3.9	3.6	3.5	3.2	
2009 .....	112.8	113.9	114.2	114.7	.6	1.0	.3	.4	2.7	3.3	2.5	2.3	
2010 .....	115.2	115.5	115.7	116.3	.4	.3	.2	.5	2.1	1.4	1.3	1.4	
2011 .....	117.0	116.9	117.3	117.5	.6	-.1	.3	.2	1.6	1.2	1.4	1.0	
2012 .....	118.2	—	—	—	.6	—	—	—	1.0	—	—	—	
<b>Public administration</b>													
1981 .....	—	39.0	40.5	41.2	—	—	3.8	1.7	—	—	—	—	
1982 .....	41.9	42.3	43.7	44.0	1.7	1.0	3.3	.7	—	8.5	7.9	6.8	
1983 .....	44.7	45.0	46.1	46.6	1.6	.7	2.4	1.1	6.7	6.4	5.5	5.9	
1984 .....	47.0	47.3	48.5	49.1	.9	.6	2.5	1.2	5.1	5.1	5.2	5.4	
1985 .....	49.6	49.6	51.3	51.5	1.0	.0	3.4	.4	5.5	4.9	5.8	4.9	
1986 .....	52.2	52.5	53.7	53.9	1.4	.6	2.3	.4	5.2	5.8	4.7	4.7	
1987 .....	54.9	55.0	55.6	56.1	1.9	.2	1.1	.9	5.2	4.8	3.5	4.1	
1988 .....	56.8	57.1	58.1	58.3	1.2	.5	1.8	.3	3.5	3.8	4.5	3.9	
1989 .....	58.9	59.2	60.5	60.9	1.0	.5	2.2	.7	3.7	3.7	4.1	4.5	
1990 .....	61.8	62.0	63.1	63.6	1.5	.3	1.8	.8	4.9	4.7	4.3	4.4	
1991 .....	64.6	64.9	65.5	65.7	1.6	.5	.9	.3	4.5	4.7	3.8	3.3	
1992 .....	66.3	66.6	67.0	67.3	.9	.5	.6	.4	2.6	2.6	2.3	2.4	
1993 .....	67.8	68.1	68.7	69.1	.7	.4	.9	.6	2.3	2.3	2.5	2.7	
1994 .....	69.8	70.2	71.0	71.4	1.0	.6	1.1	.6	2.9	3.1	3.3	3.3	
1995 .....	72.2	72.5	73.0	73.5	1.1	.4	.7	.7	3.4	3.3	2.8	2.9	
1996 .....	74.0	74.2	75.0	75.7	.7	.3	1.1	.9	2.5	2.3	2.7	3.0	
1997 .....	76.4	76.4	77.2	77.8	.9	.0	1.0	.8	3.2	3.0	2.9	2.8	
1998 .....	78.6	78.9	79.9	80.5	1.0	.4	1.3	.8	2.9	3.3	3.5	3.5	
1999 .....	81.1	81.6	82.6	83.8	.7	.6	1.2	1.5	3.2	3.4	3.4	4.1	
2000 .....	84.4	84.7	85.7	86.6	.7	.4	1.2	1.1	4.1	3.8	3.8	3.3	
2001 .....	87.4	88.1	89.0	89.8	.9	.8	1.0	.9	3.6	4.0	3.9	3.7	
2002 .....	90.3	90.9	91.7	92.3	.6	.7	.9	.7	3.3	3.2	3.0	2.8	
2003 .....	93.1	93.6	94.4	94.8	.9	.5	.9	.4	3.1	3.0	2.9	2.7	
2004 .....	95.4	95.6	96.3	96.9	.6	.2	.7	.6	2.5	2.1	2.0	2.2	
2005 .....	97.7	98.1	99.2	100.0	.8	.4	1.1	.8	2.4	2.6	3.0	3.2	
2006 .....	100.5	101.1	102.0	103.5	.5	.6	.9	1.5	2.7	2.8	2.7	3.5	
2007 .....	104.5	105.2	106.4	107.4	1.0	.7	1.1	.9	4.0	4.1	4.3	3.8	
2008 .....	108.2	108.6	109.9	110.4	.7	.4	1.2	.5	3.5	3.2	3.3	2.8	
2009 .....	111.3	111.9	112.5	112.8	.8	.5	.5	.3	2.9	3.0	2.4	2.2	
2010 .....	113.2	113.4	113.8	114.0	.4	.2	.4	.2	1.7	1.3	1.2	1.1	
2011 .....	114.4	114.5	114.8	115.0	.4	.1	.3	.2	1.1	1.0	.9	.9	
2012 .....	115.6	—	—	—	.5	—	—	—	1.0	—	—	—	

<sup>1</sup> The comparable series for the period prior to March 2006 is professional specialty and technical.

