

Note to users: The NCS (National Compensation Survey) is a BLS establishment survey of employee salaries, wages, and benefits. The survey is designed to produce data at local levels, within broad regions, and nationwide. The NCS will replace 3 existing BLS surveys: Employment Cost Index (ECI), Occupational Compensation Survey Program (OCSP), and Employee Benefits Survey (EBS).

The chief reasons for developing the NCS are: 1) Expand existing compensation programs by covering more occupations, by publishing more local data, and by representing all workers; 2) Eliminate duplicate data collection and processing requirements; 3) Reduce respondent burden; 4) Develop more efficient and streamlined collection and processing techniques; 5) Improve the quality of published data; 6) Produce a variety of local and national data; and 7) Address budget constraints.

The Bureau of Labor Statistics' Office of Compensation Levels and Trends (OCLT) is redesigning its compensation statistics to reflect the workplace of the 21st century. This initiative is named the National Compensation Survey (NCS); formerly, it was called COMP2000. Under the COMP2000 banner, BLS conducted six test surveys using new concepts and procedures for selecting occupations and determining the level of duties and responsibilities of those occupations.

The NCS will cover civilian workers in private industry establishments and State and local governments. It excludes private households, the Federal government, and agriculture. BLS began collecting the wage portion of the NCS starting in the fall of 1996 at which time the OCSP survey was discontinued.

**Ready Facts Catalog for the Washington-Baltimore, DC-MD-VA-WV, CMSA:**

|      |   |    |
|------|---|----|
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Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003

| Occupation and level                              | Total   |                                       | Private industry |                                       | State and local government |                                       |
|---|---------|---------------------------------------|------------------|---------------------------------------|----------------------------|---------------------------------------|
|   | Mean    | Relative error <sup>5</sup> (percent) | Mean             | Relative error <sup>5</sup> (percent) | Mean                       | Relative error <sup>5</sup> (percent) |
| <b>All</b> .....                                  | \$20.91 | 3.2                                   | \$20.18          | 4.1                                   | \$23.61                    | 2.2                                   |
| All excluding sales .....                         | 21.24   | 3.3                                   | 20.53            | 4.3                                   | 23.63                      | 2.2                                   |
| <b>White collar</b> .....                         | 25.12   | 2.6                                   | 24.74            | 3.4                                   | 26.43                      | 2.1                                   |
| 1 .....   | 8.72    | 4.5                                   | 8.78             | 4.6                                   | 6.83                       | 2.0                                   |
| 2 .....   | 10.91   | 6.1                                   | 10.71            | 6.2                                   | 15.23                      | 7.0                                   |
| 3 .....   | 12.03   | 2.6                                   | 11.94            | 2.9                                   | 13.08                      | 3.5                                   |
| 4 .....   | 13.79   | 2.0                                   | 13.56            | 2.2                                   | 15.10                      | 4.3                                   |
| 5 .....   | 17.82   | 4.9                                   | 18.44            | 5.8                                   | 15.62                      | 4.5                                   |
| 6 .....   | 18.17   | 4.3                                   | 18.31            | 5.1                                   | 17.60                      | 4.3                                   |
| 7 .....   | 23.75   | 3.3                                   | 24.30            | 3.9                                   | 21.77                      | 3.1                                   |
| 8 .....   | 26.34   | 2.9                                   | 25.77            | 2.5                                   | 27.56                      | 7.1                                   |
| 9 .....   | 29.88   | 2.0                                   | 28.27            | 3.0                                   | 32.30                      | 1.4                                   |
| 10 .....  | 30.44   | 4.9                                   | 30.58            | 6.0                                   | 29.82                      | 4.8                                   |
| 11 .....  | 36.52   | 3.7                                   | 39.92            | 4.8                                   | 29.90                      | 2.6                                   |
| 12 .....  | 47.65   | 6.9                                   | 49.10            | 6.9                                   | 34.64                      | 11.7                                  |
| 13 .....  | 52.01   | 5.5                                   | 57.13            | 5.9                                   | 38.68                      | 7.3                                   |
| 14 .....  | 46.16   | 15.7                                  | 62.61            | 8.7                                   | -                          | -                                     |
| Not able to be leveled .....                      | 25.18   | 5.8                                   | 24.82            | 6.5                                   | 28.46                      | 5.2                                   |
| White collar excluding sales .....                | 26.34   | 2.4                                   | 26.29            | 3.2                                   | 26.48                      | 2.2                                   |
| 1 .....   | 9.80    | 9.2                                   | 10.09            | 9.6                                   | 6.83                       | 2.0                                   |
| 2 .....   | 11.73   | 6.5                                   | 11.50            | 6.8                                   | 15.23                      | 7.0                                   |
| 3 .....   | 12.73   | 3.2                                   | 12.68            | 3.6                                   | 13.24                      | 3.7                                   |
| 4 .....   | 14.67   | 2.2                                   | 14.53            | 2.5                                   | 15.10                      | 4.3                                   |
| 5 .....   | 17.18   | 3.3                                   | 17.67            | 3.9                                   | 15.62                      | 4.5                                   |
| 6 .....   | 17.91   | 4.9                                   | 18.00            | 6.2                                   | 17.60                      | 4.3                                   |
| 7 .....   | 23.33   | 3.2                                   | 23.80            | 3.9                                   | 21.77                      | 3.1                                   |
| 8 .....   | 26.57   | 3.2                                   | 26.02            | 2.7                                   | 27.63                      | 7.1                                   |
| 9 .....   | 29.99   | 1.9                                   | 28.39            | 2.9                                   | 32.30                      | 1.4                                   |
| 10 .....  | 29.71   | 5.0                                   | 29.68            | 6.2                                   | 29.82                      | 4.8                                   |
| 11 .....  | 35.59   | 2.9                                   | 38.55            | 4.2                                   | 30.11                      | 2.3                                   |
| 12 .....  | 47.65   | 6.9                                   | 49.10            | 6.9                                   | 34.64                      | 11.7                                  |
| 13 .....  | 52.01   | 5.5                                   | 57.13            | 5.9                                   | 38.68                      | 7.3                                   |
| 14 .....  | 46.16   | 15.7                                  | 62.61            | 8.7                                   | -                          | -                                     |
| Not able to be leveled .....                      | 26.18   | 4.4                                   | 25.90            | 5.0                                   | 28.46                      | 5.2                                   |
| <b>Professional specialty and technical</b> ..... | 30.75   | 2.5                                   | 31.00            | 3.6                                   | 30.21                      | 1.6                                   |
| Professional specialty .....                      | 32.11   | 2.6                                   | 32.51            | 3.8                                   | 31.32                      | 2.0                                   |
| 5 .....   | 19.71   | 13.5                                  | 19.80            | 14.0                                  | 17.75                      | 29.4                                  |
| 6 .....   | 18.10   | 5.0                                   | 18.00            | 5.5                                   | 18.32                      | 9.8                                   |
| 7 .....   | 25.92   | 4.9                                   | 26.11            | 5.5                                   | 25.35                      | 9.7                                   |
| 8 .....   | 28.07   | 4.5                                   | 26.60            | 2.8                                   | 30.85                      | 10.0                                  |
| 9 .....   | 31.41   | 1.9                                   | 29.19            | 3.7                                   | 33.77                      | 1.1                                   |
| 10 .....  | 29.22   | 8.1                                   | 28.09            | 10.7                                  | 32.77                      | 4.7                                   |
| 11 .....  | 34.64   | 3.6                                   | 38.22            | 4.3                                   | 28.84                      | 4.8                                   |
| 12 .....  | 48.71   | 8.7                                   | 50.73            | 8.8                                   | 32.45                      | 16.3                                  |
| 13 .....  | 49.08   | 5.9                                   | 53.85            | 7.6                                   | 38.94                      | 1.5                                   |
| Not able to be leveled .....                      | 30.45   | 4.3                                   | 31.15            | 4.8                                   | 27.47                      | 6.6                                   |
| Engineers, architects, and surveyors .....        | 32.37   | 5.1                                   | 32.65            | 6.2                                   | 30.68                      | 6.8                                   |
| 9 .....   | 27.76   | 8.3                                   | 27.76            | 8.3                                   | -                          | -                                     |
| 11 .....  | 36.82   | 1.6                                   | 36.31            | 1.8                                   | -                          | -                                     |
| 12 .....  | 41.10   | 13.9                                  | 45.57            | 9.6                                   | -                          | -                                     |
| Electrical and electronic engineers .....         | 39.20   | 3.2                                   | 39.20            | 3.2                                   | -                          | -                                     |
| Mechanical engineers .....                        | 33.50   | 7.7                                   | -                | -                                     | -                          | -                                     |
| Engineers, n.e.c. ....                            | 34.20   | 12.5                                  | 33.90            | 15.6                                  | -                          | -                                     |
| Mathematical and computer scientists .....        | 34.09   | 5.1                                   | 34.11            | 5.2                                   | -                          | -                                     |
| 7 .....   | 26.00   | 7.0                                   | 26.00            | 7.0                                   | -                          | -                                     |
| 8 .....   | 25.76   | 6.8                                   | 25.76            | 6.8                                   | -                          | -                                     |
| 9 .....   | 31.91   | 5.0                                   | 31.91            | 5.0                                   | -                          | -                                     |
| 10 .....  | 32.77   | 6.9                                   | 32.77            | 6.9                                   | -                          | -                                     |
| 11 .....  | 38.24   | 5.1                                   | 38.24            | 5.1                                   | -                          | -                                     |
| 12 .....  | 52.17   | 12.9                                  | 52.17            | 12.9                                  | -                          | -                                     |
| Not able to be leveled .....                      | 32.87   | 6.0                                   | 32.87            | 6.0                                   | -                          | -                                     |
| Computer systems analysts and scientists .....    | 34.59   | 4.7                                   | 34.62            | 4.7                                   | -                          | -                                     |
| 7 .....   | 26.00   | 7.0                                   | 26.00            | 7.0                                   | -                          | -                                     |

See footnotes at end of table.

Table 4-1. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003 —**  
Continued

| Occupation and level   | Total   |                                       | Private industry |                                       | State and local government |                                       |
|--|---------|---------------------------------------|------------------|---------------------------------------|----------------------------|---------------------------------------|
|  | Mean    | Relative error <sup>5</sup> (percent) | Mean             | Relative error <sup>5</sup> (percent) | Mean                       | Relative error <sup>5</sup> (percent) |
| <b>White collar —Continued</b>                               |         |                                       |                  |                                       |                            |                                       |
| <b>Professional specialty and technical —Continued</b>       |         |                                       |                  |                                       |                            |                                       |
| <b>Professional specialty —Continued</b>                     |         |                                       |                  |                                       |                            |                                       |
| <b>Mathematical and computer scientists —Continued</b>       |         |                                       |                  |                                       |                            |                                       |
| <b>Computer systems analysts and scientists —Continued</b>   |         |                                       |                  |                                       |                            |                                       |
| 8 .....  | \$25.76 | 6.8                                   | \$25.76          | 6.8                                   | —                          | —                                     |
| 9 .....  | 32.29   | 4.7                                   | 32.29            | 4.7                                   | —                          | —                                     |
| 10 .....   | 33.41   | 6.4                                   | 33.41            | 6.4                                   | —                          | —                                     |
| 11 .....   | 38.38   | 5.2                                   | 38.38            | 5.2                                   | —                          | —                                     |
| 12 .....   | 52.17   | 12.9                                  | 52.17            | 12.9                                  | —                          | —                                     |
| Not able to be leveled .....                                 | 32.87   | 6.0                                   | 32.87            | 6.0                                   | —                          | —                                     |
| <b>Operations and systems researchers and analysts .....</b> |         |                                       |                  |                                       |                            |                                       |
| 22.83  | 6.0     | 22.83                                 | 6.0              | —                                     | —                          |                                       |
| <b>Natural scientists .....</b>                              |         |                                       |                  |                                       |                            |                                       |
| 26.13  | 8.2     | 27.39                                 | 7.3              | —                                     | —                          |                                       |
| <b>9 .....</b>   |         |                                       |                  |                                       |                            |                                       |
| 21.50  | 15.7    | —                                     | —                | —                                     | —                          |                                       |
| <b>Medical scientists .....</b>                              |         |                                       |                  |                                       |                            |                                       |
| 18.28  | 9.1     | —                                     | —                | —                                     | —                          |                                       |
| <b>Health related .....</b>                                  |         |                                       |                  |                                       |                            |                                       |
| 29.53  | 6.9     | 29.88                                 | 7.4              | \$27.10                               | 13.6                       |                                       |
| <b>7 .....</b>   |         |                                       |                  |                                       |                            |                                       |
| 23.53  | 6.2     | 24.84                                 | 4.8              | 20.14                                 | 12.4                       |                                       |
| <b>8 .....</b>   |         |                                       |                  |                                       |                            |                                       |
| 26.51  | 1.9     | 26.44                                 | 1.7              | 27.53                                 | 13.5                       |                                       |
| <b>9 .....</b>   |         |                                       |                  |                                       |                            |                                       |
| 29.66  | 3.8     | 29.44                                 | 3.7              | —                                     | —                          |                                       |
| <b>10 .....</b>  |         |                                       |                  |                                       |                            |                                       |
| 20.43  | 25.0    | 17.02                                 | 26.0             | —                                     | —                          |                                       |
| <b>11 .....</b>  |         |                                       |                  |                                       |                            |                                       |
| 31.55  | 2.4     | 31.08                                 | 2.4              | —                                     | —                          |                                       |
| <b>12 .....</b>  |         |                                       |                  |                                       |                            |                                       |
| 74.35  | 29.6    | 75.43                                 | 32.1             | —                                     | —                          |                                       |
| <b>Not able to be leveled .....</b>                          |         |                                       |                  |                                       |                            |                                       |
| 28.58  | 7.8     | 28.41                                 | 7.9              | —                                     | —                          |                                       |
| <b>Physicians .....</b>                                      |         |                                       |                  |                                       |                            |                                       |
| 47.18  | 30.1    | 46.34                                 | 32.5             | —                                     | —                          |                                       |
| <b>12 .....</b>  |         |                                       |                  |                                       |                            |                                       |
| 75.48  | 30.1    | —                                     | —                | —                                     | —                          |                                       |
| <b>Registered nurses .....</b>                               |         |                                       |                  |                                       |                            |                                       |
| 27.05  | 1.4     | 27.05                                 | 1.5              | 27.10                                 | 4.4                        |                                       |
| <b>7 .....</b>   |         |                                       |                  |                                       |                            |                                       |
| 24.92  | 4.8     | 25.02                                 | 5.1              | —                                     | —                          |                                       |
| <b>8 .....</b>   |         |                                       |                  |                                       |                            |                                       |
| 26.98  | .9      | 26.99                                 | .9               | —                                     | —                          |                                       |
| <b>9 .....</b>   |         |                                       |                  |                                       |                            |                                       |
| 28.94  | 4.8     | 29.08                                 | 5.2              | —                                     | —                          |                                       |
| <b>11 .....</b>  |         |                                       |                  |                                       |                            |                                       |
| 31.09  | 2.3     | 31.08                                 | 2.4              | —                                     | —                          |                                       |
| <b>Not able to be leveled .....</b>                          |         |                                       |                  |                                       |                            |                                       |
| 25.28  | 8.1     | 25.28                                 | 8.1              | —                                     | —                          |                                       |
| <b>Respiratory therapists .....</b>                          |         |                                       |                  |                                       |                            |                                       |
| 23.38  | 7.6     | 23.38                                 | 7.6              | —                                     | —                          |                                       |
| <b>Speech therapists .....</b>                               |         |                                       |                  |                                       |                            |                                       |
| 31.30  | 12.1    | —                                     | —                | —                                     | —                          |                                       |
| <b>Therapists, n.e.c. ....</b>                               |         |                                       |                  |                                       |                            |                                       |
| 23.28  | 1.9     | —                                     | —                | —                                     | —                          |                                       |
| <b>7 .....</b>   |         |                                       |                  |                                       |                            |                                       |
| 21.82  | 2.4     | —                                     | —                | —                                     | —                          |                                       |
| <b>Teachers, college and university .....</b>                |         |                                       |                  |                                       |                            |                                       |
| 37.86  | 7.7     | 40.51                                 | 20.3             | 35.94                                 | 2.7                        |                                       |
| <b>10 .....</b>  |         |                                       |                  |                                       |                            |                                       |
| 32.78  | 3.2     | —                                     | —                | —                                     | —                          |                                       |
| <b>11 .....</b>  |         |                                       |                  |                                       |                            |                                       |
| 30.66  | 6.2     | —                                     | —                | 30.21                                 | 6.2                        |                                       |
| <b>13 .....</b>  |         |                                       |                  |                                       |                            |                                       |
| 41.23  | 5.0     | 48.74                                 | 21.9             | 38.71                                 | 1.4                        |                                       |
| <b>Social science teachers, n.e.c. ....</b>                  |         |                                       |                  |                                       |                            |                                       |
| 42.48  | 9.3     | —                                     | —                | —                                     | —                          |                                       |
| <b>Other post-secondary teachers .....</b>                   |         |                                       |                  |                                       |                            |                                       |
| 35.52  | 2.5     | —                                     | —                | 35.39                                 | 3.5                        |                                       |
| <b>Teachers, except college and university .....</b>         |         |                                       |                  |                                       |                            |                                       |
| 32.43  | 1.7     | 25.88                                 | 9.4              | 33.39                                 | 1.1                        |                                       |
| <b>6 .....</b>   |         |                                       |                  |                                       |                            |                                       |
| 14.81  | 3.2     | —                                     | —                | —                                     | —                          |                                       |
| <b>7 .....</b>   |         |                                       |                  |                                       |                            |                                       |
| 32.76  | 8.2     | —                                     | —                | 33.49                                 | 8.4                        |                                       |
| <b>8 .....</b>   |         |                                       |                  |                                       |                            |                                       |
| 32.84  | 7.3     | 26.24                                 | 12.4             | 33.81                                 | 6.5                        |                                       |
| <b>9 .....</b>   |         |                                       |                  |                                       |                            |                                       |
| 33.60  | 1.5     | 28.39                                 | 5.1              | 34.48                                 | 1.2                        |                                       |
| <b>11 .....</b>  |         |                                       |                  |                                       |                            |                                       |
| 30.67  | 1.9     | —                                     | —                | 30.67                                 | 1.9                        |                                       |
| <b>Prekindergarten and kindergarten .....</b>                |         |                                       |                  |                                       |                            |                                       |
| 25.99  | 14.1    | —                                     | —                | —                                     | —                          |                                       |
| <b>Elementary school teachers .....</b>                      |         |                                       |                  |                                       |                            |                                       |
| 32.30  | 3.0     | 28.49                                 | 2.7              | 32.83                                 | 3.0                        |                                       |
| <b>8 .....</b>   |         |                                       |                  |                                       |                            |                                       |
| 33.17  | 3.5     | —                                     | —                | 32.83                                 | 3.6                        |                                       |
| <b>9 .....</b>   |         |                                       |                  |                                       |                            |                                       |
| 32.80  | 3.9     | 28.11                                 | .0               | 33.64                                 | 3.7                        |                                       |
| <b>Secondary school teachers .....</b>                       |         |                                       |                  |                                       |                            |                                       |
| 34.18  | 2.9     | 33.90                                 | 6.4              | 34.20                                 | 3.1                        |                                       |
| <b>8 .....</b>   |         |                                       |                  |                                       |                            |                                       |
| 34.35  | 12.3    | —                                     | —                | 34.35                                 | 12.4                       |                                       |
| <b>9 .....</b>   |         |                                       |                  |                                       |                            |                                       |
| 35.34  | .4      | 33.89                                 | 6.7              | 35.51                                 | .2                         |                                       |
| <b>Teachers, special education .....</b>                     |         |                                       |                  |                                       |                            |                                       |
| 36.71  | 2.6     | —                                     | —                | 37.67                                 | .7                         |                                       |
| <b>Teachers, n.e.c. ....</b>                                 |         |                                       |                  |                                       |                            |                                       |
| 31.93  | 7.2     | 22.95                                 | 11.4             | 33.64                                 | 4.5                        |                                       |
| <b>Vocational and educational counselors .....</b>           |         |                                       |                  |                                       |                            |                                       |
| 27.98  | 11.6    | —                                     | —                | 32.81                                 | 7.0                        |                                       |
| <b>9 .....</b>   |         |                                       |                  |                                       |                            |                                       |
| 31.55  | 13.8    | —                                     | —                | —                                     | —                          |                                       |
| <b>Librarians, archivists, and curators .....</b>            |         |                                       |                  |                                       |                            |                                       |
| 23.63  | 6.2     | 24.18                                 | 8.3              | 22.66                                 | 9.9                        |                                       |
| <b>9 .....</b>   |         |                                       |                  |                                       |                            |                                       |
| 23.79  | 4.7     | —                                     | —                | 21.93                                 | 10.5                       |                                       |
| <b>Librarians .....</b>                                      |         |                                       |                  |                                       |                            |                                       |
| 23.59  | 6.2     | 24.13                                 | 8.3              | 22.66                                 | 9.9                        |                                       |

