

Note to users: The NCS (National Compensation Survey) is a BLS establishment survey of employee salaries, wages, and benefits. The survey is designed to produce data at local levels, within broad regions, and nationwide. The NCS will replace 3 existing BLS surveys: Employment Cost Index (ECI), Occupational Compensation Survey Program (OCSP), and Employee Benefits Survey (EBS).

The chief reasons for developing the NCS are: 1) Expand existing compensation programs by covering more occupations, by publishing more local data, and by representing all workers; 2) Eliminate duplicate data collection and processing requirements; 3) Reduce respondent burden; 4) Develop more efficient and streamlined collection and processing techniques; 5) Improve the quality of published data; 6) Produce a variety of local and national data; and 7) Address budget constraints.

The Bureau of Labor Statistics' Office of Compensation Levels and Trends (OCLT) is redesigning its compensation statistics to reflect the workplace of the 21st century. This initiative is named the National Compensation Survey (NCS); formerly, it was called COMP2000. Under the COMP2000 banner, BLS conducted six test surveys using new concepts and procedures for selecting occupations and determining the level of duties and responsibilities of those occupations.

The NCS will cover civilian workers in private industry establishments and State and local governments. It excludes private households, the Federal government, and agriculture. BLS began collecting the wage portion of the NCS starting in the fall of 1996 at which time the OCSP survey was discontinued.

Ready Facts Catalog for the Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, CMSA:

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Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, December 2003

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All	\$21.56	2.4	\$20.79	3.1	\$25.01	2.2
All excluding sales	21.88	2.4	21.12	3.2	25.06	2.1
White collar	26.09	2.5	25.44	3.2	29.03	2.2
1	10.52	9.9	9.70	10.4	—	—
2	10.77	4.6	10.65	4.7	11.68	18.1
3	12.07	2.9	11.70	3.7	13.72	.9
4	14.78	2.3	14.44	2.4	16.45	4.9
5	18.23	2.8	18.38	3.0	16.94	4.5
6	19.56	2.3	19.52	2.6	20.06	4.4
7	21.91	2.2	22.15	2.7	20.90	1.4
8	27.66	3.1	25.51	3.3	33.87	4.8
9	32.35	2.4	29.03	1.9	38.70	.8
10	33.30	4.2	30.57	4.2	—	—
11	43.47	3.8	44.51	4.6	39.20	5.8
12	50.33	4.7	51.07	5.1	44.11	5.3
13	67.77	9.5	67.77	9.5	—	—
14	69.03	7.3	68.76	7.5	—	—
Not able to be leveled	31.35	8.6	31.59	8.7	26.12	15.4
White collar excluding sales	27.30	2.3	26.83	3.0	29.15	2.2
1	12.46	9.5	12.02	14.7	—	—
2	11.37	5.7	11.30	5.8	11.68	18.1
3	12.91	3.2	12.60	4.4	13.80	.7
4	15.35	2.8	15.06	3.2	16.45	4.9
5	17.31	3.0	17.37	3.3	16.94	4.5
6	19.22	2.2	19.12	2.4	20.06	4.4
7	21.87	2.3	22.13	3.0	20.90	1.4
8	27.69	3.1	25.48	3.4	33.87	4.8
9	32.53	2.5	29.05	2.1	38.70	.8
10	32.70	6.0	29.41	7.0	—	—
11	43.24	3.8	44.26	4.6	39.20	5.8
12	50.33	4.7	51.07	5.1	44.11	5.3
13	67.77	9.5	67.77	9.5	—	—
14	69.03	7.3	68.76	7.5	—	—
Not able to be leveled	31.24	8.5	31.48	8.7	26.12	15.4
Professional specialty and technical	31.69	2.5	30.29	3.3	35.81	3.1
Professional specialty	33.13	3.1	31.58	4.3	36.80	2.1
5	14.60	6.3	14.63	7.1	—	—
6	19.43	7.5	17.93	11.4	—	—
7	23.14	4.1	24.09	5.4	20.75	2.3
8	28.63	4.8	24.83	4.7	35.27	6.1
9	33.38	2.6	28.79	2.4	39.54	.5
10	34.89	3.2	30.00	3.4	—	—
11	38.86	4.2	38.00	4.8	43.58	8.0
12	46.38	7.9	46.27	9.1	47.00	11.2
13	64.85	14.6	64.85	14.6	—	—
14	64.02	6.7	—	—	—	—
Not able to be leveled	32.32	8.4	32.86	8.8	26.37	11.7
Engineers, architects, and surveyors	38.16	2.4	39.22	2.3	—	—
9	28.30	3.4	29.62	1.3	—	—
11	42.53	6.0	43.05	5.9	—	—
Electrical and electronic engineers	38.26	2.0	38.26	2.0	—	—
Mechanical engineers	33.58	4.0	33.58	4.0	—	—
Engineers, n.e.c.	40.50	8.4	40.50	8.4	—	—
Mathematical and computer scientists	34.57	5.4	34.57	5.4	—	—
9	32.58	6.8	32.58	6.8	—	—
11	35.53	3.1	35.53	3.1	—	—
Not able to be leveled	36.90	9.0	36.90	9.0	—	—
Computer systems analysts and scientists	33.81	6.0	33.81	6.0	—	—
9	33.49	7.3	33.49	7.3	—	—
11	35.43	4.0	35.43	4.0	—	—
Not able to be leveled	33.72	12.1	33.72	12.1	—	—
Operations and systems researchers and analysts	39.39	21.3	39.39	21.3	—	—

See footnotes at end of table.

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, December 2003 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Professional specialty and technical —Continued						
Professional specialty —Continued						
Natural scientists	\$35.67	12.0	\$36.07	13.0	—	—
Chemists, except biochemists	38.77	16.7	38.77	16.7	—	—
Biological and life scientists	36.69	10.5	36.83	12.5	—	—
Health related	32.57	4.9	32.33	5.0	\$36.03	16.9
7	25.76	6.0	25.72	6.2	—	—
8	29.11	1.8	28.88	1.4	—	—
9	29.74	4.3	28.70	2.2	—	—
11	34.97	.3	35.00	.3	—	—
Not able to be leveled	30.16	23.3	31.02	26.6	—	—
Physicians	50.78	15.1	52.57	14.7	—	—
Registered nurses	29.39	2.2	29.00	1.5	34.58	14.4
7	26.92	2.8	26.94	3.0	—	—
8	29.36	1.9	29.12	1.3	—	—
9	29.25	3.5	28.61	2.5	—	—
Not able to be leveled	28.29	2.4	28.29	2.4	—	—
Pharmacists	34.30	4.8	34.30	4.8	—	—
Respiratory therapists	25.20	3.7	25.20	3.7	—	—
Teachers, college and university	45.50	7.5	45.37	11.7	45.70	6.4
11	47.66	8.2	—	—	45.17	9.6
12	50.30	3.5	—	—	54.98	8.5
Other post-secondary teachers	40.54	5.8	—	—	45.70	4.7
11	42.87	7.3	—	—	42.87	7.3
Teachers, except college and university	35.68	6.2	—	—	39.67	1.7
6	38.61	7.7	—	—	—	—
7	18.54	19.5	—	—	—	—
8	31.33	11.5	—	—	37.89	10.3
9	39.99	2.7	—	—	40.68	2.5
Elementary school teachers	34.75	10.9	—	—	39.75	.8
8	29.63	16.1	—	—	37.20	3.2
9	39.81	4.6	—	—	41.18	4.4
Secondary school teachers	42.21	4.9	—	—	42.41	5.2
9	43.49	2.4	—	—	43.49	2.4
Teachers, special education	35.64	5.8	—	—	36.90	5.7
9	35.73	5.3	—	—	35.73	5.3
Teachers, n.e.c.	37.31	13.2	18.59	23.8	40.25	6.7
8	32.43	2.3	—	—	—	—
Vocational and educational counselors	30.93	28.4	—	—	40.13	25.2
Librarians, archivists, and curators	—	—	—	—	—	—
Social scientists and urban planners	29.33	14.5	—	—	—	—
Psychologists	29.49	18.5	—	—	—	—
Social, recreation, and religious workers	19.70	4.3	17.15	4.2	22.89	4.9
7	20.75	2.6	—	—	—	—
9	24.33	8.5	—	—	—	—
Social workers	19.51	6.2	16.90	4.0	23.33	6.2
7	20.10	8.5	—	—	—	—
9	23.81	9.3	—	—	—	—
Lawyers and judges	46.00	26.8	51.60	30.5	—	—
Lawyers	46.00	26.8	51.60	30.5	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	22.28	6.2	22.14	7.1	—	—
Not able to be leveled	20.17	4.9	19.95	5.0	—	—
Technical	25.74	4.9	26.24	5.3	19.73	4.4
4	15.74	4.2	15.71	4.3	—	—
5	19.66	9.4	19.91	10.1	—	—
6	20.09	2.3	20.21	2.3	—	—
7	21.30	6.8	21.41	7.9	—	—
8	27.06	9.2	27.17	9.2	—	—
9	31.22	5.7	31.34	6.2	—	—
Clinical laboratory technologists and technicians	16.57	2.6	16.57	2.6	—	—
Radiological technicians	30.40	.6	30.40	.6	—	—