<sup>2</sup> The comparable series for the period prior to March 2006 is administrative support, including clerical.

<sup>3</sup> The comparable series for the period prior to March 2006 is educational services.

<sup>4</sup> Includes elementary and secondary schools; junior colleges; colleges, universities,

and professional schools.

<sup>5</sup> The comparable series for the period prior to March 2006 is elementary and secondary education.

NOTE: Dashes indicate data not available.

**Table 12. Employment Cost Index for benefits, by occupation and industry**  
**Continuous occupational and industry series**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Civilian workers</b>												
All workers <sup>1</sup>												
1981 .....	—	30.4	31.1	31.8	—	—	2.3	2.3	—	—	—	—
1982 .....	32.2	32.8	33.7	34.2	1.3	1.9	2.7	1.5	—	7.9	8.4	7.5
1983 .....	35.1	35.6	36.3	36.8	2.6	1.4	2.0	1.4	9.0	8.5	7.7	7.6
1984 .....	37.8	38.2	38.8	39.3	2.7	1.1	1.6	1.3	7.7	7.3	6.9	6.8
1985 .....	40.0	40.0	40.6	40.8	1.8	.0	1.5	.5	5.8	4.7	4.6	3.8
1986 .....	41.4	41.6	42.1	42.4	1.5	.5	1.2	.7	3.5	4.0	3.7	3.9
1987 .....	42.7	43.0	43.5	44.0	.7	.7	1.2	1.1	3.1	3.4	3.3	3.8
1988 .....	45.3	45.8	46.5	47.0	3.0	1.1	1.5	1.1	6.1	6.5	6.9	6.8
1989 .....	47.9	48.6	49.5	50.1	1.9	1.5	1.9	1.2	5.7	6.1	6.5	6.6
1990 .....	51.4	52.1	52.9	53.5	2.6	1.4	1.5	1.1	7.3	7.2	6.9	6.8
1991 .....	54.5	55.2	56.0	56.5	1.9	1.3	1.4	.9	6.0	6.0	5.9	5.6
1992 .....	57.6	58.1	59.0	59.5	1.9	.9	1.5	.8	5.7	5.3	5.4	5.3
1993 .....	60.7	61.3	61.9	62.2	2.0	1.0	1.0	.5	5.4	5.5	4.9	4.5
1994 .....	63.2	63.6	64.3	64.4	1.6	.6	1.1	.2	4.1	3.8	3.9	3.5
1995 .....	65.0	65.3	65.7	65.8	.9	.5	.6	.2	2.8	2.7	2.2	2.2
1996 .....	66.1	66.5	66.9	67.1	.5	.6	.6	.3	1.7	1.8	1.8	2.0