See footnotes at end of table.

Table 4-1. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003 —**  
Continued

| Occupation and level   | Total   |                                       | Private industry |                                       | State and local government |                                       |
|--|---------|---------------------------------------|------------------|---------------------------------------|----------------------------|---------------------------------------|
|  | Mean    | Relative error <sup>5</sup> (percent) | Mean             | Relative error <sup>5</sup> (percent) | Mean                       | Relative error <sup>5</sup> (percent) |
| <b>White collar –Continued</b>   |         |                                       |                  |                                       |                            |                                       |
| <b>Professional specialty and technical –Continued</b>                   |         |                                       |                  |                                       |                            |                                       |
| <b>Professional specialty –Continued</b>                                 |         |                                       |                  |                                       |                            |                                       |
| <b>Librarians, archivists, and curators –Continued</b>                   |         |                                       |                  |                                       |                            |                                       |
| <b>Librarians –Continued</b>   |         |                                       |                  |                                       |                            |                                       |
| 9 .....  | \$23.79 | 4.7                                   | –                | –                                     | \$21.93                    | 10.5                                  |
| Social scientists and urban planners .....                               | 25.89   | 12.0                                  | \$26.11          | 15.2                                  | –                          | –                                     |
| Psychologists .....  | 28.27   | 13.3                                  | –                | –                                     | –                          | –                                     |
| Social, recreation, and religious workers .....                          | 20.47   | 8.1                                   | –                | –                                     | 20.38                      | 9.8                                   |
| 7 .....  | 18.38   | 5.9                                   | –                | –                                     | –                          | –                                     |
| Social workers .....   | 21.12   | 7.4                                   | –                | –                                     | 20.77                      | 9.1                                   |
| Lawyers and judges .....   | 62.44   | 3.8                                   | 63.65            | 2.5                                   | –                          | –                                     |
| Lawyers .....  | 63.65   | 2.5                                   | 63.65            | 2.5                                   | –                          | –                                     |
| Writers, authors, entertainers, athletes, and professionals, n.e.c. .... | 30.28   | 6.2                                   | 30.59            | 6.7                                   | –                          | –                                     |
| 7 .....  | 28.28   | 7.4                                   | 28.28            | 7.4                                   | –                          | –                                     |
| 9 .....  | 24.44   | 8.1                                   | –                | –                                     | –                          | –                                     |
| Not able to be leveled .....   | 29.61   | 3.3                                   | 30.33            | 3.2                                   | –                          | –                                     |
| Editors and reporters .....  | 27.99   | 6.7                                   | 27.99            | 6.7                                   | –                          | –                                     |
| Technical .....  | 21.94   | 6.1                                   | 22.72            | 7.3                                   | 19.02                      | 7.7                                   |
| 4 .....  | 16.32   | 5.3                                   | 15.38            | 4.3                                   | –                          | –                                     |
| 5 .....  | 17.83   | 5.6                                   | 17.53            | 4.8                                   | –                          | –                                     |
| 6 .....  | 18.45   | 9.5                                   | 18.63            | 10.0                                  | –                          | –                                     |
| 7 .....  | 22.39   | 5.3                                   | 23.70            | 4.1                                   | –                          | –                                     |
| 8 .....  | 20.69   | 5.6                                   | 20.68            | 5.9                                   | 20.70                      | 9.5                                   |
| 9 .....  | 24.32   | 9.3                                   | 27.10            | 3.7                                   | –                          | –                                     |
| Not able to be leveled .....   | 29.08   | 16.3                                  | 29.08            | 16.3                                  | –                          | –                                     |
| Clinical laboratory technologists and technicians .....                  | 20.25   | 11.6                                  | 20.27            | 11.6                                  | –                          | –                                     |
| Radiological technicians .....   | 24.46   | 5.0                                   | 24.46            | 5.0                                   | –                          | –                                     |
| Licensed practical nurses .....  | 19.33   | 4.7                                   | 20.42            | 4.5                                   | 17.03                      | 5.4                                   |
| 5 .....  | 19.92   | 10.0                                  | –                | –                                     | –                          | –                                     |
| Health technologists and technicians, n.e.c. ....                        | 17.81   | 7.6                                   | 16.27            | 4.7                                   | –                          | –                                     |
| 5 .....  | 18.77   | 14.3                                  | –                | –                                     | –                          | –                                     |
| Electrical and electronic technicians .....                              | 24.85   | 9.7                                   | 24.85            | 9.7                                   | –                          | –                                     |
| Technical and related, n.e.c. ....                                       | 18.74   | 7.4                                   | 20.09            | 11.8                                  | –                          | –                                     |
| <b>Executive, administrative, and managerial .....</b>                   |         |                                       |                  |                                       |                            |                                       |
| 5 .....  | 32.32   | 4.5                                   | 33.74            | 5.6                                   | 27.42                      | 5.9                                   |
| 6 .....  | 16.33   | 6.7                                   | 17.46            | 8.8                                   | –                          | –                                     |
| 7 .....  | 17.53   | 5.1                                   | 17.26            | 5.4                                   | –                          | –                                     |
| 8 .....  | 21.81   | 6.8                                   | 21.88            | 7.7                                   | 21.31                      | 5.1                                   |
| 9 .....  | 25.81   | 8.6                                   | 27.83            | 9.1                                   | 21.68                      | 14.8                                  |
| 10 .....   | 25.89   | 4.4                                   | 26.90            | 5.1                                   | 21.87                      | 11.1                                  |
| 11 .....   | 30.50   | 3.2                                   | 32.04            | 2.3                                   | –                          | –                                     |
| 12 .....   | 35.73   | 6.5                                   | 36.95            | 7.2                                   | 32.93                      | 12.0                                  |
| 13 .....   | 45.34   | 6.5                                   | 45.69            | 6.8                                   | –                          | –                                     |
| 14 .....   | 56.18   | 8.4                                   | 61.20            | 7.3                                   | –                          | –                                     |
| Not able to be leveled .....   | 44.92   | 16.9                                  | 63.25            | 10.5                                  | –                          | –                                     |
| Executives, administrators, and managers .....                           | 30.50   | 11.0                                  | 30.40            | 12.7                                  | –                          | –                                     |
| 7 .....  | 37.16   | 5.9                                   | 38.61            | 6.5                                   | 31.83                      | 7.7                                   |
| 8 .....  | 18.96   | 11.7                                  | –                | –                                     | –                          | –                                     |
| 9 .....  | 28.09   | 11.8                                  | 28.80            | 12.1                                  | –                          | –                                     |
| 10 .....   | 26.50   | 7.4                                   | 26.93            | 8.0                                   | –                          | –                                     |
| 11 .....   | 31.06   | 1.9                                   | 31.33            | 1.6                                   | –                          | –                                     |
| 12 .....   | 37.09   | 6.9                                   | 40.30            | 4.4                                   | 32.93                      | 12.5                                  |
| 13 .....   | 44.85   | 7.8                                   | 45.21            | 8.4                                   | –                          | –                                     |
| 14 .....   | 56.10   | 8.6                                   | 61.21            | 7.4                                   | –                          | –                                     |
| Not able to be leveled .....   | 44.92   | 16.9                                  | 63.25            | 10.5                                  | –                          | –                                     |
| Administrators and officials, public administration .....                | 33.77   | 17.1                                  | 34.16            | 18.7                                  | –                          | –                                     |
| Financial managers .....   | 27.17   | 3.3                                   | –                | –                                     | 27.17                      | 3.3                                   |
| Managers, marketing, advertising, and public relations .....             | 58.87   | 17.3                                  | 58.87            | 17.3                                  | –                          | –                                     |
| Administrators, education and related fields .....                       | 39.04   | 7.8                                   | 39.04            | 7.8                                   | –                          | –                                     |
|  | 40.26   | 7.3                                   | 40.62            | 13.2                                  | 39.91                      | 6.3                                   |

See footnotes at end of table.

Table 4-1. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003 —**  
Continued

| Occupation and level  | Total   |                                       | Private industry |                                       | State and local government |                                       |
|---|---------|---------------------------------------|------------------|---------------------------------------|----------------------------|---------------------------------------|
|   | Mean    | Relative error <sup>5</sup> (percent) | Mean             | Relative error <sup>5</sup> (percent) | Mean                       | Relative error <sup>5</sup> (percent) |
| <b>White collar</b> –Continued                                |         |                                       |                  |                                       |                            |                                       |
| <b>Executive, administrative, and managerial</b> –Continued   |         |                                       |                  |                                       |                            |                                       |
| Executives, administrators, and managers –Continued           |         |                                       |                  |                                       |                            |                                       |
| Administrators, education and related fields –Continued       |         |                                       |                  |                                       |                            |                                       |
| 11 .....  | \$37.30 | 5.1                                   | –                | –                                     | \$39.13                    | 5.1                                   |
| Managers, medicine and health .....                           | 31.61   | 7.5                                   | \$32.44          | 7.6                                   | –                          | –                                     |
| 11 .....  | 34.90   | 4.9                                   | 34.90            | 4.9                                   | –                          | –                                     |
| Managers, service organizations, n.e.c. ....                  | 31.58   | 10.0                                  | 32.86            | 8.7                                   | –                          | –                                     |
| Managers and administrators, n.e.c. ....                      | 42.36   | 9.3                                   | 42.66            | 9.8                                   | 37.72                      | 14.9                                  |
| 11 .....  | 48.11   | 5.2                                   | 50.19            | 6.6                                   | –                          | –                                     |
| 12 .....  | 46.49   | 9.9                                   | 46.49            | 10.3                                  | –                          | –                                     |
| 13 .....  | 60.39   | 9.0                                   | 60.39            | 9.0                                   | –                          | –                                     |
| Not able to be leveled .....                                  | 27.06   | 29.0                                  | 27.06            | 29.0                                  | –                          | –                                     |
| Management related .....                                      | 25.13   | 4.2                                   | 26.24            | 3.4                                   | 21.62                      | 11.3                                  |
| 5 .....   | 15.79   | 5.4                                   | –                | –                                     | –                          | –                                     |
| 6 .....   | 17.08   | 3.0                                   | 16.71            | 1.5                                   | –                          | –                                     |
| 7 .....   | 22.84   | 6.0                                   | 23.10            | 6.0                                   | –                          | –                                     |
| 8 .....   | 23.52   | 10.2                                  | 25.80            | 9.8                                   | 21.79                      | 15.4                                  |
| 9 .....   | 25.26   | 6.6                                   | 26.86            | 6.5                                   | 22.13                      | 11.9                                  |
| 10 .....  | 28.98   | 10.0                                  | 35.68            | 6.6                                   | –                          | –                                     |
| 11 .....  | 32.92   | 11.2                                  | 32.92            | 11.6                                  | –                          | –                                     |
| Not able to be leveled .....                                  | 25.87   | 7.9                                   | 24.55            | 6.6                                   | –                          | –                                     |
| Accountants and auditors .....                                | 25.30   | 9.5                                   | 27.06            | 8.2                                   | 21.06                      | 12.9                                  |
| 9 .....   | 24.72   | 11.8                                  | 22.73            | 10.1                                  | –                          | –                                     |
| Other financial officers .....                                | 30.78   | 9.8                                   | 31.10            | 10.3                                  | –                          | –                                     |
| Management analysts .....                                     | 31.74   | 5.3                                   | 31.74            | 5.3                                   | –                          | –                                     |
| Personnel, training, and labor relations specialists .....    | 20.03   | 8.8                                   | –                | –                                     | –                          | –                                     |
| Purchasing agents and buyers, n.e.c. ....                     | 27.53   | 9.6                                   | –                | –                                     | –                          | –                                     |
| Inspectors and compliance officers, except construction ..... | 19.31   | 9.0                                   | –                | –                                     | 19.31                      | 9.0                                   |
| Management related, n.e.c. ....                               | 23.18   | 6.0                                   | 23.08            | 7.7                                   | 23.39                      | 9.4                                   |
| 8 .....   | 23.07   | 15.6                                  | –                | –                                     | –                          | –                                     |
| 9 .....   | 25.65   | 14.7                                  | 30.22            | 10.3                                  | –                          | –                                     |
| <b>Sales</b> .....  | 17.09   | 10.5                                  | 17.05            | 10.7                                  | –                          | –                                     |
| 2 .....   | 8.82    | 5.8                                   | 8.82             | 5.8                                   | –                          | –                                     |
| 3 .....   | 10.55   | 5.0                                   | 10.53            | 5.2                                   | –                          | –                                     |
| 4 .....   | 12.28   | 2.7                                   | 12.28            | 2.7                                   | –                          | –                                     |
| 5 .....   | 25.14   | 28.8                                  | 25.14            | 28.8                                  | –                          | –                                     |
| 6 .....   | 19.75   | 4.6                                   | 19.75            | 4.6                                   | –                          | –                                     |
| 8 .....   | 24.02   | 7.9                                   | –                | –                                     | –                          | –                                     |
| Not able to be leveled .....                                  | 15.64   | 26.0                                  | 15.64            | 26.0                                  | –                          | –                                     |
| Supervisors, sales .....                                      | 21.66   | 3.2                                   | 21.71            | 3.3                                   | –                          | –                                     |
| Sales, other business services .....                          | 23.16   | 26.2                                  | 23.16            | 26.2                                  | –                          | –                                     |
| Sales workers, other commodities .....                        | 11.71   | 9.5                                   | 11.71            | 9.5                                   | –                          | –                                     |
| 4 .....   | 11.04   | 5.4                                   | 11.04            | 5.4                                   | –                          | –                                     |
| Cashiers .....  | 9.88    | 6.9                                   | 9.86             | 7.2                                   | –                          | –                                     |
| 1 .....   | 8.11    | 3.0                                   | 8.11             | 3.0                                   | –                          | –                                     |
| 3 .....   | 9.60    | 7.9                                   | 9.47             | 8.7                                   | –                          | –                                     |
| <b>Administrative support, including clerical</b> .....       | 15.54   | 2.7                                   | 15.57            | 3.3                                   | 15.38                      | 1.7                                   |
| 1 .....   | 9.80    | 9.2                                   | 10.09            | 9.6                                   | 6.83                       | 2.0                                   |
| 2 .....   | 11.73   | 6.5                                   | 11.50            | 6.8                                   | 15.23                      | 7.0                                   |
| 3 .....   | 12.75   | 3.2                                   | 12.69            | 3.6                                   | 13.24                      | 3.7                                   |
| 4 .....   | 14.49   | 2.2                                   | 14.46            | 2.8                                   | 14.60                      | 2.8                                   |
| 5 .....   | 16.50   | 2.5                                   | 17.05            | 3.1                                   | 15.09                      | 2.5                                   |
| 6 .....   | 17.82   | 8.0                                   | 18.06            | 10.6                                  | 17.22                      | 5.7                                   |
| 7 .....   | 20.52   | 5.7                                   | 21.60            | 6.3                                   | 17.34                      | 3.6                                   |
| 8 .....   | 23.22   | 5.7                                   | 23.33            | 6.0                                   | –                          | –                                     |
| 9 .....   | 26.21   | 7.7                                   | 26.21            | 7.7                                   | –                          | –                                     |