See footnotes at end of table.

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, December 2003 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Professional specialty and technical —Continued						
Technical —Continued						
Licensed practical nurses	\$20.91	2.1	\$21.03	2.2	—	—
5	20.76	4.6	—	—	—	—
6	20.34	2.4	20.34	2.4	—	—
Health technologists and technicians, n.e.c.	17.79	5.3	17.91	5.4	—	—
Electrical and electronic technicians	23.76	6.8	23.76	6.8	—	—
Engineering technicians, n.e.c.	23.32	8.8	24.06	10.9	—	—
Chemical technicians	19.94	9.7	19.94	9.7	—	—
Computer programmers	27.97	11.1	—	—	—	—
Technical and related, n.e.c.	17.44	14.8	—	—	—	—
Executive, administrative, and managerial	34.72	6.1	35.26	6.7	\$30.79	7.0
5	17.08	8.5	17.00	8.6	—	—
6	19.39	6.0	19.69	6.2	—	—
7	21.18	4.7	20.71	5.7	—	—
8	25.92	3.3	26.48	3.6	21.73	2.7
9	29.30	4.5	29.14	4.9	30.19	10.8
10	28.81	13.7	28.81	13.7	—	—
11	38.94	3.1	39.55	3.7	37.19	7.1
12	53.13	6.6	54.26	6.7	—	—
13	71.84	8.8	71.84	8.8	—	—
Not able to be leveled	40.47	4.3	40.87	4.2	—	—
Executives, administrators, and managers	41.63	6.7	42.76	7.4	34.41	6.5
7	22.72	5.4	—	—	—	—
8	26.22	11.1	27.11	12.7	—	—
9	28.81	5.8	27.94	6.0	—	—
10	28.53	14.7	28.53	14.7	—	—
11	40.41	5.0	41.56	5.9	37.86	8.9
12	54.20	7.0	55.57	7.1	—	—
13	71.84	8.8	71.84	8.8	—	—
Not able to be leveled	49.68	8.8	51.10	8.1	—	—
Administrators and officials, public administration	30.13	6.7	—	—	30.13	6.7
Financial managers	45.98	10.9	46.07	11.4	—	—
11	46.33	6.1	46.33	6.1	—	—
Managers, marketing, advertising, and public relations	47.29	11.3	47.52	11.5	—	—
Administrators, education and related fields	36.06	12.0	27.94	27.4	38.90	11.7
11	42.68	6.5	—	—	42.65	6.7
Managers, medicine and health	36.16	8.2	36.46	9.4	—	—
Managers, food servicing and lodging establishments	28.96	12.3	—	—	—	—
Managers, service organizations, n.e.c.	26.40	6.8	—	—	—	—
Managers and administrators, n.e.c.	44.74	11.7	44.74	11.7	—	—
11	39.46	9.7	39.46	9.7	—	—
12	57.42	10.7	57.42	10.7	—	—
Not able to be leveled	52.44	13.3	52.44	13.3	—	—
Management related	26.38	6.2	26.53	6.9	25.03	3.1
5	16.84	10.0	16.74	10.2	—	—
6	19.39	6.0	19.69	6.2	—	—
7	20.57	5.4	20.37	6.4	—	—
8	25.75	5.8	26.17	6.2	—	—
9	30.03	9.8	31.10	12.2	—	—
11	36.17	6.6	36.45	8.0	—	—
Not able to be leveled	32.54	9.7	32.54	9.7	—	—
Accountants and auditors	29.36	7.3	30.13	7.5	—	—
7	22.65	3.4	—	—	—	—
Not able to be leveled	31.96	8.3	31.96	8.3	—	—
Other financial officers	31.74	3.2	31.74	3.2	—	—
Management analysts	34.33	13.3	34.80	15.5	—	—
Personnel, training, and labor relations specialists	24.29	12.5	23.67	13.2	—	—

See footnotes at end of table.

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, December 2003 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Executive, administrative, and managerial —Continued						
Management related —Continued						
Purchasing agents and buyers, n.e.c.	\$25.44	13.5	\$25.44	13.5	—	—
Management related, n.e.c.	21.50	18.6	21.68	20.2	—	—
Sales	17.05	7.0	17.10	7.0	—	—
2	9.20	2.7	9.20	2.7	—	—
3	10.62	4.4	10.48	4.5	—	—
4	12.16	3.4	12.16	3.4	—	—
5	21.83	6.2	21.83	6.2	—	—
6	21.03	6.1	21.03	6.1	—	—
7	22.34	5.4	22.34	5.4	—	—
9	28.82	4.4	28.82	4.4	—	—
Supervisors, sales	23.12	3.5	23.12	3.5	—	—
Sales workers, motor vehicles and boats	21.82	1.3	21.82	1.3	—	—
Sales workers, apparel	8.56	.0	8.56	.0	—	—
Sales workers, other commodities	15.32	17.6	15.32	17.6	—	—
2	7.65	3.7	7.65	3.7	—	—
4	15.55	15.2	15.55	15.2	—	—
Cashiers	10.57	3.0	10.47	3.0	—	—
2	9.64	5.1	9.64	5.1	—	—
3	11.21	3.0	11.06	3.3	—	—
Administrative support, including clerical	15.60	1.9	15.64	2.3	\$15.40	1.0
1	12.46	9.5	12.02	14.7	—	—
2	11.44	5.7	11.39	5.8	11.68	18.1
3	12.93	3.2	12.60	4.4	13.89	1.2
4	15.63	2.5	15.39	2.9	16.45	5.0
5	17.31	2.2	17.36	2.6	17.06	3.3
6	18.48	2.1	18.71	2.2	—	—
7	22.17	5.1	23.36	5.7	18.70	3.9
Not able to be leveled	16.87	9.3	16.87	9.3	—	—
Supervisors, financial records processing	24.30	11.1	24.30	11.1	—	—
Computer operators	16.15	2.9	16.26	3.1	—	—
Secretaries	17.94	3.6	17.70	3.7	18.71	8.9
3	15.28	7.5	—	—	—	—
4	16.02	9.3	14.04	2.5	19.86	13.8
5	18.53	2.4	18.87	2.3	16.40	3.7
6	19.93	7.4	19.93	7.4	—	—
7	20.63	7.7	21.99	11.3	—	—
Typists	16.65	12.1	—	—	14.43	1.9
Hotel clerks	10.84	6.6	10.84	6.6	—	—
3	10.11	3.8	10.11	3.8	—	—
Receptionists	12.08	9.6	12.06	10.0	—	—
2	9.90	4.3	—	—	—	—
3	13.17	11.3	13.19	11.4	—	—
Order clerks	20.79	8.2	20.79	8.2	—	—
4	19.88	11.0	19.88	11.0	—	—
Library clerks	14.03	11.0	—	—	14.17	11.6
Records clerks, n.e.c.	15.47	7.9	15.71	9.7	—	—
Bookkeepers, accounting and auditing clerks	14.54	4.0	14.42	4.2	—	—
3	11.97	5.9	11.97	5.9	—	—
4	14.81	3.6	14.64	3.8	—	—
Telephone operators	14.45	14.6	14.42	17.9	—	—
2	13.90	17.8	13.90	17.8	—	—
Mail clerks, except postal service	11.85	4.2	11.47	3.9	—	—
Traffic, shipping and receiving clerks	14.37	5.8	14.37	5.8	—	—
Stock and inventory clerks	13.79	6.9	13.85	7.2	—	—
Investigators and adjusters, except insurance	15.67	3.5	15.67	3.5	—	—
4	14.56	3.3	14.56	3.3	—	—
General office clerks	14.64	5.1	13.89	7.4	16.13	6.4
2	11.56	6.3	10.72	3.9	—	—