1997 .....	67.5	67.8	68.1	68.5	.6	.4	.4	.6	2.1	2.0	1.8	2.1
1998 .....	69.0	69.5	69.9	70.3	.7	.7	.6	.6	2.2	2.5	2.6	2.6
1999 .....	70.6	71.2	71.8	72.6	.4	.8	.8	1.1	2.3	2.4	2.7	3.3
2000 .....	74.1	74.9	75.7	76.2	2.1	1.1	1.1	.7	5.0	5.2	5.4	5.0
2001 .....	77.6	78.3	79.5	80.2	1.8	.9	1.5	.9	4.7	4.5	5.0	5.2
2002 .....	81.4	82.3	83.4	84.2	1.5	1.1	1.3	1.0	4.9	5.1	4.9	5.0
2003 .....	86.4	87.4	88.8	89.5	2.6	1.2	1.6	.8	6.1	6.2	6.5	6.3
2004 .....	92.3	93.7	94.8	95.7	3.1	1.5	1.2	.9	6.8	7.2	6.8	6.9
2005 .....	97.8	98.5	99.6	100.0	2.2	.7	1.1	.4	6.0	5.1	5.1	4.5
2006 .....	100.9	101.6	102.8	103.6	.9	.7	1.2	.8	3.4	3.4	3.3	3.6
2007 .....	104.0	105.1	106.1	106.8	.4	1.1	1.0	.7	3.1	3.4	3.2	3.1
2008 .....	107.6	108.1	108.9	109.1	.7	.5	.7	.2	3.5	2.9	2.6	2.2
2009 .....	109.7	110.0	110.5	110.7	.5	.3	.5	.2	2.0	1.8	1.5	1.5
2010 .....	112.1	112.7	113.6	113.9	1.3	.5	.8	.3	2.2	2.5	2.8	2.9
2011 .....	115.5	116.8	117.2	117.5	1.4	1.1	.3	.3	3.0	3.6	3.2	3.2
2012 .....	118.6	—	—	—	.9	—	—	—	2.7	—	—	—
<b>Private industry workers</b>												
All workers												
1979 .....	—	—	—	25.7	—	—	—	—	—	—	—	—
1980 .....	26.6	27.4	28.1	28.7	3.5	3.0	2.6	2.1	—	—	—	11.7
1981 .....	30.4	30.9	31.5	32.2	5.9	1.6	1.9	2.2	14.3	12.8	12.1	12.2
1982 .....	32.5	33.2	34.0	34.5	.9	2.2	2.4	1.5	6.9	7.4	7.9	7.1
1983 .....	35.5	36.0	36.6	37.1	2.9	1.4	1.7	1.4	9.2	8.4	7.6	7.5
1984 .....	38.1	38.6	39.0	39.5	2.7	1.3	1.0	1.3	7.3	7.2	6.6	6.5
1985 .....	40.2	40.2	40.7	40.9	1.8	.0	1.2	.5	5.5	4.1	4.4	3.5
1986 .....	41.5	41.6	42.0	42.3	1.5	.2	1.0	.7	3.2	3.5	3.2	3.4
1987 .....	42.6	43.0	43.3	43.7	.7	.9	.7	.9	2.7	3.4	3.1	3.3
1988 .....	45.1	45.8	46.3	46.7	3.2	1.6	1.1	.9	5.9	6.5	6.9	6.9
1989 .....	47.6	48.3	49.0	49.6	1.9	1.5	1.4	1.2	5.5	5.5	5.8	6.2
1990 .....	51.0	51.7	52.3	52.9	2.8	1.4	1.2	1.1	7.1	7.0	6.7	6.7