See footnotes at end of table.

Table 4-1. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003 —**  
Continued

| Occupation and level   | Total        |                                       | Private industry |                                       | State and local government |                                       |
|--|--------------|---------------------------------------|------------------|---------------------------------------|----------------------------|---------------------------------------|
|  | Mean         | Relative error <sup>5</sup> (percent) | Mean             | Relative error <sup>5</sup> (percent) | Mean                       | Relative error <sup>5</sup> (percent) |
| <b>White collar —Continued</b>                                       |              |                                       |                  |                                       |                            |                                       |
| <b>Administrative support, including clerical —Continued</b>         |              |                                       |                  |                                       |                            |                                       |
| Not able to be leveled .....   | \$15.04      | 4.9                                   | \$15.04          | 4.9                                   | —                          | —                                     |
| Supervisors, general office .....                                    | 20.45        | 6.0                                   | 20.27            | 6.6                                   | \$21.91                    | 10.0                                  |
| Secretaries .....  | 18.13        | 5.0                                   | 18.69            | 5.6                                   | 15.95                      | 5.5                                   |
| 3 .....  | 14.20        | 4.7                                   | 14.21            | 4.8                                   | —                          | —                                     |
| 4 .....  | 16.53        | 3.5                                   | 16.31            | 4.4                                   | —                          | —                                     |
| 5 .....  | 16.79        | 5.7                                   | 18.31            | 4.5                                   | 14.24                      | 4.4                                   |
| 6 .....  | 19.58        | 13.9                                  | 19.98            | 19.5                                  | —                          | —                                     |
| 7 .....  | 21.80        | 6.7                                   | 22.56            | 6.0                                   | —                          | —                                     |
| Not able to be leveled .....   | 17.72        | 5.3                                   | 17.72            | 5.3                                   | —                          | —                                     |
| Interviewers .....   | 13.94        | 5.7                                   | 13.94            | 5.7                                   | —                          | —                                     |
| Hotel clerks .....   | 9.67         | 2.3                                   | 9.67             | 2.3                                   | —                          | —                                     |
| 3 .....  | 9.84         | 5.3                                   | 9.84             | 5.3                                   | —                          | —                                     |
| Transportation ticket and reservation agents .....                   | 18.64        | 2.7                                   | 18.64            | 2.7                                   | —                          | —                                     |
| Receptionists .....  | 9.98         | 3.3                                   | 9.97             | 3.4                                   | —                          | —                                     |
| 2 .....  | 9.89         | 6.1                                   | 9.89             | 6.1                                   | —                          | —                                     |
| Order clerks .....   | 13.92        | 9.7                                   | 13.92            | 9.7                                   | —                          | —                                     |
| Library clerks .....   | 11.40        | 6.9                                   | —                | —                                     | 10.78                      | 8.6                                   |
| 1 .....  | 6.80         | 2.1                                   | —                | —                                     | 6.80                       | 2.1                                   |
| 2 .....  | 12.16        | 5.7                                   | —                | —                                     | —                          | —                                     |
| 4 .....  | 14.24        | 11.5                                  | —                | —                                     | 14.24                      | 11.5                                  |
| Records clerks, n.e.c. ....  | 14.63        | 5.7                                   | 15.13            | 6.7                                   | 12.83                      | 4.8                                   |
| 4 .....  | 12.89        | 9.8                                   | —                | —                                     | —                          | —                                     |
| Bookkeepers, accounting and auditing clerks .....                    | 13.12        | 5.1                                   | 12.97            | 5.7                                   | 14.01                      | 6.6                                   |
| 4 .....  | 12.72        | 7.2                                   | 12.77            | 8.9                                   | —                          | —                                     |
| 6 .....  | 13.74        | 7.6                                   | —                | —                                     | —                          | —                                     |
| Billing clerks .....   | 17.94        | 10.1                                  | 17.94            | 10.1                                  | —                          | —                                     |
| Telephone operators .....  | 11.06        | 15.6                                  | 10.57            | 17.1                                  | —                          | —                                     |
| Dispatchers .....  | 17.18        | 23.9                                  | —                | —                                     | —                          | —                                     |
| Stock and inventory clerks .....                                     | 13.43        | 11.5                                  | —                | —                                     | —                          | —                                     |
| Material recording, scheduling, and distribution clerks, n.e.c. .... | 12.57        | 9.6                                   | 12.57            | 9.6                                   | —                          | —                                     |
| Insurance adjusters, examiners, and investigators .....              | 14.53        | 1.0                                   | 14.53            | 1.0                                   | —                          | —                                     |
| Investigators and adjusters, except insurance .....                  | 14.32        | 4.5                                   | 14.32            | 4.5                                   | —                          | —                                     |
| General office clerks .....  | 14.62        | 3.5                                   | 14.58            | 3.7                                   | 14.70                      | 8.1                                   |
| 2 .....  | 16.43        | 6.3                                   | 16.23            | 7.9                                   | —                          | —                                     |
| 3 .....  | 12.80        | 6.9                                   | 12.59            | 11.9                                  | —                          | —                                     |
| 4 .....  | 15.55        | 3.2                                   | 15.17            | 3.2                                   | —                          | —                                     |
| 5 .....  | 14.06        | 7.8                                   | —                | —                                     | —                          | —                                     |
| Not able to be leveled .....   | 13.14        | 9.5                                   | 13.14            | 9.5                                   | —                          | —                                     |
| Bank tellers .....   | 10.24        | 1.0                                   | 10.24            | 1.0                                   | —                          | —                                     |
| 3 .....  | 10.34        | .9                                    | 10.34            | .9                                    | —                          | —                                     |
| Data entry keyers .....  | 12.39        | 4.8                                   | 12.39            | 4.8                                   | —                          | —                                     |
| 2 .....  | 12.32        | 4.5                                   | 12.32            | 4.5                                   | —                          | —                                     |
| Teachers' aides .....  | 13.74        | 1.5                                   | —                | —                                     | 13.94                      | .4                                    |
| Administrative support, n.e.c. ....                                  | 14.63        | 8.9                                   | 14.45            | 10.7                                  | 15.45                      | 11.5                                  |
| 4 .....  | 11.20        | 13.8                                  | 9.88             | 3.5                                   | —                          | —                                     |
| 6 .....  | 20.67        | 5.1                                   | —                | —                                     | —                          | —                                     |
| <b>Blue collar .....</b>   | <b>16.59</b> | <b>2.5</b>                            | <b>16.39</b>     | <b>2.8</b>                            | <b>18.31</b>               | <b>4.0</b>                            |
| 1 .....  | 10.29        | 8.2                                   | 10.25            | 8.7                                   | —                          | —                                     |
| 2 .....  | 11.77        | 4.7                                   | 11.71            | 5.1                                   | 12.50                      | 7.8                                   |
| 3 .....  | 11.84        | 5.2                                   | 11.78            | 5.3                                   | —                          | —                                     |
| 4 .....  | 15.72        | 6.3                                   | 15.80            | 6.7                                   | —                          | —                                     |
| 5 .....  | 16.47        | 5.5                                   | 16.46            | 6.1                                   | 16.52                      | 2.1                                   |
| 6 .....  | 19.09        | 2.8                                   | 19.45            | 2.9                                   | —                          | —                                     |
| 7 .....  | 22.03        | 3.8                                   | 22.41            | 4.1                                   | 20.63                      | 7.0                                   |
| 9 .....  | 28.01        | 3.4                                   | 29.06            | 2.2                                   | 24.25                      | 7.4                                   |
| Not able to be leveled .....   | 18.64        | 14.2                                  | 18.93            | 14.2                                  | —                          | —                                     |
| <b>Precision production, craft, and repair .....</b>                 | <b>21.59</b> | <b>2.8</b>                            | <b>21.75</b>     | <b>2.8</b>                            | <b>20.01</b>               | <b>8.1</b>                            |

See footnotes at end of table.

Table 4-1. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003 —**  
Continued

| Occupation and level                                       | Total   |                                       | Private industry |                                       | State and local government |                                       |
|--|---------|---------------------------------------|------------------|---------------------------------------|----------------------------|---------------------------------------|
|  | Mean    | Relative error <sup>5</sup> (percent) | Mean             | Relative error <sup>5</sup> (percent) | Mean                       | Relative error <sup>5</sup> (percent) |
| <b>Blue collar —Continued</b>                              |         |                                       |                  |                                       |                            |                                       |
| <b>Precision production, craft, and repair —Continued</b>  |         |                                       |                  |                                       |                            |                                       |
| 4 .....  | \$14.87 | 9.8                                   | \$14.87          | 9.8                                   | —                          | —                                     |
| 5 .....  | 18.11   | 10.4                                  | 18.33            | 10.9                                  | —                          | —                                     |
| 6 .....  | 21.00   | 2.6                                   | 20.97            | 2.7                                   | —                          | —                                     |
| 7 .....  | 22.39   | 4.2                                   | 22.82            | 4.3                                   | \$20.35                    | 11.5                                  |
| 9 .....  | 28.53   | 3.7                                   | 29.37            | 2.4                                   | —                          | —                                     |
| Industrial machinery repairers .....                       | 18.14   | 7.2                                   | 18.50            | 8.8                                   | —                          | —                                     |
| Mechanics and repairers, n.e.c. ....                       | 20.54   | 6.2                                   | 19.91            | 7.2                                   | —                          | —                                     |
| Electricians .....   | 26.85   | 6.3                                   | 27.61            | 4.9                                   | —                          | —                                     |
| Electrician apprentices .....                              | 17.36   | 12.5                                  | 17.36            | 12.5                                  | —                          | —                                     |
| Supervisors, production .....                              | 22.93   | 7.7                                   | 22.82            | 8.4                                   | —                          | —                                     |
| <b>Machine operators, assemblers, and inspectors .....</b> |         |                                       |                  |                                       |                            |                                       |
| 1 .....  | 9.76    | 13.7                                  | 9.76             | 13.7                                  | —                          | —                                     |
| 2 .....  | 10.10   | 2.3                                   | 10.10            | 2.3                                   | —                          | —                                     |
| 3 .....  | 12.97   | 4.1                                   | 12.97            | 4.1                                   | —                          | —                                     |
| 4 .....  | 14.81   | 8.9                                   | 14.81            | 9.1                                   | —                          | —                                     |
| 5 .....  | 14.67   | 6.7                                   | 14.67            | 6.7                                   | —                          | —                                     |
| 6 .....  | 15.94   | 7.4                                   | 15.94            | 7.4                                   | —                          | —                                     |
| 7 .....  | 21.73   | 9.4                                   | 21.73            | 9.4                                   | —                          | —                                     |
| Printing press operators .....                             | 19.85   | 14.1                                  | 20.08            | 14.9                                  | —                          | —                                     |
| Laundering and dry cleaning machine operators              | 9.56    | 11.0                                  | 9.56             | 11.0                                  | —                          | —                                     |
| 1 .....  | 9.50    | 17.8                                  | 9.50             | 17.8                                  | —                          | —                                     |
| Assemblers .....   | 16.92   | 5.9                                   | 16.92            | 5.9                                   | —                          | —                                     |
| Production inspectors, checkers and examiners ..           | 10.27   | 5.6                                   | 10.27            | 5.6                                   | —                          | —                                     |
| <b>Transportation and material moving .....</b>            |         |                                       |                  |                                       |                            |                                       |
| 2 .....  | 9.44    | 16.0                                  | 8.22             | 16.8                                  | 18.57                      | 2.9                                   |
| 3 .....  | 10.82   | 19.3                                  | 10.43            | 21.3                                  | —                          | —                                     |
| 4 .....  | 16.28   | 10.5                                  | 16.32            | 11.2                                  | —                          | —                                     |
| 5 .....  | 16.48   | 3.4                                   | 16.36            | 4.4                                   | 16.89                      | 3.7                                   |
| 6 .....  | 16.03   | 5.9                                   | —                | —                                     | —                          | —                                     |
| 7 .....  | 19.89   | 4.9                                   | —                | —                                     | —                          | —                                     |
| Not able to be leveled .....                               | 19.17   | 22.1                                  | —                | —                                     | —                          | —                                     |
| Truck drivers .....  | 13.85   | 8.6                                   | 13.66            | 9.0                                   | —                          | —                                     |
| 4 .....  | 13.84   | 6.2                                   | 13.84            | 6.2                                   | —                          | —                                     |
| 5 .....  | 17.01   | 3.0                                   | 16.97            | 3.6                                   | —                          | —                                     |
| Driver-sales workers .....                                 | 11.89   | 40.5                                  | 11.89            | 40.5                                  | —                          | —                                     |
| Bus drivers .....  | 15.27   | 7.6                                   | —                | —                                     | 18.20                      | 6.0                                   |
| <b>Handlers, equipment cleaners, helpers, and laborers</b> |         |                                       |                  |                                       |                            |                                       |
| 12.37  | 4.5     | 12.32                                 | 4.8              | 13.25                                 | 3.7                        |                                       |
| 1 .....  | 10.89   | 10.9                                  | 10.88            | 11.8                                  | —                          | —                                     |
| 2 .....  | 12.28   | 11.0                                  | 12.42            | 12.0                                  | —                          | —                                     |
| 3 .....  | 11.59   | 4.3                                   | 11.59            | 4.3                                   | —                          | —                                     |
| 4 .....  | 15.83   | 5.4                                   | —                | —                                     | —                          | —                                     |
| Groundskeepers and gardeners, except farm .....            | 11.65   | 7.0                                   | —                | —                                     | —                          | —                                     |
| Stock handlers and baggers .....                           | 9.64    | 4.5                                   | 9.32             | 4.7                                   | —                          | —                                     |
| 3 .....  | 9.61    | 5.4                                   | 9.61             | 5.4                                   | —                          | —                                     |
| Freight, stock, and material handlers, n.e.c. ....         | 13.28   | 3.8                                   | 13.28            | 3.8                                   | —                          | —                                     |
| 1 .....  | 11.86   | 10.4                                  | 11.86            | 10.4                                  | —                          | —                                     |
| Hand packers and packagers .....                           | 10.00   | 13.2                                  | 10.00            | 13.2                                  | —                          | —                                     |
| Laborers, except construction, n.e.c. ....                 | 13.82   | 11.5                                  | 13.89            | 11.9                                  | —                          | —                                     |
| 1 .....  | 14.18   | 6.1                                   | 14.39            | 5.3                                   | —                          | —                                     |
| <b>Service .....</b>                                       |         |                                       |                  |                                       |                            |                                       |
| 12.17  | 3.9     | 9.62                                  | 2.6              | 18.60                                 | 2.4                        |                                       |
| 1 .....  | 8.27    | 6.5                                   | 8.09             | 6.5                                   | 11.21                      | 3.8                                   |
| 2 .....  | 9.34    | 4.1                                   | 9.04             | 4.7                                   | 12.23                      | 12.4                                  |
| 3 .....  | 9.43    | 2.6                                   | 8.58             | 4.6                                   | 12.14                      | 2.2                                   |
| 4 .....  | 12.12   | 3.8                                   | 11.55            | 4.0                                   | 14.13                      | 5.9                                   |
| 5 .....  | 16.21   | 4.3                                   | 14.79            | 8.9                                   | 17.39                      | 2.5                                   |
| 6 .....  | 17.18   | 6.8                                   | 15.68            | 13.4                                  | 18.27                      | 2.8                                   |

See footnotes at end of table.