See footnotes at end of table.

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, December 2003 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Administrative support, including clerical —Continued						
General office clerks —Continued						
3	\$12.16	9.0	\$10.87	6.4	—	—
4	15.93	7.2	16.44	10.4	\$15.19	7.7
Data entry keyers	13.98	8.7	13.98	8.7	—	—
Statistical clerks	17.37	15.2	17.37	15.2	—	—
Teachers' aides	12.00	6.8	—	—	12.00	7.1
4	14.84	5.2	—	—	—	—
Administrative support, n.e.c.	14.47	6.8	13.67	8.4	15.85	6.4
4	15.13	5.5	—	—	15.50	6.2
Blue collar	17.77	2.6	17.66	2.9	18.80	1.5
1	9.92	7.4	9.72	7.6	—	—
2	12.76	4.8	12.72	4.8	—	—
3	15.02	5.2	15.02	5.5	—	—
4	16.28	5.6	16.16	6.5	16.92	6.2
5	20.23	6.2	20.38	7.0	19.21	1.2
6	19.71	4.4	19.60	4.7	—	—
7	23.21	1.9	23.75	2.5	20.73	1.0
Not able to be leveled	20.50	10.1	20.50	10.1	—	—
Precision production, craft, and repair	21.92	3.3	22.09	3.8	20.74	1.1
4	13.35	5.7	13.35	5.7	—	—
5	22.29	13.0	22.52	13.1	—	—
6	21.05	4.8	20.91	6.2	—	—
7	23.44	2.1	24.06	2.9	20.73	1.1
Not able to be leveled	23.84	8.9	23.84	8.9	—	—
Automobile mechanics	20.39	5.4	—	—	—	—
Industrial machinery repairers	21.68	5.8	21.68	5.8	—	—
Electronic repairers, communications and industrial equipment	21.53	11.8	21.53	11.8	—	—
7	25.46	6.9	25.46	6.9	—	—
Mechanics and repairers, n.e.c.	18.96	3.6	18.91	4.6	—	—
6	19.39	1.7	—	—	—	—
7	22.42	4.5	22.42	4.5	—	—
Electricians	20.93	6.1	21.18	7.2	—	—
7	21.24	8.8	—	—	—	—
Plumbers, pipefitters and steamfitters	28.54	10.2	30.27	8.1	—	—
Supervisors, production	24.99	10.5	24.99	10.5	—	—
7	27.05	8.6	27.05	8.6	—	—
Machinists	20.07	3.8	—	—	—	—
7	20.07	3.8	—	—	—	—
Electrical and electronic equipment assemblers	13.63	22.4	13.63	22.4	—	—
Machine operators, assemblers, and inspectors	15.72	5.9	15.71	5.9	—	—
2	12.03	5.5	12.03	5.5	—	—
3	13.84	8.6	13.84	8.6	—	—
4	16.57	11.2	16.57	11.2	—	—
5	17.29	4.3	17.29	4.3	—	—
6	20.62	4.2	20.62	4.2	—	—
7	21.32	2.4	21.34	2.5	—	—
Textile sewing machine operators	9.20	6.3	9.20	6.3	—	—
Mixing and blending machine operators	20.01	13.9	20.01	13.9	—	—
Miscellaneous machine operators, n.e.c.	16.47	5.2	16.47	5.2	—	—
4	15.72	3.3	15.72	3.3	—	—
Assemblers	18.95	2.4	18.95	2.4	—	—
Transportation and material moving	16.92	5.3	16.80	6.1	17.71	3.6
4	16.51	12.4	16.29	13.4	—	—
5	19.93	8.3	19.91	11.9	—	—
6	18.02	3.9	18.02	3.9	—	—
Truck drivers	17.42	4.4	17.64	4.3	—	—

See footnotes at end of table.

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, December 2003 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Blue collar —Continued						
Transportation and material moving —Continued						
Truck drivers —Continued						
4	\$17.27	5.2	—	—	—	—
5	18.63	3.8	—	—	—	—
Bus drivers	—	—	—	—	\$18.00	2.8
Handlers, equipment cleaners, helpers, and laborers	14.28	5.7	\$13.86	6.6	17.01	4.1
1	10.08	8.1	9.84	8.4	—	—
2	13.97	7.8	13.79	8.1	—	—
3	15.83	7.5	15.63	7.9	—	—
4	17.29	9.0	18.07	15.0	16.56	7.1
5	19.17	3.3	—	—	—	—
Groundskeepers and gardeners, except farm	13.19	11.0	11.87	10.7	—	—
Supervisors, handlers, equipment cleaners, and laborers, n.e.c.	19.41	9.6	—	—	—	—
Construction laborers	19.10	10.8	—	—	—	—
Stock handlers and baggers	11.07	16.3	11.07	16.4	—	—
2	13.11	11.9	—	—	—	—
Freight, stock, and material handlers, n.e.c.	16.00	6.4	16.00	6.4	—	—
2	15.67	8.9	15.67	8.9	—	—
Hand packers and packagers	10.68	8.8	10.68	8.8	—	—
1	10.38	11.6	10.38	11.6	—	—
Laborers, except construction, n.e.c.	14.39	12.1	12.85	16.7	—	—
Service	12.98	2.8	10.56	3.0	19.82	3.6
1	8.65	4.8	8.34	3.9	12.00	7.8
2	9.29	3.4	8.96	2.7	12.85	3.6
3	10.52	2.3	9.79	2.4	13.52	1.5
4	14.54	5.5	14.18	6.8	15.84	5.4
5	15.12	3.0	13.46	3.3	17.60	4.1
6	21.11	2.6	14.92	8.7	23.15	4.2
7	24.41	2.2	—	—	24.83	3.2
8	24.73	3.9	24.04	6.9	24.96	4.6
9	28.90	1.1	—	—	28.90	1.1
Not able to be leveled	11.09	8.4	11.09	8.4	—	—
Protective service	19.49	6.7	10.84	5.6	23.81	4.5
1	10.63	14.1	—	—	—	—
2	9.58	5.8	9.56	5.8	—	—
3	10.28	4.0	10.28	4.0	—	—
4	15.67	5.7	11.30	3.2	—	—
5	17.45	4.0	—	—	—	—
6	23.03	4.1	—	—	23.09	4.3
7	25.24	3.3	—	—	25.52	3.5
8	25.08	4.7	—	—	25.08	4.7
9	29.11	1.1	—	—	29.11	1.1
Supervisors, police and detectives	30.70	3.3	—	—	30.70	3.3
Supervisors, guards	26.76	8.3	—	—	—	—
Police and detectives, public service	24.66	2.5	—	—	24.99	2.6
6	23.51	.0	—	—	23.51	.0
Correctional institution officers	18.99	5.4	—	—	18.99	5.4
Guards and police, except public service	11.14	4.4	10.69	2.5	—	—
2	10.44	4.0	10.39	4.1	—	—
3	10.30	4.5	10.30	4.5	—	—
4	11.17	3.9	11.17	3.9	—	—
Food service	9.00	3.2	8.68	2.7	12.28	3.1
1	7.80	4.6	7.73	4.5	—	—
2	7.73	3.4	7.59	3.4	—	—
3	8.45	1.7	7.98	2.9	11.54	3.6
4	11.71	8.5	11.13	12.1	—	—
Not able to be leveled	10.83	20.5	10.83	20.5	—	—
Waiters, waitresses, and bartenders	6.66	9.3	6.66	9.3	—	—