See footnotes at end of table.

**Table 12. Employment Cost Index for benefits, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Private industry workers</b>												
<b>All workers</b>												
1991 .....	53.9	54.9	55.7	56.2	1.9	1.9	1.5	0.9	5.7	6.2	6.5	6.2
1992 .....	57.3	57.9	58.6	59.1	2.0	1.0	1.2	.9	6.3	5.5	5.2	5.2
1993 .....	60.5	61.2	61.7	62.0	2.4	1.2	.8	.5	5.6	5.7	5.3	4.9
1994 .....	63.2	63.7	64.2	64.3	1.9	.8	.8	.2	4.5	4.1	4.1	3.7
1995 .....	65.0	65.3	65.5	65.7	1.1	.5	.3	.3	2.8	2.5	2.0	2.2
1996 .....	66.0	66.4	66.7	67.0	.5	.6	.5	.4	1.5	1.7	1.8	2.0
1997 .....	67.4	67.7	68.1	68.5	.6	.4	.6	.6	2.1	2.0	2.1	2.2
1998 .....	68.9	69.5	69.8	70.2	.6	.9	.4	.6	2.2	2.7	2.5	2.5
1999 .....	70.5	71.2	71.8	72.6	.4	1.0	.8	1.1	2.3	2.4	2.9	3.4
2000 .....	74.3	75.3	76.1	76.7	2.3	1.3	1.1	.8	5.4	5.8	6.0	5.6
2001 .....	78.1	78.9	79.8	80.6	1.8	1.0	1.1	1.0	5.1	4.8	4.9	5.1
2002 .....	81.8	82.9	83.7	84.4	1.5	1.3	1.0	.8	4.7	5.1	4.9	4.7
2003 .....	86.8	88.0	89.1	89.8	2.8	1.4	1.3	.8	6.1	6.2	6.5	6.4
2004 .....	92.9	94.4	95.2	96.0	3.5	1.6	.8	.8	7.0	7.3	6.8	6.9
2005 .....	98.3	99.0	99.8	100.0	2.4	.7	.8	.2	5.8	4.9	4.8	4.2
2006 .....	101.0	101.7	102.5	103.1	1.0	.7	.8	.6	3.0	2.7	2.8	3.1
2007 .....	103.2	104.3	105.0	105.6	.1	1.1	.7	.6	2.2	2.6	2.4	2.4
2008 .....	106.5	107.0	107.5	107.7	.9	.5	.5	.2	3.2	2.6	2.4	2.0
2009 .....	108.2	108.4	108.7	108.7	.5	.2	.3	.0	1.6	1.3	1.1	.9
2010 .....	110.4	111.0	111.7	111.9	1.6	.5	.6	.2	2.0	2.4	2.8	2.9
2011 .....	113.7	115.4	115.4	115.9	1.6	1.5	.0	.4	3.0	4.0	3.3	3.6
2012 .....	116.9	—	—	—	.9	—	—	—	2.8	—	—	—
<b>Occupational group</b>												
<b>Service occupations</b>												
1985 .....	—	—	40.5	41.2	—	—	—	1.7	—	—	—	—
1986 .....	41.6	41.8	42.4	42.9	1.0	.5	1.4	1.2	—	—	4.7	4.1
1987 .....	43.2	43.3	43.5	43.9	.7	.2	.5	.9	3.8	3.6	2.6	2.3
1988 .....	45.1	45.8	46.6	47.4	2.7	1.6	1.7	1.7	4.4	5.8	7.1	8.0
1989 .....	48.4	49.0	49.8	50.5	2.1	1.2	1.6	1.4	7.3	7.0	6.9	6.5
1990 .....	51.9	52.4	53.0	53.8	2.8	1.0	1.1	1.5	7.2	6.9	6.4	6.5
1991 .....	55.0	56.1	57.1	57.7	2.2	2.0	1.8	1.1	6.0	7.1	7.7	7.2
1992 .....	58.8	59.6	60.6	61.0	1.9	1.4	1.7	.7	6.9	6.2	6.1	5.7
1993 .....	62.6	63.4	63.9	64.4	2.6	1.3	.8	.8	6.5	6.4	5.4	5.6
1994 .....	65.1	65.2	65.8	66.0	1.1	.2	.9	.3	4.0	2.8	3.0	2.5
1995 .....	66.1	66.4	66.5	66.6	.2	.5	.2	.2	1.5	1.8	1.1	.9
1996 .....	66.5	66.8	66.7	67.3	-.2	.5	-.1	.9	.6	.6	.3	1.1
1997 .....	67.8	68.4	69.3	69.6	.7	.9	1.3	.4	2.0	2.4	3.9	3.4
1998 .....	70.2	70.4	70.9	70.9	.9	.3	.7	.0	3.5	2.9	2.3	1.9
1999 .....	71.7	72.3	72.7	73.4	1.1	.8	.6	1.0	2.1	2.7	2.5	3.5
2000 .....	73.9	74.8	75.6	76.6	.7	1.2	1.1	1.3	3.1	3.5	4.0	4.4
2001 .....	78.1	78.9	80.0	81.3	2.0	1.0	1.4	1.6	5.7	5.5	5.8	6.1
2002 .....	82.8	83.5	85.0	85.7	1.8	.8	1.8	.8	6.0	5.8	6.3	5.4
2003 .....	88.3	89.2	90.2	91.3	3.0	1.0	1.1	1.2	6.6	6.8	6.1	6.5
2004 .....	94.8	96.1	96.8	97.1	3.8	1.4	.7	.3	7.4	7.7	7.3	6.4
2005 .....	98.4	99.0	99.5	100.0	1.3	.6	.5	.5	3.8	3.0	2.8	3.0