Table 4-1. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003 —**  
Continued

| Occupation and level   | Total   |                                       | Private industry |                                       | State and local government |                                       |
|--|---------|---------------------------------------|------------------|---------------------------------------|----------------------------|---------------------------------------|
|  | Mean    | Relative error <sup>5</sup> (percent) | Mean             | Relative error <sup>5</sup> (percent) | Mean                       | Relative error <sup>5</sup> (percent) |
| <b>Service—Continued</b>                                     |         |                                       |                  |                                       |                            |                                       |
| 7 .....  | \$22.32 | 3.2                                   | —                | —                                     | \$22.65                    | 2.5                                   |
| 8 .....  | 18.81   | 3.5                                   | —                | —                                     | 20.17                      | 6.3                                   |
| 9 .....  | 24.22   | 12.3                                  | —                | —                                     | 24.43                      | 14.2                                  |
| Protective service .....                                     | 18.99   | 6.4                                   | \$11.03          | 11.8                                  | 22.12                      | 3.3                                   |
| 3 .....  | 9.27    | 6.6                                   | 9.25             | 6.6                                   | —                          | —                                     |
| 4 .....  | 18.62   | 16.0                                  | —                | —                                     | —                          | —                                     |
| 5 .....  | 17.49   | 4.8                                   | —                | —                                     | 17.30                      | 3.7                                   |
| 6 .....  | 18.62   | 5.1                                   | —                | —                                     | 19.27                      | 2.8                                   |
| 7 .....  | 22.91   | 2.2                                   | —                | —                                     | 22.92                      | 2.2                                   |
| 8 .....  | 20.10   | 6.0                                   | —                | —                                     | 20.17                      | 6.3                                   |
| 9 .....  | 24.43   | 14.2                                  | —                | —                                     | 24.43                      | 14.2                                  |
| Firefighting .....   | 20.59   | 1.1                                   | —                | —                                     | 20.59                      | 1.1                                   |
| Police and detectives, public service .....                  | 22.74   | 3.2                                   | —                | —                                     | 23.01                      | 3.0                                   |
| 7 .....  | 24.12   | 2.8                                   | —                | —                                     | 24.12                      | 2.8                                   |
| Sheriffs, bailiffs, and other law enforcement officers ..... | 20.18   | 3.1                                   | —                | —                                     | 20.18                      | 3.1                                   |
| Correctional institution officers .....                      | 17.59   | 1.5                                   | —                | —                                     | 17.59                      | 1.5                                   |
| 5 .....  | 17.25   | .9                                    | —                | —                                     | 17.25                      | .9                                    |
| Guards and police, except public service .....               | 10.81   | 12.7                                  | 10.46            | 13.4                                  | —                          | —                                     |
| 3 .....  | 9.33    | 7.8                                   | 9.33             | 7.8                                   | —                          | —                                     |
| Food service .....   | 8.83    | 5.6                                   | 8.77             | 5.9                                   | 10.81                      | 1.4                                   |
| 1 .....  | 7.32    | 16.6                                  | 7.29             | 16.8                                  | —                          | —                                     |
| 2 .....  | 7.78    | 13.7                                  | 7.77             | 13.8                                  | —                          | —                                     |
| 3 .....  | 6.46    | 11.2                                  | 6.25             | 12.9                                  | —                          | —                                     |
| 4 .....  | 11.06   | 5.4                                   | 10.98            | 6.3                                   | —                          | —                                     |
| Waiters, waitresses, and bartenders .....                    | 5.30    | 10.7                                  | 5.30             | 10.7                                  | —                          | —                                     |
| 1 .....  | 6.26    | 13.0                                  | 6.26             | 13.0                                  | —                          | —                                     |
| 2 .....  | 6.65    | 25.3                                  | 6.65             | 25.3                                  | —                          | —                                     |
| 3 .....  | 2.95    | 16.2                                  | 2.95             | 16.2                                  | —                          | —                                     |
| Waiters and waitresses .....                                 | 4.39    | 24.0                                  | 4.39             | 24.0                                  | —                          | —                                     |
| 1 .....  | 5.33    | 24.0                                  | 5.33             | 24.0                                  | —                          | —                                     |
| 2 .....  | 5.72    | 23.4                                  | 5.72             | 23.4                                  | —                          | —                                     |
| Waiters/Waitresses' assistants .....                         | 8.28    | 7.4                                   | 8.28             | 7.4                                   | —                          | —                                     |
| 1 .....  | 7.62    | 16.0                                  | 7.62             | 16.0                                  | —                          | —                                     |
| Other food service .....                                     | 11.14   | 5.3                                   | 11.15            | 5.6                                   | 10.81                      | 1.4                                   |
| 1 .....  | 8.83    | 16.7                                  | 8.79             | 17.3                                  | —                          | —                                     |
| 2 .....  | 8.71    | 11.4                                  | 8.71             | 11.5                                  | —                          | —                                     |
| 3 .....  | 10.14   | 3.0                                   | 10.10            | 3.4                                   | —                          | —                                     |
| 4 .....  | 11.25   | 4.4                                   | 11.21            | 5.1                                   | —                          | —                                     |
| Supervisors, food preparation and service .....              | 16.03   | 10.0                                  | 16.03            | 10.0                                  | —                          | —                                     |
| Cooks .....  | 10.92   | 1.5                                   | 10.89            | 1.6                                   | —                          | —                                     |
| 3 .....  | 10.75   | 6.5                                   | 10.78            | 7.4                                   | —                          | —                                     |
| 4 .....  | 11.25   | 4.4                                   | 11.21            | 5.1                                   | —                          | —                                     |
| Food counter, fountain, and related .....                    | 8.00    | 23.0                                  | 8.00             | 23.0                                  | —                          | —                                     |
| 1 .....  | 8.61    | 31.3                                  | 8.61             | 31.3                                  | —                          | —                                     |
| Food preparation, n.e.c. ....                                | 9.76    | 6.1                                   | 9.74             | 6.7                                   | —                          | —                                     |
| 1 .....  | 9.38    | 7.5                                   | 9.34             | 7.9                                   | —                          | —                                     |
| Health service .....   | 11.22   | 2.0                                   | 11.06            | 2.1                                   | 12.70                      | 3.1                                   |
| 2 .....  | 10.60   | 1.8                                   | 10.60            | 1.8                                   | —                          | —                                     |
| 3 .....  | 11.41   | 4.2                                   | 10.87            | 3.0                                   | 12.49                      | 2.3                                   |
| 4 .....  | 11.52   | 2.4                                   | 11.47            | 2.2                                   | —                          | —                                     |
| 5 .....  | 11.77   | 5.6                                   | 11.77            | 5.6                                   | —                          | —                                     |
| Health aides, except nursing .....                           | 11.94   | 4.9                                   | 11.50            | 4.8                                   | —                          | —                                     |
| Nursing aides, orderlies and attendants .....                | 11.05   | 1.9                                   | 10.95            | 2.0                                   | 12.29                      | 3.1                                   |
| 2 .....  | 10.48   | 1.4                                   | 10.47            | 1.3                                   | —                          | —                                     |
| 3 .....  | 11.20   | 4.2                                   | —                | —                                     | —                          | —                                     |
| 4 .....  | 11.34   | 2.4                                   | 11.28            | 2.3                                   | —                          | —                                     |
| Cleaning and building service .....                          | 9.66    | 5.1                                   | 8.99             | 5.7                                   | 12.64                      | 4.0                                   |
| 1 .....  | 8.37    | 3.4                                   | 8.21             | 3.1                                   | 11.63                      | .9                                    |
| 2 .....  | 11.58   | 10.1                                  | 10.99            | 15.8                                  | —                          | —                                     |
| 3 .....  | 11.63   | 3.9                                   | —                | —                                     | 12.83                      | 2.7                                   |
| 4 .....  | 12.33   | 5.9                                   | —                | —                                     | —                          | —                                     |

See footnotes at end of table.

Table 4-1. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003 —**  
Continued

| Occupation and level                                     | Total   |                                       | Private industry |                                       | State and local government |                                       |
|--|---------|---------------------------------------|------------------|---------------------------------------|----------------------------|---------------------------------------|
|  | Mean    | Relative error <sup>5</sup> (percent) | Mean             | Relative error <sup>5</sup> (percent) | Mean                       | Relative error <sup>5</sup> (percent) |
| <b>Service—Continued</b>                                 |         |                                       |                  |                                       |                            |                                       |
| Cleaning and building service—Continued                  |         |                                       |                  |                                       |                            |                                       |
| Supervisors, cleaning and building service workers ..... | \$14.62 | 16.5                                  | —                | —                                     | —                          | —                                     |
| Maids and housemen .....                                 | 9.83    | 13.2                                  | \$9.83           | 13.2                                  | —                          | —                                     |
| 1 .....  | 9.19    | 12.0                                  | 9.19             | 12.0                                  | —                          | —                                     |
| Janitors and cleaners .....                              | 9.24    | 3.3                                   | 8.09             | 3.6                                   | \$12.33                    | 2.1                                   |
| 1 .....  | 7.95    | 3.3                                   | 7.67             | 2.5                                   | 11.63                      | .9                                    |
| 2 .....  | 11.53   | 10.9                                  | 10.82            | 17.8                                  | —                          | —                                     |
| 3 .....  | 12.49   | 2.7                                   | —                | —                                     | 12.83                      | 2.7                                   |
| Personal service .....                                   | 11.44   | 6.1                                   | 10.90            | 7.7                                   | 12.39                      | 12.4                                  |
| 1 .....  | 9.16    | 8.4                                   | —                | —                                     | 10.97                      | 9.2                                   |
| 2 .....  | 11.03   | 11.8                                  | —                | —                                     | —                          | —                                     |
| 3 .....  | 10.96   | 13.4                                  | —                | —                                     | 11.01                      | 13.7                                  |
| 4 .....  | 11.02   | 2.3                                   | —                | —                                     | —                          | —                                     |
| Attendants, amusement, and recreation facilities         | 6.53    | 3.6                                   | —                | —                                     | —                          | —                                     |
| Child care workers, n.e.c. ....                          | 11.13   | 3.6                                   | 11.19            | 3.9                                   | —                          | —                                     |
| Service, n.e.c. ....                                     | 10.70   | 5.4                                   | 10.61            | 4.2                                   | —                          | —                                     |

<sup>1</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>2</sup> Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

<sup>3</sup> All workers include full-time and part-time workers.

<sup>4</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and

hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 4-2. Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003