See footnotes at end of table.

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, December 2003 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service —Continued						
Food service —Continued						
Waiters, waitresses, and bartenders —Continued						
1	\$7.45	10.3	\$7.45	10.3	—	—
2	6.37	11.7	6.37	11.7	—	—
3	5.65	16.3	5.65	16.3	—	—
4	6.22	34.6	6.22	34.6	—	—
Bartenders	6.69	22.5	6.69	22.5	—	—
4	6.03	35.9	6.03	35.9	—	—
Waiters and waitresses	5.68	14.6	5.68	14.6	—	—
1	6.19	5.5	6.19	5.5	—	—
2	5.49	10.8	5.49	10.8	—	—
3	4.98	41.1	4.98	41.1	—	—
Waiters'/Waitresses' assistants	8.26	9.9	8.26	9.9	—	—
1	8.64	10.7	8.64	10.7	—	—
Other food service	10.27	1.4	9.95	1.4	\$12.28	3.1
1	8.03	2.3	7.91	2.0	—	—
2	8.85	2.7	8.69	3.0	—	—
3	9.91	2.8	9.50	2.2	11.54	3.6
4	13.34	6.9	13.30	10.1	—	—
Supervisors, food preparation and service	16.85	8.0	16.87	8.2	—	—
Cooks	11.64	3.8	11.38	3.7	—	—
4	12.61	9.2	12.33	9.8	—	—
Food counter, fountain, and related	8.98	2.5	8.74	3.4	—	—
3	9.48	3.9	—	—	—	—
Kitchen workers, food preparation	11.22	7.0	10.74	8.6	—	—
Food preparation, n.e.c.	8.76	3.3	8.20	1.9	12.04	6.0
1	7.91	3.6	7.77	3.6	—	—
2	8.48	2.7	—	—	—	—
3	10.13	5.5	—	—	12.19	9.0
Health service	11.66	5.3	10.87	3.5	15.90	7.6
2	9.87	1.8	9.87	1.8	—	—
3	10.80	4.5	10.40	3.5	12.52	2.2
4	12.03	6.7	11.74	6.6	—	—
5	13.91	6.5	13.23	6.1	—	—
Health aides, except nursing	12.08	8.3	11.31	4.5	—	—
4	11.21	5.3	11.20	6.0	—	—
5	13.32	5.7	13.32	5.7	—	—
Nursing aides, orderlies and attendants	11.49	5.1	10.65	2.3	15.65	8.5
2	9.93	2.2	9.93	2.2	—	—
3	10.82	4.7	10.40	3.6	12.56	2.3
4	11.94	6.5	11.49	5.5	—	—
Cleaning and building service	11.76	4.3	10.90	4.6	14.36	2.1
1	9.52	7.4	9.10	6.6	—	—
2	11.66	7.2	10.67	3.8	—	—
3	13.38	2.2	12.34	3.9	14.74	2.4
5	13.89	9.2	—	—	—	—
Maids and housemen	10.30	2.7	10.30	2.7	—	—
1	9.76	4.3	9.76	4.3	—	—
2	10.26	3.4	10.26	3.4	—	—
Janitors and cleaners	11.83	5.7	10.56	5.0	14.35	2.1
1	9.42	10.2	8.81	9.0	—	—
2	12.37	7.8	11.02	6.2	—	—
3	13.87	2.0	12.98	3.6	14.74	2.4
Personal service	13.38	5.1	13.39	5.4	13.23	9.2
1	7.96	4.2	7.96	4.2	—	—
2	7.96	6.7	7.61	6.3	—	—
3	8.70	8.0	8.70	8.0	—	—
4	20.61	8.4	—	—	—	—
5	13.02	6.6	—	—	—	—
6	13.55	7.2	13.55	7.2	—	—
Supervisors, personal service	19.36	7.3	19.36	7.3	—	—
Attendants, amusement, and recreation facilities	8.13	6.2	8.13	6.2	—	—
2	7.18	8.1	7.18	8.1	—	—

See footnotes at end of table.

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, December 2003 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service —Continued						
Personal service —Continued						
Attendants, amusement, and recreation facilities —Continued						
3	\$7.83	1.1	\$7.83	1.1	—	—
4	7.89	7.3	7.89	7.3	—	—
Welfare service aides	11.92	12.6	—	—	—	—
Service, n.e.c.	10.12	6.1	9.87	6.6	—	—

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

³ All workers include full-time and part-time workers.

⁴ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and

hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 4-2. Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, December 2003