See footnotes at end of table.

**Table 12. Employment Cost Index for benefits, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Occupational group												
Service occupations												
2006 .....	101.5	102.2	103.0	103.6	1.5	0.7	0.8	0.6	3.3	3.3	3.5	3.6
2007 .....	104.2	105.1	106.0	106.7	.6	.9	.9	.7	2.7	2.8	2.9	3.0
2008 .....	107.6	108.5	108.7	108.8	.8	.8	.2	.1	3.3	3.2	2.5	2.0
2009 .....	109.7	110.0	110.4	110.5	.8	.3	.4	.1	2.0	1.4	1.6	1.6
2010 .....	111.7	112.5	113.2	113.5	1.1	.7	.6	.3	1.8	2.3	2.5	2.7
2011 .....	115.5	116.1	115.9	116.4	1.8	.5	-.2	.4	3.4	3.2	2.4	2.6
2012 .....	118.1	—	—	—	1.5	—	—	—	2.3	—	—	—
Industry												
Goods-producing industries <sup>2</sup>												
1979 .....	—	—	—	26.0	—	—	—	—	—	—	—	—
1980 .....	26.7	27.3	28.2	28.8	2.7	2.2	3.3	2.1	—	—	—	10.8
1981 .....	30.5	31.1	31.9	32.4	5.9	2.0	2.6	1.6	14.2	13.9	13.1	12.5
1982 .....	33.0	33.7	34.5	34.8	1.9	2.1	2.4	.9	8.2	8.4	8.2	7.4
1983 .....	36.0	36.5	37.0	37.2	3.4	1.4	1.4	.5	9.1	8.3	7.2	6.9
1984 .....	38.2	38.7	39.0	39.6	2.7	1.3	.8	1.5	6.1	6.0	5.4	6.5
1985 .....	40.4	40.3	40.5	40.8	2.0	-.2	.5	.7	5.8	4.1	3.8	3.0
1986 .....	41.3	41.6	41.8	42.0	1.2	.7	.5	.5	2.2	3.2	3.2	2.9
1987 .....	42.2	42.5	42.8	43.2	.5	.7	.7	.9	2.2	2.2	2.4	2.9
1988 .....	44.9	45.5	45.9	46.3	3.9	1.3	.9	.9	6.4	7.1	7.2	7.2
1989 .....	46.9	47.6	48.3	48.8	1.3	1.5	1.5	1.0	4.5	4.6	5.2	5.4
1990 .....	50.3	51.0	51.7	52.3	3.1	1.4	1.4	1.2	7.2	7.1	7.0	7.2
1991 .....	53.2	54.2	55.1	55.5	1.7	1.9	1.7	.7	5.8	6.3	6.6	6.1
1992 .....	56.9	57.3	58.2	58.7	2.5	.7	1.6	.9	7.0	5.7	5.6	5.8
1993 .....	60.5	61.3	61.8	62.0	3.1	1.3	.8	.3	6.3	7.0	6.2	5.6
1994 .....	63.1	63.7	64.1	64.1	1.8	1.0	.6	.0	4.3	3.9	3.7	3.4
1995 .....	64.6	64.6	64.8	65.2	.8	.0	.3	.6	2.4	1.4	1.1	1.7
1996 .....	65.5	65.9	66.0	66.4	.5	.6	.2	.6	1.4	2.0	1.9	1.8
1997 .....	66.5	67.0	67.3	67.3	.2	.8	.4	.0	1.5	1.7	2.0	1.4
1998 .....	67.3	67.8	68.0	68.1	.0	.7	.3	.1	1.2	1.2	1.0	1.2
1999 .....	68.6	69.0	69.6	70.5	.7	.6	.9	1.3	1.9	1.8	2.4	3.5
2000 .....	72.4	73.3	74.0	74.3	2.7	1.2	1.0	.4	5.5	6.2	6.3	5.4
2001 .....	75.4	75.9	76.5	77.3	1.5	.7	.8	1.0	4.1	3.5	3.4	4.0
2002 .....	78.8	79.6	80.3	81.3	1.9	1.0	.9	1.2	4.5	4.9	5.0	5.2
2003 .....	84.6	85.7	86.7	87.4	4.1	1.3	1.2	.8	7.4	7.7	8.0	7.5
2004 .....	92.1	93.3	94.2	95.7	5.4	1.3	1.0	1.6	8.9	8.9	8.7	9.5
2005 .....	98.4	99.6	100.3	100.0	2.8	1.2	.7	-.3	6.8	6.8	6.5	4.5
2006 .....	99.6	100.4	101.3	101.7	-.4	.8	.9	.4	1.3	.8	.9	1.7
2007 .....	100.9	102.2	102.4	103.2	-.8	1.3	.2	.8	1.3	1.8	1.1	1.5
2008 .....	104.0	104.4	104.6	104.7	.8	.4	.2	.1	3.1	2.2	2.1	1.5
2009 .....	105.4	105.7	105.7	105.8	.7	.3	.0	.1	1.3	1.2	1.1	1.1
2010 .....	108.4	109.0	110.0	110.1	2.5	.6	.9	.1	2.8	3.1	4.1	4.1
2011 .....	111.7	114.1	113.9	114.4	1.5	2.1	-.2	.4	3.0	4.7	3.5	3.9
2012 .....	114.2	—	—	—	-.2	—	—	—	2.2	—	—	—
Manufacturing												
1979 .....	—	—	—	25.8	—	—	—	—	—	—	—	—

See footnotes at end of table.