| Occupation and level                              | Total   |                                       | Private industry |                                       | State and local government |                                       |
|---|---------|---------------------------------------|------------------|---------------------------------------|----------------------------|---------------------------------------|
|   | Mean    | Relative error <sup>5</sup> (percent) | Mean             | Relative error <sup>5</sup> (percent) | Mean                       | Relative error <sup>5</sup> (percent) |
| <b>All</b> .....                                  | \$22.14 | 3.6                                   | \$21.61          | 4.6                                   | \$23.93                    | 2.2                                   |
| All excluding sales .....                         | 22.38   | 3.7                                   | 21.88            | 4.9                                   | 23.93                      | 2.2                                   |
| <b>White collar</b> .....                         | 25.81   | 2.6                                   | 25.55            | 3.4                                   | 26.65                      | 2.0                                   |
| 1 .....   | 9.85    | 6.5                                   | 9.85             | 6.5                                   | —                          | —                                     |
| 2 .....   | 11.87   | 6.3                                   | 11.69            | 6.5                                   | —                          | —                                     |
| 3 .....   | 12.25   | 2.8                                   | 12.16            | 3.1                                   | 13.51                      | 5.2                                   |
| 4 .....   | 14.19   | 2.1                                   | 13.97            | 2.4                                   | 15.34                      | 3.8                                   |
| 5 .....   | 17.88   | 5.1                                   | 18.54            | 5.9                                   | 15.62                      | 5.2                                   |
| 6 .....   | 18.27   | 4.2                                   | 18.37            | 5.0                                   | 17.84                      | 4.9                                   |
| 7 .....   | 23.80   | 3.4                                   | 24.33            | 4.1                                   | 21.91                      | 3.2                                   |
| 8 .....   | 26.33   | 3.1                                   | 25.81            | 2.7                                   | 27.41                      | 7.2                                   |
| 9 .....   | 29.88   | 2.1                                   | 28.20            | 3.2                                   | 32.34                      | 1.4                                   |
| 10 .....  | 30.37   | 5.1                                   | 30.50            | 6.2                                   | 29.82                      | 4.8                                   |
| 11 .....  | 36.59   | 3.7                                   | 39.97            | 4.9                                   | 29.99                      | 2.9                                   |
| 12 .....  | 47.67   | 6.9                                   | 49.14            | 6.9                                   | 34.16                      | 11.6                                  |
| 13 .....  | 51.86   | 5.6                                   | 57.12            | 5.9                                   | 37.91                      | 7.8                                   |
| 14 .....  | 46.16   | 15.7                                  | 62.61            | 8.7                                   | —                          | —                                     |
| Not able to be leveled .....                      | 25.12   | 5.9                                   | 24.73            | 6.5                                   | 28.91                      | 8.8                                   |
| White collar excluding sales .....                | 26.68   | 2.5                                   | 26.69            | 3.3                                   | 26.67                      | 2.1                                   |
| 1 .....   | 10.97   | 7.3                                   | —                | —                                     | —                          | —                                     |
| 2 .....   | 12.02   | 6.4                                   | 11.83            | 6.7                                   | —                          | —                                     |
| 3 .....   | 13.14   | 2.9                                   | 13.10            | 3.3                                   | 13.51                      | 5.2                                   |
| 4 .....   | 14.87   | 2.0                                   | 14.72            | 2.3                                   | 15.34                      | 3.8                                   |
| 5 .....   | 17.10   | 3.6                                   | 17.57            | 4.2                                   | 15.62                      | 5.2                                   |
| 6 .....   | 18.02   | 4.9                                   | 18.07            | 6.1                                   | 17.84                      | 4.9                                   |
| 7 .....   | 23.37   | 3.3                                   | 23.82            | 4.0                                   | 21.91                      | 3.2                                   |
| 8 .....   | 26.58   | 3.3                                   | 26.08            | 3.0                                   | 27.48                      | 7.2                                   |
| 9 .....   | 30.00   | 2.0                                   | 28.33            | 3.2                                   | 32.34                      | 1.4                                   |
| 10 .....  | 29.61   | 5.1                                   | 29.55            | 6.4                                   | 29.82                      | 4.8                                   |
| 11 .....  | 35.66   | 3.0                                   | 38.60            | 4.2                                   | 30.20                      | 2.6                                   |
| 12 .....  | 47.67   | 6.9                                   | 49.14            | 6.9                                   | 34.16                      | 11.6                                  |
| 13 .....  | 51.86   | 5.6                                   | 57.12            | 5.9                                   | 37.91                      | 7.8                                   |
| 14 .....  | 46.16   | 15.7                                  | 62.61            | 8.7                                   | —                          | —                                     |
| Not able to be leveled .....                      | 25.94   | 4.5                                   | 25.61            | 5.0                                   | 28.91                      | 8.8                                   |
| <b>Professional specialty and technical</b> ..... | 30.89   | 2.7                                   | 31.15            | 3.9                                   | 30.32                      | 1.7                                   |
| Professional specialty .....                      | 32.22   | 2.8                                   | 32.59            | 4.1                                   | 31.47                      | 2.1                                   |
| 5 .....   | 19.89   | 13.6                                  | 19.81            | 14.0                                  | —                          | —                                     |
| 6 .....   | 18.41   | 5.1                                   | 18.00            | 5.5                                   | 19.43                      | 12.2                                  |
| 7 .....   | 26.15   | 5.1                                   | 26.28            | 5.8                                   | 25.76                      | 10.6                                  |
| 8 .....   | 28.08   | 4.9                                   | 26.57            | 3.2                                   | 30.74                      | 10.2                                  |
| 9 .....   | 31.49   | 2.0                                   | 29.18            | 4.0                                   | 33.87                      | 1.3                                   |
| 10 .....  | 29.02   | 8.7                                   | 27.74            | 11.7                                  | 32.77                      | 4.7                                   |
| 11 .....  | 34.75   | 3.8                                   | 38.30            | 4.3                                   | 28.97                      | 5.2                                   |
| 12 .....  | 48.75   | 8.7                                   | 50.79            | 8.8                                   | 31.73                      | 16.5                                  |
| 13 .....  | 48.79   | 5.8                                   | 53.81            | 7.5                                   | 37.79                      | 2.3                                   |
| Not able to be leveled .....                      | 29.74   | 5.3                                   | 30.13            | 5.9                                   | —                          | —                                     |
| Engineers, architects, and surveyors .....        | 32.57   | 5.4                                   | 32.65            | 6.2                                   | 32.03                      | 6.8                                   |
| 9 .....   | 27.76   | 8.3                                   | 27.76            | 8.3                                   | —                          | —                                     |
| 11 .....  | 36.82   | 1.6                                   | 36.31            | 1.8                                   | —                          | —                                     |
| 12 .....  | 41.10   | 13.9                                  | 45.57            | 9.6                                   | —                          | —                                     |
| Electrical and electronic engineers .....         | 39.20   | 3.2                                   | 39.20            | 3.2                                   | —                          | —                                     |
| Engineers, n.e.c. ....                            | 34.20   | 12.5                                  | 33.90            | 15.6                                  | —                          | —                                     |
| Mathematical and computer scientists .....        | 33.97   | 5.6                                   | 34.00            | 5.6                                   | —                          | —                                     |
| 7 .....   | 26.00   | 7.0                                   | 26.00            | 7.0                                   | —                          | —                                     |
| 8 .....   | 25.76   | 6.8                                   | 25.76            | 6.8                                   | —                          | —                                     |
| 9 .....   | 32.14   | 4.6                                   | 32.14            | 4.6                                   | —                          | —                                     |
| 10 .....  | 32.77   | 6.9                                   | 32.77            | 6.9                                   | —                          | —                                     |
| 11 .....  | 38.24   | 5.1                                   | 38.24            | 5.1                                   | —                          | —                                     |
| 12 .....  | 52.17   | 12.9                                  | 52.17            | 12.9                                  | —                          | —                                     |
| Not able to be leveled .....                      | 30.38   | 5.6                                   | 30.38            | 5.6                                   | —                          | —                                     |
| Computer systems analysts and scientists .....    | 34.39   | 5.4                                   | 34.42            | 5.4                                   | —                          | —                                     |
| 7 .....   | 26.00   | 7.0                                   | 26.00            | 7.0                                   | —                          | —                                     |
| 8 .....   | 25.76   | 6.8                                   | 25.76            | 6.8                                   | —                          | —                                     |

See footnotes at end of table.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003**  
 — Continued

| Occupation and level   | Total   |                                       | Private industry |                                       | State and local government |                                       |
|--|---------|---------------------------------------|------------------|---------------------------------------|----------------------------|---------------------------------------|
|  | Mean    | Relative error <sup>5</sup> (percent) | Mean             | Relative error <sup>5</sup> (percent) | Mean                       | Relative error <sup>5</sup> (percent) |
| <b>White collar</b> —Continued   |         |                                       |                  |                                       |                            |                                       |
| <b>Professional specialty and technical</b> —Continued                   |         |                                       |                  |                                       |                            |                                       |
| Professional specialty —Continued  |         |                                       |                  |                                       |                            |                                       |
| Mathematical and computer scientists —Continued                          |         |                                       |                  |                                       |                            |                                       |
| Computer systems analysts and scientists —Continued                      |         |                                       |                  |                                       |                            |                                       |
| 9 .....  | \$32.29 | 4.7                                   | \$32.29          | 4.7                                   | —                          | —                                     |
| 10 .....   | 33.41   | 6.4                                   | 33.41            | 6.4                                   | —                          | —                                     |
| 11 .....   | 38.38   | 5.2                                   | 38.38            | 5.2                                   | —                          | —                                     |
| 12 .....   | 52.17   | 12.9                                  | 52.17            | 12.9                                  | —                          | —                                     |
| Not able to be leveled .....   | 30.38   | 5.6                                   | 30.38            | 5.6                                   | —                          | —                                     |
| Operations and systems researchers and analysts .....                    |         |                                       |                  |                                       |                            |                                       |
|  | 21.12   | 9.6                                   | 21.12            | 9.6                                   | —                          | —                                     |
| Natural scientists .....   |         |                                       |                  |                                       |                            |                                       |
| 9 .....  | 26.13   | 8.2                                   | 27.39            | 7.3                                   | —                          | —                                     |
|  | 21.50   | 15.7                                  | —                | —                                     | —                          | —                                     |
| Medical scientists .....   |         |                                       |                  |                                       |                            |                                       |
|  | 18.28   | 9.1                                   | —                | —                                     | —                          | —                                     |
| Health related .....   |         |                                       |                  |                                       |                            |                                       |
| 7 .....  | 29.58   | 7.9                                   | 30.03            | 8.7                                   | \$26.66                    | 14.2                                  |
|  | 23.32   | 6.6                                   | 24.63            | 5.5                                   | 20.12                      | 12.6                                  |
| 8 .....  | 26.24   | 1.3                                   | 26.39            | 1.9                                   | —                          | —                                     |
| 9 .....  | 29.47   | 5.2                                   | 29.17            | 5.4                                   | —                          | —                                     |
| 10 .....   | 17.77   | 31.2                                  | —                | —                                     | —                          | —                                     |
| 11 .....   | 31.97   | 1.8                                   | —                | —                                     | —                          | —                                     |
| 12 .....   | 75.76   | 30.0                                  | —                | —                                     | —                          | —                                     |
| Not able to be leveled .....   | 28.53   | 8.5                                   | 28.53            | 8.5                                   | —                          | —                                     |
| Physicians .....   |         |                                       |                  |                                       |                            |                                       |
|  | 47.11   | 30.3                                  | 46.34            | 32.5                                  | —                          | —                                     |
| 12 .....   | 75.76   | 30.0                                  | —                | —                                     | —                          | —                                     |
| Registered nurses .....  |         |                                       |                  |                                       |                            |                                       |
| 7 .....  | 26.84   | 1.9                                   | 26.81            | 2.0                                   | 27.21                      | 4.3                                   |
| 8 .....  | 24.66   | 5.5                                   | 24.75            | 5.8                                   | —                          | —                                     |
| 9 .....  | 27.14   | 1.5                                   | 27.15            | 1.5                                   | —                          | —                                     |
| 11 .....   | 28.84   | 5.8                                   | 29.01            | 6.3                                   | —                          | —                                     |
|  | 31.45   | 1.5                                   | —                | —                                     | —                          | —                                     |
|  | 23.33   | 2.0                                   | —                | —                                     | —                          | —                                     |
| Therapists, n.e.c. ....  |         |                                       |                  |                                       |                            |                                       |
|  | 37.87   | 7.2                                   | 41.03            | 19.7                                  | 35.58                      | .8                                    |
| Teachers, college and university .....                                   |         |                                       |                  |                                       |                            |                                       |
| 11 .....   | 31.40   | 5.0                                   | —                | —                                     | —                          | —                                     |
| 13 .....   | 40.29   | 4.5                                   | 48.42            | 21.6                                  | —                          | —                                     |
| Other post-secondary teachers .....                                      |         |                                       |                  |                                       |                            |                                       |
|  | 36.14   | 1.2                                   | —                | —                                     | 36.24                      | 1.8                                   |
| Teachers, except college and university .....                            |         |                                       |                  |                                       |                            |                                       |
| 7 .....  | 32.68   | 1.8                                   | 26.20            | 9.7                                   | 33.61                      | 1.1                                   |
| 8 .....  | 34.48   | 7.2                                   | —                | —                                     | 34.97                      | 7.3                                   |
| 9 .....  | 32.88   | 7.4                                   | —                | —                                     | 33.89                      | 6.4                                   |
| 11 .....   | 33.65   | 1.6                                   | 28.55            | 5.0                                   | 34.49                      | 1.3                                   |
|  | 30.67   | 1.9                                   | —                | —                                     | 30.67                      | 1.9                                   |
| Elementary school teachers .....   |         |                                       |                  |                                       |                            |                                       |
| 8 .....  | 32.30   | 3.0                                   | 28.49            | 2.7                                   | 32.82                      | 3.0                                   |
| 9 .....  | 33.14   | 3.7                                   | —                | —                                     | 32.79                      | 3.9                                   |
|  | 32.80   | 3.9                                   | 28.11            | .0                                    | 33.64                      | 3.7                                   |
| Secondary school teachers .....  |         |                                       |                  |                                       |                            |                                       |
| 8 .....  | 34.19   | 2.8                                   | 33.77            | 6.6                                   | 34.22                      | 3.0                                   |
| 9 .....  | 34.75   | 12.1                                  | —                | —                                     | 34.75                      | 12.1                                  |
|  | 35.35   | .3                                    | 33.77            | 6.6                                   | 35.55                      | .2                                    |
| Teachers, special education .....  |         |                                       |                  |                                       |                            |                                       |
|  | 36.71   | 2.6                                   | —                | —                                     | 37.67                      | .7                                    |
| Teachers, n.e.c. ....  |         |                                       |                  |                                       |                            |                                       |
|  | 34.34   | 6.3                                   | —                | —                                     | 35.49                      | 4.4                                   |
| Vocational and educational counselors .....                              |         |                                       |                  |                                       |                            |                                       |
| 9 .....  | 28.11   | 11.8                                  | —                | —                                     | 33.08                      | 7.2                                   |
|  | 31.55   | 13.8                                  | —                | —                                     | —                          | —                                     |
| Librarians, archivists, and curators .....                               |         |                                       |                  |                                       |                            |                                       |
| 9 .....  | 23.81   | 6.5                                   | 24.23            | 8.5                                   | 23.06                      | 10.2                                  |
|  | —       | —                                     | —                | —                                     | 23.43                      | 9.0                                   |
| Librarians .....   |         |                                       |                  |                                       |                            |                                       |
| 9 .....  | 23.78   | 6.5                                   | 24.17            | 8.6                                   | 23.06                      | 10.2                                  |
|  | —       | —                                     | —                | —                                     | 23.43                      | 9.0                                   |
| Social scientists and urban planners .....                               |         |                                       |                  |                                       |                            |                                       |
|  | 25.85   | 12.0                                  | 26.06            | 15.2                                  | —                          | —                                     |
| Social, recreation, and religious workers .....                          |         |                                       |                  |                                       |                            |                                       |
|  | 20.71   | 7.4                                   | —                | —                                     | 20.52                      | 8.8                                   |
| Social workers .....   |         |                                       |                  |                                       |                            |                                       |
|  | 21.05   | 7.5                                   | —                | —                                     | 20.67                      | 9.2                                   |
| Lawyers and judges .....   |         |                                       |                  |                                       |                            |                                       |
|  | 62.05   | 4.5                                   | 63.30            | 2.9                                   | —                          | —                                     |
|  | 63.30   | 2.9                                   | 63.30            | 2.9                                   | —                          | —                                     |
| Writers, authors, entertainers, athletes, and professionals, n.e.c. .... |         |                                       |                  |                                       |                            |                                       |
| 7 .....  | 30.31   | 6.3                                   | 30.62            | 6.7                                   | —                          | —                                     |
|  | 28.28   | 7.4                                   | 28.28            | 7.4                                   | —                          | —                                     |

See footnotes at end of table.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003**  
 — Continued