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All	\$22.59	2.4	\$21.88	3.1	\$25.59	2.8
All excluding sales	22.80	2.5	22.07	3.2	25.65	2.7
White collar	26.97	2.4	26.31	3.1	29.82	2.8
1	12.50	9.6	11.88	13.8	—	—
2	11.75	5.9	11.58	6.3	—	—
3	12.76	3.4	12.41	4.4	13.94	2.1
4	14.87	2.3	14.50	2.5	16.59	4.8
5	18.51	2.9	18.60	3.1	17.54	3.6
6	19.54	2.3	19.44	2.6	20.62	2.1
7	21.89	2.4	22.14	3.0	20.88	1.4
8	27.53	3.1	25.25	3.3	33.86	4.9
9	32.45	2.5	28.92	2.0	38.70	.8
10	33.25	4.2	30.50	4.2	—	—
11	43.62	3.8	44.70	4.7	39.20	5.8
12	50.38	4.7	51.13	5.1	44.11	5.3
13	67.77	9.5	67.77	9.5	—	—
14	69.03	7.3	68.76	7.5	—	—
Not able to be leveled	31.86	7.8	32.01	8.0	28.14	13.1
White collar excluding sales	27.83	2.3	27.27	3.0	29.96	2.8
1	12.72	10.6	—	—	—	—
2	11.75	6.6	11.55	7.1	—	—
3	13.36	3.8	13.06	5.4	14.06	2.3
4	15.41	2.9	15.10	3.3	16.59	4.8
5	17.56	3.3	17.56	3.7	17.54	3.6
6	19.17	2.1	19.00	2.4	20.62	2.1
7	21.85	2.5	22.12	3.3	20.88	1.4
8	27.56	3.2	25.21	3.4	33.86	4.9
9	32.65	2.6	28.93	2.2	38.70	.8
10	32.65	6.0	29.32	7.0	—	—
11	43.39	3.8	44.46	4.7	39.20	5.8
12	50.38	4.7	51.13	5.1	44.11	5.3
13	67.77	9.5	67.77	9.5	—	—
14	69.03	7.3	68.76	7.5	—	—
Not able to be leveled	31.75	7.8	31.90	7.9	28.14	13.1
Professional specialty and technical	31.97	2.6	30.49	3.4	36.16	3.2
Professional specialty	33.43	3.2	31.82	4.5	37.05	2.6
5	15.27	8.4	15.21	8.4	—	—
6	19.20	8.2	17.34	13.0	—	—
7	23.15	4.3	24.20	5.7	20.71	2.3
8	28.44	5.0	24.19	4.4	35.28	6.2
9	33.59	2.7	28.57	2.7	39.54	.5
10	34.83	3.2	29.83	3.2	—	—
11	38.97	4.2	38.12	4.8	43.58	8.0
12	46.47	7.9	46.38	9.2	47.00	11.2
13	64.85	14.6	64.85	14.6	—	—
14	64.02	6.7	—	—	—	—
Not able to be leveled	32.58	8.7	33.03	9.0	—	—
Engineers, architects, and surveyors	38.16	2.4	39.22	2.3	—	—
9	28.30	3.4	29.62	1.3	—	—
11	42.53	6.0	43.05	5.9	—	—
Electrical and electronic engineers	38.26	2.0	38.26	2.0	—	—
Mechanical engineers	33.58	4.0	33.58	4.0	—	—
Engineers, n.e.c.	40.50	8.4	40.50	8.4	—	—
Mathematical and computer scientists	34.91	5.3	34.91	5.3	—	—
9	32.58	6.8	32.58	6.8	—	—
11	35.53	3.1	35.53	3.1	—	—
Not able to be leveled	36.90	9.0	36.90	9.0	—	—
Computer systems analysts and scientists	34.19	5.9	34.19	5.9	—	—
9	33.49	7.3	33.49	7.3	—	—
11	35.43	4.0	35.43	4.0	—	—
Not able to be leveled	33.72	12.1	33.72	12.1	—	—
Operations and systems researchers and analysts	39.39	21.3	39.39	21.3	—	—

See footnotes at end of table.

Table 4-2. Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, December 2003 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Professional specialty and technical —Continued						
Professional specialty —Continued						
Natural scientists	\$35.67	12.0	\$36.07	13.0	—	—
Chemists, except biochemists	38.77	16.7	38.77	16.7	—	—
Biological and life scientists	36.69	10.5	36.83	12.5	—	—
Health related	32.95	5.6	32.68	5.8	\$36.15	16.9
7	25.72	6.3	25.65	6.6	—	—
8	28.62	2.0	28.29	.7	—	—
9	29.56	5.4	28.20	2.2	—	—
11	34.97	.3	35.00	.3	—	—
Not able to be leveled	30.50	26.3	31.63	29.9	—	—
Physicians	50.78	15.1	52.57	14.7	—	—
Registered nurses	29.27	2.7	28.76	1.8	34.73	14.3
7	26.95	3.0	—	—	—	—
8	28.92	2.5	28.56	1.4	—	—
9	29.15	3.9	28.30	2.0	—	—
Pharmacists	33.61	5.0	33.61	5.0	—	—
Teachers, college and university	46.20	9.1	46.38	14.6	45.93	6.4
11	47.66	8.2	—	—	45.17	9.6
12	51.15	5.4	—	—	54.98	8.5
Other post-secondary teachers	41.49	8.7	—	—	45.97	4.8
11	42.87	7.3	—	—	42.87	7.3
Teachers, except college and university	36.08	5.9	21.78	4.3	39.94	2.2
6	39.38	8.9	—	—	—	—
7	18.43	19.9	—	—	—	—
8	31.31	11.6	—	—	37.94	10.4
9	39.99	2.7	—	—	40.68	2.5
Elementary school teachers	34.74	11.0	—	—	39.80	.7
8	29.54	16.2	—	—	37.26	3.2
9	39.81	4.6	—	—	41.18	4.4
Secondary school teachers	42.31	5.1	—	—	42.47	5.3
9	43.49	2.4	—	—	43.49	2.4
Teachers, special education	35.64	5.8	—	—	36.90	5.7
9	35.73	5.3	—	—	35.73	5.3
Teachers, n.e.c.	37.52	13.1	—	—	40.29	6.7
Vocational and educational counselors	31.13	28.9	—	—	—	—
Librarians, archivists, and curators	—	—	—	—	—	—
Social scientists and urban planners	29.33	14.6	—	—	—	—
Psychologists	29.48	18.7	—	—	—	—
Social, recreation, and religious workers	19.73	4.3	17.05	3.7	22.89	4.9
7	21.11	2.2	—	—	—	—
9	24.33	8.5	—	—	—	—
Social workers	19.53	6.2	16.88	3.6	23.33	6.2
9	23.81	9.3	—	—	—	—
Lawyers and judges	47.24	25.8	—	—	—	—
Lawyers	47.24	25.8	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	22.24	6.4	22.14	7.1	—	—
Not able to be leveled	19.95	5.0	19.95	5.0	—	—
Technical	25.99	5.1	26.42	5.5	20.50	5.6
4	15.87	4.1	15.71	4.3	—	—
5	19.70	9.5	19.91	10.1	—	—
6	19.92	2.2	20.04	2.1	—	—
7	21.27	7.2	21.38	8.3	—	—
8	27.21	9.4	27.33	9.4	—	—
9	31.22	5.7	31.34	6.2	—	—
Clinical laboratory technologists and technicians	16.30	3.2	16.30	3.2	—	—
Radiological technicians	31.00	.0	31.00	.0	—	—
Licensed practical nurses	20.95	2.3	21.03	2.5	—	—
5	20.96	4.2	—	—	—	—
Health technologists and technicians, n.e.c.	17.81	5.7	17.81	5.7	—	—
Electrical and electronic technicians	23.76	6.8	23.76	6.8	—	—

See footnotes at end of table.