**Table 12. Employment Cost Index for benefits, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Manufacturing</b>												
1980 .....	26.5	27.1	27.9	28.5	2.7	2.3	3.0	2.2	—	—	—	10.5
1981 .....	30.3	30.9	31.5	32.1	6.3	2.0	1.9	1.9	14.3	14.0	12.9	12.6
1982 .....	32.7	33.3	34.1	34.4	1.9	1.8	2.4	.9	7.9	7.8	8.3	7.2
1983 .....	35.8	36.1	36.6	36.9	4.1	.8	1.4	.8	9.5	8.4	7.3	7.3
1984 .....	37.9	38.3	38.8	39.3	2.7	1.1	1.3	1.3	5.9	6.1	6.0	6.5
1985 .....	40.2	40.1	40.2	40.4	2.3	-.2	.2	.5	6.1	4.7	3.6	2.8
1986 .....	41.1	41.2	41.4	41.6	1.7	.2	.5	.5	2.2	2.7	3.0	3.0
1987 .....	41.6	42.0	42.2	42.7	.0	1.0	.5	1.2	1.2	1.9	1.9	2.6
1988 .....	44.6	45.1	45.6	46.0	4.4	1.1	1.1	.9	7.2	7.4	8.1	7.7
1989 .....	47.0	47.6	48.3	48.7	2.2	1.3	1.5	.8	5.4	5.5	5.9	5.9
1990 .....	50.2	50.9	51.6	52.1	3.1	1.4	1.4	1.0	6.8	6.9	6.8	7.0
1991 .....	52.9	53.9	54.9	55.2	1.5	1.9	1.9	.5	5.4	5.9	6.4	6.0
1992 .....	56.8	57.1	57.8	58.3	2.9	.5	1.2	.9	7.4	5.9	5.3	5.6
1993 .....	60.3	61.2	61.7	61.8	3.4	1.5	.8	.2	6.2	7.2	6.7	6.0
1994 .....	62.8	63.3	63.7	63.9	1.6	.8	.6	.3	4.1	3.4	3.2	3.4
1995 .....	64.4	64.3	64.5	65.0	.8	-.2	.3	.8	2.5	1.6	1.3	1.7
1996 .....	65.4	65.9	66.0	66.5	.6	.8	.2	.8	1.6	2.5	2.3	2.3
1997 .....	66.6	67.1	67.3	67.4	.2	.8	.3	.1	1.8	1.8	2.0	1.4
1998 .....	67.4	67.7	67.8	67.9	.0	.4	.1	.1	1.2	.9	.7	.7
1999 .....	68.3	68.7	69.3	70.3	.6	.6	.9	1.4	1.3	1.5	2.2	3.5
2000 .....	72.5	73.2	73.7	73.6	3.1	1.0	.7	-.1	6.1	6.6	6.3	4.7
2001 .....	74.7	75.1	75.4	76.3	1.5	.5	.4	1.2	3.0	2.6	2.3	3.7
2002 .....	77.9	78.7	79.4	80.4	2.1	1.0	.9	1.3	4.3	4.8	5.3	5.4
2003 .....	84.2	85.2	86.2	86.7	4.7	1.2	1.2	.6	8.1	8.3	8.6	7.8
2004 .....	92.5	93.7	94.8	95.3	6.7	1.3	1.2	.5	9.9	10.0	10.0	9.9
2005 .....	98.3	99.3	100.0	100.0	3.1	1.0	.7	.0	6.3	6.0	5.5	4.9
2006 .....	99.0	99.7	100.5	100.8	-1.0	.7	.8	.3	.7	.3	.5	.8
2007 .....	99.6	101.0	100.7	101.7	-1.2	1.4	-.3	1.0	.6	1.3	.2	.9
2008 .....	102.3	102.2	102.3	102.5	.6	-.1	.1	.2	2.7	1.2	1.6	.8
2009 .....	103.5	103.6	103.4	103.6	1.0	.1	-.2	.2	1.2	1.4	1.1	1.1
2010 .....	106.6	107.4	108.7	108.8	2.9	.8	1.2	.1	3.0	3.7	5.1	5.0
2011 .....	111.1	114.0	113.4	113.9	2.1	2.6	-.5	.4	4.2	6.1	4.3	4.7
2012 .....	113.2	—	—	—	-.6	—	—	—	1.9	—	—	—
<b>Aircraft manufacturing</b>												
1988 .....	—	—	—	26.6	—	—	—	—	—	—	—	—
1989 .....	26.6	26.9	27.4	28.6	.0	1.1	1.9	4.4	—	—	—	7.5
1990 .....	29.6	29.9	30.8	30.1	3.5	1.0	3.0	-2.3	11.3	11.2	12.4	5.2
1991 .....	30.7	31.2	31.6	32.2	2.0	1.6	1.3	1.9	3.7	4.3	2.6	7.0
1992 .....	33.4	34.2	34.7	36.3	3.7	2.4	1.5	4.6	8.8	9.6	9.8	12.7
1993 .....	37.0	36.8	37.7	35.8	1.9	-.5	2.4	-5.0	10.8	7.6	8.6	-1.4
1994 .....	36.1	36.4	37.3	37.2	.8	.8	2.5	-.3	-2.4	-1.1	-1.1	3.9
1995 .....	37.9	37.8	37.8	39.3	1.9	-.3	.0	4.0	5.0	3.8	1.3	5.6
1996 .....	41.5	41.8	41.6	40.8	5.6	.7	-.5	-1.9	9.5	10.6	10.1	3.8
1997 .....	39.9	40.0	39.7	38.4	-2.2	.3	-.7	-3.3	-3.9	-4.3	-4.6	-5.9
1998 .....	38.1	38.5	38.7	39.1	-.8	1.0	.5	1.0	-4.5	-3.7	-2.5	1.8
1999 .....	38.3	38.8	39.1	41.4	-2.0	1.3	.8	5.9	.5	.8	1.0	5.9
2000 .....	43.5	44.8	45.3	43.8	5.1	3.0	1.1	-3.3	13.6	15.5	15.9	5.8
2001 .....	46.1	46.2	45.2	46.9	5.3	.2	-2.2	3.8	6.0	3.1	-.2	7.1

See footnotes at end of table.