| Occupation and level   | Total        |                                       | Private industry |                                       | State and local government |                                       |
|--|--------------|---------------------------------------|------------------|---------------------------------------|----------------------------|---------------------------------------|
|  | Mean         | Relative error <sup>5</sup> (percent) | Mean             | Relative error <sup>5</sup> (percent) | Mean                       | Relative error <sup>5</sup> (percent) |
| <b>White collar —Continued</b>   |              |                                       |                  |                                       |                            |                                       |
| <b>Professional specialty and technical —Continued</b>                         |              |                                       |                  |                                       |                            |                                       |
| Professional specialty —Continued  |              |                                       |                  |                                       |                            |                                       |
| Writers, authors, entertainers, athletes, and professionals, n.e.c. —Continued |              |                                       |                  |                                       |                            |                                       |
| 9 .....  | \$24.44      | 8.1                                   | —                | —                                     | —                          | —                                     |
| Not able to be leveled .....   | 29.61        | 3.3                                   | \$30.33          | 3.2                                   | —                          | —                                     |
| Editors and reporters .....  | 27.99        | 6.7                                   | 27.99            | 6.7                                   | —                          | —                                     |
| Technical .....  | 22.03        | 6.7                                   | 22.90            | 8.1                                   | \$19.07                    | 7.7                                   |
| 4 .....  | 16.29        | 5.5                                   | 15.29            | 4.2                                   | —                          | —                                     |
| 5 .....  | 17.34        | 5.7                                   | 16.90            | 4.2                                   | —                          | —                                     |
| 6 .....  | 18.58        | 9.7                                   | 18.70            | 10.1                                  | —                          | —                                     |
| 7 .....  | 22.24        | 5.5                                   | 23.55            | 4.3                                   | —                          | —                                     |
| 8 .....  | 20.83        | 6.2                                   | 21.02            | 6.4                                   | 20.70                      | 9.5                                   |
| 9 .....  | 24.15        | 9.5                                   | —                | —                                     | —                          | —                                     |
| Not able to be leveled .....   | 29.21        | 16.9                                  | 29.21            | 16.9                                  | —                          | —                                     |
| Clinical laboratory technologists and technicians                              | 19.93        | 11.8                                  | 19.95            | 11.9                                  | —                          | —                                     |
| Radiological technicians .....   | 24.57        | 4.6                                   | 24.57            | 4.6                                   | —                          | —                                     |
| Licensed practical nurses .....  | 19.01        | 4.9                                   | 20.38            | 5.4                                   | 17.00                      | 5.5                                   |
| Health technologists and technicians, n.e.c. ....                              | 17.81        | 8.5                                   | 15.99            | 5.1                                   | —                          | —                                     |
| 5 .....  | 18.77        | 14.3                                  | —                | —                                     | —                          | —                                     |
| Electrical and electronic technicians .....                                    | 24.85        | 9.7                                   | 24.85            | 9.7                                   | —                          | —                                     |
| Technical and related, n.e.c. ....   | 18.83        | 7.6                                   | 20.09            | 11.8                                  | —                          | —                                     |
| <b>Executive, administrative, and managerial .....</b>                         | <b>32.45</b> | <b>4.6</b>                            | <b>33.91</b>     | <b>5.6</b>                            | <b>27.41</b>               | <b>5.9</b>                            |
| 5 .....  | 16.67        | 6.7                                   | 18.24            | 6.9                                   | —                          | —                                     |
| 6 .....  | 17.81        | 4.6                                   | 17.56            | 4.8                                   | —                          | —                                     |
| 7 .....  | 21.81        | 6.8                                   | 21.88            | 7.7                                   | 21.31                      | 5.1                                   |
| 8 .....  | 25.81        | 8.6                                   | 27.83            | 9.1                                   | 21.68                      | 14.8                                  |
| 9 .....  | 25.82        | 4.5                                   | 26.83            | 5.2                                   | 21.87                      | 11.1                                  |
| 10 .....   | 30.50        | 3.2                                   | 32.04            | 2.3                                   | —                          | —                                     |
| 11 .....   | 35.73        | 6.5                                   | 36.95            | 7.2                                   | 32.93                      | 12.0                                  |
| 12 .....   | 45.34        | 6.5                                   | 45.69            | 6.8                                   | —                          | —                                     |
| 13 .....   | 56.18        | 8.4                                   | 61.20            | 7.3                                   | —                          | —                                     |
| 14 .....   | 44.92        | 16.9                                  | 63.25            | 10.5                                  | —                          | —                                     |
| Not able to be leveled .....   | 30.52        | 11.1                                  | 30.40            | 12.7                                  | —                          | —                                     |
| Executives, administrators, and managers .....                                 | 37.36        | 5.9                                   | 38.85            | 6.6                                   | 31.87                      | 7.8                                   |
| 7 .....  | 18.96        | 11.7                                  | —                | —                                     | —                          | —                                     |
| 8 .....  | 28.09        | 11.8                                  | 28.80            | 12.1                                  | —                          | —                                     |
| 9 .....  | 26.37        | 7.6                                   | 26.81            | 8.2                                   | —                          | —                                     |
| 10 .....   | 31.06        | 1.9                                   | 31.33            | 1.6                                   | —                          | —                                     |
| 11 .....   | 37.09        | 6.9                                   | 40.30            | 4.4                                   | 32.93                      | 12.5                                  |
| 12 .....   | 44.85        | 7.8                                   | 45.21            | 8.4                                   | —                          | —                                     |
| 13 .....   | 56.10        | 8.6                                   | 61.21            | 7.4                                   | —                          | —                                     |
| 14 .....   | 44.92        | 16.9                                  | 63.25            | 10.5                                  | —                          | —                                     |
| Not able to be leveled .....   | 33.89        | 17.5                                  | 34.16            | 18.7                                  | —                          | —                                     |
| Administrators and officials, public administration                            | 27.12        | 3.4                                   | —                | —                                     | 27.12                      | 3.4                                   |
| Financial managers .....   | 58.87        | 17.3                                  | 58.87            | 17.3                                  | —                          | —                                     |
| Managers, marketing, advertising, and public relations .....                   | 39.04        | 7.8                                   | 39.04            | 7.8                                   | —                          | —                                     |
| Administrators, education and related fields .....                             | 40.26        | 7.3                                   | 40.62            | 13.2                                  | 39.91                      | 6.3                                   |
| 11 .....   | 37.30        | 5.1                                   | —                | —                                     | 39.13                      | 5.1                                   |
| Managers, medicine and health .....  | 31.60        | 7.8                                   | 32.46            | 8.0                                   | —                          | —                                     |
| 11 .....   | 34.90        | 4.9                                   | 34.90            | 4.9                                   | —                          | —                                     |
| Managers, service organizations, n.e.c. ....                                   | 31.58        | 10.0                                  | 32.86            | 8.7                                   | —                          | —                                     |
| Managers and administrators, n.e.c. ....                                       | 42.36        | 9.3                                   | 42.66            | 9.8                                   | 37.72                      | 14.9                                  |
| 11 .....   | 48.11        | 5.2                                   | 50.19            | 6.6                                   | —                          | —                                     |
| 12 .....   | 46.49        | 9.9                                   | 46.49            | 10.3                                  | —                          | —                                     |
| 13 .....   | 60.39        | 9.0                                   | 60.39            | 9.0                                   | —                          | —                                     |
| Not able to be leveled .....   | 27.06        | 29.0                                  | 27.06            | 29.0                                  | —                          | —                                     |
| Management related .....   | 25.19        | 4.1                                   | 26.33            | 3.3                                   | 21.62                      | 11.3                                  |
| 5 .....  | 15.79        | 5.4                                   | —                | —                                     | —                          | —                                     |
| 6 .....  | 17.19        | 3.1                                   | 16.83            | 1.5                                   | —                          | —                                     |

See footnotes at end of table.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003**  
 — Continued

| Occupation and level  | Total   |                                       | Private industry |                                       | State and local government |                                       |
|---|---------|---------------------------------------|------------------|---------------------------------------|----------------------------|---------------------------------------|
|   | Mean    | Relative error <sup>5</sup> (percent) | Mean             | Relative error <sup>5</sup> (percent) | Mean                       | Relative error <sup>5</sup> (percent) |
| <b>White collar —Continued</b>                                |         |                                       |                  |                                       |                            |                                       |
| <b>Executive, administrative, and managerial —Continued</b>   |         |                                       |                  |                                       |                            |                                       |
| <b>Management related —Continued</b>                          |         |                                       |                  |                                       |                            |                                       |
| 7 .....   | \$22.84 | 6.0                                   | \$23.10          | 6.0                                   | —                          | —                                     |
| 8 .....   | 23.52   | 10.2                                  | 25.80            | 9.8                                   | \$21.79                    | 15.4                                  |
| 9 .....   | 25.26   | 6.6                                   | 26.86            | 6.5                                   | 22.13                      | 11.9                                  |
| 10 .....  | 28.98   | 10.0                                  | 35.68            | 6.6                                   | —                          | —                                     |
| 11 .....  | 32.92   | 11.2                                  | 32.92            | 11.6                                  | —                          | —                                     |
| Not able to be leveled .....                                  | 25.87   | 7.9                                   | 24.55            | 6.6                                   | —                          | —                                     |
| Accountants and auditors .....                                | 25.30   | 9.5                                   | 27.06            | 8.2                                   | 21.06                      | 12.9                                  |
| 9 .....   | 24.72   | 11.8                                  | 22.73            | 10.1                                  | —                          | —                                     |
| Other financial officers .....                                | 30.78   | 9.8                                   | 31.10            | 10.3                                  | —                          | —                                     |
| Management analysts .....                                     | 31.74   | 5.3                                   | 31.74            | 5.3                                   | —                          | —                                     |
| Personnel, training, and labor relations specialists .....    | 20.03   | 8.8                                   | —                | —                                     | —                          | —                                     |
| Purchasing agents and buyers, n.e.c. ....                     | 27.53   | 9.6                                   | —                | —                                     | —                          | —                                     |
| Inspectors and compliance officers, except construction ..... | 19.31   | 9.0                                   | —                | —                                     | 19.31                      | 9.0                                   |
| Management related, n.e.c. ....                               | 23.39   | 6.2                                   | 23.39            | 8.1                                   | 23.39                      | 9.4                                   |
| 8 .....   | 23.07   | 15.6                                  | —                | —                                     | —                          | —                                     |
| 9 .....   | 25.65   | 14.7                                  | 30.22            | 10.3                                  | —                          | —                                     |
| <b>Sales .....</b>  | 19.02   | 10.9                                  | 18.97            | 11.1                                  | —                          | —                                     |
| 3 .....   | 10.48   | 7.3                                   | 10.48            | 7.3                                   | —                          | —                                     |
| 4 .....   | 12.82   | 4.2                                   | 12.82            | 4.2                                   | —                          | —                                     |
| 5 .....   | 28.16   | 25.4                                  | 28.16            | 25.4                                  | —                          | —                                     |
| 6 .....   | 19.75   | 4.6                                   | 19.75            | 4.6                                   | —                          | —                                     |
| 8 .....   | 24.02   | 7.9                                   | —                | —                                     | —                          | —                                     |
| Not able to be leveled .....                                  | 16.62   | 30.9                                  | 16.62            | 30.9                                  | —                          | —                                     |
| Supervisors, sales .....                                      | 21.66   | 3.2                                   | 21.71            | 3.3                                   | —                          | —                                     |
| Sales, other business services .....                          | 23.16   | 26.2                                  | 23.16            | 26.2                                  | —                          | —                                     |
| Sales workers, hardware and building supplies ...             | 11.30   | 7.9                                   | 11.30            | 7.9                                   | —                          | —                                     |
| Sales workers, other commodities .....                        | 13.01   | 9.9                                   | 13.01            | 9.9                                   | —                          | —                                     |
| 4 .....   | 11.75   | 8.4                                   | 11.75            | 8.4                                   | —                          | —                                     |
| Cashiers .....  | 10.40   | 9.3                                   | 10.40            | 9.3                                   | —                          | —                                     |
| 3 .....   | 9.39    | 9.2                                   | 9.39             | 9.2                                   | —                          | —                                     |
| <b>Administrative support, including clerical .....</b>       | 15.86   | 2.6                                   | 15.92            | 3.2                                   | 15.59                      | 1.4                                   |
| 1 .....   | 10.97   | 7.3                                   | —                | —                                     | —                          | —                                     |
| 2 .....   | 12.02   | 6.4                                   | 11.83            | 6.7                                   | —                          | —                                     |
| 3 .....   | 13.14   | 2.9                                   | 13.10            | 3.3                                   | 13.51                      | 5.2                                   |
| 4 .....   | 14.71   | 2.0                                   | 14.67            | 2.5                                   | 14.83                      | 2.1                                   |
| 5 .....   | 16.37   | 2.6                                   | 16.92            | 3.3                                   | 14.97                      | 2.8                                   |
| 6 .....   | 17.82   | 8.0                                   | 18.06            | 10.6                                  | 17.23                      | 5.7                                   |
| 7 .....   | 20.53   | 5.7                                   | 21.61            | 6.3                                   | 17.34                      | 3.6                                   |
| 8 .....   | 23.22   | 5.7                                   | 23.33            | 6.0                                   | —                          | —                                     |
| 9 .....   | 26.21   | 7.7                                   | 26.21            | 7.7                                   | —                          | —                                     |
| Not able to be leveled .....                                  | 15.23   | 4.8                                   | 15.23            | 4.8                                   | —                          | —                                     |
| Supervisors, general office .....                             | 20.47   | 6.0                                   | 20.27            | 6.6                                   | 22.19                      | 9.1                                   |
| Secretaries .....   | 18.15   | 5.2                                   | 18.74            | 5.8                                   | 15.95                      | 5.5                                   |
| 3 .....   | 14.20   | 4.7                                   | 14.21            | 4.8                                   | —                          | —                                     |
| 4 .....   | 16.69   | 3.3                                   | 16.49            | 4.2                                   | —                          | —                                     |
| 5 .....   | 16.42   | 6.1                                   | 17.99            | 5.9                                   | 14.24                      | 4.4                                   |
| 6 .....   | 19.58   | 13.9                                  | 19.98            | 19.5                                  | —                          | —                                     |
| 7 .....   | 21.82   | 6.8                                   | 22.59            | 6.0                                   | —                          | —                                     |
| Not able to be leveled .....                                  | 17.72   | 5.3                                   | 17.72            | 5.3                                   | —                          | —                                     |
| Hotel clerks .....  | 9.94    | 2.4                                   | 9.94             | 2.4                                   | —                          | —                                     |
| Receptionists .....   | 10.43   | 2.1                                   | 10.44            | 2.3                                   | —                          | —                                     |
| Order clerks .....  | 14.82   | 6.1                                   | 14.82            | 6.1                                   | —                          | —                                     |
| Library clerks .....  | 14.01   | 6.5                                   | —                | —                                     | 13.79                      | 8.0                                   |
| Records clerks, n.e.c. ....                                   | 14.64   | 5.9                                   | 15.13            | 6.7                                   | —                          | —                                     |
| Bookkeepers, accounting and auditing clerks .....             | 13.27   | 4.7                                   | 13.14            | 5.3                                   | 14.01                      | 6.6                                   |
| 4 .....   | 13.11   | 5.5                                   | 13.29            | 6.9                                   | —                          | —                                     |

See footnotes at end of table.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003**  
 — Continued

| Occupation and level   | Total   |                                       | Private industry |                                       | State and local government |                                       |
|--|---------|---------------------------------------|------------------|---------------------------------------|----------------------------|---------------------------------------|
|  | Mean    | Relative error <sup>5</sup> (percent) | Mean             | Relative error <sup>5</sup> (percent) | Mean                       | Relative error <sup>5</sup> (percent) |
| <b>White collar</b> —Continued                               |         |                                       |                  |                                       |                            |                                       |
| <b>Administrative support, including clerical</b> —Continued |         |                                       |                  |                                       |                            |                                       |
| Bookkeepers, accounting and auditing clerks                  |         |                                       |                  |                                       |                            |                                       |
| —Continued   |         |                                       |                  |                                       |                            |                                       |
| 6 .....  | \$13.74 | 7.6                                   | —                | —                                     | —                          | —                                     |
| Billing clerks .....   | 17.94   | 10.1                                  | \$17.94          | 10.1                                  | —                          | —                                     |
| Telephone operators .....                                    | 11.06   | 15.7                                  | —                | —                                     | —                          | —                                     |
| Dispatchers .....  | 17.18   | 23.9                                  | —                | —                                     | —                          | —                                     |
| Stock and inventory clerks .....                             | 13.43   | 11.5                                  | —                | —                                     | —                          | —                                     |
| Insurance adjusters, examiners, and                          |         |                                       |                  |                                       |                            |                                       |
| investigators .....  | 14.53   | 1.0                                   | 14.53            | 1.0                                   | —                          | —                                     |
| Investigators and adjusters, except insurance .....          | 14.23   | 4.3                                   | 14.23            | 4.3                                   | —                          | —                                     |
| General office clerks .....                                  | 14.71   | 3.7                                   | 14.69            | 3.8                                   | \$14.76                    | 9.0                                   |
| 3 .....  | 12.87   | 8.4                                   | 12.69            | 13.0                                  | —                          | —                                     |
| 4 .....  | 15.57   | 3.2                                   | 15.15            | 3.2                                   | —                          | —                                     |
| 5 .....  | 14.06   | 7.8                                   | —                | —                                     | —                          | —                                     |
| Not able to be leveled .....                                 | 13.14   | 9.5                                   | 13.14            | 9.5                                   | —                          | —                                     |
| Bank tellers .....   | 10.43   | 3.0                                   | 10.43            | 3.0                                   | —                          | —                                     |
| Teachers' aides .....  | 13.10   | 1.9                                   | —                | —                                     | 13.30                      | 1.3                                   |
| Administrative support, n.e.c. ....                          | 15.42   | 7.9                                   | 15.41            | 9.8                                   | 15.45                      | 11.5                                  |
| 4 .....  | 12.77   | 13.4                                  | —                | —                                     | —                          | —                                     |
| 6 .....  | 20.67   | 5.1                                   | —                | —                                     | —                          | —                                     |
| <b>Blue collar</b> .....                                     | 17.25   | 2.3                                   | 17.13            | 2.7                                   | 18.29                      | 4.4                                   |
| 1 .....  | 11.00   | 8.9                                   | 11.00            | 9.5                                   | —                          | —                                     |
| 2 .....  | 12.88   | 6.2                                   | 12.92            | 7.2                                   | 12.50                      | 7.8                                   |
| 3 .....  | 12.17   | 3.8                                   | 12.11            | 3.8                                   | —                          | —                                     |
| 4 .....  | 15.93   | 6.7                                   | 16.01            | 7.1                                   | —                          | —                                     |
| 5 .....  | 16.53   | 5.4                                   | 16.54            | 6.0                                   | 16.52                      | 2.1                                   |
| 6 .....  | 19.12   | 2.8                                   | 19.49            | 2.9                                   | —                          | —                                     |
| 7 .....  | 22.02   | 3.8                                   | 22.41            | 4.1                                   | 20.54                      | 7.6                                   |
| 9 .....  | 28.01   | 3.4                                   | 29.06            | 2.2                                   | 24.25                      | 7.4                                   |
| Not able to be leveled .....                                 | 18.64   | 14.2                                  | 18.93            | 14.2                                  | —                          | —                                     |
| <b>Precision production, craft, and repair</b> .....         | 21.59   | 2.8                                   | 21.75            | 2.8                                   | 20.01                      | 8.1                                   |
| 4 .....  | 14.87   | 9.8                                   | 14.87            | 9.8                                   | —                          | —                                     |
| 5 .....  | 18.11   | 10.4                                  | 18.33            | 10.9                                  | —                          | —                                     |
| 6 .....  | 21.00   | 2.6                                   | 20.97            | 2.7                                   | —                          | —                                     |
| 7 .....  | 22.39   | 4.2                                   | 22.82            | 4.3                                   | 20.35                      | 11.5                                  |
| 9 .....  | 28.53   | 3.7                                   | 29.37            | 2.4                                   | —                          | —                                     |
| Industrial machinery repairers .....                         | 18.14   | 7.2                                   | 18.50            | 8.8                                   | —                          | —                                     |
| Mechanics and repairers, n.e.c. ....                         | 20.54   | 6.2                                   | 19.91            | 7.2                                   | —                          | —                                     |
| Electricians .....   | 26.85   | 6.3                                   | 27.61            | 4.9                                   | —                          | —                                     |
| Electrician apprentices .....                                | 17.36   | 12.5                                  | 17.36            | 12.5                                  | —                          | —                                     |
| Supervisors, production .....                                | 22.93   | 7.7                                   | 22.82            | 8.4                                   | —                          | —                                     |
| <b>Machine operators, assemblers, and inspectors</b> .....   | 13.87   | 3.6                                   | 13.87            | 3.6                                   | —                          | —                                     |
| 1 .....  | 9.78    | 14.0                                  | 9.78             | 14.0                                  | —                          | —                                     |
| 2 .....  | 10.10   | 2.3                                   | 10.10            | 2.3                                   | —                          | —                                     |
| 3 .....  | 13.00   | 4.1                                   | 13.00            | 4.1                                   | —                          | —                                     |
| 4 .....  | 15.35   | 10.8                                  | 15.35            | 10.8                                  | —                          | —                                     |
| 5 .....  | 14.67   | 6.7                                   | 14.67            | 6.7                                   | —                          | —                                     |
| 6 .....  | 15.94   | 7.4                                   | 15.94            | 7.4                                   | —                          | —                                     |
| 7 .....  | 21.73   | 9.4                                   | 21.73            | 9.4                                   | —                          | —                                     |
| Printing press operators .....                               | 20.08   | 14.9                                  | 20.08            | 14.9                                  | —                          | —                                     |
| Laundering and dry cleaning machine operators                | 9.59    | 11.3                                  | 9.59             | 11.3                                  | —                          | —                                     |
| 1 .....  | 9.53    | 18.3                                  | 9.53             | 18.3                                  | —                          | —                                     |
| Assemblers .....   | 16.92   | 5.9                                   | 16.92            | 5.9                                   | —                          | —                                     |
| <b>Transportation and material moving</b> .....              | 16.42   | 5.1                                   | 15.77            | 7.1                                   | 18.49                      | 2.9                                   |
| 2 .....  | 12.78   | 4.3                                   | —                | —                                     | —                          | —                                     |
| 3 .....  | 12.98   | 12.1                                  | 12.69            | 14.1                                  | —                          | —                                     |
| 4 .....  | 16.44   | 11.5                                  | 16.48            | 12.2                                  | —                          | —                                     |