Table 4-2. Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, December 2003 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Professional specialty and technical —Continued						
Technical —Continued						
Engineering technicians, n.e.c.	\$23.32	8.8	\$24.06	10.9	—	—
Chemical technicians	19.94	9.7	19.94	9.7	—	—
Computer programmers	27.97	11.1	—	—	—	—
Technical and related, n.e.c.	19.48	11.1	—	—	—	—
Executive, administrative, and managerial	34.85	6.1	35.37	6.7	\$31.07	6.4
5	17.59	7.5	17.51	7.6	—	—
6	19.39	6.0	19.69	6.2	—	—
7	21.18	4.7	20.71	5.7	—	—
8	25.99	3.4	26.56	3.6	21.73	2.7
9	29.30	4.5	29.14	4.9	30.19	10.8
10	28.81	13.7	28.81	13.7	—	—
11	39.07	3.3	39.73	4.1	37.19	7.1
12	53.13	6.6	54.26	6.7	—	—
13	71.84	8.8	71.84	8.8	—	—
Not able to be leveled	40.96	4.6	41.06	4.6	—	—
Executives, administrators, and managers	41.77	6.7	42.83	7.4	34.92	6.6
7	22.72	5.4	—	—	—	—
8	26.43	11.4	27.40	13.1	—	—
9	28.81	5.8	27.94	6.0	—	—
10	28.53	14.7	28.53	14.7	—	—
11	40.41	5.0	41.56	5.9	37.86	8.9
12	54.20	7.0	55.57	7.1	—	—
13	71.84	8.8	71.84	8.8	—	—
Not able to be leveled	50.51	8.3	51.10	8.1	—	—
Administrators and officials, public administration	30.13	6.7	—	—	30.13	6.7
Financial managers	45.98	10.9	46.07	11.4	—	—
11	46.33	6.1	46.33	6.1	—	—
Managers, marketing, advertising, and public relations	47.29	11.3	47.52	11.5	—	—
Administrators, education and related fields	36.06	12.0	27.94	27.4	38.90	11.7
11	42.68	6.5	—	—	42.65	6.7
Managers, medicine and health	37.20	7.6	37.63	8.7	—	—
Managers, food servicing and lodging establishments	28.96	12.3	—	—	—	—
Managers, service organizations, n.e.c.	26.40	6.8	—	—	—	—
Managers and administrators, n.e.c.	44.74	11.7	44.74	11.7	—	—
11	39.46	9.7	39.46	9.7	—	—
12	57.42	10.7	57.42	10.7	—	—
Not able to be leveled	52.44	13.3	52.44	13.3	—	—
Management related	26.25	5.6	26.40	6.3	25.03	3.1
5	17.37	8.8	17.28	9.0	—	—
6	19.39	6.0	19.69	6.2	—	—
7	20.57	5.4	20.37	6.4	—	—
8	25.75	5.8	26.17	6.2	—	—
9	30.03	9.8	31.10	12.2	—	—
11	36.47	6.9	36.82	8.6	—	—
Not able to be leveled	31.79	11.8	31.79	11.8	—	—
Accountants and auditors	28.68	6.7	29.40	7.1	—	—
7	22.65	3.4	—	—	—	—
Not able to be leveled	30.51	7.7	30.51	7.7	—	—
Other financial officers	31.74	3.2	31.74	3.2	—	—
Management analysts	34.33	13.3	34.80	15.5	—	—
Personnel, training, and labor relations specialists	24.29	12.5	23.67	13.2	—	—
Purchasing agents and buyers, n.e.c.	25.44	13.5	25.44	13.5	—	—
Management related, n.e.c.	21.44	18.9	21.62	20.5	—	—
Sales	19.37	7.2	19.47	7.3	—	—
3	11.50	6.3	11.37	6.7	—	—

See footnotes at end of table.

Table 4-2. Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, December 2003 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Sales —Continued						
4	\$12.25	4.0	\$12.25	4.0	—	—
5	22.13	6.5	22.13	6.5	—	—
6	21.03	6.1	21.03	6.1	—	—
7	22.34	5.4	22.34	5.4	—	—
9	28.82	4.4	28.82	4.4	—	—
Supervisors, sales	23.13	3.5	23.13	3.5	—	—
Sales, other business services	19.49	29.9	19.49	29.9	—	—
Sales workers, motor vehicles and boats	21.82	1.3	21.82	1.3	—	—
Sales workers, other commodities	19.25	14.4	19.25	14.4	—	—
Cashiers	11.81	4.0	11.72	4.2	—	—
3	11.89	5.7	11.77	6.2	—	—
Administrative support, including clerical	15.99	2.0	16.00	2.5	\$15.98	1.4
1	12.72	10.6	—	—	—	—
2	11.87	6.6	11.66	7.1	—	—
3	13.36	3.8	13.06	5.4	14.06	2.3
4	15.72	2.7	15.46	3.1	16.56	4.8
5	17.41	2.3	17.39	2.7	17.46	3.7
6	18.64	2.1	18.76	2.2	—	—
7	22.17	5.1	23.36	5.7	18.70	3.9
Not able to be leveled	17.15	10.1	17.15	10.1	—	—
Supervisors, financial records processing	24.30	11.1	24.30	11.1	—	—
Computer operators	16.26	3.1	16.26	3.1	—	—
Secretaries	17.94	3.8	17.68	3.9	18.75	8.9
3	15.28	7.5	—	—	—	—
4	16.12	9.7	14.06	2.7	19.95	13.8
5	18.60	2.6	18.96	2.4	16.40	3.7
6	20.07	7.5	20.07	7.5	—	—
7	20.63	7.7	21.99	11.3	—	—
Typists	16.65	12.1	—	—	14.43	1.9
Hotel clerks	10.84	6.6	10.84	6.6	—	—
3	10.11	3.8	10.11	3.8	—	—
Receptionists	12.22	11.2	12.20	11.7	—	—
3	13.53	12.8	13.55	12.9	—	—
Order clerks	21.15	8.0	21.15	8.0	—	—
4	19.88	11.0	19.88	11.0	—	—
Library clerks	15.49	6.1	—	—	—	—
Records clerks, n.e.c.	15.47	7.9	15.71	9.7	—	—
Bookkeepers, accounting and auditing clerks	14.54	4.0	14.42	4.2	—	—
3	11.97	5.9	11.97	5.9	—	—
4	14.81	3.6	14.64	3.8	—	—
Telephone operators	16.49	13.8	—	—	—	—
Mail clerks, except postal service	12.16	6.7	11.52	6.0	—	—
Traffic, shipping and receiving clerks	14.37	5.8	14.37	5.8	—	—
Stock and inventory clerks	13.97	6.4	14.04	6.6	—	—
Investigators and adjusters, except insurance	15.75	4.2	15.75	4.2	—	—
General office clerks	15.35	5.5	14.83	8.4	16.15	6.5
2	12.21	7.9	11.28	3.4	—	—
4	16.24	7.7	17.07	11.5	15.22	7.8
Statistical clerks	17.37	15.2	17.37	15.2	—	—
Teachers' aides	12.87	4.4	—	—	12.89	4.7
Administrative support, n.e.c.	15.21	6.9	14.63	10.7	15.87	6.3
4	15.28	5.4	—	—	—	—
Blue collar	18.24	2.7	18.15	3.0	19.02	2.2
1	10.56	7.9	10.31	8.2	—	—
2	12.97	5.9	12.94	6.0	—	—
3	15.44	6.4	15.35	6.8	—	—
4	16.29	5.6	16.18	6.5	16.92	6.2
5	20.24	6.2	20.38	7.0	19.23	1.1
6	19.67	4.4	19.56	4.7	—	—

See footnotes at end of table.