**Table 12. Employment Cost Index for benefits, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
<b>Aircraft manufacturing</b>													
2002 .....	48.6	49.1	49.1	51.7	3.6	1.0	0.0	5.3	5.4	6.3	8.6	10.2	
2003 .....	59.2	59.2	59.5	57.4	14.5	.0	.5	-3.5	21.8	20.6	21.2	11.0	
2004 .....	70.1	71.0	71.3	71.5	22.1	1.3	.4	.3	18.4	19.9	19.8	24.6	
2005 .....	97.3	97.3	97.5	100.0	36.1	.0	.2	2.6	38.8	37.0	36.7	39.9	
2006 .....	79.1	79.2	84.3	83.2	-20.9	.1	6.4	-1.3	-18.5	-18.5	-13.4	-16.8	
2007 .....	72.6	73.4	68.5	68.6	-12.7	1.1	-6.7	.1	-8.2	-7.3	-18.7	-17.5	
2008 .....	71.1	71.3	73.1	73.3	3.6	.3	2.5	.3	-2.1	-2.9	6.7	6.9	
2009 .....	73.4	73.5	72.0	72.0	.1	.1	-2.0	.0	3.2	3.1	-1.5	-1.8	
2010 .....	71.9	71.6	83.2	83.2	-.1	-.4	16.2	.0	-2.0	-2.6	15.6	15.6	
2011 .....	87.4	87.6	74.7	74.6	5.0	.2	-14.7	-.1	21.6	22.3	-10.2	-10.3	
2012 .....	77.3	—	—	—	3.6	—	—	—	-11.6	—	—	—	
<b>Service-providing industries<sup>3,4</sup></b>													
1979 .....	—	—	—	25.4	—	—	—	—	—	—	—	—	
1980 .....	26.4	27.4	28.0	28.6	3.9	3.8	2.2	2.1	—	—	—	12.6	
1981 .....	30.3	30.6	31.1	31.9	5.9	1.0	1.6	2.6	14.8	11.7	11.1	11.5	
1982 .....	32.0	32.6	33.5	34.1	.3	1.9	2.8	1.8	5.6	6.5	7.7	6.9	
1983 .....	34.9	35.5	36.1	36.8	2.3	1.7	1.7	1.9	9.1	8.9	7.8	7.9	
1984 .....	38.0	38.5	38.8	39.4	3.3	1.3	.8	1.5	8.9	8.5	7.5	7.1	
1985 .....	39.9	40.1	40.7	40.9	1.3	.5	1.5	.5	5.0	4.2	4.9	3.8	
1986 .....	41.6	41.7	42.2	42.5	1.7	.2	1.2	.7	4.3	4.0	3.7	3.9	
1987 .....	43.0	43.4	43.8	44.2	1.2	.9	.9	.9	3.4	4.1	3.8	4.0	
1988 .....	45.3	45.9	46.5	47.1	2.5	1.3	1.3	1.3	5.3	5.8	6.2	6.6	
1989 .....	48.1	49.0	49.7	50.2	2.1	1.9	1.4	1.0	6.2	6.8	6.9	6.6	
1990 .....	51.6	52.2	52.8	53.4	2.8	1.2	1.1	1.1	7.3	6.5	6.2	6.4	
1991 .....	54.6	55.3	56.1	56.7	2.2	1.3	1.4	1.1	5.8	5.9	6.3	6.2	
1992 .....	57.6	58.2	59.0	59.4	1.6	1.0	1.4	.7	5.5	5.2	5.2	4.8	
1993 .....	60.4	61.0	61.6	62.0	1.7	1.0	1.0	.6	4.9	4.8	4.4	4.4	
1994 .....	63.1	63.5	64.3	64.4	1.8	.6	1.3	.2	4.5	4.1	4.4	3.9	
1995 .....	65.2	65.7	66.0	66.0	1.2	.8	.5	.0	3.3	3.5	2.6	2.5	
1996 .....	66.4	66.7	67.2	67.3	.6	.5	.7	.1	1.8	1.5	1.8	2.0	
1997 .....	67.8	68.2	68.5	69.2	.7	.6	.4	1.0	2.1	2.2	1.9	2.8	
1998 .....	69.9	70.4	71.0	71.4	1.0	.7	.9	.6	3.1	3.2	3.6	3.2	
1999 .....	71.5	72.4	73.2	73.8	.1	1.3	1.1	.8	2.3	2.8	3.1	3.4	
2000 .....	75.4	76.4	77.3	78.1	2.2	1.3	1.2	1.0	5.5	5.5	5.6	5.8	
2001 .....	79.6	80.6	81.8	82.5	1.9	1.3	1.5	.9	5.6	5.5	5.8	5.6	
2002 .....	83.6	84.9	85.7	86.1	1.3	1.6	.9	.5	5.0	5.3	4.8	4.4	
2003 .....	88.1	89.3	90.5	91.2	2.3	1.4	1.3	.8	5.4	5.2	5.6	5.9	
2004 .....	93.3	95.1	95.7	96.2	2.3	1.9	.6	.5	5.9	6.5	5.7	5.5	
2005 .....	98.2	98.7	99.5	100.0	2.1	.5	.8	.5	5.3	3.8	4.0	4.0	
2006 .....	101.5	102.3	103.0	103.7	1.5	.8	.7	.7	3.5	3.6	3.6	3.7	
2007 .....	104.1	105.2	106.0	106.6	.4	1.1	.8	.6	2.6	2.8	2.9	2.8	
2008 .....	107.6	108.1	108.7	108.9	.9	.5	.6	.2	3.4	2.8	2.5	2.2	
2009 .....	109.3	109.5	109.9	109.9	.4	.2	.4	.0	1.6	1.3	1.1	.9	
2010 .....	111.3	111.9	112.3	112.6	1.3	.5	.4	.3	1.8	2.2	2.2	2.5	
2011 .....	114.5	115.9	116.0	116.4	1.7	1.2	.1	.3	2.9	3.6	3.3	3.4	
2012 .....	118.0	—	—	—	1.4	—	—	—	3.1	—	—	—	