See footnotes at end of table.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003**  
 — Continued

| Occupation and level  | Total   |                                       | Private industry |                                       | State and local government |                                       |
|---|---------|---------------------------------------|------------------|---------------------------------------|----------------------------|---------------------------------------|
|   | Mean    | Relative error <sup>5</sup> (percent) | Mean             | Relative error <sup>5</sup> (percent) | Mean                       | Relative error <sup>5</sup> (percent) |
| <b>Blue collar</b> —Continued                                 |         |                                       |                  |                                       |                            |                                       |
| <b>Transportation and material moving</b> —Continued          |         |                                       |                  |                                       |                            |                                       |
| 5 .....   | \$16.48 | 3.4                                   | \$16.36          | 4.4                                   | \$16.89                    | 3.7                                   |
| 6 .....   | 16.09   | 6.2                                   | —                | —                                     | —                          | —                                     |
| 7 .....   | 19.65   | 4.5                                   | —                | —                                     | —                          | —                                     |
| Not able to be leveled .....                                  | 19.17   | 22.1                                  | —                | —                                     | —                          | —                                     |
| Truck drivers .....   | 14.68   | 4.9                                   | 14.52            | 5.3                                   | —                          | —                                     |
| 4 .....   | 13.64   | 6.3                                   | 13.64            | 6.3                                   | —                          | —                                     |
| 5 .....   | 17.01   | 3.0                                   | 16.97            | 3.6                                   | —                          | —                                     |
| Bus drivers .....   | 15.15   | 7.7                                   | —                | —                                     | 17.97                      | 5.5                                   |
| <b>Handlers, equipment cleaners, helpers, and laborers</b>    |         |                                       |                  |                                       |                            |                                       |
| 1 .....   | 13.05   | 4.3                                   | 13.03            | 4.7                                   | 13.25                      | 3.7                                   |
| 2 .....   | 12.34   | 10.9                                  | 12.51            | 11.7                                  | —                          | —                                     |
| 3 .....   | 12.94   | 11.7                                  | 13.16            | 12.9                                  | —                          | —                                     |
| 4 .....   | 11.25   | 3.0                                   | 11.25            | 3.0                                   | —                          | —                                     |
| 4 .....   | 15.83   | 5.4                                   | —                | —                                     | —                          | —                                     |
| Groundskeepers and gardeners, except farm .....               | 11.65   | 7.0                                   | —                | —                                     | —                          | —                                     |
| Stock handlers and baggers .....                              | 10.98   | 6.4                                   | 10.60            | 6.9                                   | —                          | —                                     |
| Freight, stock, and material handlers, n.e.c. ....            | 14.12   | 4.1                                   | 14.12            | 4.1                                   | —                          | —                                     |
| Laborers, except construction, n.e.c. ....                    | 13.82   | 11.5                                  | 13.89            | 12.0                                  | —                          | —                                     |
| 1 .....   | 14.18   | 6.1                                   | 14.39            | 5.3                                   | —                          | —                                     |
| <b>Service</b>  |         |                                       |                  |                                       |                            |                                       |
| 1 .....   | 13.78   | 6.9                                   | 10.65            | 5.9                                   | 19.19                      | 3.5                                   |
| 2 .....   | 8.73    | 12.1                                  | 8.46             | 12.3                                  | 11.72                      | 2.3                                   |
| 3 .....   | 10.84   | 5.1                                   | 10.48            | 5.1                                   | 13.53                      | 5.1                                   |
| 4 .....   | 10.56   | 5.2                                   | 9.63             | 6.5                                   | 12.64                      | 1.5                                   |
| 5 .....   | 12.39   | 4.2                                   | 11.77            | 4.3                                   | 14.52                      | 6.5                                   |
| 6 .....   | 15.95   | 3.6                                   | 13.81            | 6.5                                   | 17.60                      | 2.6                                   |
| 7 .....   | 17.57   | 7.4                                   | 15.73            | 13.4                                  | 19.01                      | 2.2                                   |
| 8 .....   | 22.32   | 3.2                                   | —                | —                                     | 22.65                      | 2.5                                   |
| 9 .....   | 18.81   | 3.5                                   | —                | —                                     | 20.17                      | 6.3                                   |
| 9 .....   | 24.22   | 12.3                                  | —                | —                                     | 24.43                      | 14.2                                  |
| Protective service .....                                      | 19.91   | 5.2                                   | 11.03            | 9.7                                   | 22.27                      | 3.7                                   |
| 3 .....   | 9.70    | 9.0                                   | 9.70             | 9.0                                   | —                          | —                                     |
| 4 .....   | 18.62   | 16.0                                  | —                | —                                     | —                          | —                                     |
| 5 .....   | 16.90   | 3.7                                   | —                | —                                     | 17.30                      | 3.7                                   |
| 6 .....   | 18.75   | 5.0                                   | —                | —                                     | 19.49                      | 1.6                                   |
| 7 .....   | 22.92   | 2.2                                   | —                | —                                     | 22.92                      | 2.2                                   |
| 8 .....   | 20.10   | 6.0                                   | —                | —                                     | 20.17                      | 6.3                                   |
| 9 .....   | 24.43   | 14.2                                  | —                | —                                     | 24.43                      | 14.2                                  |
| Firefighting .....  | 20.76   | 1.3                                   | —                | —                                     | 20.76                      | 1.3                                   |
| Police and detectives, public service .....                   | 22.81   | 3.0                                   | —                | —                                     | 23.08                      | 2.9                                   |
| 7 .....   | 24.12   | 2.8                                   | —                | —                                     | 24.12                      | 2.8                                   |
| <b>Sheriffs, bailiffs, and other law enforcement officers</b> |         |                                       |                  |                                       |                            |                                       |
| officers .....  | 20.02   | 3.5                                   | —                | —                                     | 20.02                      | 3.5                                   |
| <b>Correctional institution officers</b>                      |         |                                       |                  |                                       |                            |                                       |
| 5 .....   | 17.59   | 1.5                                   | —                | —                                     | 17.59                      | 1.5                                   |
| 5 .....   | 17.25   | .9                                    | —                | —                                     | 17.25                      | .9                                    |
| <b>Guards and police, except public service</b>               |         |                                       |                  |                                       |                            |                                       |
| 3 .....   | 10.43   | 8.7                                   | 9.80             | 7.1                                   | —                          | —                                     |
| 3 .....   | 9.70    | 9.0                                   | 9.70             | 9.0                                   | —                          | —                                     |
| <b>Food service</b>   |         |                                       |                  |                                       |                            |                                       |
| 1 .....   | 10.16   | 7.6                                   | 10.13            | 7.9                                   | —                          | —                                     |
| 1 .....   | 7.41    | 22.0                                  | 7.38             | 22.3                                  | —                          | —                                     |
| 2 .....   | 9.56    | 10.7                                  | 9.56             | 10.7                                  | —                          | —                                     |
| 3 .....   | 8.06    | 14.9                                  | 7.95             | 15.2                                  | —                          | —                                     |
| 4 .....   | 11.25   | 4.4                                   | 11.21            | 5.1                                   | —                          | —                                     |
| <b>Waiters, waitresses, and bartenders</b>                    |         |                                       |                  |                                       |                            |                                       |
| 1 .....   | 6.29    | 8.1                                   | 6.29             | 8.1                                   | —                          | —                                     |
| 1 .....   | 6.23    | 18.2                                  | 6.23             | 18.2                                  | —                          | —                                     |
| 1 .....   | 5.11    | 23.2                                  | 5.11             | 23.2                                  | —                          | —                                     |
| 1 .....   | 5.03    | 25.4                                  | 5.03             | 25.4                                  | —                          | —                                     |
| <b>Other food service</b>                                     |         |                                       |                  |                                       |                            |                                       |
| 1 .....   | 12.18   | 6.7                                   | 12.23            | 7.0                                   | —                          | —                                     |
| 1 .....   | 9.33    | 23.0                                  | 9.30             | 23.8                                  | —                          | —                                     |
| 3 .....   | 10.71   | 3.8                                   | 10.71            | 4.1                                   | —                          | —                                     |
| 4 .....   | 11.25   | 4.4                                   | 11.21            | 5.1                                   | —                          | —                                     |

See footnotes at end of table.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003**  
— Continued

| Occupation and level                                     | Total   |                                       | Private industry |                                       | State and local government |                                       |
|--|---------|---------------------------------------|------------------|---------------------------------------|----------------------------|---------------------------------------|
|  | Mean    | Relative error <sup>5</sup> (percent) | Mean             | Relative error <sup>5</sup> (percent) | Mean                       | Relative error <sup>5</sup> (percent) |
| <b>Service—Continued</b>                                 |         |                                       |                  |                                       |                            |                                       |
| Food service—Continued                                   |         |                                       |                  |                                       |                            |                                       |
| Other food service—Continued                             |         |                                       |                  |                                       |                            |                                       |
| Supervisors, food preparation and service .....          | \$16.50 | 12.4                                  | \$16.50          | 12.4                                  | —                          | —                                     |
| Cooks .....  | 11.25   | 1.4                                   | 11.24            | 1.6                                   | —                          | —                                     |
| 4 .....  | 11.25   | 4.4                                   | 11.21            | 5.1                                   | —                          | —                                     |
| Food preparation, n.e.c. ....                            | 10.44   | 6.5                                   | 10.45            | 6.7                                   | —                          | —                                     |
| 1 .....  | 9.85    | 10.5                                  | —                | —                                     | —                          | —                                     |
| Health service .....                                     | 11.55   | 1.6                                   | 11.39            | 1.7                                   | \$12.73                    | 3.1                                   |
| 2 .....  | 11.14   | 1.8                                   | 11.14            | 1.8                                   | —                          | —                                     |
| 3 .....  | 11.65   | 4.6                                   | 10.99            | 5.0                                   | —                          | —                                     |
| 4 .....  | 11.79   | 3.4                                   | 11.74            | 3.3                                   | —                          | —                                     |
| 5 .....  | 11.77   | 5.6                                   | 11.77            | 5.6                                   | —                          | —                                     |
| Health aides, except nursing .....                       | 11.93   | 4.9                                   | —                | —                                     | —                          | —                                     |
| Nursing aides, orderlies and attendants .....            | 11.43   | 1.5                                   | 11.34            | 1.6                                   | 12.33                      | 3.2                                   |
| 2 .....  | 11.02   | 2.1                                   | —                | —                                     | —                          | —                                     |
| 3 .....  | 11.39   | 4.8                                   | —                | —                                     | —                          | —                                     |
| 4 .....  | 11.69   | 3.6                                   | 11.63            | 3.6                                   | —                          | —                                     |
| Cleaning and building service .....                      | 10.99   | 9.3                                   | 10.27            | 11.8                                  | 12.65                      | 4.0                                   |
| 1 .....  | 9.40    | 10.9                                  | 9.12             | 10.9                                  | —                          | —                                     |
| 2 .....  | 12.61   | 7.6                                   | —                | —                                     | —                          | —                                     |
| 3 .....  | 11.63   | 3.9                                   | —                | —                                     | 12.83                      | 2.7                                   |
| 4 .....  | 12.33   | 5.9                                   | —                | —                                     | —                          | —                                     |
| Supervisors, cleaning and building service workers ..... | 14.62   | 16.5                                  | —                | —                                     | —                          | —                                     |
| Maids and housemen .....                                 | 9.83    | 13.4                                  | 9.83             | 13.4                                  | —                          | —                                     |
| 1 .....  | 9.18    | 12.4                                  | 9.18             | 12.4                                  | —                          | —                                     |
| Janitors and cleaners .....                              | 11.90   | 3.1                                   | 10.88            | 8.0                                   | 12.34                      | 2.1                                   |
| 1 .....  | 10.13   | 6.2                                   | 8.81             | 3.3                                   | —                          | —                                     |
| 2 .....  | 12.69   | 8.4                                   | —                | —                                     | —                          | —                                     |
| 3 .....  | 12.49   | 2.7                                   | —                | —                                     | 12.83                      | 2.7                                   |
| Personal service .....                                   | 12.93   | 11.1                                  | 11.84            | 13.9                                  | 14.82                      | 21.6                                  |
| 1 .....  | 9.00    | 17.9                                  | —                | —                                     | —                          | —                                     |
| Service, n.e.c. ....                                     | 11.12   | 5.8                                   | 10.66            | 4.1                                   | —                          | —                                     |