Table 4-2. Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, December 2003 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Blue collar —Continued						
7	\$23.18	1.9	\$23.72	2.5	\$20.73	1.0
Not able to be leveled	21.04	10.3	21.04	10.3	—	—
Precision production, craft, and repair	21.90	3.3	22.07	3.8	20.75	1.1
4	13.35	5.7	13.35	5.7	—	—
5	22.30	13.0	22.52	13.1	—	—
6	21.05	4.8	20.91	6.2	—	—
7	23.41	2.1	24.03	2.9	20.73	1.1
Not able to be leveled	23.84	8.9	23.84	8.9	—	—
Automobile mechanics	20.39	5.4	—	—	—	—
Industrial machinery repairers	21.68	5.8	21.68	5.8	—	—
Electronic repairers, communications and industrial equipment	20.67	11.2	20.67	11.2	—	—
Mechanics and repairers, n.e.c.	18.96	3.6	18.91	4.6	—	—
6	19.39	1.7	—	—	—	—
7	22.42	4.5	22.42	4.5	—	—
Electricians	20.93	6.1	21.18	7.2	—	—
7	21.24	8.8	—	—	—	—
Plumbers, pipefitters and steamfitters	28.54	10.2	30.27	8.1	—	—
Supervisors, production	24.99	10.5	24.99	10.5	—	—
7	27.05	8.6	27.05	8.6	—	—
Machinists	20.07	3.8	—	—	—	—
7	20.07	3.8	—	—	—	—
Electrical and electronic equipment assemblers ..	13.63	22.4	13.63	22.4	—	—
Machine operators, assemblers, and inspectors	15.76	5.7	15.76	5.7	—	—
2	12.03	5.5	12.03	5.5	—	—
3	14.01	9.3	14.01	9.3	—	—
4	16.57	11.2	16.57	11.2	—	—
5	17.29	4.3	17.29	4.3	—	—
6	20.62	4.2	20.62	4.2	—	—
7	21.32	2.4	21.34	2.5	—	—
Textile sewing machine operators	9.17	6.5	9.17	6.5	—	—
Mixing and blending machine operators	20.01	13.9	20.01	13.9	—	—
Miscellaneous machine operators, n.e.c.	16.47	5.2	16.47	5.2	—	—
4	15.72	3.3	15.72	3.3	—	—
Assemblers	18.95	2.4	18.95	2.4	—	—
Transportation and material moving	17.65	5.0	17.52	5.7	18.45	6.6
3	16.50	20.2	16.67	21.7	—	—
4	16.51	12.4	16.29	13.4	—	—
5	19.93	8.3	19.91	11.9	—	—
6	17.85	3.7	17.85	3.7	—	—
Truck drivers	17.42	4.4	17.64	4.3	—	—
4	17.27	5.2	—	—	—	—
5	18.63	3.8	—	—	—	—
Handlers, equipment cleaners, helpers, and laborers	15.03	5.6	14.67	6.6	17.01	4.1
1	10.81	8.2	10.54	8.7	—	—
2	14.55	8.8	14.37	9.2	—	—
3	16.35	8.6	16.13	9.0	—	—
4	17.35	9.0	18.21	15.0	16.56	7.1
5	19.17	3.3	—	—	—	—
Groundskeepers and gardeners, except farm	13.22	11.3	—	—	—	—
Supervisors, handlers, equipment cleaners, and laborers, n.e.c.	19.41	9.6	—	—	—	—
Construction laborers	19.10	10.8	—	—	—	—
Stock handlers and baggers	12.21	18.6	12.20	18.7	—	—
Freight, stock, and material handlers, n.e.c.	17.11	6.0	17.11	6.0	—	—
Hand packers and packagers	11.23	9.5	11.23	9.5	—	—
1	10.77	12.0	10.77	12.0	—	—
Laborers, except construction, n.e.c.	15.51	9.3	14.08	14.2	—	—

See footnotes at end of table.

Table 4-2. Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, December 2003 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service	\$14.05	3.3	\$11.28	3.7	\$20.22	4.1
1	9.30	6.7	8.88	6.2	12.38	2.9
2	9.54	3.9	9.11	2.4	13.65	6.7
3	10.92	2.7	10.13	2.7	13.88	1.9
4	15.22	5.2	15.02	6.6	15.84	5.4
5	15.40	2.7	13.79	2.9	17.60	4.1
6	22.30	4.9	17.98	14.5	23.15	4.2
7	24.41	2.2	—	—	24.83	3.2
8	24.73	3.9	24.04	6.9	24.96	4.6
9	28.90	1.1	—	—	28.90	1.1
Not able to be leveled	11.55	12.5	11.55	12.5	—	—
Protective service	20.10	7.9	10.98	7.3	23.97	5.2
3	10.44	4.0	10.44	4.0	—	—
4	15.67	5.7	11.30	3.2	—	—
5	17.45	4.0	—	—	—	—
6	23.06	4.2	—	—	23.09	4.3
7	25.24	3.3	—	—	25.52	3.5
8	25.08	4.7	—	—	25.08	4.7
9	29.11	1.1	—	—	29.11	1.1
Supervisors, police and detectives	30.70	3.3	—	—	30.70	3.3
Supervisors, guards	26.76	8.3	—	—	—	—
Police and detectives, public service	24.66	2.5	—	—	24.99	2.6
6	23.51	.0	—	—	23.51	.0
Correctional institution officers	18.99	5.4	—	—	18.99	5.4
Guards and police, except public service	11.47	5.6	10.89	3.5	—	—
3	10.44	4.0	10.44	4.0	—	—
4	11.17	3.9	11.17	3.9	—	—
Food service	9.89	4.9	9.56	4.6	12.62	4.0
1	8.17	10.1	8.05	10.2	—	—
2	8.08	5.0	7.90	5.0	—	—
3	9.25	3.6	8.88	3.6	—	—
4	12.46	6.1	12.07	9.0	—	—
Waiters, waitresses, and bartenders	6.88	15.7	6.88	15.7	—	—
1	6.91	17.7	6.91	17.7	—	—
2	7.26	10.2	7.26	10.2	—	—
3	5.53	38.6	5.53	38.6	—	—
Bartenders	6.80	32.4	6.80	32.4	—	—
Waiters and waitresses	5.19	22.7	5.19	22.7	—	—
2	6.35	13.3	6.35	13.3	—	—
Waiters'/Waitresses' assistants	9.20	7.9	9.20	7.9	—	—
1	8.46	8.8	8.46	8.8	—	—
Other food service	11.26	2.2	11.01	2.3	12.62	4.0
1	8.86	7.6	8.73	7.7	—	—
2	8.87	2.6	8.62	2.1	—	—
3	10.67	2.3	10.39	3.0	—	—
4	13.52	6.1	13.58	9.2	—	—
Supervisors, food preparation and service	17.29	10.1	17.32	10.4	—	—
Cooks	11.96	3.5	11.67	3.5	—	—
4	12.84	8.7	12.55	9.5	—	—
Kitchen workers, food preparation	12.32	14.6	—	—	—	—
Food preparation, n.e.c.	9.55	5.1	9.02	4.0	12.15	4.7
1	8.81	9.0	8.66	9.4	—	—
3	11.13	5.2	—	—	—	—
Health service	11.79	6.3	10.88	4.4	16.06	7.7
2	9.68	1.9	9.68	1.9	—	—
3	10.74	4.5	10.32	3.3	12.54	2.5
4	12.30	7.1	11.97	7.3	—	—
5	14.35	4.7	—	—	—	—
Health aides, except nursing	12.39	11.0	11.44	6.7	—	—
4	11.16	5.9	—	—	—	—
Nursing aides, orderlies and attendants	11.58	6.2	10.61	3.1	15.76	8.6
3	10.73	4.6	10.30	3.3	12.54	2.5
4	12.29	6.6	11.73	5.5	—	—
Cleaning and building service	12.30	3.5	11.42	4.9	14.52	2.6

See footnotes at end of table.

Table 4-2. Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, December 2003 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service —Continued						
Cleaning and building service —Continued						
1	\$10.23	5.1	\$9.78	4.7	—	—
2	11.75	8.3	10.59	3.6	—	—
3	13.33	2.6	12.10	4.9	\$14.82	2.3
Maids and housemen	10.31	2.8	10.31	2.8	—	—
1	9.76	4.3	9.76	4.3	—	—
Janitors and cleaners	12.57	3.3	11.27	2.8	14.52	2.6
1	10.51	8.0	9.80	7.9	—	—
2	12.49	9.4	10.84	5.9	—	—
3	13.86	1.7	12.75	3.7	14.82	2.3
Personal service	14.66	5.5	14.71	5.8	—	—
2	8.57	8.5	7.99	10.2	—	—
3	8.48	8.9	8.48	8.9	—	—
5	13.27	6.9	—	—	—	—
6	17.10	20.0	17.10	20.0	—	—
Supervisors, personal service	19.36	7.3	19.36	7.3	—	—
Attendants, amusement, and recreation facilities						
2	8.57	6.8	8.57	6.8	—	—
3	7.71	9.2	7.71	9.2	—	—
3	7.82	.3	7.82	.3	—	—
Service, n.e.c.	11.25	7.9	—	—	—	—