See footnotes at end of table.

**Table 12. Employment Cost Index for benefits, by occupation and industry**  
**Continuous occupational and industry series — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
<b>State and local government workers</b>													
All workers													
1989 .....	—	49.5	51.5	52.2	—	—	4.0	1.4	—	—	—	—	—
1990 .....	53.2	53.6	55.1	55.8	1.9	0.8	2.8	1.3	—	8.3	7.0	6.9	6.9
1991 .....	56.8	56.7	57.7	58.0	1.8	-.2	1.8	.5	6.8	5.8	4.7	3.9	3.9
1992 .....	58.7	59.1	60.6	61.1	1.2	.7	2.5	.8	3.3	4.2	5.0	5.3	5.3
1993 .....	61.5	61.7	62.5	62.9	.7	.3	1.3	.6	4.8	4.4	3.1	2.9	2.9
1994 .....	63.3	63.6	64.5	64.6	.6	.5	1.4	.2	2.9	3.1	3.2	2.7	2.7
1995 .....	64.9	65.5	66.2	66.3	.5	.9	1.1	.2	2.5	3.0	2.6	2.6	2.6
1996 .....	66.7	66.9	67.4	67.8	.6	.3	.7	.6	2.8	2.1	1.8	2.3	2.3
1997 .....	68.1	68.1	68.4	68.6	.4	.0	.4	.3	2.1	1.8	1.5	1.2	1.2
1998 .....	69.2	69.5	70.4	70.7	.9	.4	1.3	.4	1.6	2.1	2.9	3.1	3.1
1999 .....	71.1	71.3	71.8	72.7	.6	.3	.7	1.3	2.7	2.6	2.0	2.8	2.8
2000 .....	73.4	73.6	73.8	74.4	1.0	.3	.3	.8	3.2	3.2	2.8	2.3	2.3
2001 .....	75.4	76.0	77.9	78.5	1.3	.8	2.5	.8	2.7	3.3	5.6	5.5	5.5
2002 .....	79.2	79.5	82.1	83.3	.9	.4	3.3	1.5	5.0	4.6	5.4	6.1	6.1
2003 .....	84.4	85.0	87.6	88.4	1.3	.7	3.1	.9	6.6	6.9	6.7	6.1	6.1
2004 .....	89.7	90.6	93.3	94.3	1.5	1.0	3.0	1.1	6.3	6.6	6.5	6.7	6.7
2005 .....	95.6	96.1	99.0	100.0	1.4	.5	3.0	1.0	6.6	6.1	6.1	6.0	6.0
2006 .....	100.7	101.3	104.1	105.2	.7	.6	2.8	1.1	5.4	5.5	5.2	5.2	5.2
2007 .....	107.0	108.0	110.3	111.0	1.7	.9	2.1	.6	6.3	6.6	6.0	5.5	5.5
2008 .....	111.4	111.8	113.9	114.2	.4	.4	1.9	.3	4.1	3.5	3.3	2.9	2.9
2009 .....	115.2	115.7	117.4	117.7	.9	.4	1.5	.3	3.4	3.5	3.1	3.1	3.1
2010 .....	118.1	118.6	120.7	121.1	.3	.4	1.8	.3	2.5	2.5	2.8	2.9	2.9
2011 .....	122.0	122.1	123.7	123.6	.7	.1	1.3	-.1	3.3	3.0	2.5	2.1	2.1
2012 .....	124.8	—	—	—	1.0	—	—	—	2.3	—	—	—	—

<sup>1</sup> Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except in the federal government.

<sup>2</sup> Includes mining, construction, and manufacturing.

<sup>3</sup> Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; education services; health care and social assistance;

arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

<sup>4</sup> The comparable series for the period prior to March 2006 is service-producing industries.

NOTE: Dashes indicate data not available.