<sup>1</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>2</sup> Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>4</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 4-3. Selected occupations<sup>1</sup> and levels,<sup>2</sup> part-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003

| Occupation and level   | Total   |                                       | Private industry |                                       | State and local government |                                       |
|--|---------|---------------------------------------|------------------|---------------------------------------|----------------------------|---------------------------------------|
|  | Mean    | Relative error <sup>5</sup> (percent) | Mean             | Relative error <sup>5</sup> (percent) | Mean                       | Relative error <sup>5</sup> (percent) |
| <b>All</b> .....   | \$11.09 | 3.5                                   | \$10.61          | 3.8                                   | \$16.62                    | 9.0                                   |
| All excluding sales .....  | 11.41   | 3.7                                   | 10.87            | 4.1                                   | 16.78                      | 9.5                                   |
| <b>White collar</b> .....  | 15.84   | 5.4                                   | 15.09            | 6.1                                   | 20.97                      | 7.7                                   |
| 1 .....  | 7.50    | 1.9                                   | 7.55             | 2.1                                   | 6.80                       | 2.1                                   |
| 2 .....  | 8.70    | 4.5                                   | 8.50             | 3.0                                   | —                          | —                                     |
| 3 .....  | 10.79   | 6.0                                   | 10.70            | 6.7                                   | —                          | —                                     |
| 4 .....  | 10.79   | 5.8                                   | 10.82            | 6.0                                   | 10.20                      | 16.7                                  |
| 5 .....  | 17.15   | 6.6                                   | 17.44            | 7.6                                   | 15.72                      | 7.4                                   |
| 6 .....  | 13.82   | 7.5                                   | —                | —                                     | —                          | —                                     |
| 7 .....  | 21.44   | 8.2                                   | 22.97            | 7.4                                   | 14.83                      | 17.4                                  |
| 8 .....  | 26.45   | 4.0                                   | 25.41            | 3.9                                   | —                          | —                                     |
| 9 .....  | 29.88   | 2.4                                   | 29.43            | 3.2                                   | 31.02                      | 4.1                                   |
| 10 .....   | 32.62   | 5.0                                   | 32.62            | 5.0                                   | —                          | —                                     |
| Not able to be leveled .....   | 26.65   | 29.6                                  | 27.34            | 37.0                                  | —                          | —                                     |
| White collar excluding sales .....                                       | 19.82   | 4.8                                   | 19.42            | 5.8                                   | 21.51                      | 7.7                                   |
| 1 .....  | 7.02    | 5.3                                   | —                | —                                     | 6.80                       | 2.1                                   |
| 2 .....  | 9.81    | 7.0                                   | 9.26             | 3.4                                   | —                          | —                                     |
| 3 .....  | 10.70   | 6.6                                   | 10.61            | 7.3                                   | —                          | —                                     |
| 4 .....  | 11.80   | 12.5                                  | 12.12            | 13.9                                  | 10.20                      | 16.7                                  |
| 5 .....  | 18.26   | 5.0                                   | 18.90            | 5.3                                   | 15.72                      | 7.4                                   |
| 6 .....  | 13.82   | 7.5                                   | —                | —                                     | —                          | —                                     |
| 7 .....  | 21.44   | 8.2                                   | 22.97            | 7.4                                   | 14.83                      | 17.4                                  |
| 8 .....  | 26.45   | 4.0                                   | 25.41            | 3.9                                   | —                          | —                                     |
| 9 .....  | 29.88   | 2.4                                   | 29.43            | 3.2                                   | 31.02                      | 4.1                                   |
| 10 .....   | 32.62   | 5.0                                   | 32.62            | 5.0                                   | —                          | —                                     |
| Not able to be leveled .....   | 32.53   | 28.3                                  | 35.98            | 33.6                                  | —                          | —                                     |
| <b>Professional specialty and technical</b> .....                        | 28.04   | 4.9                                   | 28.29            | 5.6                                   | 27.23                      | 10.0                                  |
| Professional specialty .....   | 29.85   | 5.0                                   | 30.77            | 5.5                                   | 27.50                      | 9.4                                   |
| 7 .....  | 20.98   | 9.2                                   | 22.70            | 8.2                                   | —                          | —                                     |
| 8 .....  | 27.92   | 1.6                                   | 26.88            | 1.3                                   | —                          | —                                     |
| 9 .....  | 29.88   | 2.7                                   | 29.38            | 3.5                                   | 31.02                      | 4.1                                   |
| 10 .....   | 32.62   | 5.0                                   | 32.62            | 5.0                                   | —                          | —                                     |
| Not able to be leveled .....   | 42.77   | 24.6                                  | 52.92            | 16.6                                  | —                          | —                                     |
| Engineers, architects, and surveyors .....                               | —       | —                                     | —                | —                                     | —                          | —                                     |
| Mathematical and computer scientists .....                               | —       | —                                     | —                | —                                     | —                          | —                                     |
| Health related .....   | 29.23   | 2.4                                   | 28.90            | 2.5                                   | 36.23                      | 5.2                                   |
| 7 .....  | 27.04   | 2.0                                   | —                | —                                     | —                          | —                                     |
| 8 .....  | 27.32   | 2.8                                   | 26.59            | .9                                    | —                          | —                                     |
| 9 .....  | 30.57   | 2.7                                   | 30.57            | 2.7                                   | —                          | —                                     |
| Registered nurses .....  | 28.10   | 2.2                                   | 28.15            | 2.2                                   | —                          | —                                     |
| 7 .....  | 27.33   | 2.0                                   | —                | —                                     | —                          | —                                     |
| 8 .....  | 26.57   | .9                                    | 26.59            | .9                                    | —                          | —                                     |
| 9 .....  | 29.41   | 1.4                                   | 29.41            | 1.4                                   | —                          | —                                     |
| Teachers, college and university .....                                   | 37.68   | 31.0                                  | 30.18            | 25.7                                  | —                          | —                                     |
| Teachers, except college and university .....                            | 25.74   | 8.9                                   | 21.01            | 4.7                                   | 27.04                      | 10.1                                  |
| Teachers, n.e.c. ....  | 18.36   | 12.9                                  | —                | —                                     | —                          | —                                     |
| Librarians, archivists, and curators .....                               | 18.75   | 10.6                                  | —                | —                                     | 16.27                      | 10.9                                  |
| Librarians .....   | 18.75   | 10.6                                  | —                | —                                     | 16.27                      | 10.9                                  |
| Social scientists and urban planners .....                               | —       | —                                     | —                | —                                     | —                          | —                                     |
| Social, recreation, and religious workers .....                          | —       | —                                     | —                | —                                     | —                          | —                                     |
| Lawyers and judges .....   | —       | —                                     | —                | —                                     | —                          | —                                     |
| Writers, authors, entertainers, athletes, and professionals, n.e.c. .... | —       | —                                     | —                | —                                     | —                          | —                                     |
| Technical .....  | 20.71   | 2.9                                   | 20.89            | 2.7                                   | —                          | —                                     |
| Licensed practical nurses .....  | 20.50   | 3.7                                   | —                | —                                     | —                          | —                                     |
| <b>Executive, administrative, and managerial</b> .....                   | —       | —                                     | —                | —                                     | —                          | —                                     |
| Executives, administrators, and managers .....                           | —       | —                                     | —                | —                                     | —                          | —                                     |
| Management related .....   | —       | —                                     | —                | —                                     | —                          | —                                     |
| <b>Sales</b> .....   | 9.17    | 3.4                                   | 9.12             | 3.4                                   | —                          | —                                     |
| 1 .....  | 7.65    | 1.3                                   | 7.65             | 1.3                                   | —                          | —                                     |
| 2 .....  | 8.19    | 2.7                                   | 8.19             | 2.7                                   | —                          | —                                     |

See footnotes at end of table.

Table 4-3. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> part-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003**  
 — Continued

| Occupation and level   | Total   |                                       | Private industry |                                       | State and local government |                                       |
|--|---------|---------------------------------------|------------------|---------------------------------------|----------------------------|---------------------------------------|
|  | Mean    | Relative error <sup>5</sup> (percent) | Mean             | Relative error <sup>5</sup> (percent) | Mean                       | Relative error <sup>5</sup> (percent) |
| <b>White collar —Continued</b>                                   |         |                                       |                  |                                       |                            |                                       |
| <b>Sales —Continued</b>  |         |                                       |                  |                                       |                            |                                       |
| 4 .....  | \$10.21 | 5.1                                   | \$10.21          | 5.1                                   | —                          | —                                     |
| Sales workers, other commodities .....                           | 8.78    | 5.4                                   | 8.78             | 5.4                                   | —                          | —                                     |
| Cashiers .....   | 9.10    | 6.0                                   | 9.00             | 6.8                                   | —                          | —                                     |
| <b>Administrative support, including clerical .....</b>          |         |                                       |                  |                                       |                            |                                       |
| 1 .....  | 11.72   | 7.0                                   | 11.61            | 8.1                                   | \$12.34                    | 8.7                                   |
| 2 .....  | 7.02    | 5.3                                   | —                | —                                     | 6.80                       | 2.1                                   |
| 3 .....  | 9.81    | 7.0                                   | 9.26             | 3.4                                   | —                          | —                                     |
| 4 .....  | 10.76   | 6.8                                   | 10.67            | 7.5                                   | —                          | —                                     |
| 5 .....  | 11.62   | 13.3                                  | 11.86            | 14.9                                  | 10.34                      | 18.2                                  |
| 6 .....  | 18.06   | 4.8                                   | —                | —                                     | —                          | —                                     |
| Receptionists .....  | 9.13    | 3.5                                   | 9.14             | 3.6                                   | —                          | —                                     |
| Library clerks .....   | 8.29    | 6.7                                   | —                | —                                     | 8.29                       | 6.7                                   |
| 1 .....  | 6.80    | 2.1                                   | —                | —                                     | 6.80                       | 2.1                                   |
| General office clerks .....                                      | 12.66   | 10.4                                  | —                | —                                     | —                          | —                                     |
| Bank tellers .....   | 9.39    | 10.0                                  | 9.39             | 10.0                                  | —                          | —                                     |
| Administrative support, n.e.c. ....                              | 8.56    | 8.5                                   | 8.56             | 8.5                                   | —                          | —                                     |
| <b>Blue collar .....</b>   |         |                                       |                  |                                       |                            |                                       |
| 1 .....  | 9.51    | 11.1                                  | 9.27             | 11.6                                  | —                          | —                                     |
| 2 .....  | 7.89    | 2.7                                   | 7.89             | 2.7                                   | —                          | —                                     |
| 3 .....  | 7.17    | 10.1                                  | 7.17             | 10.1                                  | —                          | —                                     |
| 4 .....  | 13.23   | 10.3                                  | 13.10            | 11.3                                  | —                          | —                                     |
| <b>Machine operators, assemblers, and inspectors .....</b>       |         |                                       |                  |                                       |                            |                                       |
| .....  | —       | —                                     | —                | —                                     | —                          | —                                     |
| <b>Transportation and material moving .....</b>                  |         |                                       |                  |                                       |                            |                                       |
| 4 .....  | 8.79    | 11.5                                  | 8.21             | 11.7                                  | —                          | —                                     |
| Truck drivers .....  | 14.75   | 2.9                                   | 14.75            | 3.0                                   | —                          | —                                     |
| .....  | 9.15    | 31.6                                  | 9.15             | 31.6                                  | —                          | —                                     |
| <b>Handlers, equipment cleaners, helpers, and laborers .....</b> |         |                                       |                  |                                       |                            |                                       |
| 1 .....  | 9.97    | 14.4                                  | 9.97             | 14.4                                  | —                          | —                                     |
| Stock handlers and baggers .....                                 | 8.04    | 2.9                                   | 8.04             | 2.9                                   | —                          | —                                     |
| Freight, stock, and material handlers, n.e.c. ....               | 7.99    | 2.5                                   | 7.99             | 2.5                                   | —                          | —                                     |
| .....  | 10.18   | 10.9                                  | 10.18            | 10.9                                  | —                          | —                                     |
| <b>Service .....</b>   |         |                                       |                  |                                       |                            |                                       |
| 1 .....  | 7.83    | 3.6                                   | 7.72             | 4.0                                   | 9.33                       | 5.7                                   |
| 2 .....  | 7.76    | 3.1                                   | 7.71             | 3.2                                   | 9.58                       | 3.2                                   |
| 3 .....  | 7.38    | 8.5                                   | 7.27             | 9.4                                   | —                          | —                                     |
| 4 .....  | 6.98    | 7.1                                   | 6.83             | 8.2                                   | 8.44                       | 12.2                                  |
| 5 .....  | 8.90    | 8.2                                   | 9.05             | 9.8                                   | —                          | —                                     |
| <b>Protective service .....</b>                                  |         |                                       |                  |                                       |                            |                                       |
| 3 .....  | 11.30   | 20.3                                  | 11.04            | 23.2                                  | —                          | —                                     |
| 4 .....  | 8.65    | 5.2                                   | 8.57             | 4.9                                   | —                          | —                                     |
| Guards and police, except public service .....                   | 11.58   | 26.3                                  | 11.58            | 26.3                                  | —                          | —                                     |
| 3 .....  | 8.72    | 5.5                                   | 8.72             | 5.5                                   | —                          | —                                     |
| <b>Food service .....</b>  |         |                                       |                  |                                       |                            |                                       |
| 1 .....  | 5.93    | 6.9                                   | 5.79             | 7.6                                   | —                          | —                                     |
| 2 .....  | 7.12    | 5.0                                   | 7.06             | 5.1                                   | —                          | —                                     |
| 3 .....  | 6.02    | 8.5                                   | 5.99             | 8.8                                   | —                          | —                                     |
| Waiters, waitresses, and bartenders .....                        | 3.84    | 15.2                                  | 3.84             | 15.2                                  | —                          | —                                     |
| 1 .....  | 6.33    | 3.5                                   | 6.33             | 3.5                                   | —                          | —                                     |
| Waiters and waitresses .....                                     | 3.48    | 20.1                                  | 3.48             | 20.1                                  | —                          | —                                     |
| Waiters'/Waitresses' assistants .....                            | 6.06    | 8.3                                   | 6.06             | 8.3                                   | —                          | —                                     |
| 1 .....  | 6.06    | 8.3                                   | 6.06             | 8.3                                   | —                          | —                                     |
| <b>Other food service .....</b>                                  |         |                                       |                  |                                       |                            |                                       |
| 1 .....  | 8.09    | 5.3                                   | 7.96             | 5.9                                   | —                          | —                                     |
| 2 .....  | 7.91    | 11.0                                  | 7.83             | 11.6                                  | —                          | —                                     |
| 3 .....  | 7.15    | 8.0                                   | 7.12             | 8.3                                   | —                          | —                                     |
| 4 .....  | 9.38    | 3.4                                   | —                | —                                     | —                          | —                                     |
| <b>Food preparation, n.e.c. ....</b>                             |         |                                       |                  |                                       |                            |                                       |
| 1 .....  | 8.60    | 9.5                                   | 8.36             | 11.3                                  | —                          | —                                     |
| 2 .....  | 8.82    | 13.8                                  | —                | —                                     | —                          | —                                     |
| <b>Health service .....</b>                                      |         |                                       |                  |                                       |                            |                                       |
| 4 .....  | 9.78    | 6.2                                   | 9.77             | 6.3                                   | —                          | —                                     |
| 5 .....  | 9.93    | 6.7                                   | 9.89             | 7.0                                   | —                          | —                                     |
| <b>Nursing aides, orderlies and attendants .....</b>             |         |                                       |                  |                                       |                            |                                       |
| 4 .....  | 9.67    | 7.0                                   | 9.66             | 7.2                                   | —                          | —                                     |
| 5 .....  | 9.29    | 5.6                                   | —                | —                                     | —                          | —                                     |

See footnotes at end of table.

Table 4-3. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> part-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003**  
 — Continued

| Occupation and level                             | Total  |                                       | Private industry |                                       | State and local government |                                       |
|--|--------|---------------------------------------|------------------|---------------------------------------|----------------------------|---------------------------------------|
|  | Mean   | Relative error <sup>5</sup> (percent) | Mean             | Relative error <sup>5</sup> (percent) | Mean                       | Relative error <sup>5</sup> (percent) |
| <b>Service—Continued</b>                         |        |                                       |                  |                                       |                            |                                       |
| Cleaning and building service .....              | \$7.58 | 2.6                                   | \$7.58           | 2.6                                   | —                          | —                                     |
| 1 .....  | 7.59   | 2.6                                   | 7.59             | 2.6                                   | —                          | —                                     |
| Janitors and cleaners .....                      | 7.55   | 2.5                                   | 7.55             | 2.5                                   | —                          | —                                     |
| 1 .....  | 7.56   | 2.5                                   | 7.56             | 2.5                                   | —                          | —                                     |
| Personal service .....                           | 8.87   | 4.2                                   | —                | —                                     | \$8.11                     | 7.1                                   |
| 2 .....  | 9.37   | 12.9                                  | —                | —                                     | —                          | —                                     |
| Attendants, amusement, and recreation facilities | 6.53   | 3.6                                   | —                | —                                     | —                          | —                                     |

<sup>1</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>2</sup> Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>4</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.