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 4-3. Selected occupations¹ and levels,² part-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, December 2003

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All	\$12.20	3.2	\$12.19	3.4	\$12.29	8.7
All excluding sales	12.83	3.4	12.88	3.7	12.29	8.7
White collar	15.63	4.2	15.94	4.5	13.18	10.1
1	7.61	8.3	—	—	—	—
2	9.05	3.0	8.77	2.3	10.22	16.0
3	9.81	4.4	9.80	4.6	—	—
4	13.56	4.2	13.59	4.8	13.28	7.6
5	12.76	8.4	12.18	12.3	—	—
6	20.10	8.5	21.28	4.3	—	—
7	22.44	7.2	22.41	7.5	—	—
8	30.14	6.9	29.71	7.6	—	—
9	30.42	2.0	30.42	2.0	—	—
Not able to be leveled	25.06	19.5	26.02	21.0	—	—
White collar excluding sales	19.05	4.6	20.22	4.6	13.18	10.1
1	10.90	4.5	—	—	—	—
2	10.03	7.1	9.88	4.7	10.22	16.0
3	10.91	5.6	11.00	6.0	—	—
4	14.34	3.2	14.52	3.6	13.28	7.6
5	12.91	8.9	12.29	13.9	—	—
6	20.10	8.5	21.28	4.3	—	—
7	22.44	7.2	22.41	7.5	—	—
8	30.14	6.9	29.71	7.6	—	—
9	30.42	2.0	30.42	2.0	—	—
Not able to be leveled	25.06	19.5	26.02	21.0	—	—
Professional specialty and technical	26.66	4.4	27.41	4.2	20.22	18.9
Professional specialty	27.90	4.6	28.42	4.3	22.89	25.0
7	22.95	12.7	—	—	—	—
8	31.30	4.8	30.93	5.5	—	—
9	30.42	2.0	30.42	2.0	—	—
Not able to be leveled	28.03	5.8	29.54	3.6	—	—
Mathematical and computer scientists	—	—	—	—	—	—
Health related	30.48	2.1	30.51	2.1	—	—
8	31.09	5.5	31.09	5.5	—	—
9	30.42	2.1	30.42	2.1	—	—
Registered nurses	29.89	4.2	29.92	4.2	—	—
8	30.98	6.2	30.98	6.2	—	—
9	29.65	3.6	29.65	3.6	—	—
Teachers, college and university	—	—	—	—	—	—
Teachers, except college and university	16.88	38.7	—	—	21.46	45.3
8	32.65	7.5	—	—	—	—
Teachers, n.e.c.	25.13	5.0	—	—	—	—
8	24.96	5.3	—	—	—	—
Social scientists and urban planners	—	—	—	—	—	—
Social, recreation, and religious workers	—	—	—	—	—	—
Lawyers and judges	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—
Technical	20.41	7.1	21.94	.8	—	—
Licensed practical nurses	20.74	5.1	21.08	4.0	—	—
Executive, administrative, and managerial	—	—	—	—	—	—
Executives, administrators, and managers	—	—	—	—	—	—
Management related	—	—	—	—	—	—
Sales	8.46	4.1	8.46	4.1	—	—
2	8.28	1.6	8.28	1.6	—	—
3	8.73	3.1	8.73	3.1	—	—
Sales workers, other commodities	8.71	3.4	8.71	3.4	—	—
2	7.65	3.7	7.65	3.7	—	—
Cashiers	8.47	3.0	8.47	3.0	—	—
2	8.55	2.2	8.55	2.2	—	—
3	8.68	2.9	8.68	2.9	—	—

See footnotes at end of table.

Table 4-3. Selected occupations¹ and levels,² part-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, December 2003 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Administrative support, including clerical	\$12.00	3.6	\$12.29	2.9	\$11.02	11.7
1	10.90	4.5	—	—	—	—
2	10.03	7.1	9.88	4.7	10.22	16.0
3	10.94	5.7	11.00	6.0	—	—
4	14.42	3.2	14.52	3.6	13.73	7.0
Secretaries	17.83	12.5	18.01	13.0	—	—
General office clerks	10.75	8.6	10.70	8.7	—	—
Teachers' aides	10.49	10.8	—	—	10.50	11.0
Administrative support, n.e.c.	11.77	5.3	11.79	5.3	—	—
Blue collar	11.87	10.1	11.85	10.8	—	—
1	7.71	2.4	7.71	2.4	—	—
Precision production, craft, and repair	—	—	—	—	—	—
Machine operators, assemblers, and inspectors	—	—	—	—	—	—
Transportation and material moving	—	—	—	—	—	—
Handlers, equipment cleaners, helpers, and laborers	9.72	12.6	9.72	12.6	—	—
1	7.58	1.3	7.58	1.3	—	—
2	10.30	10.3	10.30	10.3	—	—
3	13.59	8.5	13.59	8.5	—	—
Stock handlers and baggers	9.69	20.4	9.69	20.4	—	—
Service	8.43	1.5	8.33	1.6	10.20	6.0
1	7.45	3.0	7.43	3.1	—	—
2	8.54	5.8	8.54	6.2	—	—
3	8.90	3.0	8.55	3.8	11.20	2.4
4	9.16	10.6	9.16	10.6	—	—
Protective service	9.93	3.4	10.11	2.9	—	—
2	10.51	2.6	10.51	2.6	—	—
Guards and police, except public service	10.13	3.2	10.13	3.2	—	—
2	10.51	2.6	10.51	2.6	—	—
Food service	7.37	2.5	7.16	2.5	11.02	.5
1	7.31	5.7	7.31	5.7	—	—
2	6.94	7.5	6.93	7.6	—	—
3	7.68	3.9	7.08	5.9	—	—
Waiters, waitresses, and bartenders	6.35	6.0	6.35	6.0	—	—
1	8.05	8.2	8.05	8.2	—	—
2	3.58	24.3	3.58	24.3	—	—
3	5.74	7.3	5.74	7.3	—	—
Waiters and waitresses	6.23	8.1	6.23	8.1	—	—
2	3.58	24.3	3.58	24.3	—	—
Waiters/Waitresses' assistants	6.52	27.3	6.52	27.3	—	—
Other food service	8.11	1.4	7.81	1.1	11.02	.5
1	6.75	5.1	6.75	5.1	—	—
3	9.01	8.5	8.32	10.2	—	—
Food counter, fountain, and related	8.46	9.2	—	—	—	—
Food preparation, n.e.c.	7.40	1.7	6.92	1.9	—	—
1	6.67	4.3	6.67	4.3	—	—
Health service	10.92	3.4	10.85	3.4	—	—
3	11.60	6.3	11.38	7.5	—	—
4	10.90	8.9	10.90	8.9	—	—
Health aides, except nursing	10.87	3.6	10.87	3.8	—	—
Nursing aides, orderlies and attendants	10.93	5.2	10.85	5.2	—	—
3	12.64	3.7	12.60	5.1	—	—
Cleaning and building service	8.89	8.9	8.84	9.4	—	—
Janitors and cleaners	8.76	9.5	8.70	10.1	—	—
Personal service	8.25	2.1	8.31	1.9	—	—
2	7.06	4.3	—	—	—	—
3	10.22	5.9	10.22	5.9	—	—

See footnotes at end of table.

Table 4-3. Selected occupations¹ and levels,² part-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, December 2003 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service —Continued						
Personal service —Continued						
Attendants, amusement, and recreation facilities	\$5.87	8.0	\$5.87	8.0	—	—
2	5.43	8.6	5.43	8.6	—	—
Service, n.e.c.	8.53	4.4	8.53	4.4	—	—

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.